

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	5,323.0	5,281.0	5,444.0
On Roll Regular Shared-Time	13.0	20.0	25.0
On Roll Special Ed Full-Time	854.0	958.0	965.0
On Roll Special Ed Shared-Time	33.0	23.0	0.0
On Roll Subtotal	6,223.0	6,282.0	6,434.0
In Private School Placements	85.5	76.5	81.0
Sent to Other Districts Special Ed	59.5	48.0	52.0
Received	15.0	9.0	13.0
In State Facilities	2.0	4.0	4.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	94,215,916	94,215,916	94,215,916
	Total Tuition	10-1300	111,164	85,000	53,000
	Unrestricted Miscellaneous Revenues	10-1XXX	289,905	500,000	300,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	8,571	7,528	8,000
	Interest Earned on Capital Reserve Funds	10-1XXX	109,452	71,954	75,000
	Total Revenues from Local Sources		94,735,008	94,880,398	94,651,916
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,068,441	1,068,441	1,068,441
	Extraordinary Aid	10-3131	929,443	700,000	700,000
	Categorical Special Education Aid	10-3132	5,173,982	5,173,982	5,173,982
	Equalization Aid	10-3176	19,002,542	22,671,432	28,482,769
	Categorical Security Aid	10-3177	2,026,603	2,026,603	2,026,603
	Other State Aids	10-3XXX	52,722	0	0
	Total Revenues from State Sources		28,253,733	31,640,458	37,451,795
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	252,968	186,721	181,260
	Total Revenues from Federal Sources		252,968	186,721	181,260
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,304,347	2,702,179
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	4,000,000	5,729,873	3,484,318
	Adjustment for Prior Year Encumbrances		0	2,088,799	0
	Actual Revenues (Over)/Under Expenditures		521,056	0	0
General Fund Revenues	Total Operating Budget		127,762,765	136,830,596	138,471,468
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	481,867	500,000	300,000
	Total Revenues from Local Sources	20-1XXX	481,867	500,000	300,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	437,664	245,688
	Preschool Education Aid	20-3218	2,977,479	2,979,592	3,020,266
	Other Restricted Entitlements	20-32XX	24,887	58,541	49,760
	Total Revenues from State Sources		3,002,366	3,475,797	3,315,714

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,270,178	1,234,607	987,686
	Title II	20-4451-4455	273,363	211,528	169,222
	Title III	20-4491-4494	141,893	107,996	86,397
	Title IV	20-4471-4474	3,474	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,520,344	1,596,512	1,277,210
	Other	20-4XXX	509,033	425,000	361,250
	Total Revenues from Federal Sources			3,718,285	3,585,643
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergartenindergarten (Special Education)	20-5200	150,000	116,475	116,475
Special Revenue Fund Revenues	Total Grants and Entitlements		7,352,518	7,677,915	6,622,454
All Fund Revenues	Total Revenues/Sources		135,115,283	144,508,511	145,093,922
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergartenindergarten (Special Education)	20-5200	150,000	116,475	116,475
	Total Revenues/Sources Net of Transfers		134,965,283	144,392,036	144,977,447

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	33,812,077	36,650,534	38,736,911	
	Special Education-Instruction	11-2XX-100-XXX	9,266,651	10,269,915	10,334,308	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	434,585	450,123	466,983	
	Bilingual Education-Instruction	11-240-100-XXX	1,661,662	1,796,940	1,862,602	
	Vocational Programs-Local-Instruction	11-3XX-100-XXX	888,745	1,090,032	1,128,682	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	140,664	320,680	327,430	
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,062,525	1,063,415	1,067,550	
	Before/After School Programs	11-421-XXX-XXX	0	6,973	0	
	Summer School	11-422-XXX-XXX	209,767	220,500	301,000	
	Instructional Alternative Ed Program	11-423-XXX-XXX	28,297	36,139	33,900	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	11,267,898	13,964,755	13,188,603	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	182,236	201,138	225,732	
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,585,000	1,637,729	1,744,454	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,425,151	1,743,725	1,730,972	
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,008,270	1,114,226	1,213,617	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,975,684	3,578,335	3,754,839	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	3,335,087	3,444,725	3,516,017	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	481,326	557,276	563,159	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	77,955	163,858	146,250	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,267,599	1,850,180	2,141,073	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	4,933,325	5,277,764	5,270,006	
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,193,633	1,331,674	1,380,980	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,208,124	1,218,476	1,176,742	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	11,031,664	12,165,509	12,422,313	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,178,073	6,213,192	6,458,990	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	20,395,489	22,301,012	22,756,665	
	Total Undistributed Expenditures			67,546,514	76,763,574	77,690,412
	General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	8,571	7,528	8,000
General Fund Current Expenses	Total General Current Expense		115,060,058	128,676,353	131,957,778	

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	600,692	738,706	762,016
	Facilities Acquisition and Construction Services	12-000-400-XXX	4,990,614	7,042,177	5,358,769
	Increase In Capital Reserve	10-604	6,700,000	0	0
	Interest Deposit to Capital Reserve	10-604	109,452	71,954	75,000
	Total Capital Outlay		12,400,758	7,852,837	6,195,785
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	301,949	301,406	317,905
	General Fund Grand Total		127,762,765	136,830,596	138,471,468
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	481,867	500,000	300,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	2,384,745	2,567,219	2,516,950
	Support Services	20-218-200-XXX	742,734	966,512	865,479
	Total Preschool Education Aid	20-218-XXX-XXX	3,127,479	3,533,731	3,382,429
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	3,795	3,226
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	2,500	24,229	20,595
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	4,868	10,141	8,620
	Nonpublic Nursing Services	20-XXX-XXX-XXX	8,342	6,984	5,936
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,727	2,592	2,203
	Nonpublic Security Aid	20-XXX-XXX-XXX	6,450	10,800	9,180
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,152,366	3,592,272	3,432,189
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,270,177	1,234,607	987,686
	Title II	20-XXX-XXX-XXX	273,363	211,528	169,222
	Title III	20-XXX-XXX-XXX	141,894	107,996	86,397
	Title IV	20-XXX-XXX-XXX	3,474	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,520,344	1,596,512	1,277,210
	Other	20-XXX-XXX-XXX	509,033	425,000	361,250
	Total Federal Projects	20-XXX-XXX-XXX	3,718,285	3,585,643	2,890,265
Special Revenue Fund Expenses	Total Special Revenue Funds		7,352,518	7,677,915	6,622,454
All Fund Expenses	Total Expenditures/Appropriations		135,115,283	144,508,511	145,093,922
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	150,000	116,475	116,475
	Total Expenditures Net of Transfers		134,965,283	144,392,036	144,977,447

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	14,743,453	17,552,905	11,894,986	8,485,668
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	5,113,106	4,727,780	2,500,275	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	926,230	934,802	942,330	950,330
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,675,020	2,973,582	2,896,740	2,694,836
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,403	\$16,371	\$17,646	\$17,883	\$18,004
Total Classroom Instruction	\$10,002	\$10,044	\$10,817	\$10,900	\$11,023
Classroom-Salaries and Benefits	\$9,373	\$9,475	\$10,259	\$10,319	\$10,370
Classroom-General Supplies and Textbooks	\$291	\$254	\$229	\$245	\$217
Classroom-Purchased Services	\$338	\$315	\$329	\$336	\$436
Total Support Services	\$2,356	\$2,322	\$2,520	\$2,596	\$2,612
Support Services-Salaries and Benefits	\$2,126	\$2,104	\$2,228	\$2,261	\$2,289
Total Administrative Costs	\$1,754	\$1,711	\$1,842	\$1,881	\$1,881
Administration Salaries and Benefits	\$1,520	\$1,521	\$1,544	\$1,573	\$1,574
Total Operations and Maintenance of Plant	\$2,066	\$2,054	\$2,199	\$2,232	\$2,219
Operations and Maintenance-Salaries and Benefits	\$1,191	\$1,172	\$1,195	\$1,207	\$1,202
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$219	\$234	\$261	\$267	\$263
Total Equipment Costs	\$54	\$97	\$78	\$118	\$119
Legal Costs	\$25	\$22	\$40	\$40	\$47
Employee Benefits as a percentage of salaries*	31.34%	30.29%	30.50%	30.58%	30.01%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	gasoline for maintenance vehicles	25,000

Estimated Tax Rates

Municipality	Category	Amount
Linden City	(A) General Fund School Levy	94,215,916
	(D) Total School Levy	94,215,916
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,735,818,908
	(H) Estimated Equalized Valuation (as of 10/01/19)	6,272,870,788
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	3.4438
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	3.4438
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.5020
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.5020

Employee Contract List for District

Name	Category	Measure
Byron Diaz	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,189
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,597
	Contractual Post-Employment Benefit Description of Payout of Sick days	below state max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	below state max
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Byron Diaz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise Cleary	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$196,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Denise Cleary	Total Allowances Amount	\$10,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,750
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Donna Popov	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,644
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Donna Popov	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,050
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,583
	Contractual Post-Employment Benefit Description of Payout of Sick days	below state max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	below state max
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Donna Popov	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen A Gaylord	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$192,244
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,765
	Total Bonuses Amount	\$1,200
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$4,000
	Total Contractual Post-Employment Benefit Amount	\$22,856
	Contractual Post-Employment Benefit Description of Payout of Sick days	below state mandate

Employee Contract List for District

Name	Category	Measure
Kathleen A Gaylord	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lawrence Miranda	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$138,393
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Lawrence Miranda	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays
Michael Walters	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$165,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$12,400
	Total Bonuses Amount	\$600
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,924	
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum payout	

Employee Contract List for District

Name	Category	Measure
Michael Walters	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michele Dorney	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$140,933
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michele Dorney	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays
Pamela Caporale	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$120,251
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays
Slawomir Pajak	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$120,064
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Slawomir Pajak	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$7,150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,921
	Contractual Post-Employment Benefit Description of Payout of Sick days	below state max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	below state max
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Slawomir Pajak	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stefan Montalvo	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,672
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,641
Contractual Post-Employment Benefit Description of Payout of Sick days	below state max	

Employee Contract List for District

Name	Category	Measure
Stefan Montalvo	Contractual Post-Employment Benefit Description of Payout of Vacation days	below state max
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tiffani Reneau	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$86,066
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Tiffani Reneau	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,681
	Contractual Post-Employment Benefit Description of Payout of Sick days	Below state max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Below state max
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Virginia Lelko	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,722
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,050
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,597
	Contractual Post-Employment Benefit Description of Payout of Sick days	below state max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	below state max
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Virginia Lelko	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported