

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,588.0	1,649.0	1,689.0
On Roll Special Ed Full-Time	303.0	305.0	321.0
On Roll Subtotal	1,891.0	1,954.0	2,010.0
In Private School Placements	12.0	10.0	0.0
Sent to Other Districts Regular	1.0	1.0	0.0
Sent to Other Districts Special Ed	8.0	6.0	0.0
Received	466.0	438.0	435.0
In State Facilities	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	17,146,970	17,616,981	17,969,321
	Total Tuition	10-1300	6,793,550	6,923,633	6,716,094
	Unrestricted Miscellaneous Revenues	10-1XXX	948,898	75,000	7,499
	Interest Earned on Capital Reserve Funds	10-1XXX	500	500	500
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apslds Only)	10-1XXX	92,437	55,000	55,000
	Total Revenues from Local Sources		24,982,355	24,671,114	24,748,414
General Fund Revenues from State Sources	School Choice Aid	10-3116	47,768	21,376	32,886
	Categorical Transportation Aid	10-3121	172,880	172,880	172,880
	Extraordinary Aid	10-3131	87,237	25,000	25,000
	Categorical Special Education Aid	10-3132	1,239,747	1,239,747	1,239,747
	Equalization Aid	10-3176	4,674,021	5,311,050	6,473,348
	Categorical Security Aid	10-3177	292,321	292,321	292,321
	Total Revenues from State Sources		6,513,974	7,062,374	8,236,182
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	29,896	39,498	39,326
	Total Revenues from Federal Sources		29,896	39,498	39,326
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	325,437	152,445
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	385,000
	Withdrawal from Maintenance Reserve	10-310	0	200,000	0
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	300,000	0
	Transfers from Other Funds	10-5200	162,826	0	0
	Adjustment for Prior Year Encumbrances		0	570,160	0
	Actual Revenues (Over)/Under Expenditures		-700,988	0	0
General Fund Revenues	Total Operating Budget		30,988,063	33,168,583	33,561,367
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	5,604	700	700
	Total Revenues from Local Sources	20-1XXX	5,604	700	700

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	180,915	166,748	141,736
	Title II	20-4451-4455	37,153	47,185	40,107
	Title III	20-4491-4494	32,911	40,109	34,093
	Title IV	20-4471-4474	8,364	18,863	16,034
	I.D.E.A. Part B (Handicapped)	20-4420-4429	431,111	421,334	400,000
	Vocational Education	20-4430	16,262	14,898	12,663
	Total Revenues from Federal Sources			706,716	709,137
Special Revenue Fund Revenues	Total Grants and Entitlements		712,320	709,837	645,333
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	308,227	315,042	391,629
	Total Revenues from Local Sources		308,227	315,042	391,629
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		308,227	315,042	391,629
	Actual Revenues (Over)/Under Expenditures		7,255	0	0
Debt Service Fund Revenues	Total Repayment of Debt		315,482	315,042	391,629
All Fund Revenues	Total Revenues/Sources		32,015,865	34,193,462	34,598,329
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		32,015,865	34,193,462	34,598,329

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,564,284	10,133,938	10,467,228
	Special Education-Instruction	11-2XX-100-XXX	3,349,484	4,051,617	4,211,655
	Basic Skills/Remedial-Instruction	11-230-100-XXX	539,198	560,528	558,480
	Bilingual Education-Instruction	11-240-100-XXX	276,973	420,785	456,048
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	211,927	205,777	240,484
	School-Sponsored Athletics-Instruction	11-402-100-XXX	792,386	907,279	896,429
	Summer School	11-422-XXX-XXX	0	0	110,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	104,796	124,925	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	797,838	901,262	719,667
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	58,061	59,803	53,522
	Undistributed Expenditures-Health Services	11-000-213-XXX	369,399	408,448	415,867
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	602,878	544,934	543,747
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	88,952	125,400	148,591
	Undistributed Expenditures-Guidance	11-000-218-XXX	828,467	903,737	985,847
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	683,064	789,464	764,577
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	94,519	110,556	118,207
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	647,015	652,082	665,008
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,544	27,210	14,810
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	576,964	726,309	783,412
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,122,345	1,208,132	1,183,718
	Undistributed Expenditures-Central Services	11-000-251-XXX	398,839	439,318	446,779
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	56,820	118,798	148,384
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,542,165	2,992,708	2,807,507
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	756,550	931,960	995,980
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,555,872	5,245,745	5,138,138
	Total Undistributed Expenditures		14,189,292	16,185,866	15,933,761
General Fund Current Expenses	Total General Current Expense		29,028,340	32,590,715	32,874,085

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	55,465	45,890	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,904,258	531,478	686,782
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		1,959,723	577,868	687,282
General Fund Expenses and Transfers	General Fund Grand Total		30,988,063	33,168,583	33,561,367
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,604	700	700
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	180,915	166,748	141,736
	Title II	20-XXX-XXX-XXX	37,153	47,185	40,107
	Title III	20-XXX-XXX-XXX	32,911	40,109	34,093
	Title IV	20-XXX-XXX-XXX	8,364	18,863	16,034
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	431,111	421,334	400,000
	Vocational Education	20-XXX-XXX-XXX	16,262	14,898	12,663
	Total Federal Projects	20-XXX-XXX-XXX	706,716	709,137	644,633
Special Revenue Fund Expenses	Total Special Revenue Funds		712,320	709,837	645,333
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	315,482	315,042	391,629
	Total Debt Service Funds		315,482	315,042	391,629
All Fund Expenses	Total Expenditures/Appropriations		32,015,865	34,193,462	34,598,329
Expenses Net of Transfers	Total Expenditures Net of Transfers		32,015,865	34,193,462	34,598,329

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	1,067,434	1,158,221	1,158,721	774,221
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	200,000	600,000	400,000	400,000
	Legal Reserve	0	0	0	0
	Tuition Reserve	600,000	300,000	0	0
	Current Expense Emergency Reserve	200,000	200,000	200,000	200,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	899,042	1,007,218	681,781	529,336
	Repayment of Debt	7,255	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,045	\$14,526	\$15,566	\$15,737	\$15,610
Total Classroom Instruction	\$8,533	\$8,961	\$9,609	\$9,659	\$9,661
Classroom-Salaries and Benefits	\$8,036	\$8,473	\$9,001	\$9,041	\$8,890
Classroom-General Supplies and Textbooks	\$142	\$166	\$203	\$207	\$276
Classroom-Purchased Services	\$355	\$321	\$406	\$412	\$494
Total Support Services	\$2,079	\$2,128	\$2,197	\$2,228	\$2,239
Support Services-Salaries and Benefits	\$1,744	\$1,750	\$1,840	\$1,847	\$1,936
Total Administrative Costs	\$1,324	\$1,339	\$1,435	\$1,491	\$1,491
Administration Salaries and Benefits	\$1,083	\$1,057	\$1,072	\$1,082	\$1,101
Total Operations and Maintenance of Plant	\$1,457	\$1,460	\$1,646	\$1,676	\$1,544
Operations and Maintenance-Salaries and Benefits	\$562	\$596	\$703	\$710	\$700
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$652	\$638	\$678	\$683	\$675
Total Equipment Costs	\$51	\$29	\$1	\$23	\$0
Legal Costs	\$44	\$51	\$55	\$60	\$45
Employee Benefits as a percentage of salaries*	25.17%	24.06%	25.38%	25.44%	24.32%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participates in a joint insurance pool with other New Jersey school districts for General Liability; Worker's Compensation; Property/Casualty and School Board Legal Liability.	0
Municipal/Public Works	Membership in Ed Data Services; MCCPC and ESCNJ for fire, trash, water. Obtain gasoline for vehicles directly from town.	0
Purchasing	Member of ACT, Ed Data, ESCNJ and HCESC.	0
Transportation Services, including Fuel	Participates in transportation co-ops; jointures with other districts when applicable; utilizes Warren County Special Services School District for some Special Education routes. District purchases gasoline from the township for all school vehicles. Has agreement directly with Allamuchy for transportation of Gen Ed routes.	0

Estimated Tax Rates

Municipality	Category	Amount
Hackettstown Town	(A) General Fund School Levy	17,969,321
	(D) Total School Levy	18,360,950
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	1,027,583,160
	(H) Estimated Equalized Valuation (as of 10/01/19)	1,028,405,885
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7487
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7868
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7473
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7854

Employee Contract List for District

Name	Category	Measure
Carl Johnson	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of B&G
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,878
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max 180 @ \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	as of 2/2/20 @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carl Johnson	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David C. Mango	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$201,299
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	41
	Shared District	1785
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
David C. Mango	Total Allowances Amount	\$7,615
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,193
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	8 Days @ per diem as of 2/2/20
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Debra Grigoletti	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$124,848
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	41
	Shared District	1785

Employee Contract List for District

Name	Category	Measure
Debra Grigoletti	Job Title Other District	Director of Curriculum
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,321
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max 180 @ \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	as of 2/2/20 available days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Debra Grigoletti	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Morsillo	Job Title	Information Technology
	Job Title II	Tech Specialist
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,629
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 30 years \$30/day

Employee Contract List for District

Name	Category	Measure
John Morsillo	Contractual Post-Employment Benefit Description of Payout of Vacation days	2/2/20 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kevin O'Leary	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Servi
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	41
	Shared District	1785
	Job Title Other District	Director of Special Servi
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kevin O'Leary	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,440
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max @ \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	2/2/20 Max days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy E. Havlusch	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,340
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	180 Max @ \$40/per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	as of 2/2/20 10 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy E. Havlusch	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported