

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	4,349.0	4,392.0	4,524.0
On Roll Regular Shared-Time	4.0	5.0	5.0
On Roll Special Ed Full-Time	859.0	851.0	876.0
On Roll Special Ed Shared-Time		3.0	3.0
On Roll Subtotal	5,212.0	5,251.0	5,408.0
In Private School Placements	42.0	41.0	41.0
Sent to Other Districts Special Ed	18.0	14.0	14.0
Received	3.0	4.0	4.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	91,051,016	92,788,775	92,788,775
	Total Tuition	10-1300	329,483	101,652	125,538
	Transportation Fees from Individuals	10-1410	38,799	40,000	40,000
	Unrestricted Miscellaneous Revenues	10-1XXX	2,577,945	73,000	49,114
	Interest Earned on Capital Reserve Funds	10-1XXX	132,444	2,000	2,000
	Other Restricted Miscellaneous Revenues	10-1XXX	0	2,313,228	2,258,553
	Total Revenues from Local Sources		94,129,687	95,318,655	95,263,980
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	840,898	840,898	840,898
	Extraordinary Aid	10-3131	1,982,322	555,992	555,992
	Categorical Special Education Aid	10-3132	4,363,870	4,363,870	4,363,870
	Equalization Aid	10-3176	1,443,834	2,024,058	6,048,853
	Categorical Security Aid	10-3177	464,041	464,041	464,041
	Other State Aids	10-3XXX	11,020	0	0
	Total Revenues from State Sources		9,105,985	8,248,859	12,273,654
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	47,723	66,185	60,953
	Total Revenues from Federal Sources		47,723	66,185	60,953
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,000,000	1,000,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	3,485,219	2,276,756	4,860,656
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	600,000	600,000	600,000
	Withdrawal from Maintenance Reserve	10-310	0	1,245,605	0
	Transfers from Other Funds	10-5200	98,298	0	0
	Adjustment for Prior Year Encumbrances		0	10,567,948	0
	Actual Revenues (Over)/Under Expenditures		-4,070,095	0	0
General Fund Revenues	Total Operating Budget		103,396,817	119,324,008	114,059,243
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760		120,000	500,000
	Other Revenue from Local Sources	20-1XXX	17,446	61,961	0
	Total Revenues from Local Sources	20-1XXX	17,446	181,961	500,000

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	128,584	54,777	42,763
	Total Revenues from State Sources		128,584	54,777	42,763
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	297,424	349,568	279,654
	Title II	20-4451-4455	54,835	83,531	66,825
	Title III	20-4491-4494	42,574	45,309	35,134
	Title IV	20-4471-4474	18,537	21,965	17,573
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,166,377	1,286,775	1,029,420
	Vocational Education	20-4430	0	15,398	0
	CARES Act Education Stabilization Fund	20-4530		15,378	0
	CARES-Digital Divide Grant	20-4531		223,469	0
	Coronavirus Relief Fund (CRF)	20-4532		276,435	0
	Other	20-4XXX	0	2,610	0
	Total Revenues from Federal Sources		1,579,747	2,320,438	1,428,606
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund			100,000	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,725,777	2,657,176	1,971,369
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	286,367	0	0
	Transfers from Capital Reserve	40-5210	600,000	600,000	600,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,359,345	2,736,035	2,600,812
	Total Revenues from Local Sources		2,359,345	2,736,035	2,600,812
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	174,664	263,875	266,614
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	143,955	286,367
	Withdrawal from Debt Service Reserve	40-313	600,000	0	0
	Total Local Repayment of Debt		4,020,376	3,743,865	3,753,793
	Actual Revenues (Over)/Under Expenditures		-874,695	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,145,681	3,743,865	3,753,793
All Fund Revenues	Total Revenues/Sources		108,268,275	125,725,049	119,784,405
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	600,000	600,000	600,000
	Total Revenues/Sources Net of Transfers		107,668,275	125,125,049	119,184,405

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	28,978,168	32,213,906	32,886,491
	Special Education-Instruction	11-2XX-100-XXX	9,425,712	9,773,476	9,956,271
	Basic Skills/Remedial-Instruction	11-230-100-XXX	265,923	262,239	242,366
	Bilingual Education-Instruction	11-240-100-XXX	936,031	1,010,780	1,037,855
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	487,783	513,354	534,305
	School-Sponsored Athletics-Instruction	11-402-100-XXX	846,389	991,244	969,513
	Summer School	11-422-XXX-XXX	0	0	50,000
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	1,278,107	1,358,868	1,325,345
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,536,028	7,731,366	6,763,512
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	66,964	59,029	62,810
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,868,445	2,059,177	2,108,534
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,300,183	2,879,528	2,858,961
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	84,515	78,153	93,775
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,444,801	1,649,941	1,741,981
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	4,565,472	5,000,056	5,051,950
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	674,051	733,079	693,250
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	437,225	466,492	816,757
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	71,663	115,384	317,268
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	727,921	1,263,555	931,467
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	4,357,450	4,397,379	4,495,138
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,526,615	1,589,985	1,558,502
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,665,311	2,686,357	1,473,700
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,543,880	10,176,954	9,641,696
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,698,561	4,353,079	3,791,343
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,262,764	19,025,934	16,680,944
	Total Undistributed Expenditures			49,831,849	64,265,448

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	2,000,000	0	0
	Increase In Current Expense Emergency Reserve	10-607	500,000	0	0
General Fund Current Expenses	Total General Current Expense		94,549,962	110,389,315	106,083,734
Capital Outlay	Equipment	12-XXX-XXX-730	464,058	633,040	115,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	908,071	5,128,963	4,860,656
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	600,000	600,000	600,000
	Increase In Capital Reserve	10-604	4,953,377	0	0
	Interest Deposit to Capital Reserve	10-604	132,444	2,000	2,000
	Total Capital Outlay		7,057,950	6,364,003	5,577,656
Special School Expenses for Other Special School	Other Special Schools-Instruction	13-4XX-100-XXX	0	0	25,600
	Total Other Special Schools	13-4XX-X00-XXX	0	0	25,600
Special School Expenses for Adult Education	Adult Education-Local-Instruction	13-602-100-XXX	835,606	1,189,395	1,110,464
	Adult Education-Local-Support Services	13-602-200-XXX	882,761	1,261,279	1,122,489
	Total Adult Education-Local	13-602-X00-XXX	1,718,367	2,450,674	2,232,953
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	1,718,367	2,450,674	2,258,553
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	70,538	120,016	139,300
	General Fund Grand Total		103,396,817	119,324,008	114,059,243
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	17,446	61,961	0
	Student Activity Fund	20-475-XXX-XXX		220,000	500,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	6,664	3,665	4,284
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	53,591	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	33,210	26,956	15,477
	Nonpublic Nursing Services	20-XXX-XXX-XXX	11,497	7,548	7,884
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,572	3,658	2,926
	Nonpublic Security Aid	20-XXX-XXX-XXX	19,050	12,950	12,192
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	128,584	54,777	42,763

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	297,424	349,568	279,654
	Title II	20-XXX-XXX-XXX	54,835	83,531	66,825
	Title III	20-XXX-XXX-XXX	42,574	45,309	35,134
	Title IV	20-XXX-XXX-XXX	18,537	21,965	17,573
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,166,377	1,286,775	1,029,420
	Vocational Education	20-XXX-XXX-XXX	0	15,398	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX		15,378	0
	Bridging the Digital Divide Program	20-478-XXX-XXX		223,469	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX		276,435	0
	Nonpublic Technology Funds Under CRF	20-482-xxx-xxx		2,610	0
	Total Federal Projects	20-XXX-XXX-XXX		1,579,747	2,320,438
Special Revenue Fund Expenses	Total Special Revenue Funds		1,725,777	2,657,176	1,971,369
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,145,681	3,743,865	3,753,793
	Total Debt Service Funds		3,145,681	3,743,865	3,753,793
All Fund Expenses	Total Expenditures/Appropriations		108,268,275	125,725,049	119,784,405
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	600,000	600,000	600,000
	Total Expenditures Net of Transfers		107,668,275	125,125,049	119,184,405

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	13,173,242	14,173,844	11,299,088	5,840,432
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	2,000,000	2,132,844	2,132,844
	Legal Reserve	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	500,000	500,000	500,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	6,148,448	4,353,570	3,175,121	2,175,121
	Repayment of Debt	155,627	430,322	286,367	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,384	\$15,948	\$17,494	\$18,712	\$17,686
Total Classroom Instruction	\$9,541	\$9,375	\$10,156	\$10,781	\$10,379
Classroom-Salaries and Benefits	\$9,029	\$8,862	\$9,651	\$10,035	\$9,806
Classroom-General Supplies and Textbooks	\$247	\$207	\$222	\$286	\$233
Classroom-Purchased Services	\$266	\$306	\$283	\$460	\$340
Total Support Services	\$2,754	\$2,585	\$2,910	\$3,052	\$3,057
Support Services-Salaries and Benefits	\$2,355	\$2,190	\$2,409	\$2,495	\$2,567
Total Administrative Costs	\$2,033	\$1,848	\$2,042	\$2,270	\$1,872
Administration Salaries and Benefits	\$1,679	\$1,651	\$1,714	\$1,853	\$1,591
Total Operations and Maintenance of Plant	\$1,620	\$1,743	\$1,916	\$2,104	\$1,917
Operations and Maintenance-Salaries and Benefits	\$660	\$642	\$690	\$718	\$659
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$317	\$299	\$330	\$349	\$331
Total Equipment Costs	\$55	\$88	\$7	\$121	\$21
Legal Costs	\$53	\$20	\$32	\$41	\$32
Employee Benefits as a percentage of salaries*	25.43%	21.76%	25.88%	29.19%	24.83%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Liability insurance purchased through a joint insurance fund	0
	State Health Benefits Plan	0
Municipal/Public Works	Borough repairs BOE vehicles & lends various equipment items	0
Purchasing	Participate in ACES for natural gas & electricity	0
	Participate in ACES for natural gas & electricity	0
	Utilize Educational Services Commission of Morris County for school supplies	0
	Participate in 14 purchasing cooperatives	0
Special Education Services	Utilize Bergen County Special Services	0
Staffing - Other	Security officers provided by Borough at shared cost	0
	Custodial Services Management Contract shared with Borough	0
Technology Services	Utilize Bergen Tech Services	0
Transportation Services, including Fuel	Participated in coordinated transportation agencies - Jointures	0
	Purchase gas & diesel from Bergen County Cooperative	0

Estimated Tax Rates

Municipality	Category	Amount
Fair Lawn Borough	(A) General Fund School Levy	92,788,775
	(D) Total School Levy	95,457,198
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	4,272,422,989
	(H) Estimated Equalized Valuation (as of 10/01/20)	5,390,137,422
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.1718
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.2343
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7215
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7710

Employee Contract List for District

Name	Category	Measure
Bartley, Brooke	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$175,031
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$3,970
	Total Bonuses Amount	\$18,376
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$432
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$80/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Bartley, Brooke	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DeFranco, Camille	Job Title	Assistant Superintendent
	Job Title II	Student Services
	Base Annual Salary Amount	\$170,051
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
Description of Other Contracted Non-Working Days	Holidays & Recess	

Employee Contract List for District

Name	Category	Measure
DeFranco, Camille	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$14,126
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$75/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Fenton, Carole	Job Title	Secretary
	Job Title II	HR Exec Confidential Secy
	Base Annual Salary Amount	\$87,316
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$3,450
	Total Stipends Amount	\$0
Fenton, Carole	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$12,262
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$120/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converts to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Fenton, Carole	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Greco, Robert	Job Title	Other
	Job Title II	Business Assistant
	Base Annual Salary Amount	\$85,279
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$1,800
	Total Bonuses Amount	\$3,450
	Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$13,303	
District Contributions Above Teacher Contract for Retirement Plans	\$0	
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$105/day	

Employee Contract List for District

Name	Category	Measure
Greco, Robert	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converts to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Guillen, Alberto	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sr System Analyst
	Base Annual Salary Amount	\$83,025
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Guillen, Alberto	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,410
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500, age 55 w/10 years, \$65/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converts to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	

Employee Contract List for District

Name	Category	Measure
Lacatena, Natalie	Job Title	Assistant Superintendent
	Job Title II	Education
	Base Annual Salary Amount	\$199,870
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$3,708
	Total Bonuses Amount	\$4,500
	Total Stipends Amount	\$4,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$432
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, Age 55 w/10 years, \$150/day, retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Lacatena, Natalie	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Licamara, Robert	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security
	Base Annual Salary Amount	\$89,303
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
Description of Other Contracted Non-Working Days	Holidays & Recess	

Employee Contract List for District

Name	Category	Measure
Licamara, Robert	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500, age 55 w/10 years, \$75/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converts to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Molnar, Lauren	Job Title	Other
	Job Title II	District Behaviorist
	Base Annual Salary Amount	\$75,751
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Molnar, Lauren	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$11,183
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$8,000, age 55 w/10 years, \$65/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Does not get vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converts to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Molnar, Lauren	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Norcia, Nicholas	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$210,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$12,380
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, 1/260 of then current base salary or disability through the TPAF	

Employee Contract List for District

Name	Category	Measure
Norcia, Nicholas	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Panagia, Lisa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$196,257
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Panagia, Lisa	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$7,900
	Total Bonuses Amount	\$10,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$252
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 or 150 days w/10 years, age 55
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Paris, Joan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Budget/Accounts
	Base Annual Salary Amount	\$79,030
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$285
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$11,500, age 55 w/10 years, \$75/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converts to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Paris, Joan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ratcliffe-Lee, Patricia	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$109,403
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holidays & Recess

Employee Contract List for District

Name	Category	Measure
Ratcliffe-Lee, Patricia	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$394
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$10,000, age 55 w/10 years, \$80/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Rocanova, Lori	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$82,212
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Roccanova, Lori	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$11,857
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$90/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converts to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Roccanova, Lori	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shannon, Barbara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Info Support Supervisor
	Base Annual Salary Amount	\$78,094
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,300
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,500	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500, age 55 w/10 years, \$75/day	

Employee Contract List for District

Name	Category	Measure
Shannon, Barbara	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converts to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Shansky, Michael	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Community School
	Base Annual Salary Amount	\$114,306
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Shansky, Michael	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$4,550
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$10,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,596
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/10 years, \$85 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	

Employee Contract List for District

Name	Category	Measure
Stellacci, Patrizia	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll
	Base Annual Salary Amount	\$76,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,150
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$12,486
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$11,500, age 55 w/10 years, \$75/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converts to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Stellacci, Patrizia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tatis, Radhames	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
Description of Other Contracted Non-Working Days	Holidays & Recess	

Employee Contract List for District

Name	Category	Measure
Tatis, Radhames	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,368
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500, age 55 w/10 years, \$65/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converts to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Tobin, Kathleen	Job Title	Information Technology
	Job Title II	.
	Base Annual Salary Amount	\$96,994
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Tobin, Kathleen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$4,250
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000, age 55 w/15 years, \$100/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converts to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Tobin, Kathleen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Vicale, Sandy	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Purchasing & Accounting
	Base Annual Salary Amount	\$78,794
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$1,800
	Total Bonuses Amount	\$1,150
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$12,496
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,500	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500,age 55 w/10 years, \$75/day	

Employee Contract List for District

Name	Category	Measure
Vicale, Sandy	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converts to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Volpe, Scott	Job Title	Other
	Job Title II	Maintenance Foreman
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/21
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Volpe, Scott	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$13,979
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$10,000, \$60/day, w/10 years, age 55
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Wellinghorst, Mary	Job Title	Other
	Job Title II	Community Relations
	Base Annual Salary Amount	\$76,696
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holidays & Recess
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500, age 55 w/10 years, \$75/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converts to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Wellinghorst, Mary	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Yobs, John	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$113,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/21
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holidays & Recess

Employee Contract List for District

Name	Category	Measure
Yobs, John	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,150
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$348
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$12,000, age 55 w/10 years, \$80/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	