

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	3,070.0	2,966.0	2,953.0
On Roll Regular Shared-Time		5.0	5.0
On Roll Special Ed Full-Time	656.0	626.0	614.0
On Roll Special Ed Shared-Time		3.0	3.0
On Roll Subtotal	3,726.0	3,600.0	3,575.0
In Private School Placements	26.0	25.0	25.0
Sent to Other Districts Special Ed	12.0	16.0	22.0
Received	93.0	40.0	38.0
In State Facilities	0.0	0.0	1.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	79,975,010	81,574,510	83,206,000
	Total Tuition	10-1300	1,057,391	942,197	655,898
	Rents and Royalties	10-1910	249,846	155,000	158,500
	Unrestricted Miscellaneous Revenues	10-1XXX	782,753	643,956	442,000
	Interest Earned on Capital Reserve Funds	10-1XXX	52,553	30,000	30,000
	Total Revenues from Local Sources		82,117,553	83,345,663	84,492,398
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	727,057	727,057	727,057
	Extraordinary Aid	10-3131	612,986	612,986	0
	Categorical Special Education Aid	10-3132	2,089,127	2,231,406	2,865,514
	Categorical Security Aid	10-3177	69,352	69,352	69,352
	Other State Aids	10-3XXX	5,334	5,334	0
	Total Revenues from State Sources		3,503,856	3,646,135	3,661,923
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	43,957	66,082	58,679
	Total Revenues from Federal Sources		43,957	66,082	58,679
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	600,000	600,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	3,250,000	5,000,000
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	600,000	600,000
	Transfers from Other Funds	10-5200	-600,000	0	0
	Adjustment for Prior Year Encumbrances		0	721,500	0
	Actual Revenues (Over)/Under Expenditures		-3,974,167	0	0
General Fund Revenues	Total Operating Budget		81,091,199	92,229,380	94,413,000
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	70,916	78,598	45,000
	Total Revenues from Local Sources	20-1XXX	70,916	78,598	45,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	2,881,766	3,185,582	2,950,000
	Total Revenues from State Sources		2,881,766	3,185,582	2,950,000

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	276,489	402,576	265,000
	Title II	20-4451-4455	58,417	98,772	60,000
	Title III	20-4491-4494	41,263	39,959	23,000
	Title IV	20-4471-4474	8,266	41,794	17,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,457,747	1,587,466	1,230,000
	CARES Act Education Stabilization Fund	20-4530	6,673	450,455	0
	CARES-Digital Divide Grant	20-4531	0	23,792	0
	Coronavirus Relief Fund (CRF)	20-4532	0	125,311	0
	Other	20-4XXX	0	161,822	0
	Total Revenues from Federal Sources			1,848,855	2,931,947
Special Revenue Fund Revenues	Total Grants and Entitlements		4,801,537	6,196,127	4,590,000
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	600,000	0	0
	Transfers from Capital Reserve	40-5210	0	600,000	600,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	934,081	905,080	838,079
	Total Revenues from Local Sources		934,081	905,080	838,079
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	2,521
	Total Local Repayment of Debt		1,534,081	1,505,081	1,440,600
Debt Service Fund Revenues	Total Repayment of Debt		1,534,081	1,505,081	1,440,600
All Fund Revenues	Total Revenues/Sources		87,426,817	99,930,588	100,443,600
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	600,000	600,000
	Total Revenues/Sources Net of Transfers		87,426,817	99,330,588	99,843,600

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	21,665,266	23,529,356	24,203,020
	Special Education-Instruction	11-2XX-100-XXX	7,855,819	8,384,381	8,726,321
	Basic Skills/Remedial-Instruction	11-230-100-XXX	297,987	310,300	387,850
	Bilingual Education-Instruction	11-240-100-XXX	718,188	775,074	875,164
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	298,615	319,778	311,788
	School-Sponsored Athletics-Instruction	11-402-100-XXX	818,362	851,851	865,596
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	676,374	702,500	647,240
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,285,735	4,208,586	4,177,075
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	49,960	55,450	55,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	963,788	1,395,327	1,347,245
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,921,625	3,078,241	3,099,460
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	320,017	393,203	368,053
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,480,897	1,572,254	1,600,158
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,105,848	2,288,780	2,261,132
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	909,373	832,033	823,173
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	806,310	840,553	814,051
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	96,098	143,800	135,300
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,054,022	1,179,319	962,679
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,804,317	3,996,660	3,923,436
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,137,026	1,282,116	1,231,646
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	666,460	818,681	802,390
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,542,727	10,209,904	10,128,717
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,201,475	4,340,493	4,444,444
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,743,413	15,559,650	15,532,174
		Total Undistributed Expenditures		45,089,091	52,195,050
General Fund Current Expenses	Total General Current Expense		77,419,702	87,068,290	87,723,112

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	878,446	594,339	578,475
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,483,600	3,022,732	71,813
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	509,869	5,000,000
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	600,000	600,000
	Interest Deposit to Capital Reserve	10-604	0	30,000	30,000
	Total Capital Outlay			3,362,046	4,756,940
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	22,275	45,500	45,500
	Summer School-Support Services	13-422-200-XXX	12,620	15,000	15,000
	Total Summer School	13-422-X00-XXX	34,895	60,500	60,500
Special School Expenses for Adult Education	Adult Education-Local-Instruction	13-602-100-XXX	115,755	139,000	139,000
	Adult Education-Local-Support Services	13-602-200-XXX	155,051	204,650	210,100
	Total Adult Education-Local	13-602-X00-XXX	270,806	343,650	349,100
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	305,701	404,150	409,600
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	3,750	0	0
	General Fund Grand Total		81,091,199	92,229,380	94,413,000
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	70,916	78,598	45,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	191,072	243,781	181,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	391,776	470,813	479,000
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	1,119,752	1,187,806	1,180,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	408,233	415,752	400,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	137,380	10,343	140,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	633,553	857,087	570,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,881,766	3,185,582	2,950,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	276,489	402,576	265,000
	Title II	20-XXX-XXX-XXX	58,417	98,772	60,000
	Title III	20-XXX-XXX-XXX	41,263	39,959	23,000
	Title IV	20-XXX-XXX-XXX	8,266	41,794	17,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,457,747	1,587,466	1,230,000
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	6,673	450,455	0

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses for Federal Projects	Bridging the Digital Divide Program	20-478-XXX-XXX	0	23,792	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	125,311	0
	Nonpublic Technology Funds Under CRF	20-482-xxx-xxx		161,822	0
	Total Federal Projects	20-XXX-XXX-XXX	1,848,855	2,931,947	1,595,000
Special Revenue Fund Expenses	Total Special Revenue Funds		4,801,537	6,196,127	4,590,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,534,081	1,505,081	1,440,600
	Total Debt Service Funds		1,534,081	1,505,081	1,440,600
All Fund Expenses	Total Expenditures/Appropriations		87,426,817	99,930,588	100,443,600
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	600,000	600,000
	Total Expenditures Net of Transfers		87,426,817	99,330,588	99,843,600

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	18,513,937	22,673,691	19,889,365	14,319,365
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,334,953	2,934,953	2,934,953	2,934,953
	Legal Reserve	1,200,000	1,200,000	600,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	855,750	855,750	855,750	855,750
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,676,442	2,240,144	1,204,470	1,204,470
	Repayment of Debt	1	1	2,521	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,804	\$18,837	\$21,052	\$21,831	\$22,144
Total Classroom Instruction	\$10,264	\$10,477	\$11,589	\$11,971	\$12,414
Classroom-Salaries and Benefits	\$9,871	\$9,955	\$10,971	\$11,266	\$11,725
Classroom-General Supplies and Textbooks	\$372	\$482	\$597	\$674	\$668
Classroom-Purchased Services	\$21	\$41	\$22	\$31	\$22
Total Support Services	\$3,034	\$3,107	\$3,433	\$3,576	\$3,565
Support Services-Salaries and Benefits	\$2,425	\$2,473	\$2,743	\$2,726	\$2,751
Total Administrative Costs	\$2,140	\$2,207	\$2,359	\$2,539	\$2,419
Administration Salaries and Benefits	\$1,913	\$1,992	\$2,118	\$2,250	\$2,154
Total Operations and Maintenance of Plant	\$2,913	\$2,620	\$3,199	\$3,259	\$3,264
Operations and Maintenance-Salaries and Benefits	\$1,664	\$1,599	\$1,783	\$1,820	\$1,887
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$381	\$363	\$388	\$401	\$405
Total Equipment Costs	\$422	\$233	\$121	\$165	\$162
Legal Costs	\$32	\$34	\$28	\$37	\$36
Employee Benefits as a percentage of salaries*	28.99%	28.17%	30.40%	29.99%	29.31%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
76320	Capital Reserve	1,000,000	Anticipated Covid related facility projects to prepare for full classes in Sept.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in a joint insurance fund to self-insure for workers compensation. The pool groups more than 40 districts to purchase general liability insurance at economical rates.	0
Municipal/Public Works	The Police and Emergency Management work with the district on emergency plans, 911 drills and training and interactions on juvenile justice issues. The fire department used grant funds to install key boxes in all school buildings to store building keys and plans. Borough first responders attend three Emergency Response Team meetings annually to share resources and improve procedures. The Borough runs table top exercises with district personnel to improve practices.	0
	The borough uses school buildings for various functions including meetings, candidate debates, and other recreational events. The school facility is also used as an emergency station.	0
	An agreement with the Borough of Paramus and the Board of Education has been established to cooperate in the used of Board owed athletic fields and facilities by the Borough's Park and Recreation Department. In the summer of 2010, the Board and the Borough entered into a joint agreement to install a synthetic turf on the HS football field. In 2016, both parties jointly installed another turf field at the East Brook Middle School and installation of LED Lighting.	0
	The Borough provides salt in the winter and allows the district to store materials in various Borough owned yards. The District uses the Borough's pumping stations to fuel its transportation and maintenance fleet.	0
	The Borough and Board share equipment including Lawn mowers, back hoes, line sprayers, welders, dump truck, etc. The Borough has used school buses for summer camp programs. The district's bus fleet is used for the Boroughs Emergency Operations Plans relative to emergency evacuation.	0
Others	The DPW has painted parking lines for many years. The Board and Borough mutually assists each other during the winter to remove snow, and clear cross walks during severe storms. With respect to permits and inspection, the Building and Engineering Departments review the district's plan documents, provide permits, and conducts inspections. Alternatively, the districts mechanics assists the Borough with electrical and plumbing services.	0
Transportation Services, including Fuel	Utilities- The district participates ACES, a state wide consortium of districts, to get bulk pricing for the direct purchase of third party natural gas and electricity.	0
	The district has formed a jointure agreement with neighboring school districts to transport special needs and non-public students. Participates with several regional jointure commissions to bid special education and non-public transportation.	0

Estimated Tax Rates

Municipality	Category	Amount
Paramus Borough	(A) General Fund School Levy	82,390,254
	(D) Total School Levy	83,261,834
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	10,038,375,524
	(H) Estimated Equalized Valuation (as of 10/01/20)	9,802,278,691
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8208
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8294
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8405
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8494

Employee Contract List for District

Name	Category	Measure
Alfredo Aguilar	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$207,070
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$4,540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,189
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,481
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max-Per Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alfredo Aguilar	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Carla Alvarez	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Human Resources
	Base Annual Salary Amount	\$177,980
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays

Employee Contract List for District

Name	Category	Measure
Carla Alvarez	Total Allowances Amount	\$4,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$935
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,530
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max-Per Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Gisella Aultmon	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Coordinator
	Base Annual Salary Amount	\$91,310
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Gisella Aultmon	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$179
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,863
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Gisella Aultmon	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Juan Castro	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	ABA Coordinator
	Base Annual Salary Amount	\$88,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$155
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,746
Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits	

Employee Contract List for District

Name	Category	Measure
Juan Castro	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Judith Messmer	Job Title	Other
	Job Title II	Confidential Secretary
	Base Annual Salary Amount	\$88,040
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Judith Messmer	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$151
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,386
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max-Per Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Laci Callari	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	ABA Coordinator
	Base Annual Salary Amount	\$89,530
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$164
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,788
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Laci Callari	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mattea Field	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$119,610
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays

Employee Contract List for District

Name	Category	Measure
Mattea Field	Total Allowances Amount	\$2,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$426
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,260
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max-Per Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Nicole Auriemma	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Data,Technology&Communica
	Base Annual Salary Amount	\$87,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Nicole Auriemma	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/30/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	13
	Contracted Number of Annual Sick Days	7
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$146
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,683
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Nicole Auriemma	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Peter Cook	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Technology & Inn
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$3,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$778
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits	

Employee Contract List for District

Name	Category	Measure
Peter Cook	Contractual Post-Employment Benefit Description of Payout of Vacation days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Sean Adams	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$207,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Sean Adams	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$8,979
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,188
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,904
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max-Per Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Steven Campbell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Buildings & Grou
	Base Annual Salary Amount	\$104,910
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays
	Total Allowances Amount	\$3,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$298
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,439
	Contractual Post-Employment Benefit Description of Payout of Sick days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Steven Campbell	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy Donohue	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$192,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/03/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Annual Holidays

Employee Contract List for District

Name	Category	Measure
Timothy Donohue	Total Allowances Amount	\$8,229
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,057
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,154
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max-Per Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contractual Agreement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Employee not eligible for benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	