

Advertised Enrollments

| Pupil Enrollment Categories | 10-15-2019 Actual | 10-15-2020 Actual | 10-15-2021 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 2,406.0 | 2,310.0 | 2,360.0 |
| On Roll Special Ed Full-Time | 419.0 | 433.0 | 463.0 |
| On Roll Special Ed Shared-Time | 2.0 | 1.0 | 0.0 |
| On Roll Subtotal | 2,827.0 | 2,744.0 | 2,823.0 |
| In Private School Placements | 33.0 | 28.0 | 28.0 |
| Sent to Other Districts Regular | 1.0 | 0.0 | 0.0 |
| Sent to Other Districts Special Ed | 30.5 | 20.5 | 6.5 |
| In State Facilities | 1.0 | | 0.0 |

Advertised Revenues

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|--|--|--------------|----------------|-----------------|------------------|
| General Fund Revenues from Local Sources | Local Tax Levy | 10-1210 | 63,515,128 | 64,995,945 | 66,295,864 |
| | Unrestricted Miscellaneous Revenues | 10-1XXX | 368,219 | 15,000 | 15,000 |
| | Interest Earned On Current Expense Emergency Reserve | 10-1XXX | 1,900 | 100 | 100 |
| | Interest Earned on Maintenance Reserve | 10-1XXX | 0 | 0 | 100 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 44,309 | 100 | 100 |
| | Other Restricted Miscellaneous Revenues | 10-1XXX | 57,545 | 190,000 | 180,000 |
| | Total Revenues from Local Sources | | 63,987,101 | 65,201,145 | 66,491,164 |
| General Fund Revenues from State Sources | Categorical Transportation Aid | 10-3121 | 636,428 | 636,428 | 636,428 |
| | Extraordinary Aid | 10-3131 | 813,842 | 225,000 | 225,000 |
| | Categorical Special Education Aid | 10-3132 | 2,181,669 | 2,478,715 | 2,675,497 |
| | Categorical Security Aid | 10-3177 | 59,339 | 59,339 | 59,339 |
| | Other State Aids | 10-3XXX | 17,499 | 0 | 0 |
| | Total Revenues from State Sources | | 3,708,777 | 3,399,482 | 3,596,264 |
| General Fund Revenues from Federal Sources | Medicaid Reimbursement | 10-4200 | 32,395 | 32,240 | 34,735 |
| | Total Revenues from Federal Sources | | 32,395 | 32,240 | 34,735 |
| General Fund Revenues from Other Sources | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 2,348,374 | 3,019,539 |
| | Withdrawal from Capital Reserve for Local Share | 10-307 | 0 | 0 | 2,870,000 |
| | Adjustment for Prior Year Encumbrances | | 0 | 2,399,596 | 0 |
| | Actual Revenues (Over)/Under Expenditures | | -1,027,716 | 0 | 0 |
| General Fund Revenues | Total Operating Budget | | 66,700,557 | 73,380,837 | 76,011,702 |
| Special Revenue Fund Revenues from Local Sources | Other Revenue from Local Sources | 20-1XXX | 96,208 | 11,575 | 0 |
| | Total Revenues from Local Sources | 20-1XXX | 96,208 | 11,575 | 0 |
| Special Revenue Fund Revenues from State Sources | Other Restricted Entitlements | 20-32XX | 20,028 | 22,765 | 16,800 |
| | Total Revenues from State Sources | | 20,028 | 22,765 | 16,800 |
| Special Revenue Fund Revenues from Federal Sources | Title I | 20-4411-4416 | 201,927 | 253,720 | 170,000 |
| | Title II | 20-4451-4455 | 51,244 | 48,101 | 36,000 |
| | Title III | 20-4491-4494 | 4,769 | 10,428 | 7,500 |
| | Title IV | 20-4471-4474 | 25,329 | 14,801 | 11,000 |
| | I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 644,222 | 697,532 | 514,000 |

Advertised Revenues

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|--|---|---------|----------------|-----------------|------------------|
| Special Revenue Fund Revenues from Federal Sources | CARES Act Education Stabilization Fund | 20-4530 | 0 | 219,467 | 0 |
| | CARES-Digital Divide Grant | 20-4531 | 0 | 60,113 | 0 |
| | Coronavirus Relief Fund (CRF) | 20-4532 | 0 | 106,651 | 0 |
| | Other | 20-4XXX | 0 | 1,610 | 0 |
| | Total Revenues from Federal Sources | | 927,491 | 1,412,423 | 738,500 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 1,043,727 | 1,446,763 | 755,300 |
| Debt Service Fund Revenues from Local Sources | Local Tax Levy | 40-1210 | 1,594,942 | 1,556,000 | 1,473,757 |
| | Total Revenues from Local Sources | | 1,594,942 | 1,556,000 | 1,473,757 |
| Debt Service Fund Revenues from Other Sources | Total Local Repayment of Debt | | 1,594,942 | 1,556,000 | 1,473,757 |
| | Actual Revenues (Over)/Under Expenditures | | 1,708 | 0 | 0 |
| Debt Service Fund Revenues | Total Repayment of Debt | | 1,596,650 | 1,556,000 | 1,473,757 |
| All Fund Revenues | Total Revenues/Sources | | 69,340,934 | 76,383,600 | 78,240,759 |
| Revenues Net of Transfers | Total Revenues/Sources Net of Transfers | | 69,340,934 | 76,383,600 | 78,240,759 |

Advertised Appropriations

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|--|--|----------------|----------------|-----------------|------------------|
| General Fund Current Expenses for Instruction | Regular Programs-Instruction | 11-1XX-100-XXX | 17,650,764 | 19,300,223 | 19,335,596 |
| | Special Education-Instruction | 11-2XX-100-XXX | 5,584,869 | 5,637,285 | 5,579,116 |
| | Basic Skills/Remedial-Instruction | 11-230-100-XXX | 905,091 | 1,052,207 | 1,054,666 |
| | Bilingual Education-Instruction | 11-240-100-XXX | 229,866 | 219,023 | 243,404 |
| | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 495,297 | 424,900 | 494,900 |
| | School-Sponsored Athletics-Instruction | 11-402-100-XXX | 790,297 | 899,479 | 865,457 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 4,705,664 | 5,489,620 | 6,319,227 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 545,117 | 578,193 | 609,769 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 1,868,043 | 2,012,046 | 2,111,179 |
| | Undistributed Expenditures-Other Support Services, Students-Extraordinary Services | 11-000-217-XXX | 2,075,536 | 2,151,158 | 2,553,300 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 1,147,524 | 1,190,282 | 1,157,395 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 1,714,580 | 1,936,837 | 1,855,830 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 1,423,921 | 1,463,519 | 1,680,412 |
| | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 614,989 | 816,531 | 700,675 |
| | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 73,526 | 110,940 | 87,300 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 608,106 | 1,048,089 | 781,202 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 2,446,575 | 2,598,286 | 2,698,497 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 888,311 | 977,967 | 1,037,440 |
| | Undistributed Expenditures-Administrative InformationTechnology | 11-000-252-XXX | 972,184 | 1,098,131 | 1,091,232 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 5,972,962 | 7,591,277 | 7,001,366 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 3,879,649 | 4,533,504 | 4,747,446 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 9,390,269 | 11,174,170 | 11,056,309 |
| | Total Undistributed Expenditures | | | 38,326,956 | 44,770,550 |
| General Fund Current Expenses for Increased Reserves | Interest Earned on Maintenance Reserve | 10-606 | 0 | 0 | 100 |
| | Interest Earned on Current Expense Emergency Res | 10-607 | 0 | 100 | 100 |
| General Fund Current Expenses | Total General Current Expense | | 63,983,140 | 72,303,767 | 73,061,918 |

Advertised Appropriations

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|---|--|----------------|----------------|-----------------|------------------|
| Capital Outlay | Equipment | 12-XXX-XXX-730 | 274,431 | 122,876 | 0 |
| | Facilities Acquisition and Construction Services | 12-000-400-XXX | 2,442,986 | 954,094 | 2,949,684 |
| | Interest Deposit to Capital Reserve | 10-604 | 0 | 100 | 100 |
| | Total Capital Outlay | | 2,717,417 | 1,077,070 | 2,949,784 |
| General Fund Expenses and Transfers | General Fund Grand Total | | 66,700,557 | 73,380,837 | 76,011,702 |
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects | 20-XXX-XXX-XXX | 96,208 | 11,575 | 0 |
| Special Revenue Fund Expenses for Other State Projects | Nonpublic Textbooks | 20-XXX-XXX-XXX | 1,723 | 2,261 | 1,600 |
| | Nonpublic Handicapped Services | 20-XXX-XXX-XXX | 8,484 | 9,147 | 6,800 |
| | Nonpublic Nursing Services | 20-XXX-XXX-XXX | 3,285 | 4,182 | 3,100 |
| | Nonpublic Technology Initiative | 20-XXX-XXX-XXX | 1,090 | 0 | 0 |
| | Nonpublic Security Aid | 20-XXX-XXX-XXX | 5,446 | 7,175 | 5,300 |
| Special Revenue Fund Expenses for State Projects | Total State Projects | 20-XXX-XXX-XXX | 20,028 | 22,765 | 16,800 |
| Special Revenue Fund Expenses for Federal Projects | Title I | 20-XXX-XXX-XXX | 201,927 | 253,720 | 170,000 |
| | Title II | 20-XXX-XXX-XXX | 51,244 | 48,101 | 36,000 |
| | Title III | 20-XXX-XXX-XXX | 4,769 | 10,428 | 7,500 |
| | Title IV | 20-XXX-XXX-XXX | 25,329 | 14,801 | 11,000 |
| | I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 644,222 | 697,532 | 514,000 |
| | CARES Act Education Stabilization Fund | 20-477-XXX-XXX | 0 | 219,467 | 0 |
| | Bridging the Digital Divide Program | 20-478-XXX-XXX | 0 | 60,113 | 0 |
| | Coronavirus Relief Fund (CRF) Grant Program | 20-479-XXX-XXX | 0 | 106,651 | 0 |
| | Nonpublic Technology Funds Under CRF | 20-482-xxx-xxx | | 1,610 | 0 |
| | Total Federal Projects | 20-XXX-XXX-XXX | 927,491 | 1,412,423 | 738,500 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 1,043,727 | 1,446,763 | 755,300 |
| Debt Service Fund Expenses | Total Regular Debt Service | 40-701-510-XXX | 1,596,650 | 1,556,000 | 1,473,757 |
| | Total Debt Service Funds | | 1,596,650 | 1,556,000 | 1,473,757 |
| All Fund Expenses | Total Expenditures/Appropriations | | 69,340,934 | 76,383,600 | 78,240,759 |
| Expenses Net of Transfers | Total Expenditures Net of Transfers | | 69,340,934 | 76,383,600 | 78,240,759 |

Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2019 | Audited Balance 06/30/2020 | Estimated Balance 06/30/2021 | Estimated Balance 06/30/2022 |
|---|--|-------------------------------|-------------------------------|---------------------------------|---------------------------------|
| Restricted for General Operating Budget | Capital Reserve | 6,023,253 | 6,136,618 | 6,136,718 | 3,266,818 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 0 | 750,000 | 750,000 | 750,100 |
| | Legal Reserve | 4,766,518 | 5,224,713 | 2,876,339 | 0 |
| | Tuition Reserve | 0 | 0 | 0 | 0 |
| | Current Expense Emergency Reserve | 505,000 | 508,900 | 509,000 | 509,100 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Repayment of Debt | 0 | 0 | 0 | 0 |
| Unrestricted | General Operating Budget | 2,308,532 | 2,118,001 | 1,562,825 | 1,419,625 |
| | Repayment of Debt | 1,708 | 0 | 0 | 0 |

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2018-19 Actual Costs | 2019-20 Actual Costs | 2020-21 Original Budget | 2020-21 Revised Budget | 2021-22 Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$19,307 | \$19,495 | \$21,079 | \$22,701 | \$21,961 |
| Total Classroom Instruction | \$10,736 | \$10,668 | \$11,468 | \$12,151 | \$11,754 |
| Classroom-Salaries and Benefits | \$10,016 | \$9,934 | \$10,666 | \$11,210 | \$10,906 |
| Classroom-General Supplies and Textbooks | \$466 | \$379 | \$326 | \$378 | \$329 |
| Classroom-Purchased Services | \$254 | \$355 | \$477 | \$562 | \$520 |
| Total Support Services | \$3,929 | \$3,998 | \$4,331 | \$4,557 | \$4,608 |
| Support Services-Salaries and Benefits | \$3,004 | \$3,170 | \$3,250 | \$3,528 | \$3,527 |
| Total Administrative Costs | \$1,986 | \$2,081 | \$2,255 | \$2,519 | \$2,415 |
| Administration Salaries and Benefits | \$1,598 | \$1,671 | \$1,740 | \$1,870 | \$1,891 |
| Total Operations and Maintenance of Plant | \$2,084 | \$2,158 | \$2,434 | \$2,837 | \$2,548 |
| Operations and Maintenance-Salaries and Benefits | \$284 | \$268 | \$288 | \$304 | \$300 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$531 | \$552 | \$546 | \$589 | \$590 |
| Total Equipment Costs | \$112 | \$97 | \$0 | \$45 | \$0 |
| Legal Costs | \$43 | \$31 | \$35 | \$46 | \$35 |
| Employee Benefits as a percentage of salaries* | 28.70% | 26.67% | 29.89% | 30.16% | 29.26% |

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|---|-------------------------|
| Insurance Coverages and Benefits | Participation in NESBIG insurance fund for the purpose of pooling resources when obtaining insurance coverage | 0 |
| Municipal/Public Works | The Township contracts for the pickup of garbage on our behalf | 0 |
| Purchasing | Participation in Purchasing Consortium for Utilities (gas and electric) | 0 |
| | When applicable, utilization of State Contracts and co-operative purchasing | 0 |
| Recycling | The Township contracts for the pickup of recycling on our behalf | 0 |
| Technology Services | Partner with Northern Regional Ed Service Commission for Select Technology Staff | 0 |
| Transportation Services, including Fuel | Participation in Region 1 for the purpose of consolidating and increasing the efficiency of transportation for Non-Pubic and Out of District Students | 0 |

Estimated Tax Rates

| Municipality | Category | Amount |
|-----------------|--|---------------|
| Mahwah Township | (A) General Fund School Levy | 65,645,904 |
| | (D) Total School Levy | 67,160,783 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/20) | 5,781,610,740 |
| | (H) Estimated Equalized Valuation (as of 10/01/20) | 6,431,157,664 |
| | (C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$ | 1.1354 |
| | (F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$ | 1.1616 |
| | (I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$ | 1.0207 |
| | (L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$ | 1.0443 |

Employee Contract List for District

| Name | Category | Measure |
|-------------|---|---|
| Carlos Rosa | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Technology |
| | Base Annual Salary Amount | \$163,349 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 24 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 12 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$3,500 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$61,906 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Allowance if earned |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum Allowance if earned |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NA |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|----------------|--|----------------------------------|
| Carlos Rosa | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Cheryl Ambrose | Job Title | Assistant Business Administrator |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$96,408 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 12 |
| | Description of Other Contracted Non-Working Days | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|----------------------|---|--------------------------|
| Cheryl Ambrose | Total Allowances Amount | \$2,000 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$22,130 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Max allowable if earned |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Ma x allowable if earned |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NA |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported | |
| Dennis Fare | Job Title | Assistant Superintendent |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$163,355 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|-------------|---|-----------------------------|
| Dennis Fare | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 24 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 5 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 12 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$13,550 |
| | Total Bonuses Amount | \$9,070 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$862 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$33,549 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Allowable if earned |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum Allowable if earned |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|--|---|------------------------|
| Dennis Fare | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Fabian Bonilla | Job Title | Information Technology |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$91,156 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 24 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 12 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$3,500 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$34,378 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Max allowance if earned | |

Employee Contract List for District

| Name | Category | Measure |
|--------------------|--|---|
| Fabian Bonilla | Contractual Post-Employment Benefit Description of Payout of Vacation days | Max allowance if earned |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NA |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Gregory Romero Jr. | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Buildings & Grounds |
| | Base Annual Salary Amount | \$120,233 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 18 |
| | Contracted Number of Annual Sick Days | 12 |

Employee Contract List for District

| Name | Category | Measure |
|--------------------|---|-----------------------------|
| Gregory Romero Jr. | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 12 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$4,475 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$23,324 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum allowable if earned |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum allowable if earned |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NA |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|----------------|---|---|
| Joan Schettino | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Transportation |
| | Base Annual Salary Amount | \$102,424 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 23 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 12 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$500 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$23,841 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | maximum allowance if earned |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | maximum allowance if earned |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NA |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|----------------|--|------------------------|
| Joan Schettino | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Kyle Bleeker | Job Title | Business Administrator |
| | Job Title II | Board Secretary |
| | Base Annual Salary Amount | \$186,657 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 30 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 5 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 12 |
| | Description of Other Contracted Non-Working Days | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|----------------------|---|-----------------------------|
| Kyle Bleeker | Total Allowances Amount | \$10,800 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$2,500 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$36,411 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Allowable if earned |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum Allowable if earned |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported | |
| Leonard Fitts | Job Title | Superintendent |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$168,630 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|---------------|---|---------------|
| Leonard Fitts | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 08/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 25 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 5 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 12 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$0 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | NA |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | NA |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NA |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|--|---|---|
| Leonard Fitts | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Linda Raven | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Region I Transportation |
| | Base Annual Salary Amount | \$150,126 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 24 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 12 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$2,000 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$2,007 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$46,160 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Max allowance if earned | |

Employee Contract List for District

| Name | Category | Measure |
|----------------------|--|---|
| Linda Raven | Contractual Post-Employment Benefit Description of Payout of Vacation days | Max allowance if earned |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NA |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported | |
| Lisa Rizzo | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Child Study Team |
| | Base Annual Salary Amount | \$199,769 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 34 |
| | Contracted Number of Annual Sick Days | 12 |

Employee Contract List for District

| Name | Category | Measure |
|------------|---|-----------------------------|
| Lisa Rizzo | Contracted Number of Annual Personal Days | 5 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 12 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$4,550 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$8,000 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$92,019 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Allowable if earned |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum Allowable if earned |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NA |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|----------------|---|---|
| Michael DeTuro | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Curriculum |
| | Base Annual Salary Amount | \$172,744 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 24 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 5 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 12 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$4,550 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$3,000 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$30,489 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Max allowable if earned |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Max Allowable if earned |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NA |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|----------------|--|---------------|
| Michael DeTuro | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |