

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	521.0	541.0	546.0
On Roll Special Ed Full-Time	55.0	67.0	96.0
On Roll Subtotal	576.0	608.0	642.0
In Private School Placements	3.0	5.0	0.0
Sent to Other Districts Special Ed	28.0	22.0	0.0
Received	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	9,999,601	10,645,878	10,858,796
	Total Tuition	10-1300	87,855	90,000	0
	Rents and Royalties	10-1910	263,000	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	168,067	64,800	50,749
	Interest Earned on Capital Reserve Funds	10-1XXX	14,888	20,000	9,711
	Other Restricted Miscellaneous Revenues	10-1XXX	0	280,000	282,000
	Total Revenues from Local Sources		10,533,411	11,100,678	11,201,256
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	53,222	52,474	52,474
	Extraordinary Aid	10-3131	0	100,000	87,299
	Categorical Special Education Aid	10-3132	401,962	450,530	499,399
	Categorical Security Aid	10-3177	41,806	41,806	41,806
	Total Revenues from State Sources		496,990	644,810	680,978
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	40,000	52,701
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	798,000	723,801
	Actual Revenues (Over)/Under Expenditures		867,576	0	0
General Fund Revenues	Total Operating Budget		11,897,977	12,583,488	12,658,736
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	10,000	60,000
	Total Revenues from Local Sources	20-1XXX	0	10,000	60,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	59,037	55,529	55,529
	Title II	20-4451-4455	0	11,527	11,527
	Title III	20-4491-4494	0	5,434	5,434
	Title IV	20-4471-4474	0	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	154,622	159,756	159,756
	CARES Act Education Stabilization Fund	20-4530	40,659	2,221	0
	Coronavirus Relief Fund (CRF)	20-4532	0	16,945	0
	Other	20-4XXX	32,000	0	0
Total Revenues from Federal Sources		286,318	261,412	242,246	
Special Revenue Fund Revenues	Total Grants and Entitlements		286,318	271,412	302,246
Debt Service Fund Transfer and Other Financing	Other Financing Sources	40-5XXX	986	0	0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	423,950	411,766	186,757
	Total Revenues from Local Sources		423,950	411,766	186,757
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	6,684	216,043
	Total Local Repayment of Debt		424,936	418,450	402,800
	Actual Revenues (Over)/Under Expenditures		-986	0	0
Debt Service Fund Revenues	Total Repayment of Debt		423,950	418,450	402,800
All Fund Revenues	Total Revenues/Sources		12,608,245	13,273,350	13,363,782
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		12,608,245	13,273,350	13,363,782

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,878,112	3,046,654	3,194,762	
	Special Education-Instruction	11-2XX-100-XXX	831,033	956,537	1,079,048	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	131,171	161,366	165,402	
	Bilingual Education-Instruction	11-240-100-XXX	61,278	64,242	67,914	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	25,670	12,600	47,000	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,052,915	2,267,133	2,008,000	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	5,760	13,000	13,000	
	Undistributed Expenditures-Health Services	11-000-213-XXX	135,894	128,231	221,393	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	292,471	301,674	298,707	
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	8,314	47,219	23,500	
	Undistributed Expenditures-Guidance	11-000-218-XXX	136,567	145,534	153,278	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	412,177	482,119	488,675	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	130,755	141,110	143,659	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	177,630	195,224	202,541	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	31,581	23,900	21,600	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	406,990	384,634	392,838	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	252,416	261,832	267,165	
	Undistributed Expenditures-Central Services	11-000-251-XXX	233,143	246,201	250,428	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	803,860	875,812	921,597	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	185,471	222,700	224,100	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,695,941	1,769,190	1,726,622	
	Undistributed Expenditures-Food Services	11-000-310-930	5,466	6,000	6,000	
	Total Undistributed Expenditures			6,967,351	7,511,513	7,363,103
	General Fund Current Expenses	Total General Current Expense		10,894,615	11,752,912	11,917,229
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	1,003,362	810,576	731,796	
	Interest Deposit to Capital Reserve	10-604	0	20,000	9,711	
	Total Capital Outlay		1,003,362	830,576	741,507	
General Fund Expenses and Transfers	General Fund Grand Total		11,897,977	12,583,488	12,658,736	
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	0	10,000	60,000	

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	59,037	55,529	55,529
	Title II	20-XXX-XXX-XXX	0	11,527	11,527
	Title III	20-XXX-XXX-XXX	0	5,434	5,434
	Title IV	20-XXX-XXX-XXX	0	10,000	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	154,622	159,756	159,756
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	40,659	2,221	0
	Other	20-XXX-XXX-XXX	32,000	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	16,945	0
	Total Federal Projects	20-XXX-XXX-XXX	286,318	261,412	242,246
Special Revenue Fund Expenses	Total Special Revenue Funds		286,318	271,412	302,246
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	423,950	418,450	402,800
	Total Debt Service Funds		423,950	418,450	402,800
All Fund Expenses	Total Expenditures/Appropriations		12,608,245	13,273,350	13,363,782
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,608,245	13,273,350	13,363,782

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	1,962,609	1,035,573	745,573	31,483
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	52,701	52,701	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	38,190	290,748	250,748	250,748
	Repayment of Debt	221,741	222,727	216,043	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,640	\$14,729	\$15,297	\$15,235	\$15,086
Total Classroom Instruction	\$8,632	\$8,412	\$8,781	\$8,784	\$8,721
Classroom-Salaries and Benefits	\$7,862	\$7,919	\$8,182	\$8,263	\$8,184
Classroom-General Supplies and Textbooks	\$672	\$436	\$532	\$446	\$465
Classroom-Purchased Services	\$98	\$57	\$66	\$74	\$72
Total Support Services	\$2,605	\$2,809	\$2,955	\$2,968	\$2,923
Support Services-Salaries and Benefits	\$2,240	\$2,428	\$2,488	\$2,427	\$2,325
Total Administrative Costs	\$1,698	\$1,868	\$1,820	\$1,804	\$1,717
Administration Salaries and Benefits	\$1,454	\$1,558	\$1,564	\$1,518	\$1,437
Total Operations and Maintenance of Plant	\$1,608	\$1,579	\$1,715	\$1,644	\$1,626
Operations and Maintenance-Salaries and Benefits	\$916	\$941	\$965	\$920	\$916
Board Contribution to Food Services	\$5	\$9	\$0	\$10	\$9
Total Extracurricular Costs	\$91	\$53	\$26	\$26	\$90
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$76	\$140	\$50	\$77	\$78
Employee Benefits as a percentage of salaries*	31.09%	28.85%	28.79%	28.42%	26.24%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
100	Local Tax Levy	10,858,796	2% tax levy increase over prior year
10300	Operating Budget	1,079,048	Teacher Salaries
11000	Operating Budget	164,402	Teacher Salaries
11100	Operating Budget	1,000	General Supplies Estimate
12000	Operating Budget	67,914	Teacher Salary
17000	Operating Budget	40,000	Teacher Salaries
17060	Operating Budget	7,000	Extra curricular expenses
2000	Operating Budget	53,589	Teacher Salary
2080	Operating Budget	258,568	Teacher Salaries
2100	Operating Budget	1,422,543	Teacher Salaries
2120	Operating Budget	934,651	Teacher Salaries
2500	Operating Budget	2,500	Home Instruction Estimate
2520	Operating Budget	84,000	Tech Teacher Instruction
29020	Operating Budget	1,693,000	Special Education Tuition Valley, preschool and summer programs
29100	Operating Budget	315,000	Special Education Tuition for out of district students
29600	Operating Budget	13,000	Student Database system
300	Unrestricted Miscellaneous Revenues	50,749	PreK 4kids/mo for 10 months plus after school program revenue of \$ 5,000
3000	Operational Budget	97,664	Teacher Salary and lunch supervision expenditures
3020	Operating Budget	6,400	VIA Convocation and Criteria Ref Testing Estimate
30500	Operating Budget	123,993	Salaries of instruction
30540	Operating Budget	93,400	Nurse for out of district special education student
30580	Operating Budget	4,000	Health Service Supplies
3060	Operating Budget	40,000	Instruction communication lines from Northern Valley
3080	Operating Budget	227,197	General supplies for each curriculum and Information Technology expenditures
3100	Operating Budget	67,650	Math and textbooks for each curriculum subject
340	Interest Earned on Capital Reserve Funds	9,711	Estimated Interest for year
350	Northern Valley Regional	282,000	Shared Service Agreement with Northern Valley Regional on Special Education services for rental of classrooms and educational instruction
40500	Operating Budget	185,507	Speech Instruction Instruction
40520	Operating Budget	112,000	Rel Services Reg III PT and OT with estimate of general supplies

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
40540	Operating Budget	1,200	Speech Instruction general supplies
41020	Operating Budget	23,500	Extraordinary Services and COVID19 expenditures
41500	Operating Budget	152,878	Guidance Teacher Salaries
41620	Operating Budget	400	Supplies
420	State Aid	52,474	State transportation aid
42000	Operating Budget	381,308	CST Salaries
42020	Operating Budget	45,917	CST Secretary salary
42060	Operating Budget	59,000	Region III psych and special ed CST expenditures
42100	Operating Budget	150	CST Travel expenses
42160	Operating Budget	2,300	CST supplies
430	State funded	87,299	Estimate of Extraordinary Aid
43000	Operating Budget	107,159	Supervisor of Instruction Salary
43100	Operating Budget	36,500	Education Services Curriculum and Instruction
43500	Operating Budget	116,536	Library and Tech coordinator salaries
43520	Operating Budget	69,055	Tech Salary
43580	Operating Budget	14,700	Library books and subscriptions
43600	Operating Budget	2,250	Media and tech training
440	State	499,399	State funded special education aid
44100	Operating Budget	20,000	Professional Development
44120	Operating Budget	1,600	Staff Dev Travel
4500	Operating Budget	125,731	Teacher Salaries
45035	Operating Budget	5,000	Unused vacation payment to terminated/retired staff estimate
45040	Operating Budget	50,000	Legal expenditures
45060	Operating Budget	22,800	Audit Services
45080	Operating Budget	3,000	architect fees
45100	Operating Budget	20,375	Insurance Risk Manager and consulting fees
45140	Operating Budget	18,000	Telephone
45160	Operating Budget	1,000	CSA Travel
45180	Operating Budget	13,000	Advertising and printing

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
4520	Operating Budget	430,496	Teacher, Instructional aid salaries
45200	Operating Budget	9,000	CSA supplies, board member expense and postage
45280	Operating Budget	20,100	BOE membership fees
4600	Operating Budget	2,000	General Supply estimate
46000	Operating Budget	125,063	Principal Salary
46040	Operating Budget	127,002	Salaries of secretaries and clerical assistant
46120	Operating Budget	7,100	Supplies
46140	Operating Budget	8,000	Professional Development and graduation expenses
470	State	41,806	State funded categorical security aid
47000	Operating Budget	242,928	Business office salaries
47040	Operating Budget	3,500	Computer Service
47060	Operating Budget	500	SBA Travel
47100	Operating Budget	1,500	BOE Supplies
47180	Operating Budget	2,000	Miscellaneous expenses estimated
48500	Operating Budget	284,803	Salaries of B and G staff
48520	Operating Budget	67,735	Repair and Maintenance contracts and expenses estimated
48530	Operating Budget	1,000	lead testing of drinking water
48540	Operating Budget	22,000	Maintenance and repair supplies estimated
49000	Operating Budget	177,209	custodial salaries
49025	Operating Budget	4,000	Unused vacation payments to terminated/retired staff est.
49060	Operating Budget	7,700	cleaning, repair and maintenance services
49160	Operating Budget	14,000	operations services
49180	Operating Budget	64,500	Supplies and Security Services Police Dept of Norwood
49200	Operating Budget	40,000	Utility bill gas
49220	Operating Budget	85,000	Utility bill electricity
49280	Operating Budget	1,000	dues and training B and G
50040	Operating Budget	33,500	clearing, repair and maintenance contracts
52200	Operating Budget	13,000	Transportation ail
52260	Operating Budget	32,000	bus transportation within Norwood

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
52280	Operating Budget	14,100	Athletic, field trips, TAG transportation
52300	Operating Budget	25,000	Transportation joint agreement NV
52340	Operating Budget	140,000	Special Ed Bus Transportation with NV share agreement
580	Prior year from audsum submission fund balance	52,701	Prior fiscal year close out of fund balance for unrestricted funding
620	Capital Reserve Fund Balance	723,801	HVAC Phase III capital renovation and flooring renovation over the summer
7000	Operating Budget	519,821	Teacher Salaries
7100	Operating Budget	1,000	General Supplies estimate
71000	Operating Budget	13,500	Student Counseling; anxiety related to Covid19 being back to school estimated
71020	Operating Budget	112,000	social security contributions
71060	Operating Budget	125,000	Pension (PERS) contributions
71160	Operating Budget	38,000	Workermen's compensation
71180	Operating Budget	1,411,122	Estimated health benefit expenditures
71200	Operating Budget	27,000	Tuition Reimbursement for Teachers per contract
72000	Operating Budget	6,000	Assist with funding FIN lunches
745	Field Trips, Plays, etc	60,000	New per DOE to be included in Special Revenue
76080	Capital Reserve	723,220	HVAC Phase III and Flooring capital improvements
76210	Operating Budget	8,576	Annual SDA servicing fee
76380	Operating Budget	9,711	Interest on capital reserve bank account
775	Federal Grant	55,529	Title 1 funding for interventionist, supplies and summer instruction for Title 1 programs
780	Federal Grant	11,527	Northern Valley Consortium funding for managing program
785	Federal Grant	5,434	ELI expenditures
790	Federal Grant	10,000	Professional Development thru shared service agreement with Northern Valley
805	Federal Grant	159,756	Special Education Tuition assistance and preschool assistance related expenditures
84200	Field trips, plays	60,000	New per DOE as part of special revenue sources
860	Debt Service Tax Levy	187,743	Funding for debt service payments from 2014 SDA Bond Expenditure
88500	Federal Grant	55,529	Interventionist salary, summer teaching and supplies
88520	Federal Grant	11,527	NVRHS Consortium fee paid
88540	Federal Grant	5,434	ELI expenses
88560	Federal Grant	10,000	Professional Development thru consortium NVRHS

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
88620	Federal Grant	159,756	Special Education Tuition and Pre School expenditures
892	Debt Service Fund Balance	215,057	2017 tax levy debt service funding overfunded from tax levy
895	Fund Balance and Tax Levy Debt Service	402,800	Debt Service payment for SDA bond
89600	Operating Budget Tax Levy Debt Service	52,800	Interest on Bonds
89620	Operating Budget Tax Levy Debt Service	350,000	Principal due per note

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Norwood has a shared service agreement with the Northern Valley for Curriculum and Instruction	0
	Norwood has a shared service agreement with Northern Valley for Staff Development Program	0
Municipal/Public Works	Norwood has a shared service agreement with the Borough of Norwood for its facility security.	0
Purchasing	Norwood has a shared service agreement with Northern Valley Regional High School for phone and internet services.	0
	Norwood has a shared service agreement with Ed Data for education supplies.	0
	Norwood has a shared service agreement with New Jersey Educational Services Commission for educational supplies	0
Transportation Services, including Fuel	Norwood has a shared service agreement with Northern Valley for sharing transportation services for Special Education, Non Public Routes as well as Regular Routes	0

Estimated Tax Rates

Municipality	Category	Amount
Norwood	(A) General Fund School Levy	10,752,338
	(D) Total School Levy	11,051,009
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,205,658,000
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,310,925,302
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.8918
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.9166
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8202
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.8430

Employee Contract List for District

Name	Category	Measure
David Roth	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Servi
	Base Annual Salary Amount	\$105,060
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55 day/\$4,400 Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
David Roth	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joanne Zahn	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Curriculum
	Base Annual Salary Amount	\$104,545
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Joanne Zahn	Total Allowances Amount	\$1,217
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55 day/\$4,400 Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Lisa Gross	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$168,548
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Gross	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,385
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued upon Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Gross	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mark Meyers	Job Title	Other
	Job Title II	B & G Supervisor
	Base Annual Salary Amount	\$87,845
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$556
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,400
Contractual Post-Employment Benefit Description of Payout of Sick days	\$ 55 day/\$ 4,400 maximum	

Employee Contract List for District

Name	Category	Measure
Mark Meyers	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Victor Anaya	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$126,875
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Victor Anaya	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$250
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$ 55 day/\$ 4,400 Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Vito DeLaura	Job Title	Principal
	Job Title II	Principal
	Base Annual Salary Amount	\$118,179
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,620
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,600
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,672
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$55 day/max \$4,400
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Vito DeLaura	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported