

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,686.0	1,636.0	1,621.0
On Roll Regular Shared-Time	11.0	9.0	10.0
On Roll Special Ed Full-Time	270.0	295.0	299.0
On Roll Special Ed Shared-Time	13.0	10.0	8.0
On Roll Subtotal	1,980.0	1,950.0	1,938.0
In Private School Placements	26.0	21.5	22.0
Sent to Other Districts Regular	1.0	2.0	1.0
Sent to Other Districts Special Ed	7.5	10.5	10.0
Received	443.5	442.0	423.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	31,116,836	31,668,863	32,061,861
	Total Tuition	10-1300	7,822,287	8,024,506	8,167,782
	Rents and Royalties	10-1910	134,035	121,300	121,300
	Unrestricted Miscellaneous Revenues	10-1XXX	269,270	145,000	145,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	1,984	250	250
	Total Revenues from Local Sources		39,344,412	39,959,969	40,496,243
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	616,602	616,602	616,602
	Extraordinary Aid	10-3131	590,512	200,000	200,000
	Categorical Special Education Aid	10-3132	750,169	889,679	1,111,086
	Categorical Security Aid	10-3177	83,096	83,096	83,096
	Other State Aids	10-3XXX	72,210	0	0
	Total Revenues from State Sources		2,112,589	1,789,377	2,010,784
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	746,816	703,518	599,735
	Withdrawal from Capital Reserve for Local Share	10-307	604,934	0	0
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	0	2,276,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	100,000	0	0
	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	0	100,000	200,000
	Other Financing Sources	10-5XXX	1,784	0	0
	Adjustment for Prior Year Encumbrances		0	1,306,308	0
	Actual Revenues (Over)/Under Expenditures		-2,309,764	0	0
General Fund Revenues	Total Operating Budget		40,600,771	43,859,172	45,582,762
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	17,070	41,700	31,700
	Total Revenues from Local Sources	20-1XXX	17,070	41,700	31,700
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	146,648	162,272	289,573
	Total Revenues from State Sources		146,648	162,272	289,573

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	62,211	44,936	40,442
	Title II	20-4451-4455	21,539	21,775	19,598
	Title IV	20-4471-4474	18,400	0	0
	Title VI	20-4417-4418	0	10,000	9,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	359,890	414,766	373,289
	Total Revenues from Federal Sources		462,040	491,477	442,329
Special Revenue Fund Revenues	Total Grants and Entitlements		625,758	695,449	763,602
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	4,839	0	256,000
	Transfers from Capital Reserve	40-5210	0	0	2,276,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,189,222	3,219,097	3,235,935
	Other Miscellaneous	40-1XXX	0	1,000	2,500
	Miscellaneous	40-1XXX	0	1,000	2,500
	Total Revenues from Local Sources		3,189,222	3,220,097	3,238,435
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	359,607	361,647	1,694,470
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	3,064	3,876
	Total Local Repayment of Debt		3,553,668	3,584,808	7,468,781
	Actual Revenues (Over)/Under Expenditures		19,653	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,573,321	3,584,808	7,468,781
All Fund Revenues	Total Revenues/Sources		44,799,850	48,139,429	53,815,145
Revenues Net of Transfers	Deduct Transfer: Transfers from Capital Reserve	40-5210	0	0	2,276,000
	Total Revenues/Sources Net of Transfers		44,799,850	48,139,429	51,539,145

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,307,459	13,000,846	13,261,296
	Special Education-Instruction	11-2XX-100-XXX	2,325,528	2,478,677	2,621,244
	Bilingual Education-Instruction	11-240-100-XXX	25,418	32,654	33,702
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	256,916	372,988	320,027
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,159,731	1,307,679	1,293,610
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,110,309	2,318,265	2,344,765
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	68,413	83,124	76,442
	Undistributed Expenditures-Health Services	11-000-213-XXX	372,783	412,991	436,186
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	169,436	189,304	143,000
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	689,998	777,637	776,858
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,193,300	1,205,663	1,251,711
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	944,831	952,966	991,655
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	618,135	650,678	670,696
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	330,980	366,296	382,353
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	120,154	167,028	170,542
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	766,404	902,525	825,815
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,530,747	1,573,504	1,535,416
	Undistributed Expenditures-Central Services	11-000-251-XXX	639,657	668,130	741,305
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	268,427	299,358	296,323
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,832,891	4,377,443	4,485,263
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,463,807	2,666,758	2,665,947
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,113,467	6,331,691	6,135,793
	Total Undistributed Expenditures		22,233,739	23,943,361	23,930,070
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50
Increase In Maintenance Reserve		10-606	300,000	0	0
General Fund Current Expenses	Total General Current Expense		38,608,791	41,136,255	41,459,999

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	157,445	219,971	511,600
	Facilities Acquisition and Construction Services	12-000-400-XXX	726,198	2,467,001	596,752
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	2,276,000
	Increase In Capital Reserve	10-604	1,100,000	0	701,208
	Interest Deposit to Capital Reserve	10-604	1,984	250	250
	Total Capital Outlay			1,985,627	2,687,222
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	6,353	11,700	12,000
	Total Summer School	13-422-X00-XXX	6,353	11,700	12,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	6,353	11,700	12,000
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	23,995	24,953
	General Fund Grand Total		40,600,771	43,859,172	45,582,762
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	17,070	41,700	31,700
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	17,714	18,185	18,185
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	3,177	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	30,570	46,452	46,452
	Nonpublic Nursing Services	20-XXX-XXX-XXX	31,787	33,465	33,465
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	11,988	12,420	12,420
	Nonpublic Security Aid	20-XXX-XXX-XXX	51,412	51,750	51,750
Special Revenue Fund Expenses for State Projects	Other	20-XXX-XXX-XXX	0	0	127,301
	Total State Projects	20-XXX-XXX-XXX	146,648	162,272	289,573
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	62,211	44,936	40,442
	Title II	20-XXX-XXX-XXX	21,539	21,775	19,598
	Title IV	20-XXX-XXX-XXX	18,400	0	0
	Title Vi	20-XXX-XXX-XXX	0	10,000	9,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	359,890	414,766	373,289
	Total Federal Projects	20-XXX-XXX-XXX	462,040	491,477	442,329
Special Revenue Fund Expenses	Total Special Revenue Funds		625,758	695,449	763,602

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,573,321	3,584,808	7,468,781
	Total Debt Service Funds		3,573,321	3,584,808	7,468,781
All Fund Expenses	Total Expenditures/Appropriations		44,799,850	48,139,429	53,815,145
Expenses Net of Transfers	Deduct Transfer: Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	2,276,000
	Total Expenditures Net of Transfers		44,799,850	48,139,429	51,539,145

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	2,964,200	3,461,250	3,922,478	2,347,936
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	249,735	549,735	549,785	549,835
	Legal Reserve	1,026,500	1,068,326	564,808	0
	Tuition Reserve	200,000	300,000	200,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,347,534	1,444,954	885,984	851,057
	Repayment of Debt	26,593	6,940	3,876	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,504	\$17,165	\$18,311	\$18,639	\$18,905
Total Classroom Instruction	\$9,095	\$9,331	\$9,839	\$9,955	\$10,170
Classroom-Salaries and Benefits	\$8,535	\$8,628	\$8,979	\$9,080	\$9,282
Classroom-General Supplies and Textbooks	\$210	\$334	\$488	\$496	\$491
Classroom-Purchased Services	\$351	\$370	\$372	\$378	\$396
Total Support Services	\$2,627	\$2,819	\$2,946	\$3,023	\$3,076
Support Services-Salaries and Benefits	\$2,147	\$2,420	\$2,502	\$2,528	\$2,593
Total Administrative Costs	\$1,962	\$1,996	\$2,082	\$2,153	\$2,121
Administration Salaries and Benefits	\$1,650	\$1,683	\$1,741	\$1,753	\$1,735
Total Operations and Maintenance of Plant	\$1,994	\$2,133	\$2,440	\$2,464	\$2,530
Operations and Maintenance-Salaries and Benefits	\$796	\$840	\$937	\$959	\$988
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$798	\$858	\$974	\$1,018	\$982
Total Equipment Costs	\$48	\$80	\$108	\$113	\$265
Legal Costs	\$40	\$37	\$36	\$36	\$36
Employee Benefits as a percentage of salaries*	27.80%	27.73%	28.59%	27.47%	25.98%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Joint insurance fund with multiple districts for property and casualty insurance (SAIF)	0
	Member of School Health Insurance Fund (SHIF) for health insurance.	0
Municipal/Public Works	Share materials between our school and municipalities (Warren, Watchung & Long Hill)	0
Professional Staff Development	Provide professional development to sending districts during the late summer.	0
Purchasing	Use cooperative purchasing (Ed Data, MRESC, Somerset County, Hunterdon County ESC) for various services and supplies.	0
Transportation Services, including Fuel	Cooperative contracts with SCESC, Morris ESC, Union ESC, MUJC for special ed and non-public routes	0
	Purchase fuel from Warren Township.	0
	Prepare Aid in lieu for all sending districts.	0

Estimated Tax Rates

Municipality	Category	Amount
Long Hill Twp	(A) General Fund School Levy	6,506,009
	(D) Total School Levy	7,165,065
	(B) Estimated Net Taxable Valuation (as of 01/01/20)	1,662,223,178
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,739,575,683
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.3914
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.4311
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.3740
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4119
Warren Twp	(A) General Fund School Levy	18,205,074
	(D) Total School Levy	20,048,906
	(B) Estimated Net Taxable Valuation (as of 01/01/20)	4,544,902,339
	(H) Estimated Equalized Valuation (as of 10/01/19)	4,598,910,887
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.4006
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.4411
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.3959
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4359
Watchung Boro	(A) General Fund School Levy	7,154,279
	(D) Total School Levy	7,878,908
	(B) Estimated Net Taxable Valuation (as of 01/01/20)	1,815,666,300
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,811,198,928
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.3940
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.4339
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.3950
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4350

Employee Contract List for District

Name	Category	Measure
Anthony Meluso	Job Title	Information Technology
	Job Title II	Director of IT
	Base Annual Salary Amount	\$122,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$1,509
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$169
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,640
	Contractual Post-Employment Benefit Description of Payout of Sick days	7 days X \$109
	Contractual Post-Employment Benefit Description of Payout of Vacation days	4 days X \$469.23
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Meluso	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Beth Scheiderman	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of HR & PD
	Base Annual Salary Amount	\$158,803
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement	

Employee Contract List for District

Name	Category	Measure
Beth Scheiderman	Total Allowances Amount	\$5,009
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$543
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowable per law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None - not allowed per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None - not allowed per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Brenda Fleisher	Job Title	Executive Assistant
	Job Title II	Executive Asst to BA
	Base Annual Salary Amount	\$83,469
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Brenda Fleisher	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$368
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,871
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$109 x 50 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$321.03 x 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	none per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Brenda Fleisher	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chris Shea	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Security
	Base Annual Salary Amount	\$78,022
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/20/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	204
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$909
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,452
Contractual Post-Employment Benefit Description of Payout of Sick days	\$109 x 50 days	

Employee Contract List for District

Name	Category	Measure
Chris Shea	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$300.08 x 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	none per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Chris Valenti	Job Title	Other
	Job Title II	PAC Manager
	Base Annual Salary Amount	\$76,368
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Chris Valenti	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$361
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,324
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$109 x 50 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$293.72 x 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	none per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Dina Ballaro	Job Title	Executive Assistant
	Job Title II	Executive Asst to CSA
	Base Annual Salary Amount	\$86,990
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$36
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,142
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$109 X 50 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$334.58 x 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dina Ballaro	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donna Dinson	Job Title	Executive Assistant
	Job Title II	Executive Asst to HR/PD
	Base Annual Salary Amount	\$75,766
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Bereavement	

Employee Contract List for District

Name	Category	Measure
Donna Dinson	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,136
	Contractual Post-Employment Benefit Description of Payout of Sick days	12 days x \$109
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days x \$291.41
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Dr. Elizabeth Jewett	Job Title	Superintendent
	Job Title II	CSA
	Base Annual Salary Amount	\$209,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Elizabeth Jewett	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$10,660
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,685
	Contractual Post-Employment Benefit Description of Payout of Sick days	Statutory per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days X \$803.85 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	2 days X \$803.85
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Elizabeth Jewett	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kris Byk	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Operations
	Base Annual Salary Amount	\$110,718
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$1,509
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$169
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,967
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$109 X 50 days

Employee Contract List for District

Name	Category	Measure
Kris Byk	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$425.84 X 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Mary Ellen Phelan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$150,076
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Mary Ellen Phelan	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$276
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,544
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowable per law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days X 577.22
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy Stys	Job Title	Business Administrator
	Job Title II	BA
	Base Annual Salary Amount	\$202,208
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	251
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$5,196
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$708
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowable by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None - not allowed per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None - not allowed per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy Stys	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported