

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	2,115.0	2,130.0	2,126.0
On Roll Regular Shared-Time	5.0	2.0	6.0
On Roll Special Ed Full-Time	261.0	273.0	270.0
On Roll Special Ed Shared-Time	6.0	4.0	1.0
On Roll Subtotal	2,387.0	2,409.0	2,403.0
In Private School Placements	23.0	24.0	25.0
Sent to Other Districts Special Ed	11.0	6.5	6.0
Received	17.0	26.0	26.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	37,269,826	38,105,152	38,938,890
	Total Tuition	10-1300	71,532	74,700	62,600
	Unrestricted Miscellaneous Revenues	10-1XXX	405,892	250,000	235,000
	Total Revenues from Local Sources		37,747,250	38,429,852	39,236,490
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	250,347	250,347	250,347
	Extraordinary Aid	10-3131	423,292	250,000	280,000
	Categorical Special Education Aid	10-3132	1,007,826	1,172,332	1,439,133
	Categorical Security Aid	10-3177	186,941	186,941	186,941
	Total Revenues from State Sources		1,868,406	1,859,620	2,156,421
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,400,000	1,600,000
	Adjustment for Prior Year Encumbrances		0	765,102	0
	Actual Revenues (Over)/Under Expenditures		-302,814	0	0
General Fund Revenues	Total Operating Budget		39,312,842	42,454,574	42,992,911
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	0	46,628	0
	Total Revenues from Local Sources	20-1XXX	0	46,628	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	83,575	81,053	59,459
	Total Revenues from State Sources		83,575	81,053	59,459
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	132,639	142,076	0
	Title II	20-4451-4455	29,509	28,865	18,972
	Title III	20-4491-4494	10,106	3,528	2,470
	Title IV	20-4471-4474	8,402	12,180	7,827
	I.D.E.A. Part B (Handicapped)	20-4420-4429	479,365	504,243	378,182
	Total Revenues from Federal Sources		660,021	690,892	407,451
Special Revenue Fund Revenues	Total Grants and Entitlements		743,596	818,573	466,910
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,525,788	1,536,809	1,546,721
	Total Revenues from Local Sources		1,525,788	1,536,809	1,546,721
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	523,264	527,104	530,510

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,049,052	2,063,913	2,077,231
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,049,053	2,063,913	2,077,231
All Fund Revenues	Total Revenues/Sources		42,105,491	45,337,060	45,537,052
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		42,105,491	45,337,060	45,537,052

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	13,650,674	14,266,199	14,468,543
	Special Education-Instruction	11-2XX-100-XXX	2,764,946	2,984,151	3,057,430
	Basic Skills/Remedial-Instruction	11-230-100-XXX	213,253	227,280	224,125
	Bilingual Education-Instruction	11-240-100-XXX	134,173	98,831	163,808
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	264,231	308,442	305,324
	School-Sponsored Athletics-Instruction	11-402-100-XXX	790,780	870,242	818,795
	Other Instructional Programs-Instruction	11-4XX-100-XXX	6,000	6,520	6,520
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,612,032	3,169,534	2,916,442
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	33,658	36,396	35,455
	Undistributed Expenditures-Health Services	11-000-213-XXX	215,687	277,156	283,514
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	835,297	878,239	856,544
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	64,350	137,655	143,520
	Undistributed Expenditures-Guidance	11-000-218-XXX	873,229	883,823	877,234
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	917,419	1,050,620	1,083,406
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	520,481	559,959	569,849
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	393,525	424,810	429,008
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	45,564	46,578	46,611
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	835,976	965,363	962,055
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,435,530	1,604,969	1,590,750
	Undistributed Expenditures-Central Services	11-000-251-XXX	449,321	485,019	454,537
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	701,925	753,755	753,861
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,666,547	2,712,004	2,679,114
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,414,324	1,462,346	1,448,279
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,551,474	7,669,967	8,048,448
	Total Undistributed Expenditures		20,566,339	23,118,193	23,178,627
General Fund Current Expenses	Total General Current Expense		38,390,396	41,879,858	42,223,172

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	362,446	574,716	769,739
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	500,000	0	0
	Increase In Capital Reserve	10-604	60,000	0	0
	Total Capital Outlay		922,446	574,716	769,739
General Fund Expenses and Transfers	General Fund Grand Total		39,312,842	42,454,574	42,992,911
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	46,628	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	7,784	8,434	6,326
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	18,562	13,793	10,345
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	23,826	13,052	8,457
	Nonpublic Nursing Services	20-XXX-XXX-XXX	10,667	15,714	11,786
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,767	5,760	4,320
	Nonpublic Security Aid	20-XXX-XXX-XXX	17,969	24,300	18,225
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	83,575	81,053	59,459
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	132,639	142,076	0
	Title II	20-XXX-XXX-XXX	29,509	28,865	18,972
	Title III	20-XXX-XXX-XXX	10,106	3,528	2,470
	Title IV	20-XXX-XXX-XXX	8,402	12,180	7,827
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	479,365	504,243	378,182
	Total Federal Projects	20-XXX-XXX-XXX	660,021	690,892	407,451
Special Revenue Fund Expenses	Total Special Revenue Funds		743,596	818,573	466,910
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,049,053	2,063,913	2,077,231
	Total Debt Service Funds		2,049,053	2,063,913	2,077,231
All Fund Expenses	Total Expenditures/Appropriations		42,105,491	45,337,060	45,537,052
Expenses Net of Transfers	Total Expenditures Net of Transfers		42,105,491	45,337,060	45,537,052

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	500,093	60,093	60,093	60,093
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	1,930,464	2,487,985	1,530,062	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,057,903	1,227,134	903,678	833,740
	Repayment of Debt	1	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,826	\$14,413	\$15,441	\$15,481	\$15,778
Total Classroom Instruction	\$8,445	\$8,809	\$9,438	\$9,349	\$9,626
Classroom-Salaries and Benefits	\$8,029	\$8,346	\$8,935	\$8,818	\$9,083
Classroom-General Supplies and Textbooks	\$354	\$419	\$449	\$466	\$481
Classroom-Purchased Services	\$61	\$44	\$54	\$65	\$62
Total Support Services	\$1,945	\$2,021	\$2,196	\$2,244	\$2,283
Support Services-Salaries and Benefits	\$1,774	\$1,813	\$1,970	\$1,981	\$2,022
Total Administrative Costs	\$1,700	\$1,729	\$1,892	\$1,935	\$1,934
Administration Salaries and Benefits	\$1,342	\$1,379	\$1,506	\$1,520	\$1,544
Total Operations and Maintenance of Plant	\$1,212	\$1,295	\$1,311	\$1,328	\$1,326
Operations and Maintenance-Salaries and Benefits	\$820	\$832	\$874	\$868	\$883
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$498	\$530	\$573	\$593	\$576
Total Equipment Costs	\$53	\$152	\$236	\$239	\$321
Legal Costs	\$36	\$51	\$59	\$73	\$58
Employee Benefits as a percentage of salaries*	26.11%	27.03%	30.14%	30.12%	31.15%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
770	State funds	59,459	Budgeted 75% of prior year award.
830	Federal Aid	407,451	Budgeted 75% of prior year and was notified that not receiving Title I funds in 20/21.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Garbage and recycling services- between BOE and municipality	0
	Office Space - BOE offices within Borough complex	0
	Labor sharing - Between BOE and municipality	0
	Office cleaning services - Between BOE and municipality	0
	Field supplies and maintenance - Between BOE and municipality	0
	Fertilizer, aeration and seeding - Between BOE and municipality	0
	Equipment Sharing - Between BOE and municipality	0
	School Resource Officers - Between BOE and municipality	0
Professional Staff Development	Between BOE, MUJC, and other school districts	0
Purchasing	ACES electric and natural gas programs	0
	County, commissions and Ed Data	0
Special Education Services	Between BOE, MUJC and NJ school district	0
Transportation Services, including Fuel	Gasoline- Between BOE and municipality	0
	Transportation Services - Between BOE, MUJC, USESC and municipality	0

Estimated Tax Rates

Municipality	Category	Amount
New Providence Borough	(A) General Fund School Levy	38,522,021
	(D) Total School Levy	40,096,889
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,443,144,050
	(H) Estimated Equalized Valuation (as of 10/01/19)	2,948,759,895
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	2.6693
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.7784
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.3064
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.3598

Employee Contract List for District

Name	Category	Measure
Alex Menard	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$126,805
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$5,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,410
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alex Menard	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. David Miceli	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$239,166
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	8
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. David Miceli	Total Allowances Amount	\$14,535
	Total Bonuses Amount	\$5,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$70,796
	Contractual Post-Employment Benefit Description of Payout of Sick days	42.5% of per diem rate at retirement: Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. Joseph Harvey	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$142,255
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Joseph Harvey	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,518
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,471
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	10 days maximum
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Joseph Harvey	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Testa	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$187,443
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,400
	Total Bonuses Amount	\$5,000
	Total Stipends Amount	\$4,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,791
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max \$15K

Employee Contract List for District

Name	Category	Measure
James Testa	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jean Feckanicz	Job Title	Executive Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$104,544
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17

Employee Contract List for District

Name	Category	Measure
Jean Feckanicz	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$325
	Total Stipends Amount	\$2,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$61,738
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jillian Shadis	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$128,625
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,863
	Contractual Post-Employment Benefit Description of Payout of Sick days	25% of per diem rate at retirement; Max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jillian Shadis	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,947
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	10 day maximum payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Richter, Jr.	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$152,029
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
John Richter, Jr.	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,864
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Robert Belliveau	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$99,239
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Belliveau	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$164
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,252
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	no annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	no annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	no annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Belliveau	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scott Hough	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$164,316
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$4,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$45,561
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max \$15K

Employee Contract List for District

Name	Category	Measure
Scott Hough	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Vincent Carangelo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$126,814
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17

Employee Contract List for District

Name	Category	Measure
Vincent Carangelo	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,877
	Contractual Post-Employment Benefit Description of Payout of Sick days	25% of per diem rate at retirement; Max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported