

Advertised Enrollments

| Pupil Enrollment Categories | 10-15-2019 Actual | 10-15-2020 Actual | 10-15-2021 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 2,143.0 | 2,166.0 | 2,192.0 |
| On Roll Special Ed Full-Time | 381.0 | 369.0 | 369.0 |
| On Roll Special Ed Shared-Time | 3.0 | 6.0 | 6.0 |
| On Roll Subtotal | 2,527.0 | 2,541.0 | 2,567.0 |
| In Private School Placements | 33.0 | 31.5 | 22.0 |
| Sent to Other Districts Special Ed | 8.0 | 5.0 | 4.0 |
| Received | 5.0 | 2.0 | 2.0 |

Advertised Revenues

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|--|--|--------------|----------------|-----------------|------------------|
| General Fund Revenues from Local Sources | Local Tax Levy | 10-1210 | 47,296,016 | 48,123,696 | 48,965,861 |
| | Total Tuition | 10-1300 | 0 | 25,000 | 25,000 |
| | Unrestricted Miscellaneous Revenues | 10-1XXX | 755,825 | 681,903 | 692,267 |
| | Interest Earned On Current Expense Emergency Reserve | 10-1XXX | 0 | 300 | 300 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 0 | 250 | 250 |
| | Total Revenues from Local Sources | | 48,051,841 | 48,831,149 | 49,683,678 |
| General Fund Revenues from State Sources | Categorical Transportation Aid | 10-3121 | 131,824 | 131,824 | 131,824 |
| | Extraordinary Aid | 10-3131 | 682,084 | 189,960 | 189,960 |
| | Categorical Special Education Aid | 10-3132 | 1,320,084 | 1,410,735 | 1,851,691 |
| | Categorical Security Aid | 10-3177 | 201,595 | 201,595 | 201,595 |
| | Total Revenues from State Sources | | 2,335,587 | 1,934,114 | 2,375,070 |
| General Fund Revenues from Other Sources | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 1,614,923 | 1,359,299 |
| | Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects | 10-309 | 0 | 1,011,090 | 3,550,871 |
| | Transfers from Other Funds | 10-5200 | 100,000 | 100,000 | 0 |
| | Adjustment for Prior Year Encumbrances | | 0 | 440,692 | 0 |
| | Actual Revenues (Over)/Under Expenditures | | -1,709,639 | 0 | 0 |
| General Fund Revenues | Total Operating Budget | | 48,777,789 | 53,931,968 | 56,968,918 |
| Special Revenue Fund Revenues from Local Sources | Other Revenue from Local Sources | 20-1XXX | 2,750 | 0 | 0 |
| | Total Revenues from Local Sources | 20-1XXX | 2,750 | 0 | 0 |
| Special Revenue Fund Revenues from State Sources | Other Restricted Entitlements | 20-32XX | 175,308 | 185,713 | 157,856 |
| | Total Revenues from State Sources | | 175,308 | 185,713 | 157,856 |
| Special Revenue Fund Revenues from Federal Sources | Title II | 20-4451-4455 | 19,079 | 34,233 | 29,098 |
| | Title III | 20-4491-4494 | 4,877 | 8,516 | 7,239 |
| | I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 541,608 | 620,184 | 527,157 |
| | CARES Act Education Stabilization Fund | 20-4530 | 0 | 71,306 | 0 |
| | Coronavirus Relief Fund (CRF) | 20-4532 | 0 | 66,214 | 0 |
| | Other | 20-4XXX | 0 | 9,831 | 0 |
| | Total Revenues from Federal Sources | | 565,564 | 810,284 | 563,494 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 743,622 | 995,997 | 721,350 |

Advertised Revenues

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|--|---|---------|----------------|-----------------|------------------|
| Debt Service Fund Transfer and Other Financing | Transfers from Other Funds | 40-5200 | 23,210 | 0 | 307,817 |
| Debt Service Fund Revenues from Local Sources | Local Tax Levy | 40-1210 | 2,349,214 | 2,680,775 | 1,942,951 |
| | Total Revenues from Local Sources | | 2,349,214 | 2,680,775 | 1,942,951 |
| Debt Service Fund Revenues from State Sources | Debt Service Aid Type II | 40-3160 | 735,786 | 906,383 | 1,136,782 |
| Debt Service Fund Revenues from Other Sources | Budgeted Fund Balance | 40-303 | 0 | 125 | 23,210 |
| | Total Local Repayment of Debt | | 3,108,210 | 3,587,283 | 3,410,760 |
| | Actual Revenues (Over)/Under Expenditures | | -23,210 | 0 | 0 |
| Debt Service Fund Revenues | Total Repayment of Debt | | 3,085,000 | 3,587,283 | 3,410,760 |
| All Fund Revenues | Total Revenues/Sources | | 52,606,411 | 58,515,248 | 61,101,028 |
| Revenues Net of Transfers | Total Revenues/Sources Net of Transfers | | 52,606,411 | 58,515,248 | 61,101,028 |

Advertised Appropriations

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|--|--|----------------|----------------|-----------------|------------------|
| General Fund Current Expenses for Instruction | Regular Programs-Instruction | 11-1XX-100-XXX | 15,285,105 | 16,749,908 | 16,813,796 |
| | Special Education-Instruction | 11-2XX-100-XXX | 3,244,769 | 3,383,058 | 3,534,151 |
| | Basic Skills/Remedial-Instruction | 11-230-100-XXX | 486,910 | 497,044 | 514,324 |
| | Bilingual Education-Instruction | 11-240-100-XXX | 245,605 | 249,880 | 261,486 |
| | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 202,088 | 219,253 | 207,036 |
| | School-Sponsored Athletics-Instruction | 11-402-100-XXX | 739,345 | 812,428 | 818,322 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 3,380,721 | 3,845,415 | 3,212,118 |
| | Undistributed Expenditures-Attendance and Social Work | 11-000-211-XXX | 123,097 | 108,007 | 111,382 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 552,223 | 825,070 | 767,494 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 859,363 | 987,541 | 714,778 |
| | Undistributed Expenditures-Other Support Services, Students-Extraordinary Services | 11-000-217-XXX | 2,088,228 | 2,159,373 | 2,081,671 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 1,242,827 | 1,112,217 | 1,100,350 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 1,152,524 | 1,146,837 | 1,337,234 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 145,767 | 372,990 | 622,580 |
| | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 578,173 | 626,615 | 633,608 |
| | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 164,069 | 90,186 | 157,175 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 920,182 | 1,221,723 | 1,221,404 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 2,639,804 | 2,466,374 | 2,392,336 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 645,393 | 685,849 | 680,465 |
| | Undistributed Expenditures-Administrative InformationTechnology | 11-000-252-XXX | 462,530 | 553,284 | 657,248 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 4,555,984 | 5,299,085 | 5,769,709 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 959,339 | 1,169,800 | 1,245,290 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 6,915,673 | 7,526,575 | 7,549,798 |
| | Total Undistributed Expenditures | | | 27,385,897 | 30,196,941 |
| General Fund Current Expenses for Increased Reserves | Interest Earned on Current Expense Emergency Res | 10-607 | 0 | 300 | 300 |
| General Fund Current Expenses | Total General Current Expense | | 47,589,719 | 52,108,812 | 52,404,055 |

Advertised Appropriations

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|---|--|----------------|----------------|-----------------|------------------|
| Capital Outlay | Equipment | 12-XXX-XXX-730 | 612,174 | 580,402 | 40,000 |
| | Facilities Acquisition and Construction Services | 12-000-400-XXX | 15,896 | 15,896 | 15,896 |
| | Capital Reserve-Transfer to Capital Projects | 12-000-400-931 | 560,000 | 1,011,090 | 3,550,871 |
| | Increase In Capital Reserve | 10-604 | 0 | 215,518 | 957,846 |
| | Interest Deposit to Capital Reserve | 10-604 | 0 | 250 | 250 |
| | Total Capital Outlay | | | 1,188,070 | 1,823,156 |
| General Fund Expenses and Transfers | General Fund Grand Total | | 48,777,789 | 53,931,968 | 56,968,918 |
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects | 20-XXX-XXX-XXX | 2,750 | 0 | 0 |
| Special Revenue Fund Expenses for Other State Projects | Nonpublic Textbooks | 20-XXX-XXX-XXX | 12,809 | 13,806 | 11,735 |
| | Nonpublic Auxiliary Services | 20-XXX-XXX-XXX | 33,907 | 44,416 | 37,754 |
| | Nonpublic Handicapped Services | 20-XXX-XXX-XXX | 60,008 | 64,889 | 55,155 |
| | Nonpublic Nursing Services | 20-XXX-XXX-XXX | 23,668 | 23,052 | 19,594 |
| | Nonpublic Technology Initiative | 20-XXX-XXX-XXX | 8,748 | 0 | 0 |
| | Nonpublic Security Aid | 20-XXX-XXX-XXX | 36,168 | 39,550 | 33,618 |
| Special Revenue Fund Expenses for State Projects | Total State Projects | 20-XXX-XXX-XXX | 175,308 | 185,713 | 157,856 |
| Special Revenue Fund Expenses for Federal Projects | Title II | 20-XXX-XXX-XXX | 19,079 | 34,233 | 29,098 |
| | Title III | 20-XXX-XXX-XXX | 4,877 | 8,516 | 7,239 |
| | I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 541,608 | 620,184 | 527,157 |
| | CARES Act Education Stabilization Fund | 20-477-XXX-XXX | 0 | 71,306 | 0 |
| | Other | 20-XXX-XXX-XXX | 0 | 9,831 | 0 |
| | Coronavirus Relief Fund (CRF) Grant Program | 20-479-XXX-XXX | 0 | 66,214 | 0 |
| | Total Federal Projects | 20-XXX-XXX-XXX | 565,564 | 810,284 | 563,494 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 743,622 | 995,997 | 721,350 |
| Debt Service Fund Expenses | Total Regular Debt Service | 40-701-510-XXX | 3,085,000 | 3,587,283 | 3,410,760 |
| | Total Debt Service Funds | | 3,085,000 | 3,587,283 | 3,410,760 |
| All Fund Expenses | Total Expenditures/Appropriations | | 52,606,411 | 58,515,248 | 61,101,028 |
| Expenses Net of Transfers | Total Expenditures Net of Transfers | | 52,606,411 | 58,515,248 | 61,101,028 |

Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2019 | Audited Balance 06/30/2020 | Estimated Balance 06/30/2021 | Estimated Balance 06/30/2022 |
|---|--|-------------------------------|-------------------------------|---------------------------------|---------------------------------|
| Restricted for General Operating Budget | Capital Reserve | 2,091,553 | 3,856,553 | 3,811,231 | 1,218,456 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 0 | 0 | 0 | 0 |
| | Legal Reserve | 2,326,844 | 2,544,198 | 1,359,299 | 0 |
| | Tuition Reserve | 0 | 0 | 0 | 0 |
| | Current Expense Emergency Reserve | 209,496 | 209,496 | 209,796 | 210,096 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Repayment of Debt | 0 | 0 | 0 | 0 |
| Unrestricted | General Operating Budget | 1,572,681 | 1,467,680 | 1,050,636 | 1,050,636 |
| | Repayment of Debt | 125 | 23,335 | 23,210 | 0 |

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2018-19 Actual Costs | 2019-20 Actual Costs | 2020-21 Original Budget | 2020-21 Revised Budget | 2021-22 Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$16,944 | \$16,975 | \$18,260 | \$18,553 | \$18,700 |
| Total Classroom Instruction | \$9,348 | \$9,327 | \$9,919 | \$10,145 | \$10,141 |
| Classroom-Salaries and Benefits | \$8,639 | \$8,636 | \$9,025 | \$8,898 | \$9,245 |
| Classroom-General Supplies and Textbooks | \$361 | \$306 | \$362 | \$354 | \$299 |
| Classroom-Purchased Services | \$349 | \$385 | \$532 | \$893 | \$597 |
| Total Support Services | \$3,207 | \$3,104 | \$3,373 | \$3,345 | \$3,379 |
| Support Services-Salaries and Benefits | \$1,815 | \$1,923 | \$2,044 | \$1,937 | \$2,156 |
| Total Administrative Costs | \$2,115 | \$2,232 | \$2,357 | \$2,376 | \$2,346 |
| Administration Salaries and Benefits | \$1,835 | \$1,957 | \$2,024 | \$2,027 | \$2,017 |
| Total Operations and Maintenance of Plant | \$1,830 | \$1,871 | \$2,135 | \$2,200 | \$2,358 |
| Operations and Maintenance-Salaries and Benefits | \$442 | \$404 | \$509 | \$519 | \$523 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$437 | \$436 | \$468 | \$481 | \$469 |
| Total Equipment Costs | \$90 | \$240 | \$16 | \$229 | \$16 |
| Legal Costs | \$39 | \$43 | \$37 | \$39 | \$38 |
| Employee Benefits as a percentage of salaries* | 26.36% | 25.71% | 27.29% | 27.47% | 25.91% |

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|------------------------------------|--|-------------------------|
| Custodial and Maintenance Services | Shared services agreement with the North Haledon Public Schools to provide custodial services. | 0 |
| Insurance Coverages and Benefits | Participation in the NOrth East Board Insurance Group (NESBIG) with approximately 43 other school districts for property/casualty, employment practices and worker's compensation insurance. | 0 |
| Municipal/Public Works | Shared services agreement with the Borough of Glen Rock to assist with parking lot snow removal and salting. The school district provides the Borough with technology related services as well as plumbing and electrical services via the district's maintenance staff. | 0 |
| Others | The district participates in the Federal Universal Program. (E-Rate) | 0 |
| Purchasing | The district is a member of the Educational Cooperative Pricing System 26-EDCP which consists of school districts across the State of New Jersey that cooperatively purchase supplies and materials to include both instructional and non-instructional. | 0 |
| Special Education Services | Region I shared services with other Bergen County school districts for special education/regular education transportation and special education out of district placements. | 0 |

Estimated Tax Rates

| Municipality | Category | Amount |
|-------------------|--|---------------|
| Glen Rock Borough | (A) General Fund School Levy | 48,544,779 |
| | (D) Total School Levy | 50,487,730 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/20) | 2,393,170,555 |
| | (H) Estimated Equalized Valuation (as of 10/01/20) | 2,752,669,145 |
| | (C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$ | 2.0285 |
| | (F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$ | 2.1097 |
| | (I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$ | 1.7636 |
| | (L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$ | 1.8341 |

Employee Contract List for District

| Name | Category | Measure |
|--------------------|---|---|
| Allison De Meulder | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | District Communications |
| | Base Annual Salary Amount | \$113,410 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 6 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 23 |
| | Description of Other Contracted Non-Working Days | Holidays/Recess Days |
| | Total Allowances Amount | \$270 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$0 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|--------------------|--|---|
| Allison De Meulder | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Barbara O'Brien | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Payroll |
| | Base Annual Salary Amount | \$79,000 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 6 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 23 |
| | Description of Other Contracted Non-Working Days | Holidays/Recess Days |

Employee Contract List for District

| Name | Category | Measure |
|----------------------|---|----------------|
| Barbara O'Brien | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$0 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported | |
| Additional Comment 3 | None Reported | |
| Brett Charleston | Job Title | Superintendent |
| | Job Title II | N/A |
| | Base Annual Salary Amount | \$204,893 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|------------------|---|----------------------------------|
| Brett Charleston | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/19 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 24 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 6 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 23 |
| | Description of Other Contracted Non-Working Days | Holidays/Recess Days |
| | Total Allowances Amount | \$6,368 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1,042 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | \$125/Day not to exceed \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|--|---|--------------------------|
| Brett Charleston | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Colleen Naumov | Job Title | Administrative Assistant |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$76,522 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 6 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 23 |
| | Description of Other Contracted Non-Working Days | Holidays/Recess Days |
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$26,293 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$0 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | N/A | |

Employee Contract List for District

| Name | Category | Measure |
|----------------|--|---|
| Colleen Naumov | Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Donald Mutch | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | N/A |
| | Base Annual Salary Amount | \$108,255 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |

Employee Contract List for District

| Name | Category | Measure |
|--------------|---|---------------|
| Donald Mutch | Contracted Number of Annual Personal Days | 6 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 14 |
| | Description of Other Contracted Non-Working Days | Holidays |
| | Total Allowances Amount | \$460 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$0 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|------------------|---|--------------------------|
| Gregory Van Nest | Job Title | Assistant Superintendent |
| | Job Title II | N/A |
| | Base Annual Salary Amount | \$165,000 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 08/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 23 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 6 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 23 |
| | Description of Other Contracted Non-Working Days | Holidays/Recess Days |
| | Total Allowances Amount | \$5,000 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$0 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|-------------------|--|---|
| Gregory Van Nest | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Joseph Frangipane | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | N/A |
| | Base Annual Salary Amount | \$103,392 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 6 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 14 |
| | Description of Other Contracted Non-Working Days | Holidays |

Employee Contract List for District

| Name | Category | Measure |
|----------------------|---|--------------------------|
| Joseph Frangipane | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$0 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported | |
| Additional Comment 3 | None Reported | |
| Kathy Ryan | Job Title | Administrative Assistant |
| | Job Title II | N/A |
| | Base Annual Salary Amount | \$100,554 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|------------|---|----------------------|
| Kathy Ryan | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 6 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 23 |
| | Description of Other Contracted Non-Working Days | Holidays/Recess Days |
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$1,216 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$0 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|--|---|------------------------|
| Kathy Ryan | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Michael Rinderknecht | Job Title | Business Administrator |
| | Job Title II | Board Secretary |
| | Base Annual Salary Amount | \$222,792 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 23 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 1 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 23 |
| | Description of Other Contracted Non-Working Days | Holidays/Recess Days |
| | Total Allowances Amount | \$5,060 |
| | Total Bonuses Amount | \$5,300 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$42 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$15,000 | |
| Contractual Post-Employment Benefit Description of Payout of Sick days | \$125/Day not to exceed \$15,000 | |

Employee Contract List for District

| Name | Category | Measure |
|---------------------------------------|--|---|
| Michael Rinderknecht | Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Richard Santos | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | N/A |
| | Base Annual Salary Amount | \$128,702 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| Contracted Number of Annual Sick Days | 12 | |

Employee Contract List for District

| Name | Category | Measure |
|----------------|---|---------------|
| Richard Santos | Contracted Number of Annual Personal Days | 6 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 14 |
| | Description of Other Contracted Non-Working Days | Holidays |
| | Total Allowances Amount | \$60 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$0 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | N/A |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | N/A |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |