

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,497.0	1,467.0	1,470.0
On Roll Regular Shared-Time	5.0	8.0	8.0
On Roll Special Ed Full-Time	258.0	239.0	236.0
On Roll Special Ed Shared-Time	3.0	3.0	3.0
On Roll Subtotal	1,763.0	1,717.0	1,717.0
In Private School Placements	14.0	15.0	16.0
Sent to Other Districts Special Ed	19.0	18.0	20.0
Received	6.0	5.0	0.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	29,929,574	30,874,428	31,491,917
	Total Tuition	10-1300	38,271	0	0
	Rents and Royalties	10-1910	200	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	273,096	212,135	135,664
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	3,000	3,000
	Total Revenues from Local Sources			30,241,141	31,090,063
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	143,130	143,130	143,130
	Extraordinary Aid	10-3131	164,884	268,258	164,884
	Categorical Special Education Aid	10-3132	1,565,896	1,565,729	1,568,259
	Equalization Aid	10-3176	798,393	823,450	1,028,603
	Categorical Security Aid	10-3177	185,508	185,508	185,508
	Total Revenues from State Sources			2,857,811	2,986,075
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	27,040	19,785	18,840
	Total Revenues from Federal Sources		27,040	19,785	18,840
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	200,000	511,021
	Withdrawal from Capital Reserve for Local Share	10-307	911,225	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	700,000	388,979
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	0	60,000
	Withdrawal from Maintenance Reserve	10-310	507,619	53,790	152,000
	Adjustment for Prior Year Encumbrances		0	377,592	0
	Actual Revenues (Over)/Under Expenditures			-244,866	0
General Fund Revenues	Total Operating Budget		34,299,970	35,427,305	35,852,305
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	144,829	100,269
	Scholarship Fund Revenue	20-1770	0	61,247	59,247
	Other Revenue from Local Sources	20-1XXX	13,087	33,918	0
	Total Revenues from Local Sources	20-1XXX	13,087	239,994	159,516

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	233,826	280,915	224,732
	Total Revenues from State Sources		233,826	280,915	224,732
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	168,458	163,744	130,995
	Title II	20-4451-4455	27,127	44,713	35,770
	Title III	20-4491-4494	25,624	24,442	19,554
	Title IV	20-4471-4474	7,497	20,385	16,308
	I.D.E.A. Part B (Handicapped)	20-4420-4429	391,696	531,237	424,990
	CARES Act Education Stabilization Fund	20-4530	741	135,627	0
	Coronavirus Relief Fund (CRF)	20-4532	0	77,908	0
	CRRSA Act-ESSER II	20-4534		0	481,465
	CRRSA Act-Learning Acceleration Grant	20-4535		0	30,898
	CRRSA Act-Mental Health Grant	20-4536		0	45,000
	Total Revenues from Federal Sources		621,143	998,056	1,184,980
Special Revenue Fund Revenues	Total Grants and Entitlements		868,056	1,518,965	1,569,228
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	42,107	0	0
	Transfers from Capital Reserve	40-5210	0	0	60,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	798,514	591,393	668,062
	Total Revenues from Local Sources		798,514	591,393	668,062
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	216,228	206,912	187,188
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	53,345	0
	Total Local Repayment of Debt		1,056,849	851,650	915,250
	Actual Revenues (Over)/Under Expenditures		-38,787	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,018,062	851,650	915,250
All Fund Revenues	Total Revenues/Sources		36,186,088	37,797,920	38,336,783
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	0	60,000
	Total Revenues/Sources Net of Transfers		36,186,088	37,797,920	38,276,783

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,709,331	10,210,251	10,413,540
	Special Education-Instruction	11-2XX-100-XXX	3,107,914	3,222,329	3,377,155
	Basic Skills/Remedial-Instruction	11-230-100-XXX	194,569	211,250	213,250
	Bilingual Education-Instruction	11-240-100-XXX	174,186	178,190	181,450
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	206,200	252,000	252,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	486,881	559,358	552,505
	Summer School	11-422-XXX-XXX	59,125	67,601	83,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,769,603	3,140,167	3,208,034
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	125,593	125,034	130,289
	Undistributed Expenditures-Health Services	11-000-213-XXX	284,846	346,844	364,850
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	724,848	1,080,335	1,114,125
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	483,691	599,343	538,012
	Undistributed Expenditures-Guidance	11-000-218-XXX	469,029	678,415	694,737
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	819,490	882,975	897,912
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	309,203	241,154	249,335
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	332,998	367,684	529,161
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,314	8,000	8,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	601,086	619,330	601,314
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,180,407	1,230,166	1,265,523
	Undistributed Expenditures-Central Services	11-000-251-XXX	367,647	538,877	508,845
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	103,708	158,202	138,549
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,348,091	2,996,125	2,901,689
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	707,775	941,999	1,102,987
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,126,086	5,544,545	5,208,772
	Total Undistributed Expenditures			17,755,415	19,499,195
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
	Increase In Maintenance Reserve	10-606	500,000	0	0
General Fund Current Expenses	Total General Current Expense		32,193,621	34,200,674	34,536,034

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	57,622	42,029	20,467
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,298,727	1,036,808	1,062,675
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	60,000
	Increase In Capital Reserve	10-604	750,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	3,000	3,000
	Total Capital Outlay		2,106,349	1,081,837	1,146,142
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	144,794	170,129
	General Fund Grand Total		34,299,970	35,427,305	35,852,305
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	13,087	33,918	0
	Student Activity Fund	20-475-XXX-XXX	0	144,829	100,269
	Scholarship Fund	20-476-XXX-XXX	0	61,247	59,247
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	10,579	17,655	14,124
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	61,794	100,480	80,384
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	85,734	71,600	57,280
	Nonpublic Nursing Services	20-XXX-XXX-XXX	25,996	28,033	22,426
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,523	12,572	10,058
	Nonpublic Security Aid	20-XXX-XXX-XXX	40,200	50,575	40,460
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	233,826	280,915	224,732
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	168,458	163,744	130,995
	Title II	20-XXX-XXX-XXX	27,127	44,713	35,770
	Title III	20-XXX-XXX-XXX	25,624	24,442	19,554
	Title IV	20-XXX-XXX-XXX	7,497	20,385	16,308
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	391,696	531,237	424,990
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	741	135,627	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	77,908	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx		0	481,465
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx		0	30,898
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx		0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	621,143	998,056	1,184,980

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		868,056	1,518,965	1,569,228
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,018,062	851,650	915,250
	Total Debt Service Funds		1,018,062	851,650	915,250
All Fund Expenses	Total Expenditures/Appropriations		36,186,088	37,797,920	38,336,783
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	60,000
	Total Expenditures Net of Transfers		36,186,088	37,797,920	38,276,783

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	1,474,973	1,313,748	616,748	170,769
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	964,506	956,885	903,595	752,095
	Legal Reserve	0	311,021	311,021	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	689,750	860,999	660,999	460,999
	Repayment of Debt	57,141	95,928	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,876	\$16,104	\$17,101	\$17,598	\$17,688
Total Classroom Instruction	\$9,375	\$9,492	\$10,182	\$10,273	\$10,342
Classroom-Salaries and Benefits	\$8,777	\$8,953	\$9,581	\$9,660	\$9,685
Classroom-General Supplies and Textbooks	\$229	\$161	\$181	\$192	\$184
Classroom-Purchased Services	\$369	\$378	\$420	\$421	\$473
Total Support Services	\$2,482	\$2,472	\$2,977	\$3,059	\$3,155
Support Services-Salaries and Benefits	\$1,917	\$2,064	\$2,285	\$2,359	\$2,455
Total Administrative Costs	\$1,580	\$1,570	\$1,676	\$1,728	\$1,728
Administration Salaries and Benefits	\$1,318	\$1,318	\$1,419	\$1,437	\$1,461
Total Operations and Maintenance of Plant	\$1,924	\$2,087	\$1,697	\$1,958	\$1,897
Operations and Maintenance-Salaries and Benefits	\$792	\$814	\$915	\$908	\$959
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$508	\$476	\$561	\$572	\$559
Total Equipment Costs	\$62	\$33	\$12	\$25	\$12
Legal Costs	\$37	\$54	\$43	\$46	\$44
Employee Benefits as a percentage of salaries*	28.05%	27.53%	28.15%	28.11%	25.54%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	Bank	36,147	Premium on Bond Anticipation Note
	South Hackensack Board of Education	73,517	Shared services agreement
	HH Keys program	48,000	Rent from the Keys program
	Valley National Bank	3,000	Interest on accounts

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Shared services agreement with South Hackensack for Business Administrator and business office services	0
Insurance Coverages and Benefits	South Bergen Workers Compensation Insurance Pool	0
Others	ACES Consortium for Energy costs	0
	Borough of Hasbrouck Heights for Class III security officers	0
Purchasing	ED Data bidding services	0
Technology Services	Shared services agreement with South Hackensack for a shared technology employee	0
Transportation Services, including Fuel	South Bergen Jointure Commission	0

Estimated Tax Rates

Municipality	Category	Amount
Hasbrouck Heights Bor	(A) General Fund School Levy	30,968,541
	(D) Total School Levy	31,594,523
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,797,767,287
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,919,382,154
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.7226
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.7574
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.6135
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.6461

Employee Contract List for District

Name	Category	Measure
Dina Messery	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$146,325
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	03
	Shared District	4870
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$2,340
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$25,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,411
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement only for unused sick and personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the \$15,000 max allowable upon retirement for sick and personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dina Messery	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gerasimos Mihalitsianos	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0	

Employee Contract List for District

Name	Category	Measure
Gerasimos Mihalitsianos	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$25,232
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement only for unused sick and personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the \$15,000 max allowable upon retirement for sick and personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported	
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	

Employee Contract List for District

Name	Category	Measure
Joan Catapane	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$92,810
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$17,645
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement only for unused sick and personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the \$15,000 max allowable upon retirement for sick and personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Joan Catapane	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew Helfant	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$208,991
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	22	

Employee Contract List for District

Name	Category	Measure
Matthew Helfant	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$4,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$25,232
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement for unused sick and personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the \$15,000 max allowable upon retirement upon retirement for sick and personal
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported	
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	

Employee Contract List for District

Name	Category	Measure
Robert Iarossi	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,175
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,822
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement only for unused sick and personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the \$15,000 max allowable upon retirement for sick and personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Robert Iarossi	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robyn Scholz	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$97,755
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	22	

Employee Contract List for District

Name	Category	Measure
Robyn Scholz	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$17,645
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement only for unused sick and personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the \$15,000 max allowable upon retirement for sick and personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported	
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Tamas Mattyasovszky	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$109,514
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N

Employee Contract List for District

Name	Category	Measure
Tamas Mattyasovszky	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,651
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement only for unused sick and personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the \$15,000 max allowable upon retirement for sick and personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported

Employee Contract List for District

Name	Category	Measure
Tamas Mattyasovszky	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Valerie Giancaspro	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,175
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holiday recesses
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
Total Stipends Amount	\$0	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000	

Employee Contract List for District

Name	Category	Measure
Valerie Giancaspro	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement only for unused sick and personal days amount not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payout included with the \$15,000 max allowable upon retirement for sick and personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported	
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	