

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	446.0	480.0	539.0
On Roll Regular Shared-Time	7.0	8.0	0.0
On Roll Special Ed Full-Time	71.0	86.0	86.0
On Roll Special Ed Shared-Time	4.0	3.0	0.0
On Roll Subtotal	528.0	577.0	625.0
In Private School Placements	8.0	7.0	0.0
Sent to Other Districts Special Ed	11.0	16.0	0.0
Received		68.5	0.0
In State Facilities		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	13,325,539	13,592,050	13,863,891
	Total Tuition	10-1300	0	787,500	1,575,000
	Unrestricted Miscellaneous Revenues	10-1XXX	246,981	353,451	301,096
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources		13,572,520	14,735,001	15,741,987
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	92,141	92,141	92,141
	Extraordinary Aid	10-3131	210,216	0	110,216
	Categorical Special Education Aid	10-3132	356,516	428,809	476,209
	Categorical Security Aid	10-3177	18,800	18,800	18,800
	Total Revenues from State Sources		677,673	539,750	697,366
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	0	14,728
	Total Revenues from Federal Sources		0	0	14,728
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	739,991	751,648
	Withdrawal from Maintenance Reserve	10-310	0	165,000	0
	Adjustment for Prior Year Encumbrances		0	49,101	0
	Actual Revenues (Over)/Under Expenditures		-645,262	0	0
General Fund Revenues	Total Operating Budget		13,604,931	16,228,843	17,205,729
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	92,128	0	0
	Total Revenues from Local Sources	20-1XXX	92,128	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	68,424	55,000	55,000
	Title II	20-4451-4455	8,019	4,000	4,000
	Title IV	20-4471-4474	10,000	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	116,624	100,000	100,000
	CARES Act Education Stabilization Fund	20-4530	4,979	0	0
	CRRSA Act-ESSER II	20-4534		0	226,734
	CRRSA Act-Learning Acceleration Grant	20-4535		0	25,000
	CRRSA Act-Mental Health Grant	20-4536		0	45,000
	Total Revenues from Federal Sources		208,046	159,000	455,734

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		300,174	159,000	455,734
All Fund Revenues	Total Revenues/Sources		13,905,105	16,387,843	17,661,463
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		13,905,105	16,387,843	17,661,463

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,828,433	4,766,200	5,200,946
	Special Education-Instruction	11-2XX-100-XXX	358,970	371,800	373,334
	Basic Skills/Remedial-Instruction	11-230-100-XXX	3,711	210,773	65,000
	Bilingual Education-Instruction	11-240-100-XXX	122,456	127,456	73,000
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	64,228	66,450	80,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	311,859	357,067	390,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,132,273	2,852,665	2,440,024
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	91,314	80,095	83,096
	Undistributed Expenditures-Health Services	11-000-213-XXX	153,336	139,104	153,165
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	146,996	145,000	210,000
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	22,710	70,000	70,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	469,824	474,640	555,042
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	779,694	764,192	756,500
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	29,300	29,300	40,000
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	281,579	276,430	319,456
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	7,139	25,000	25,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	588,518	711,922	759,732
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	211,909	215,681	222,681
	Undistributed Expenditures-Central Services	11-000-251-XXX	288,743	296,789	312,703
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	33,315	37,000	38,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,185,803	1,501,063	1,707,300
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	559,288	676,700	721,700
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,585,701	1,942,551	2,527,770
	Undistributed Expenditures-Food Services	11-000-310-930	0	5,000	5,000
		Total Undistributed Expenditures		8,567,442	10,243,132
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000	1,000
General Fund Current Expenses	Total General Current Expense		13,257,099	16,143,878	17,130,449

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	259,325	0	0
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		259,325	1,000	1,000
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	88,507	83,965	74,280
	General Fund Grand Total		13,604,931	16,228,843	17,205,729
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	92,128	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	68,424	55,000	55,000
	Title II	20-XXX-XXX-XXX	8,019	4,000	4,000
	Title IV	20-XXX-XXX-XXX	10,000	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	116,624	100,000	100,000
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	4,979	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx		0	226,734
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx		0	25,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx		0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	208,046	159,000	455,734
Special Revenue Fund Expenses	Total Special Revenue Funds		300,174	159,000	455,734
All Fund Expenses	Total Expenditures/Appropriations		13,905,105	16,387,843	17,661,463
Expenses Net of Transfers	Total Expenditures Net of Transfers		13,905,105	16,387,843	17,661,463

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	1,206,554	1,807,592	1,808,592	1,809,592
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	450,000	750,000	586,000	587,000
	Legal Reserve	1,202,343	1,192,828	592,828	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	530,037	622,306	482,315	323,495
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,805	\$20,696	\$21,712	\$22,161	\$22,432
Total Classroom Instruction	\$10,344	\$10,340	\$12,229	\$12,442	\$12,323
Classroom-Salaries and Benefits	\$9,971	\$9,793	\$11,527	\$11,728	\$11,502
Classroom-General Supplies and Textbooks	\$334	\$522	\$642	\$653	\$760
Classroom-Purchased Services	\$40	\$25	\$60	\$61	\$62
Total Support Services	\$4,200	\$4,348	\$3,685	\$3,746	\$3,925
Support Services-Salaries and Benefits	\$2,100	\$2,413	\$1,893	\$1,924	\$2,376
Total Administrative Costs	\$2,515	\$2,551	\$2,262	\$2,358	\$2,358
Administration Salaries and Benefits	\$1,791	\$1,851	\$1,455	\$1,479	\$1,571
Total Operations and Maintenance of Plant	\$2,808	\$2,530	\$2,693	\$2,754	\$2,910
Operations and Maintenance-Salaries and Benefits	\$1,194	\$1,073	\$970	\$987	\$1,064
Board Contribution to Food Services	\$0	\$0	\$9	\$9	\$8
Total Extracurricular Costs	\$878	\$872	\$796	\$813	\$853
Total Equipment Costs	\$286	\$0	\$0	\$0	\$0
Legal Costs	\$185	\$138	\$156	\$158	\$152
Employee Benefits as a percentage of salaries*	24.29%	23.92%	25.16%	25.13%	30.31%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
150	Tuition from Other LEA'S within the state	1,575,000	Maywood tuition
300	Unrestricted miscellaneous revenues	300,982	auditorium rentals

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	participate in shared food service with neighboring districts	0
Insurance Coverages and Benefits	member of NESBIG joint insurance and workers comp pool	0
Municipal/Public Works	shared services with Boro's of Carlstadt and ER for snow and garbage removal	0
Purchasing	member of Aces bulk energy purchasing	0
	member of Ed Data purchasing consortium	0
Transportation Services, including Fuel	use South Bergen Jointure for special ed transportation services	0
	participate in shared busing with neighboring districts	0

Estimated Tax Rates

Municipality	Category	Amount
Carlstadt	(A) General Fund School Levy	7,332,149
	(D) Total School Levy	7,332,149
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	2,576,927,076
	(H) Estimated Equalized Valuation (as of 10/01/20)	2,639,106,342
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.2845
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.2845
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2778
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2778
E Rutherford	(A) General Fund School Levy	6,531,742
	(D) Total School Levy	6,531,742
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	2,275,471,060
	(H) Estimated Equalized Valuation (as of 10/01/20)	2,613,909,089
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.2871
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.2871
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2499
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2499

Employee Contract List for District

Name	Category	Measure
Dario Sforza	Job Title	Superintendent
	Job Title II	none
	Base Annual Salary Amount	\$192,403
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$10,266
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$100
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$52,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum payout of sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum payout of vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dario Sforza	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Bonono	Job Title	Vice Principal
	Job Title II	none
	Base Annual Salary Amount	\$149,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	holidays	

Employee Contract List for District

Name	Category	Measure
James Bonono	Total Allowances Amount	\$5,266
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$100
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum payout of sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum payout of vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Nicholas Annitti	Job Title	Business Administrator
	Job Title II	none
	Base Annual Salary Amount	\$185,433
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Annitti	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	40
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$5,266
	Total Bonuses Amount	\$10,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$100
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$64,924
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum payout of sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum payout of vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Annitti	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Phil Caputo	Job Title	Other
	Job Title II	none
	Base Annual Salary Amount	\$111,452
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$5,266
	Total Bonuses Amount	\$5,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,860
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum payout of sick days	

Employee Contract List for District

Name	Category	Measure
Phil Caputo	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum payout of vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rich Ghabuidi	Job Title	Information Technology
	Job Title II	none
	Base Annual Salary Amount	\$106,974
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15	

Employee Contract List for District

Name	Category	Measure
Rich Ghabuidi	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$5,266
	Total Bonuses Amount	\$3,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,516
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum amount of payout for sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum amount of payout for vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported