

## Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	864.0	849.0	895.0
On Roll Special Ed Full-Time	221.0	234.0	219.0
On Roll Subtotal	1,085.0	1,083.0	1,114.0
In Private School Placements	4.0	4.0	5.0
Sent to Other Districts Regular	0.0	2.0	0.0
Sent to Other Districts Special Ed	2.0	2.0	1.0
Received	8.0	6.0	0.0

## Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	15,232,726	15,800,221	16,816,591
	Total Tuition	10-1300	46,647	71,345	24,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	78,654	89,327	89,327
	Unrestricted Miscellaneous Revenues	10-1XXX	66,418	62,210	66,284
	Total Revenues from Local Sources		15,424,445	16,023,103	16,996,202
General Fund Revenues from State Sources	School Choice Aid	10-3116	39,713	3,391	30,444
	Categorical Transportation Aid	10-3121	784,782	784,782	784,782
	Extraordinary Aid	10-3131	373,273	350,000	350,000
	Categorical Special Education Aid	10-3132	833,307	833,307	833,307
	Equalization Aid	10-3176	5,670,481	5,244,425	4,566,167
	Categorical Security Aid	10-3177	155,733	155,733	155,733
	Other State Aids	10-3XXX	62,965	15,000	15,000
	Total Revenues from State Sources		7,920,254	7,386,638	6,735,433
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	86,889	83,425	72,977
	Total Revenues from Federal Sources		86,889	83,425	72,977
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,462,494	1,110,590
	Withdrawal from Capital Reserve for Local Share	10-307	0	327,394	1,000,000
	Other Financing Sources	10-5XXX	77,000	0	0
	Adjustment for Prior Year Encumbrances		0	789,987	0
	Actual Revenues (Over)/Under Expenditures		472,509	0	0
General Fund Revenues	Total Operating Budget		23,981,097	26,073,041	25,915,202
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	2,592	0	0
	Total Revenues from Local Sources	20-1XXX	2,592	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	78,922	103,009	103,009
	Total Revenues from State Sources		78,922	103,009	103,009

## Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	178,688	159,981	159,981
	Title II	20-4451-4455	25,204	28,475	28,475
	Title IV	20-4471-4474	10,414	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	455,672	351,956	351,956
	Total Revenues from Federal Sources		669,978	550,412	550,412
Special Revenue Fund Revenues	Total Grants and Entitlements		751,492	653,421	653,421
All Fund Revenues	Total Revenues/Sources		24,732,589	26,726,462	26,568,623
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		24,732,589	26,726,462	26,568,623

## Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,664,298	5,373,477	5,364,082
	Special Education-Instruction	11-2XX-100-XXX	3,455,394	3,502,850	3,674,027
	Basic Skills/Remedial-Instruction	11-230-100-XXX	198,513	160,511	169,416
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	93,180	108,326	91,826
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	195,042	236,075	243,414
	Other Alternative Education Program	11-425-XXX-XXX	63,489	60,157	60,585
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	221,355	342,356	273,065
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	245	1,500	1,500
	Undistributed Expenditures-Health Services	11-000-213-XXX	250,909	341,154	305,820
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	529,788	479,383	522,499
	Undistributed Expenditures-Guidance	11-000-218-XXX	232,146	237,111	244,423
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,052,951	1,058,870	1,061,159
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	316,543	332,227	336,319
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	209,880	87,820	86,605
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	511,463	553,920	524,414
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	695,954	604,793	612,684
	Undistributed Expenditures-Central Services	11-000-251-XXX	317,232	320,782	328,978
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	168,760	255,101	239,009
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,857,287	2,038,566	2,165,225
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,575,867	1,707,343	1,685,101
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,716,495	5,727,740	5,878,491
	Total Undistributed Expenditures		12,656,875	14,088,666	14,265,292
	General Fund Current Expenses	Total General Current Expense		22,326,791	23,530,062
Capital Outlay	Equipment	12-XXX-XXX-730	42,403	212,737	100,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	800,978	1,461,079	1,095,273
	Total Capital Outlay		843,381	1,673,816	1,195,273

## Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	810,925	869,163	851,287
	General Fund Grand Total		23,981,097	26,073,041	25,915,202
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,592	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	4,201	3,690	3,690
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	21,658	31,303	31,303
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	36,959	45,736	45,736
	Nonpublic Nursing Services	20-XXX-XXX-XXX	6,030	7,760	7,760
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,874	2,520	2,520
	Nonpublic Security Aid	20-XXX-XXX-XXX	7,200	12,000	12,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	78,922	103,009	103,009
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	178,688	159,981	159,981
	Title II	20-XXX-XXX-XXX	25,204	28,475	28,475
	Title IV	20-XXX-XXX-XXX	10,414	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	455,672	351,956	351,956
	Total Federal Projects	20-XXX-XXX-XXX	669,978	550,412	550,412
Special Revenue Fund Expenses	Total Special Revenue Funds		751,492	653,421	653,421
All Fund Expenses	Total Expenditures/Appropriations		24,732,589	26,726,462	26,568,623
Expenses Net of Transfers	Total Expenditures Net of Transfers		24,732,589	26,726,462	26,568,623

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	2,128,277	1,578,572	1,251,178	251,178
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	2,541,810	2,254,163	791,669	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	498,084	824,582	824,582	505,661
	Repayment of Debt	0	0	0	0

## Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,301	\$19,691	\$21,212	\$20,552	\$20,521
Total Classroom Instruction	\$11,851	\$12,089	\$12,809	\$12,480	\$12,511
Classroom-Salaries and Benefits	\$11,534	\$11,571	\$12,371	\$12,053	\$12,109
Classroom-General Supplies and Textbooks	\$231	\$336	\$315	\$305	\$298
Classroom-Purchased Services	\$85	\$182	\$123	\$121	\$104
Total Support Services	\$3,208	\$3,257	\$3,515	\$3,304	\$3,261
Support Services-Salaries and Benefits	\$2,997	\$3,071	\$3,241	\$2,972	\$2,908
Total Administrative Costs	\$2,047	\$2,027	\$2,137	\$2,109	\$2,060
Administration Salaries and Benefits	\$1,656	\$1,633	\$1,664	\$1,603	\$1,603
Total Operations and Maintenance of Plant	\$1,929	\$2,054	\$2,416	\$2,338	\$2,420
Operations and Maintenance-Salaries and Benefits	\$1,028	\$1,084	\$1,360	\$1,312	\$1,317
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$124	\$118	\$144	\$140	\$118
Total Equipment Costs	\$89	\$41	\$182	\$204	\$94
Legal Costs	\$45	\$62	\$45	\$44	\$47
Employee Benefits as a percentage of salaries*	32.76%	33.45%	41.21%	41.58%	42.26%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
140	Integrated PS Tuition	24,000	Max of 8 students @ \$3,000 per each for school year
250	High Point Regional HS	89,327	Revenue for providing shared routes to High Point

## Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Shared service with Sussex Borough for use of our licensed maintenance staff - electrician and plumber	0
	Shared service with NORWESCAP for use of our licensed maintenance staff - electrician and plumber	0
Insurance Coverages and Benefits	Participation in the School Alliance Insurance Fund (SAIF)	0
Municipal/Public Works	Purchasing agreement with Wantage Township for salt purchasing for inclement weather	0
	Shared services with Wantage Township - snow plowing services for Wantage ES and building field use by recreation department	0
Others	District continues to look for shared services whenever possible	0
Purchasing	Morris County Cooperative Purchasing	0
	Educational Services Commission of NJ Cooperative Purchasing - formerly Middlesex Regional Cooperative	0
	The Cooperative Purchasing Network	0
	HCESC - Hunterdon County Educational Services Commission Cooperative	0
Staffing - Other	Use of County SWAP when available during school closings for maintenance projects	0
Transportation Services, including Fuel	Fuel purchasing agreement with Wantage Township	0
	Joint Transportation agreement with High Point Regional High School including shared routes	0
	Cooperative Transportation agreement with Sussex County Regional Cooperative	0

## Estimated Tax Rates

Municipality	Category	Amount
Sussex Borough	(A) General Fund School Levy	1,550,020
	(D) Total School Levy	1,550,020
	(B) Estimated Net Taxable Valuation (as of 02/13/20)	123,871,400
	(H) Estimated Equalized Valuation (as of 10/01/19)	130,496,106
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.2513
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.2513
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1878
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1878
Wantage Township	(A) General Fund School Levy	14,758,386
	(D) Total School Levy	14,758,386
	(B) Estimated Net Taxable Valuation (as of 02/13/20)	1,209,436,690
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,252,887,331
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.2203
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.2203
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1779
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1779

## Employee Contract List for District

Name	Category	Measure
Christina Riker	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$141,354
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	225
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$5,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,592
	Contractual Post-Employment Benefit Description of Payout of Sick days	max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max per contract of 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Christina Riker	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frances Pietrowski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	n/a
	Base Annual Salary Amount	\$91,522
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	225
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	11 Holiday, 3 Family Ill	

## Employee Contract List for District

Name	Category	Measure
Frances Pietrowski	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Gall	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$157,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

## Employee Contract List for District

Name	Category	Measure
Michael Gall	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	225
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	11 Holiday, 3 Family Ill
	Total Allowances Amount	\$5,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,073
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract max of 10 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Michael Gall	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stephen Kronski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	n/a
	Base Annual Salary Amount	\$100,596
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	225
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	11 Holiday, 3 Family Ill
	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract

## Employee Contract List for District

Name	Category	Measure
Stephen Kronski	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported