

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,592.0	1,638.0	1,666.0
On Roll Regular Shared-Time		1.0	0.0
On Roll Special Ed Full-Time	257.0	259.0	283.0
On Roll Subtotal	1,849.0	1,898.0	1,949.0
In Private School Placements	18.0	19.0	0.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	21.0	14.0	3.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	26,290,798	27,805,889	28,685,262
	Unrestricted Miscellaneous Revenues	10-1XXX	214,054	25,000	25,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	115,173	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	0	20	1
	Total Revenues from Local Sources		26,620,025	27,830,909	28,710,263
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	184,243	184,243	184,243
	Extraordinary Aid	10-3131	421,697	0	0
	Categorical Special Education Aid	10-3132	1,574,641	1,574,641	1,574,641
	Equalization Aid	10-3176	1,772,290	1,981,276	3,351,656
	Categorical Security Aid	10-3177	224,941	224,941	224,941
	Total Revenues from State Sources		4,177,812	3,965,101	5,335,481
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	46,426	52,199	44,187
	Total Revenues from Federal Sources		46,426	52,199	44,187
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,268,787	4,877,207
	Adjustment for Prior Year Encumbrances		0	514,540	0
	Actual Revenues (Over)/Under Expenditures		-2,146,069	0	0
General Fund Revenues	Total Operating Budget		28,698,194	35,631,536	38,967,138
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	160,000
	Total Revenues from Local Sources	20-1XXX	0	0	160,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	40,000
	Preschool Education Aid	20-3218	0	560,208	931,776
	Other Restricted Entitlements	20-32XX	179,048	167,535	152,500
	Total Revenues from State Sources		179,048	727,743	1,124,276
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	132,396	188,165	180,000
	Title II	20-4451-4455	29,742	42,618	40,000
	Title III	20-4491-4494	18,301	21,820	13,000
	Title IV	20-4471-4474	10,872	12,874	11,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	464,897	512,238	500,000
	CARES Act Education Stabilization Fund	20-4530	0	185,204	16,411

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	CARES-Digital Divide Grant	20-4531	0	178,956	0
	Coronavirus Relief Fund (CRF)	20-4532	0	109,989	0
	CRRSA Act-ESSER II	20-4534		0	600,903
	CRRSA Act-Learning Acceleration Grant	20-4535		0	38,563
	CRRSA Act-Mental Health Grant	20-4536		0	45,000
	Total Revenues from Federal Sources			656,208	1,251,864
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	123,579
Special Revenue Fund Revenues	Total Grants and Entitlements		835,256	1,979,607	2,852,732
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	0	0	256,887
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	516,868	517,771	81,226
	Total Revenues from Local Sources		516,868	517,771	81,226
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	75
	Total Local Repayment of Debt		516,868	517,771	338,188
	Actual Revenues (Over)/Under Expenditures		59	0	0
Debt Service Fund Revenues	Total Repayment of Debt		516,927	517,771	338,188
All Fund Revenues	Total Revenues/Sources		30,050,377	38,128,914	42,158,058
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	123,579
	Total Revenues/Sources Net of Transfers		30,050,377	38,128,914	42,034,479

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,169,378	9,826,357	10,533,417
	Special Education-Instruction	11-2XX-100-XXX	2,570,969	3,347,687	3,659,809
	Basic Skills/Remedial-Instruction	11-230-100-XXX	296,174	378,625	360,872
	Bilingual Education-Instruction	11-240-100-XXX	255,718	275,150	291,773
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	101,537	114,976	142,938
	School-Sponsored Athletics-Instruction	11-402-100-XXX	373,745	602,611	647,138
	Community Services Programs/Operations	11-800-330-XXX	15,052	26,000	26,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,253,440	3,660,987	3,388,076
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	17,000	25,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	403,825	554,580	532,268
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	169,164	192,609	196,188
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	349,609	450,000	526,761
	Undistributed Expenditures-Guidance	11-000-218-XXX	467,748	616,735	677,488
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	461,737	459,822	515,332
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	371,222	359,345	276,771
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	76,252	177,579	184,382
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	77,421	114,570	122,600
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	616,240	780,304	777,684
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,341,096	1,529,275	1,690,931
	Undistributed Expenditures-Central Services	11-000-251-XXX	417,044	540,995	558,924
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	137,632	132,997	20,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,699,005	3,996,583	4,132,853
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,051,224	1,233,148	1,235,379
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,038,408	4,752,548	4,969,827
	Total Undistributed Expenditures			14,931,067	19,569,077
General Fund Current Expenses	Total General Current Expense		26,713,640	34,140,483	35,492,411

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	130,480	16,919	320,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,677,067	1,260,424	2,908,567
	Interest Deposit to Capital Reserve	10-604	0	20	1
	Total Capital Outlay		1,807,547	1,277,363	3,228,568
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	177,007	213,690	246,159
	General Fund Grand Total		28,698,194	35,631,536	38,967,138
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	0	0	160,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	99,581	358,288
	Support Services	20-218-200-XXX	0	348,368	637,067
	Facility Acquisition and Construction Services	20-218-400-XXX	0	112,259	100,000
	Total Preschool Education Aid	20-218-XXX-XXX	0	560,208	1,095,355
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	9,449	10,080	10,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	58,990	56,626	50,500
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	61,345	55,124	49,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	15,412	16,830	15,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,552	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	27,300	28,875	28,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	179,048	727,743	1,247,855
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	132,396	188,165	180,000
	Title II	20-XXX-XXX-XXX	29,742	42,618	40,000
	Title III	20-XXX-XXX-XXX	18,301	21,820	13,000
	Title IV	20-XXX-XXX-XXX	10,872	12,874	11,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	464,897	512,238	500,000
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	185,204	16,411
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	178,956	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	109,989	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx		0	600,903
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx		0	38,563
CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx		0	45,000	

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	656,208	1,251,864	1,444,877
Special Revenue Fund Expenses	Total Special Revenue Funds		835,256	1,979,607	2,852,732
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	516,927	517,771	338,188
	Total Debt Service Funds		516,927	517,771	338,188
All Fund Expenses	Total Expenditures/Appropriations		30,050,377	38,128,914	42,158,058
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	123,579
	Total Expenditures Net of Transfers		30,050,377	38,128,914	42,034,479

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	1,702,071	2,452,071	2,452,091	2,452,092
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	6,733,016	8,109,225	4,877,207	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	708,965	610,733	573,964	573,964
	Repayment of Debt	134	75	75	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,388	\$12,262	\$15,878	\$15,869	\$16,312
Total Classroom Instruction	\$7,127	\$7,262	\$9,105	\$9,067	\$9,544
Classroom-Salaries and Benefits	\$6,618	\$6,729	\$8,419	\$8,370	\$8,777
Classroom-General Supplies and Textbooks	\$300	\$344	\$424	\$447	\$429
Classroom-Purchased Services	\$210	\$189	\$263	\$250	\$337
Total Support Services	\$1,533	\$1,488	\$1,897	\$1,988	\$2,035
Support Services-Salaries and Benefits	\$1,142	\$1,165	\$1,464	\$1,441	\$1,476
Total Administrative Costs	\$1,674	\$1,592	\$1,892	\$1,879	\$1,879
Administration Salaries and Benefits	\$1,514	\$1,382	\$1,547	\$1,527	\$1,547
Total Operations and Maintenance of Plant	\$1,681	\$1,600	\$2,360	\$2,315	\$2,340
Operations and Maintenance-Salaries and Benefits	\$773	\$762	\$1,034	\$961	\$1,015
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$345	\$299	\$439	\$438	\$473
Total Equipment Costs	\$133	\$71	\$4	\$69	\$217
Legal Costs	\$39	\$44	\$77	\$75	\$65
Employee Benefits as a percentage of salaries*	20.63%	19.13%	23.46%	24.82%	24.77%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	PARTICIPATE WITH 13+ SCHOOL DISTRICTS THROUGH SOUTH BERGEN JOINTURE COMMISSION	0
	BERGEN COUNTY COMMUNITY COLLEGE - EARLY COLLEGE PROGRAM, EARLY CAREER PROGRAM	0
Insurance Coverages and Benefits	MEMBER OF SOUTHERN BERGEN WORKERS COMPENSATION POOL -POOLED INSURANCE THROUGH SCHOOL ALLIANCE INSURANCE FUND (SAIF) AND SOBER	0
Municipal/Public Works	SHARED SERVICE WITH THE TOWN - GARBAGE AND RECYCLING COLLECTION	0
	INTER-LOCAL COLLABORATION OF SERVICES WITH NAPD (NORTH ARLINGTON POLICE DEPARTMENT)	0
	BOROUGH/DPW LANDSCAPE SERVICES AT ALL SCHOOLS AND ALLOW DUMPING AT DPW; LEND EQUIPMENT AS NEEDED, BOE CUTS GRASS AT BORO FIELD, MAINTAINS AND ALLOWS BOE FIELD USAGE FOR ALLEN PARK; BOE ALLOWS SCHOOL USAGE FOR RECREATION USE; CLEANS PLAYGROUNDS	0
Others	COOPERATIVE PURCHASE OF ELECTRIC AND NATURAL GAS SERVICES THROUGH ENERGY MARKET EXCHANGE THROUGH ED DATA	0
Purchasing	ED DATA SERVICE, MIDDLESEX REGIONAL PURCHASING COOPERATIVE, HUNTERDON COUNTY EDUCATION SERVICES COMMISSION, UNION COUNTY COOP	0
Special Education Services	REGION V - AIDE, ASSISTIVE TECHNOLOGY EVALUATIONS, ABA, AND OTHER SERVICES	0
	SOUTH BERGEN JOINTURE COMMISSION - TRANSPORTATION/SPECIAL EDUCATION PLACEMENTS	0
Staffing - Other	WRESTLING/SWIMMING/HOCKEY COOPERATIVE WITH LYNDHURST BOE, KEARNY BOE, AND RUTHERFORD BOE	0
Technology Services	BERGEN TECHNICAL SCHOOLS - SHARED SERVICES CONTRACT	0

Estimated Tax Rates

Municipality	Category	Amount
North Arlington Bor	(A) General Fund School Levy	28,245,575
	(D) Total School Levy	28,579,083
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,874,777,158
	(H) Estimated Equalized Valuation (as of 10/01/20)	2,008,609,146
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.5066
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5244
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4062
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4228

Employee Contract List for District

Name	Category	Measure
Samantha Dembowski	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holiday Other
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,808
	Contractual Post-Employment Benefit Description of Payout of Sick days	79.5 DAYS @ \$85 PER DAY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 DAYS AT \$535 PER DAY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Samantha Dembowski	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stephen Yurchak	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$202,953
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Holiday Other	

Employee Contract List for District

Name	Category	Measure
Stephen Yurchak	Total Allowances Amount	\$4,700
	Total Bonuses Amount	\$3,979
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,047
	Contractual Post-Employment Benefit Description of Payout of Sick days	83 DAYS @ \$85 PER DAY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	32 DAYS @ \$781 PER DAY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Tony Alho	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of B&G
	Base Annual Salary Amount	\$108,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Tony Alho	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holiday Other
	Total Allowances Amount	\$630
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$11,637
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,050
	Contractual Post-Employment Benefit Description of Payout of Sick days	325 DAYS @30 PER DAY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 DAYS @ \$415 PER DAY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Tony Alho	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported