

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	3,245.0	3,166.0	3,180.0
On Roll Regular Shared-Time	13.0	56.0	52.0
On Roll Special Ed Full-Time	577.0	573.0	587.0
On Roll Special Ed Shared-Time	19.0	24.0	24.0
On Roll Subtotal	3,854.0	3,819.0	3,843.0
In Private School Placements	29.0	39.5	35.0
Sent to Other Districts Regular	0.0	1.0	0.0
Sent to Other Districts Special Ed	17.0	12.0	10.0
Received	55.0	95.0	90.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	57,690,552	58,844,363	60,021,250
	Total Tuition	10-1300	3,595,061	3,927,095	3,597,403
	Unrestricted Miscellaneous Revenues	10-1XXX	247,109	189,755	192,307
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apsds Only)	10-1XXX	2,300	0	0
	Total Revenues from Local Sources		61,535,022	62,961,213	63,810,960
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	354,868	354,868	354,868
	Extraordinary Aid	10-3131	655,873	439,433	439,433
	Categorical Special Education Aid	10-3132	2,088,464	2,304,623	2,640,549
	Equalization Aid	10-3176	88,682	88,682	88,682
	Categorical Security Aid	10-3177	92,830	92,830	92,830
	Other State Aids	10-3XXX	29,346	0	0
	Total Revenues from State Sources		3,310,063	3,280,436	3,616,362
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	7,840	23,978	25,701
	Total Revenues from Federal Sources		7,840	23,978	25,701
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	547,382	166,556
	Adjustment for Prior Year Encumbrances		0	133,533	0
	Actual Revenues (Over)/Under Expenditures		517,563	0	0
General Fund Revenues	Total Operating Budget		65,370,488	66,946,542	67,619,579
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	51,626	132,944	0
	Total Revenues from Local Sources	20-1XXX	51,626	132,944	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	0	149,808	127,337
	State Grants Through Intermediate Sources	20-3700	141,036	10,750	0
	Total Revenues from State Sources		141,036	160,558	127,337
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	98,721	92,294	0
	Title II	20-4451-4455	57,827	59,215	59,215
	Title IV	20-4471-4474	5,830	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	864,417	867,603	867,603
	Total Revenues from Federal Sources		1,026,795	1,019,112	926,818
Special Revenue Fund Revenues	Total Grants and Entitlements		1,219,457	1,312,614	1,054,155

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	852,657	859,233	863,908
	Total Revenues from Local Sources		852,657	859,233	863,908
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	2	2
	Total Local Repayment of Debt		852,657	859,235	863,910
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		852,658	859,235	863,910
All Fund Revenues	Total Revenues/Sources		67,442,603	69,118,391	69,537,644
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		67,442,603	69,118,391	69,537,644

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	18,959,995	19,384,859	20,398,926
	Special Education-Instruction	11-2XX-100-XXX	7,550,312	7,515,947	7,486,563
	Basic Skills/Remedial-Instruction	11-230-100-XXX	627,700	615,014	717,951
	Bilingual Education-Instruction	11-240-100-XXX	53,751	67,405	68,872
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	369,681	406,507	397,675
	School-Sponsored Athletics-Instruction	11-402-100-XXX	764,699	821,559	815,381
	Summer School	11-422-XXX-XXX	134,686	146,146	139,881
	Community Services Programs/Operations	11-800-330-XXX	24,767	29,875	29,725
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,877,706	4,070,351	4,071,482
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	5,585	6,200	5,600
	Undistributed Expenditures-Health Services	11-000-213-XXX	634,778	677,872	716,588
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,219,150	1,216,407	1,242,584
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,356,091	1,449,172	1,485,752
	Undistributed Expenditures-Guidance	11-000-218-XXX	933,212	1,078,534	1,151,677
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,590,049	1,505,491	1,546,258
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,238,373	1,306,126	1,360,837
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	450,887	437,322	441,477
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	37,094	89,820	91,874
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	859,175	856,020	872,674
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,975,677	3,075,354	3,116,626
	Undistributed Expenditures-Central Services	11-000-251-XXX	890,266	913,369	954,729
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	317,376	364,929	364,639
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,047,367	5,495,205	5,363,995
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,872,279	2,108,774	2,150,688
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,450,694	13,265,247	12,613,441
		Total Undistributed Expenditures		36,755,759	37,916,193
General Fund Current Expenses	Total General Current Expense		65,241,350	66,903,505	67,605,895

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	115,454	29,353	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	13,684	13,684	13,684
	Total Capital Outlay		129,138	43,037	13,684
General Fund Expenses and Transfers	General Fund Grand Total		65,370,488	66,946,542	67,619,579
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	51,626	132,944	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	12,442	10,858	9,229
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	41,897	34,605	29,414
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	25,797	46,047	39,140
	Nonpublic Nursing Services	20-XXX-XXX-XXX	19,745	19,982	16,985
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,788	7,416	6,304
	Nonpublic Security Aid	20-XXX-XXX-XXX	33,367	30,900	26,265
	Other	20-XXX-XXX-XXX	0	10,750	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	141,036	160,558	127,337
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	98,721	92,294	0
	Title II	20-XXX-XXX-XXX	57,827	59,215	59,215
	Title IV	20-XXX-XXX-XXX	5,830	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	864,417	867,603	867,603
	Total Federal Projects	20-XXX-XXX-XXX	1,026,795	1,019,112	926,818
Special Revenue Fund Expenses	Total Special Revenue Funds		1,219,457	1,312,614	1,054,155
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	852,658	859,235	863,910
	Total Debt Service Funds		852,658	859,235	863,910
All Fund Expenses	Total Expenditures/Appropriations		67,442,603	69,118,391	69,537,644
Expenses Net of Transfers	Total Expenditures Net of Transfers		67,442,603	69,118,391	69,537,644

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1	1	1	1
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	20,864	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,353,448	896,700	995,962	829,406
	Repayment of Debt	5	4	2	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,978	\$15,629	\$15,915	\$16,069	\$16,132
Total Classroom Instruction	\$9,111	\$9,456	\$9,587	\$9,579	\$9,681
Classroom-Salaries and Benefits	\$8,762	\$9,110	\$9,225	\$9,197	\$9,238
Classroom-General Supplies and Textbooks	\$210	\$209	\$231	\$237	\$310
Classroom-Purchased Services	\$140	\$138	\$131	\$145	\$133
Total Support Services	\$2,382	\$2,518	\$2,581	\$2,617	\$2,662
Support Services-Salaries and Benefits	\$2,129	\$2,226	\$2,346	\$2,301	\$2,400
Total Administrative Costs	\$1,637	\$1,700	\$1,722	\$1,753	\$1,744
Administration Salaries and Benefits	\$1,458	\$1,499	\$1,524	\$1,536	\$1,529
Total Operations and Maintenance of Plant	\$1,471	\$1,567	\$1,616	\$1,702	\$1,640
Operations and Maintenance-Salaries and Benefits	\$951	\$966	\$998	\$1,016	\$1,007
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$358	\$370	\$389	\$399	\$386
Total Equipment Costs	\$24	\$30	\$0	\$8	\$0
Legal Costs	\$42	\$57	\$38	\$49	\$49
Employee Benefits as a percentage of salaries*	33.44%	33.34%	33.42%	32.23%	29.59%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Diploma Joint Insurance Fund for all lines of coverage and workers compensation insurance	0
	School Employees Health Benefit Program (SEHBP) for health insurance	0
Others	Township of Cranford for vehicle gasoline and diesel fuel	0
	Union County Educational Services Commission for environmental safety programs, including right to know, bloodborne pathogens and PEOSHA	0
	Township of Cranford for School Resource Officers	0
	Union County Educational Services Commission for non-public student services	0
Professional Staff Development	Union County Educational Services Commission for professional development and training	0
	Morris Union Jointure Commission for professional development and training	0
Purchasing	Union County Educational Services Commission for cooperative purchasing	0
	State of New Jersey Cooperative Purchasing Program	0
	Alliance for Competitive Energy Services (ACES) for electric and natural gas services	0
	County of Union Cooperative Purchasing Program	0
	Educational Services Commission of New Jersey Cooperative Purchasing Program	0
Special Education Services	Union County Educational Services Commission for special education instructional services	0
	Bergen County Special Services for special education instructional services	0
	Morris Union Jointure Commission for special education instructional services	0
	Educational Services Commission of New Jersey for special education instructional services	0
Technology Services	Educational Services Commission of New Jersey for Technology	0
Transportation Services, including Fuel	Educational Services Commission of New Jersey cooperative for coordinated out of district special education transportation	0
	Union County Educational Services Commission for coordinated out of district special education and non-public transportation	0
	Morris union Jointure Commission for coordinated out of district and in district special education and in district regular education and athletic transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Cranford Township	(A) General Fund School Levy	59,432,806
	(D) Total School Levy	60,296,714
	(B) Estimated Net Taxable Valuation (as of 02/03/20)	1,665,559,717
	(H) Estimated Equalized Valuation (as of 10/01/19)	4,736,506,961
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	3.5683
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	3.6202
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.2548
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.2730

Employee Contract List for District

Name	Category	Measure
Diana Chui	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,552
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,780
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$30 per day for unused days at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per day for unused days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Diana Chui	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Brian Heineman	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,220
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Brian Heineman	Total Allowances Amount	\$5,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,114
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. Paul E. Ward	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Human Resources
	Base Annual Salary Amount	\$110,199
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Paul E. Ward	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,714
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Paul E. Ward	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Scott Rubin	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$48,268	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law	

Employee Contract List for District

Name	Category	Measure
Dr. Scott Rubin	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristin Szawan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Pupil Services
	Base Annual Salary Amount	\$135,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15	

Employee Contract List for District

Name	Category	Measure
Kristin Szawan	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Linda Fortus	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,892
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,954
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$30 per day for unused days at retirement pr as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per day for unused days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Linda Fortus	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Mangini	Job Title	Information Technology
	Job Title II	Systems Manager
	Base Annual Salary Amount	\$108,064
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Mangini	Total Allowances Amount	\$1,840
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Manookian	Job Title	Information Technology
	Job Title II	Network Manager
	Base Annual Salary Amount	\$80,435
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Manookian	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,765
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day for unused days at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Manookian	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michele Cammarata	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$98,375
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$34,536	
Contractual Post-Employment Benefit Description of Payout of Sick days	\$30 per day for unused days at retirement or as permitted by law	

Employee Contract List for District

Name	Category	Measure
Michele Cammarata	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per day for unused days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Robert J. Carfagno	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$179,267
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Robert J. Carfagno	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,095
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$90,623
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported