

## Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	328.0	328.0	339.0
On Roll Special Ed Full-Time	57.0	57.0	57.0
On Roll Subtotal	385.0	385.0	396.0
In Private School Placements	5.0	6.0	8.0
Sent to Other Districts Regular	47.0	45.0	42.0
Sent to Other Districts Special Ed	23.0	17.0	19.0

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	1,682,054	1,781,016	1,816,636
	Unrestricted Miscellaneous Revenues	10-1XXX	48,273	31,359	2,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	814	465	320
	Interest Earned on Maintenance Reserve	10-1XXX	2,597	950	740
	Interest Earned on Capital Reserve Funds	10-1XXX	5,444	2,600	2,000
	Total Revenues from Local Sources		1,739,182	1,816,390	1,821,696
General Fund Revenues from State Sources	School Choice Aid	10-3116	1,204,632	1,118,416	1,100,736
	Categorical Transportation Aid	10-3121	181,520	181,520	181,520
	Extraordinary Aid	10-3131	99,191	0	0
	Categorical Special Education Aid	10-3132	362,025	365,223	363,041
	Equalization Aid	10-3176	4,269,569	4,269,569	4,263,359
	Categorical Security Aid	10-3177	79,030	79,030	79,030
	Other State Aids	10-3XXX	1,160	0	0
	Total Revenues from State Sources		6,197,127	6,013,758	5,987,686
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	617,307	561,348	610,080
	Withdrawal from Maintenance Reserve	10-310	0	35,000	0
	Withdrawal from Current Expense Emergency Reserve	10-312	82,000	25,000	25,000
	Adjustment for Prior Year Encumbrances		0	69,635	0
	Actual Revenues (Over)/Under Expenditures		-596,913	0	0
General Fund Revenues	Total Operating Budget		8,038,703	8,521,131	8,444,462
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	58,674	59,675	38,619
	Total Revenues from State Sources		58,674	59,675	38,619
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	71,327	82,431	70,066
	Title II	20-4451-4455	8,120	6,833	5,808
	Title IV	20-4471-4474	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	101,354	102,893	87,459
	CARES Act Education Stabilization Fund	20-4530	4,000	56,490	0
	Coronavirus Relief Fund (CRF)	20-4532	0	27,609	0
	Other	20-4XXX	33,501	38,034	34,218

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		228,302	324,290	206,051
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	0	35,588
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	23,808	25,573	26,319
	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		0	9,696	15,000
Special Revenue Fund Revenues	Total Grants and Entitlements		310,784	419,234	321,577
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	221,750	216,200	213,800
	Total Revenues from Local Sources		221,750	216,200	213,800
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		221,750	216,200	213,800
Debt Service Fund Revenues	Total Repayment of Debt		221,750	216,200	213,800
All Fund Revenues	Total Revenues/Sources		8,571,237	9,156,565	8,979,839
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	0	35,588
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	23,808	25,573	26,319
	Total Revenues/Sources Net of Transfers		8,547,429	9,130,992	8,917,932

## Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,818,255	1,887,815	2,008,877
	Special Education-Instruction	11-2XX-100-XXX	532,742	618,265	572,842
	Basic Skills/Remedial-Instruction	11-230-100-XXX	151,821	157,301	148,920
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	24,747	28,418	25,418
	School-Sponsored Athletics-Instruction	11-402-100-XXX	17,171	24,199	24,199
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,840,288	1,681,042	1,466,080
	Undistributed Expenditures-Health Services	11-000-213-XXX	68,789	75,568	79,138
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	102,702	110,131	112,138
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	76,696	113,673	139,773
	Undistributed Expenditures-Guidance	11-000-218-XXX	58,418	60,380	62,438
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	232,789	247,785	261,838
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	95,478	99,384	102,827
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	151,064	156,828	162,691
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,909	2,000	6,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	140,336	183,829	180,757
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	147,135	172,328	163,304
	Undistributed Expenditures-Central Services	11-000-251-XXX	167,542	200,918	189,190
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	560,201	587,139	563,705
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	509,580	661,896	672,564
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,241,383	1,348,500	1,399,378
	Undistributed Expenditures-Food Services	11-000-310-930	30,000	30,000	30,000
		Total Undistributed Expenditures		5,424,310	5,731,401
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	950	740
	Increase In Current Expense Emergency Reserve	10-607	0	25,000	25,000
	Interest Earned on Current Expense Emergency Res	10-607	0	465	320
General Fund Current Expenses	Total General Current Expense		7,969,046	8,473,814	8,398,137

## Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	25,332	392	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	44,325	44,325	44,325
	Interest Deposit to Capital Reserve	10-604	0	2,600	2,000
	Total Capital Outlay		69,657	47,317	46,325
General Fund Expenses and Transfers	General Fund Grand Total		8,038,703	8,521,131	8,444,462
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	0	9,696	15,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	82,482	85,248	88,104
	Support Services	20-218-200-XXX	0	0	12,422
	Total Preschool Education Aid	20-218-XXX-XXX	82,482	85,248	100,526
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	82,482	85,248	100,526
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	71,327	82,431	70,066
	Title II	20-XXX-XXX-XXX	8,120	6,833	5,808
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	101,354	102,893	87,459
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	4,000	56,490	0
	Other	20-XXX-XXX-XXX	33,501	38,034	34,218
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	27,609	0
	Total Federal Projects	20-XXX-XXX-XXX	228,302	324,290	206,051
Special Revenue Fund Expenses	Total Special Revenue Funds		310,784	419,234	321,577
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	221,750	216,200	213,800
	Total Debt Service Funds		221,750	216,200	213,800
All Fund Expenses	Total Expenditures/Appropriations		8,571,237	9,156,565	8,979,839
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	0	35,588
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	23,808	25,573	26,319
	Total Expenditures Net of Transfers		8,547,429	9,130,992	8,917,932

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	576,931	582,375	584,975	586,975
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	259,728	249,919	215,869	216,609
	Legal Reserve	1,027,619	984,226	509,729	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	200,100	118,914	119,379	119,699
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	401,036	437,202	350,351	250,000
	Repayment of Debt	0	0	0	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,156	\$14,657	\$15,506	\$16,011	\$15,839
Total Classroom Instruction	\$8,681	\$8,708	\$9,228	\$9,353	\$9,244
Classroom-Salaries and Benefits	\$8,119	\$8,327	\$8,741	\$8,937	\$8,792
Classroom-General Supplies and Textbooks	\$259	\$182	\$251	\$174	\$210
Classroom-Purchased Services	\$303	\$199	\$236	\$241	\$242
Total Support Services	\$2,579	\$2,652	\$2,825	\$2,937	\$3,071
Support Services-Salaries and Benefits	\$2,395	\$2,455	\$2,587	\$2,697	\$2,816
Total Administrative Costs	\$1,414	\$1,462	\$1,592	\$1,759	\$1,667
Administration Salaries and Benefits	\$1,099	\$1,144	\$1,173	\$1,200	\$1,214
Total Operations and Maintenance of Plant	\$1,341	\$1,612	\$1,679	\$1,706	\$1,613
Operations and Maintenance-Salaries and Benefits	\$630	\$660	\$702	\$711	\$731
Board Contribution to Food Services	\$0	\$77	\$0	\$78	\$76
Total Extracurricular Costs	\$133	\$139	\$173	\$169	\$158
Total Equipment Costs	\$105	\$65	\$0	\$1	\$0
Legal Costs	\$28	\$57	\$63	\$65	\$76
Employee Benefits as a percentage of salaries*	35.31%	33.63%	34.43%	34.32%	35.13%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	ACCASBO - JIF for property, liability and workers compensation insurance	0
Municipal/Public Works	Borough of Folsom for trash removal	0
Purchasing	ACES Consortium through NJSBA to purchase gas and electric	0
	State contracts and cooperative purchasing organizations for various products, including school supplies, office supplies, paper, computer supplies and equipment	0
Recycling	Borough of Folsom	0
Special Education Services	Special Education tuition contracts with various public school districts including, Mullica Twp, Hammonton, GCSSSD, ACSSSD, and Buena Regional School District	0
Transportation Services, including Fuel	Jointures with Hammonton, Buena and Greater Egg Harbor School Districts	0

**Estimated Tax Rates**

Municipality	Category	Amount
Folsom Borough	(A) General Fund School Levy	1,816,636
	(D) Total School Levy	2,030,436
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	174,433,700
	(H) Estimated Equalized Valuation (as of 10/01/20)	181,796,456
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0414
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1640
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9993
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1169

Employee Contract List for District

Name	Category	Measure
Christopher Veneziani	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$102,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement up to \$15,000, not eligible for retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A - unused time is lost
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - converts to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Christopher Veneziani	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Matthew Mazzoni	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$131,328
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Matthew Mazzoni	Total Allowances Amount	\$4,826
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,072
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement up to \$15,000, not eligible for retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon termination of contract only
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michele Hetzel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Curr & Instr
	Base Annual Salary Amount	\$98,384
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michele Hetzel	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement up to \$15,000, not eligible for retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A - unused time is lost
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - converts to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michele Hetzel	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patrick Ward	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,940
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement up to \$15,000, not eligible for retirement	

Employee Contract List for District

Name	Category	Measure
Patrick Ward	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A - unused time is lost
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - converts to sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported