

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	2,203.0	2,188.0	2,171.0
On Roll Regular Shared-Time	5.0	5.0	0.0
On Roll Special Ed Full-Time	359.0	350.0	379.0
On Roll Special Ed Shared-Time	7.0	12.0	0.0
On Roll Subtotal	2,574.0	2,555.0	2,550.0
In Private School Placements	6.0	9.0	12.0
Sent to Other Districts Regular	0.0	0.0	7.5
Sent to Other Districts Special Ed	6.0	5.0	5.0
Received	342.0	329.5	299.0
In State Facilities		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	41,431,500	42,570,866	43,139,662
	Total Tuition	10-1300	5,523,407	5,662,623	6,037,662
	Transportation Fees from Individuals	10-1410	35,325	0	0
	Rents and Royalties	10-1910	183,918	142,000	188,047
	Unrestricted Miscellaneous Revenues	10-1XXX	396,547	355,155	425,000
	Interest Earned on Capital Reserve Funds	10-1XXX	17,132	3,850	21,000
	Total Revenues from Local Sources		47,587,829	48,734,494	49,811,371
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	470,303	470,303	470,303
	Extraordinary Aid	10-3131	478,521	0	0
	Categorical Special Education Aid	10-3132	1,052,581	1,216,846	1,474,978
	Categorical Security Aid	10-3177	40,882	40,882	40,882
	Other State Aids	10-3XXX	41,760	0	0
	Total Revenues from State Sources		2,084,047	1,728,031	1,986,163
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	6,589,484	1,054,005	1,021,047
	Withdrawal from Capital Reserve for Local Share	10-307	0	334,900	0
	Transfers from Other Funds	10-5200	136,252	0	0
	Adjustment for Prior Year Encumbrances		0	1,231,765	0
	Actual Revenues (Over)/Under Expenditures		-8,228,860	0	0
General Fund Revenues	Total Operating Budget		48,168,752	53,083,195	52,818,581
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	255,706	0	0
	Total Revenues from Local Sources	20-1XXX	255,706	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	19,991	26,009	22,107
	Total Revenues from State Sources		19,991	26,009	22,107
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	121,576	143,989	0
	Title II	20-4451-4455	32,337	46,289	34,715
	Title III	20-4491-4494	20,849	22,368	16,776
	Title IV	20-4471-4474	8,827	11,173	8,380
	I.D.E.A. Part B (Handicapped)	20-4420-4429	524,816	508,009	381,007
	Total Revenues from Federal Sources		708,405	731,828	440,878

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		984,102	757,837	462,985
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,622,125	1,616,184	1,591,540
	Total Revenues from Local Sources		1,622,125	1,616,184	1,591,540
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	592,100	598,791	595,110
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,214,225	2,214,975	2,186,650
Debt Service Fund Revenues	Total Repayment of Debt		2,214,225	2,214,975	2,186,650
All Fund Revenues	Total Revenues/Sources		51,367,079	56,056,007	55,468,216
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		51,367,079	56,056,007	55,468,216

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	15,853,521	17,562,349	17,247,875
	Special Education-Instruction	11-2XX-100-XXX	5,065,601	4,967,532	5,205,859
	Basic Skills/Remedial-Instruction	11-230-100-XXX	250,509	182,110	261,522
	Bilingual Education-Instruction	11-240-100-XXX	138,904	149,770	141,577
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	272,054	289,846	302,771
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,106,207	1,151,671	1,167,672
	Community Services Programs/Operations	11-800-330-XXX	7,697	8,275	8,519
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,484,197	1,821,653	1,679,678
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	52,970	57,730	57,675
	Undistributed Expenditures-Health Services	11-000-213-XXX	535,442	558,850	583,076
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	736,860	816,091	781,775
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	453,910	629,756	706,474
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,020,398	1,096,874	1,047,650
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,265,189	1,363,704	1,323,303
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,032,077	1,077,992	1,237,784
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	374,988	405,540	487,767
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	36,794	86,735	66,695
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,269,163	1,409,109	1,394,197
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,851,716	2,010,632	1,956,534
	Undistributed Expenditures-Central Services	11-000-251-XXX	475,664	517,808	497,934
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	501,200	515,343	508,195
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,522,227	3,698,573	3,727,124
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,620,039	1,750,305	1,845,135
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,291,522	9,578,246	9,771,762
	Total Undistributed Expenditures		24,524,356	27,394,941	27,672,758
General Fund Current Expenses	Total General Current Expense		47,218,849	51,706,494	52,008,553

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	64,626	79,174	48,154
	Facilities Acquisition and Construction Services	12-000-400-XXX	816,107	1,228,677	646,355
	Interest Deposit to Capital Reserve	10-604	0	3,850	21,000
	Total Capital Outlay		880,733	1,311,701	715,509
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	69,170	65,000	65,000
	Total Summer School	13-422-X00-XXX	69,170	65,000	65,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	69,170	65,000	65,000
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	29,519
	General Fund Grand Total		48,168,752	53,083,195	52,818,581
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	255,706	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	3,428	2,950	2,508
	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,920	5,359	4,555
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,187	1,989	1,691
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	15,711	13,353
	Other	20-XXX-XXX-XXX	12,456	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	19,991	26,009	22,107
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	121,576	143,989	0
	Title II	20-XXX-XXX-XXX	32,337	46,289	34,715
	Title III	20-XXX-XXX-XXX	20,849	22,368	16,776
	Title IV	20-XXX-XXX-XXX	8,827	11,173	8,380
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	524,816	508,009	381,007
	Total Federal Projects	20-XXX-XXX-XXX	708,405	731,828	440,878
Special Revenue Fund Expenses	Total Special Revenue Funds		984,102	757,837	462,985
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,214,225	2,214,975	2,186,650
	Total Debt Service Funds		2,214,225	2,214,975	2,186,650
All Fund Expenses	Total Expenditures/Appropriations		51,367,079	56,056,007	55,468,216
Expenses Net of Transfers	Total Expenditures Net of Transfers		51,367,079	56,056,007	55,468,216

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,051,169	1,854,553	1,523,503	1,544,503
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	1,318,067	1,288,058	706,147	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,458,824	1,507,229	1,035,135	720,235
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,974	\$17,137	\$18,583	\$18,902	\$19,013
Total Classroom Instruction	\$10,299	\$10,316	\$11,151	\$11,377	\$11,374
Classroom-Salaries and Benefits	\$9,854	\$9,829	\$10,784	\$11,000	\$10,882
Classroom-General Supplies and Textbooks	\$185	\$193	\$134	\$147	\$177
Classroom-Purchased Services	\$261	\$293	\$233	\$229	\$314
Total Support Services	\$2,630	\$2,678	\$3,002	\$3,030	\$3,140
Support Services-Salaries and Benefits	\$2,529	\$2,596	\$2,916	\$2,924	\$3,037
Total Administrative Costs	\$1,814	\$1,879	\$2,017	\$2,084	\$2,047
Administration Salaries and Benefits	\$1,440	\$1,455	\$1,603	\$1,602	\$1,594
Total Operations and Maintenance of Plant	\$1,576	\$1,585	\$1,674	\$1,687	\$1,709
Operations and Maintenance-Salaries and Benefits	\$1,044	\$1,045	\$1,105	\$1,073	\$1,115
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$620	\$641	\$694	\$683	\$700
Total Equipment Costs	\$16	\$25	\$0	\$31	\$19
Legal Costs	\$22	\$27	\$32	\$38	\$34
Employee Benefits as a percentage of salaries*	26.49%	26.04%	29.37%	27.78%	28.35%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	CoCurricular Activity Fee	150,000	Parent paid cost of participating in co curricular activities
	Interest Earned on Investments	120,000	Bank interest earnings
	Miscellaneous Revenues	155,000	Miscellaneous refunds, sale of equipment, erate,
765	NonPublic Funding	2,508	Textbooks
	NonPublic Funding	4,555	Nursing
	NonPublic Funding	1,691	Technology
	NonPublic Funding	13,353	Security

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in an insurance fund for worker's comp insurance.	0
Municipal/Public Works	The township and the district work together to make blacktop repairs to parking lots and paths.	0
	The township and the district work cooperatively on field maintenance, sharing equipment and supplies.	0
Professional Staff Development	The district invites Mountainside to their professional development sessions.	0
Purchasing	The district participates in several purchasing coops, resulting in savings from group purchasing efficiencies.	0
Technology Services	The district participates in a cooperative for internet services.	0
Transportation Services, including Fuel	The board has joint routes with other districts for special ed students	0
	The district purchase fuel from the township at a reduced rate	0
	The township repairs our maintenance vehicles and buses. The rates are less than that charged by vendors and the service is excellent.	0

Estimated Tax Rates

Municipality	Category	Amount
Berkeley Heights Township	(A) General Fund School Levy	42,855,264
	(D) Total School Levy	44,459,136
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,828,860,168
	(H) Estimated Equalized Valuation (as of 10/01/19)	3,472,767,064
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	2.3433
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.4310
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.2340
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.2802

Employee Contract List for District

Name	Category	Measure
Anthony Amiano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv Bldgs & Grnds
	Base Annual Salary Amount	\$106,382
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,464
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Amiano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donna Felezzola	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,811
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Donna Felezzola	Total Allowances Amount	\$4,595
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,286
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed by contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 30 days allowed by contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. Melissa Varley	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Melissa Varley	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$13,175
	Total Bonuses Amount	\$26,186
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,600
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,976
	Contractual Post-Employment Benefit Description of Payout of Sick days	13 days as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max of 28 days allowed by contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Melissa Varley	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mike Skara	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$140,957
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,263
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped as of 6/30/2012	

Employee Contract List for District

Name	Category	Measure
Mike Skara	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scott McKinney	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$177,191
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Scott McKinney	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,445
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 30 days allowed by contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Payment in lieu of medical benefits
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Long	Job Title	Other
	Job Title II	Asst. to Superintendent
	Base Annual Salary Amount	\$117,679
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,266
	Contractual Post-Employment Benefit Description of Payout of Sick days	Amount capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Amount capped as of 6/30/2012
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Long	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported