

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,284.0	1,319.0	1,360.0
On Roll Regular Shared-Time		4.0	4.0
On Roll Special Ed Full-Time	261.0	260.0	264.0
On Roll Special Ed Shared-Time	1.0	1.0	1.0
On Roll Subtotal	1,546.0	1,584.0	1,629.0
In Private School Placements	5.0	4.0	4.0
Sent to Contracted Preschool		42.0	45.0
Sent to Other Districts Regular	0.0	1.0	16.0
Sent to Other Districts Special Ed	3.0	6.0	6.0
Received	439.5	412.0	412.0
In State Facilities		2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	12,357,185	12,357,185	13,326,077
	Total Tuition	10-1300	8,005,817	7,444,186	6,454,987
	Transportation Fees from Other Local Education Authorities	10-1420-1440	4,200	4,200	4,200
	Rents and Royalties	10-1910	10,000	20,000	20,000
	Unrestricted Miscellaneous Revenues	10-1XXX	78,535	54,527	0
	Interest Earned on Capital Reserve Funds	10-1XXX	7,383	0	0
	Total Revenues from Local Sources		20,463,120	19,880,098	19,805,264
General Fund Revenues from State Sources	School Choice Aid	10-3116	12,276	20,988	21,112
	Categorical Transportation Aid	10-3121	229,942	229,942	229,942
	Extraordinary Aid	10-3131	65,031	50,000	70,000
	Categorical Special Education Aid	10-3132	596,193	596,193	596,193
	Equalization Aid	10-3176	5,406,257	6,006,859	6,684,507
	Categorical Security Aid	10-3177	221,598	221,598	221,598
	Other State Aids	10-3XXX	228,593	0	0
Total Revenues from State Sources		6,759,890	7,125,580	7,823,352	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	36,664	58,496	34,301
	Total Revenues from Federal Sources		36,664	58,496	34,301
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	250,000	250,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	680,493	798,551
	Adjustment for Prior Year Encumbrances		0	237,080	0
	Actual Revenues (Over)/Under Expenditures		-130,641	0	0
General Fund Revenues	Total Operating Budget		27,129,033	28,231,747	28,711,468
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	50,688	0	0
	Total Revenues from Local Sources	20-1XXX	50,688	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	450,658
	Preschool Education Aid	20-3218	417,296	1,162,938	1,431,039
	Total Revenues from State Sources		417,296	1,162,938	1,881,697

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	252,269	218,956	186,113
	Title II	20-4451-4455	36,171	27,414	23,302
	Title III	20-4491-4494	10,429	13,785	11,717
	Title IV	20-4471-4474	9,864	13,645	11,598
	I.D.E.A. Part B (Handicapped)	20-4420-4429	379,937	375,137	318,866
	Vocational Education	20-4430	17,989	16,040	13,634
	Other	20-4XXX	383,373	425,000	425,000
	Total Revenues from Federal Sources		1,090,032	1,089,977	990,230
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	80,074	20,000	60,000
Special Revenue Fund Revenues	Total Grants and Entitlements		1,638,090	2,272,915	2,931,927
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	532,109	533,187	531,338
	Total Revenues from Local Sources		532,109	533,187	531,338
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		532,109	533,188	531,338
	Actual Revenues (Over)/Under Expenditures		2,829	0	0
Debt Service Fund Revenues	Total Repayment of Debt		534,938	533,188	531,338
All Fund Revenues	Total Revenues/Sources		29,302,061	31,037,850	32,174,733
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	80,074	20,000	60,000
	Total Revenues/Sources Net of Transfers		29,221,987	31,017,850	32,114,733

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,221,797	8,838,384	8,881,897
	Special Education-Instruction	11-2XX-100-XXX	2,348,879	2,188,706	2,229,275
	Bilingual Education-Instruction	11-240-100-XXX	87,946	190,180	226,122
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	184,355	193,989	200,897
	School-Sponsored Athletics-Instruction	11-402-100-XXX	662,207	688,150	696,060
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	216,113	210,727	280,768
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	394,207	495,668	425,748
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	128,305	117,628	187,655
	Undistributed Expenditures-Health Services	11-000-213-XXX	251,055	259,464	258,899
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	457,556	469,523	471,636
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	539,143	757,034	749,607
	Undistributed Expenditures-Guidance	11-000-218-XXX	650,150	661,707	581,264
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	587,822	623,431	605,387
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	112,537	40,600	12,500
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	262,192	232,292	218,983
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	27,127	122,703	27,645
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	544,445	605,826	511,103
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,209,970	1,247,187	1,374,337
	Undistributed Expenditures-Central Services	11-000-251-XXX	385,903	422,261	395,944
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	215,336	246,746	220,360
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,898,268	1,947,930	1,948,966
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	700,709	814,283	826,384
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,510,790	5,737,801	6,329,558
	Total Undistributed Expenditures			13,875,515	14,802,084
General Fund Current Expenses	Total General Current Expense		26,596,812	27,112,220	27,660,995
Capital Outlay	Equipment	12-XXX-XXX-730	96,027	24,085	9,423
	Facilities Acquisition and Construction Services	12-000-400-XXX	306,139	859,171	836,164
	Total Capital Outlay		402,166	883,256	845,587

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	130,055	236,271	204,886
	General Fund Grand Total		27,129,033	28,231,747	28,711,468
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	50,688	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	180,709	403,759	350,061
	Support Services	20-218-200-XXX	316,661	768,496	1,541,636
	Facility Acquisition and Construction Services	20-218-400-XXX	0	10,683	50,000
	Total Preschool Education Aid	20-218-XXX-XXX	497,370	1,182,938	1,941,697
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	497,370	1,182,938	1,941,697
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	252,269	218,956	186,113
	Title II	20-XXX-XXX-XXX	36,171	27,414	23,302
	Title III	20-XXX-XXX-XXX	10,429	13,785	11,717
	Title IV	20-XXX-XXX-XXX	9,864	13,645	11,598
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	379,937	375,137	318,866
	Vocational Education	20-XXX-XXX-XXX	17,989	16,040	13,634
	Other	20-XXX-XXX-XXX	383,373	425,000	425,000
	Total Federal Projects	20-XXX-XXX-XXX	1,090,032	1,089,977	990,230
Special Revenue Fund Expenses	Total Special Revenue Funds		1,638,090	2,272,915	2,931,927
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	534,938	533,188	531,338
	Total Debt Service Funds		534,938	533,188	531,338
All Fund Expenses	Total Expenditures/Appropriations		29,302,061	31,037,850	32,174,733
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	80,074	20,000	60,000
	Total Expenditures Net of Transfers		29,221,987	31,017,850	32,114,733

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,198,092	1,289,006	808,513	9,962
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	18,775	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	750,851	795,476	345,476	95,476
	Repayment of Debt	2,830	1	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,051	\$16,514	\$17,147	\$17,196	\$17,029
Total Classroom Instruction	\$9,567	\$9,892	\$10,043	\$9,846	\$9,868
Classroom-Salaries and Benefits	\$9,184	\$9,470	\$9,741	\$9,409	\$9,409
Classroom-General Supplies and Textbooks	\$264	\$316	\$184	\$179	\$154
Classroom-Purchased Services	\$118	\$106	\$119	\$257	\$305
Total Support Services	\$2,456	\$2,584	\$2,987	\$3,113	\$2,931
Support Services-Salaries and Benefits	\$2,246	\$2,329	\$2,327	\$2,580	\$2,449
Total Administrative Costs	\$1,945	\$1,891	\$1,869	\$2,015	\$2,016
Administration Salaries and Benefits	\$1,669	\$1,627	\$1,600	\$1,654	\$1,761
Total Operations and Maintenance of Plant	\$1,398	\$1,441	\$1,492	\$1,478	\$1,461
Operations and Maintenance-Salaries and Benefits	\$982	\$960	\$982	\$960	\$955
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$658	\$673	\$718	\$709	\$715
Total Equipment Costs	\$65	\$62	\$0	\$22	\$37
Legal Costs	\$29	\$26	\$21	\$39	\$20
Employee Benefits as a percentage of salaries*	28.79%	30.59%	34.11%	32.54%	35.86%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	participate in the Schools Alliance Insurance Fund for business insurance needs (SAIF)	0
Municipal/Public Works	informal assistance provided on an as needed basis between the DPW and our maintenance staff	0
Professional Staff Development	Tri-District consortium in place to plan joint PD	0
Purchasing	utilized Ed-Data's reverse auction to lock in gas and electric supply costs for two years	0
	participate in many joint purchasing consortia, including Ed-Data, Ed-Services Commissions, and national cooperatives (e.g., KPN)	0
Recycling	students involved with recycling efforts; weekly contracted pickups from Waste Management at all schools	0
Special Education Services	offer middle school BD program to surrounding districts to save them on out-of-district placements	0
Transportation Services, including Fuel	utilize Sussex County Co-op for transportation bidding	0
	utilize Town of Newton DPW for fuel	0

Estimated Tax Rates

Municipality	Category	Amount
Newton Town	(A) General Fund School Levy	12,841,631
	(D) Total School Levy	13,372,969
	(B) Estimated Net Taxable Valuation (as of 01/01/20)	595,022,453
	(H) Estimated Equalized Valuation (as of 01/01/20)	656,033,575
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.1582
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.2475
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.9575
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.0385

Employee Contract List for District

Name	Category	Measure
Chester Wisnewski	Job Title	Other
	Job Title II	Head of Maintenance
	Base Annual Salary Amount	\$77,298
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	weekends; holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,208
	Contractual Post-Employment Benefit Description of Payout of Sick days	up to 200 days at \$50 per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 25 days at \$328.33 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	not permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Chester Wisnewski	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Alfred Savio	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$138,713
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
Description of Other Contracted Non-Working Days	weekends; holidays	

Employee Contract List for District

Name	Category	Measure
Dr. Alfred Savio	Total Allowances Amount	\$5,210
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$85
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,376
	Contractual Post-Employment Benefit Description of Payout of Sick days	as per contract - \$75/day up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	as per contract - 1/260 * #days
	Contractual Post-Employment Benefit Description of Payout of Personal days	not permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. G. Kennedy Greene	Job Title	Superintendent
	Job Title II	Director of Community Sch
	Base Annual Salary Amount	\$195,455
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. G. Kennedy Greene	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	weekends; holidays
	Total Allowances Amount	\$9,272
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$85
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$52,588
	Contractual Post-Employment Benefit Description of Payout of Sick days	as per contract - \$75/day to a max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	as per contract - 1/260th of salary up to 50 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	not permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. G. Kennedy Greene	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph VanKirk	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$89,821
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	weekends; holidays
	Total Allowances Amount	\$680
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,637
	Contractual Post-Employment Benefit Description of Payout of Sick days	up to 200 days at \$50 per diem

Employee Contract List for District

Name	Category	Measure
Joseph VanKirk	Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 25 days at \$345.46 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	not permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mary Decker	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$125,444
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Mary Decker	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	weekends; holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,062
	Contractual Post-Employment Benefit Description of Payout of Sick days	up to 200 days at \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 25 days at \$482.48 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	not permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Stark	Job Title	Other
	Job Title II	Asst. to the SBA
	Base Annual Salary Amount	\$91,718
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	weekends; holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,044
	Contractual Post-Employment Benefit Description of Payout of Sick days	up to 175 days at \$42.50 per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 25 days at \$384.24 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	not permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Stark	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patrick Dierling	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$89,481
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
Description of Other Contracted Non-Working Days	weekends; holidays	

Employee Contract List for District

Name	Category	Measure
Patrick Dierling	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,895
	Contractual Post-Employment Benefit Description of Payout of Sick days	up to 175 days at \$42.50 per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	up to 20 days at \$372.84 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	not permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	