

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,445.0	1,354.0	1,340.0
On Roll Special Ed Full-Time	227.0	231.0	228.0
On Roll Subtotal	1,672.0	1,585.0	1,568.0
In Private School Placements	10.0	12.0	12.0
Sent to Other Districts Special Ed	8.0	3.0	0.0
Received	38.0	33.0	32.0

## Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	40,178,034	41,193,378	41,193,378
	Total Tuition	10-1300	426,180	266,250	248,750
	Transportation Fees from Other Local Education Authorities	10-1420-1440	74,182	23,971	23,971
	Rents and Royalties	10-1910	1,635	900	900
	Unrestricted Miscellaneous Revenues	10-1XXX	306,815	180,536	158,836
	Interest Earned on Capital Reserve Funds	10-1XXX	89,652	500	500
	Total Revenues from Local Sources		41,076,498	41,665,535	41,626,335
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	387,630	387,630	387,630
	Extraordinary Aid	10-3131	321,276	150,000	150,000
	Categorical Special Education Aid	10-3132	1,082,524	1,235,969	1,493,230
	Categorical Security Aid	10-3177	34,560	34,560	34,560
	Other State Aids	10-3XXX	39,730	0	0
	Total Revenues from State Sources		1,865,720	1,808,159	2,065,420
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	669,672	461,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	60,800	0
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	0	4,320,602
	Withdrawal from Maintenance Reserve	10-310	0	61,975	0
	Adjustment for Prior Year Encumbrances		0	861,924	0
	Actual Revenues (Over)/Under Expenditures		-232,721	0	0
General Fund Revenues	Total Operating Budget		42,709,497	45,128,065	48,473,357
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	69,228	114,983	1,000
	Total Revenues from Local Sources	20-1XXX	69,228	114,983	1,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	54,114	50,685	43,083
	Title II	20-4451-4455	26,673	25,431	0
	Title III	20-4491-4494	1,477	10,669	0
	Title IV	20-4471-4474	10,000	10,000	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	433,538	412,430	350,566
	Other	20-4XXX	0	18,681	13,902
	Total Revenues from Federal Sources		525,802	527,896	407,551

## Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		595,030	642,879	408,551
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	0	4,320,602
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	2,225,765
Debt Service Fund Revenues from Other Sources	Withdrawal from Debt Service Reserve	40-313	0	0	60,336
	Total Local Repayment of Debt		0	0	6,606,703
Debt Service Fund Revenues	Total Repayment of Debt		0	0	6,606,703
All Fund Revenues	Total Revenues/Sources		43,304,527	45,770,944	55,488,611
Revenues Net of Transfers	Deduct Transfer: Transfers from Capital Reserve	40-5210	0	0	4,320,602
	Total Revenues/Sources Net of Transfers		43,304,527	45,770,944	51,168,009

## Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,715,473	11,782,241	11,774,534
	Special Education-Instruction	11-2XX-100-XXX	4,359,357	4,936,886	4,952,413
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,349,055	1,329,174	1,337,344
	Bilingual Education-Instruction	11-240-100-XXX	264,152	274,068	283,470
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	105,725	105,698	108,613
	School-Sponsored Athletics-Instruction	11-402-100-XXX	46,358	54,320	54,320
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,009,045	958,060	559,812
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	1,000	1,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	445,315	464,329	459,303
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	622,179	691,236	715,230
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	908,203	901,044	1,048,151
	Undistributed Expenditures-Guidance	11-000-218-XXX	740,494	757,915	787,653
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,250,757	1,314,556	1,318,390
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	579,447	638,048	652,536
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	834,224	1,164,911	1,144,208
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	151,600	224,530	226,550
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	613,248	671,437	595,603
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,351,856	1,535,082	1,427,961
	Undistributed Expenditures-Central Services	11-000-251-XXX	423,708	508,237	519,399
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	234,590	278,148	155,619
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,540,226	3,859,980	3,695,087
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,089,338	2,181,546	2,257,232
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,435,387	9,164,177	9,374,884
	Total Undistributed Expenditures			23,229,617	25,314,236
General Fund Current Expenses	Total General Current Expense		41,069,737	43,796,623	43,449,312

## Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	331,890	248,785	177,505
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,015,523	609,673	204,780
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	4,320,602
	Increase In Capital Reserve	10-604	0	100,000	0
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		1,347,413	958,958	4,703,387
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	259,084	309,227	314,923
	Summer School-Support Services	13-422-200-XXX	5,623	5,735	5,735
	Total Summer School	13-422-X00-XXX	264,707	314,962	320,658
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	264,707	314,962	320,658
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	27,640	57,522	0
	General Fund Grand Total		42,709,497	45,128,065	48,473,357
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	69,228	114,983	1,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	54,114	50,685	43,083
	Title II	20-XXX-XXX-XXX	26,673	25,431	0
	Title III	20-XXX-XXX-XXX	1,477	10,669	0
	Title IV	20-XXX-XXX-XXX	10,000	10,000	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	433,538	412,430	350,566
	Other	20-XXX-XXX-XXX	0	18,681	13,902
	Total Federal Projects	20-XXX-XXX-XXX	525,802	527,896	407,551
Special Revenue Fund Expenses	Total Special Revenue Funds		595,030	642,879	408,551
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	0	0	6,606,703
	Total Debt Service Funds		0	0	6,606,703
All Fund Expenses	Total Expenditures/Appropriations		43,304,527	45,770,944	55,488,611
Expenses Net of Transfers	Deduct Transfer: Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	4,320,602
	Total Expenditures Net of Transfers		43,304,527	45,770,944	51,168,009

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	5,478,917	6,443,494	8,983,194	4,663,092
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	180,775	180,775	118,800	118,800
	Legal Reserve	919,000	921,000	461,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	56,659	11,659	11,659	11,659
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	60,336	0
Unrestricted	General Operating Budget	1,001,356	1,063,862	885,323	885,323
	Repayment of Debt	0	0	0	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,163	\$22,530	\$24,837	\$25,632	\$25,913
Total Classroom Instruction	\$13,040	\$15,502	\$14,985	\$15,145	\$15,382
Classroom-Salaries and Benefits	\$12,524	\$14,979	\$14,417	\$14,504	\$14,884
Classroom-General Supplies and Textbooks	\$439	\$445	\$460	\$493	\$361
Classroom-Purchased Services	\$77	\$79	\$108	\$148	\$138
Total Support Services	\$3,925	\$3,283	\$4,639	\$4,944	\$5,174
Support Services-Salaries and Benefits	\$3,462	\$2,804	\$4,117	\$4,285	\$4,538
Total Administrative Costs	\$1,796	\$1,554	\$2,140	\$2,332	\$2,197
Administration Salaries and Benefits	\$1,563	\$1,340	\$1,834	\$1,872	\$1,927
Total Operations and Maintenance of Plant	\$2,134	\$2,101	\$2,759	\$2,881	\$2,823
Operations and Maintenance-Salaries and Benefits	\$1,390	\$1,170	\$1,781	\$1,804	\$1,887
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$110	\$90	\$130	\$131	\$135
Total Equipment Costs	\$226	\$197	\$147	\$157	\$113
Legal Costs	\$28	\$34	\$31	\$43	\$41
Employee Benefits as a percentage of salaries*	30.96%	31.53%	33.13%	32.84%	32.85%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in both ERIC North and SAIF, both of which are consortiums of school districts established for cost effectiveness.	0
Purchasing	The district participates in multiple joint purchasing arrangements, including ACES (for electric and gas) and ESCNJ, Ed Data, Somerset County Cooperative Purchasing and Hunterdon County Cooperative Purchasing to secure the lowest pricing.	0
Technology Services	The district participates in the statewide DRLAP program for reduced cost for Internet services.	0
Transportation Services, including Fuel	The district partners with other districts, other directly or through multiple county ESCs and jointures, to share transportation. These partnerships are both as host as well joiner.	0
	The district partners with the township to receive access to gasoline at the lowest cost.	0

## Estimated Tax Rates

Municipality	Category	Amount
Warren Twp	(A) General Fund School Levy	41,193,378
	(D) Total School Levy	41,193,378
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	4,607,638,075
	(H) Estimated Equalized Valuation (as of 10/01/19)	4,598,910,887
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.8940
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.8940
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8957
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.8957

## Employee Contract List for District

Name	Category	Measure
Ken Creedon	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$100,641
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays/floaters/famill
	Total Allowances Amount	\$1,191
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$885
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,288
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem times annual vacation day allotment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per diem times annual personal day allotment
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Ken Creedon	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lance Riegler	Job Title	Information Technology
	Job Title II	Technology
	Base Annual Salary Amount	\$143,064
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	Holidays/floaters/famill	

## Employee Contract List for District

Name	Category	Measure
Lance Riegler	Total Allowances Amount	\$3,202
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,300
	Contractual Post-Employment Benefit Description of Payout of Sick days	Cap amount per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem times annual vacation allocation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per diem time annual personal day allocation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Marygrace Suitovsky	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$90,796
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

## Employee Contract List for District

Name	Category	Measure
Marygrace Suitovsky	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/floaters/famill
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$26,176
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,376
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout of \$5k
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem times annual vacation day allowance
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per diem times annual personal day allowance
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Marygrace Suitovsky	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew Mingle	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$200,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$10,212
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,451
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$36,532	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowable per statute	

Employee Contract List for District

Name	Category	Measure
Matthew Mingle	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem times annual vacation day allowance
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per diem times annual personal day allowance
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Pate	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grnds
	Base Annual Salary Amount	\$103,220
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Pate	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/floaters/famill
	Total Allowances Amount	\$1,616
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$907
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,543
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA bc less than 15 yrs of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem times annual vacation day allocation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per diem times annual personal day allocation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

## Employee Contract List for District

Name	Category	Measure
Patricia Leonhardt	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$155,515
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays/family illness
	Total Allowances Amount	\$4,595
	Total Bonuses Amount	\$6,212
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,232
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,856
	Contractual Post-Employment Benefit Description of Payout of Sick days	Based on sick day bal subj to state max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem times annual vacation day allowance
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per diem times annual personal day allowance
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Patricia Leonhardt	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William Kimmick	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$164,045
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays	

## Employee Contract List for District

Name	Category	Measure
William Kimmick	Total Allowances Amount	\$7,250
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,442
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,954
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowable based on statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem times annual vacation allocation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per diem times annual personal day allocation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	