

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,255.0	1,248.0	1,251.0
On Roll Regular Shared-Time	0.0	0.0	2.0
On Roll Special Ed Full-Time	411.0	366.0	368.0
On Roll Special Ed Shared-Time	1.0	1.0	0.0
On Roll Subtotal	1,667.0	1,615.0	1,621.0
In Private School Placements	1.0	2.0	0.0
Sent to Other Districts Special Ed	1.0	2.0	2.0
Received	224.5	185.5	175.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	22,121,031	22,566,627	23,017,960
	Total Tuition	10-1300	11,398,576	10,802,921	9,198,382
	Unrestricted Miscellaneous Revenues	10-1XXX	154,938	97,700	97,700
	Interest Earned on Maintenance Reserve	10-1XXX	470	470	470
	Interest Earned on Capital Reserve Funds	10-1XXX	550	550	550
	Other Restricted Miscellaneous Revenues	10-1XXX	2,072,890	1,870,000	1,650,000
	Total Revenues from Local Sources		35,748,455	35,338,268	33,965,062
General Fund Revenues from State Sources	Extraordinary Aid	10-3131	675,932	400,000	400,000
	Categorical Special Education Aid	10-3132	1,036,775	1,036,775	1,036,775
	Equalization Aid	10-3176	1,530,497	1,588,417	1,968,319
	Categorical Security Aid	10-3177	96,410	96,410	96,410
	Total Revenues from State Sources		3,339,614	3,121,602	3,501,504
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	85,798	56,643	55,410
	Total Revenues from Federal Sources		85,798	56,643	55,410
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	930,240	1,431,661
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	187,000	1,853,200
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	30,000	0
	Withdrawal from Maintenance Reserve	10-310	0	78,263	271,110
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	500,000	800,000
	Transfers from Other Funds	10-5200	-28,702	0	0
	Adjustment for Prior Year Encumbrances		0	648,904	0
	Actual Revenues (Over)/Under Expenditures		-2,886,390	0	0
General Fund Revenues	Total Operating Budget		36,258,775	40,890,920	41,877,947
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	36,815	0	0
	Total Revenues from Local Sources	20-1XXX	36,815	0	0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	323,222	340,240	270,858
	Title II	20-4451-4455	22,623	98,405	50,653
	Title III	20-4491-4494	12,960	59,765	26,664
	Title IV	20-4471-4474	11,085	31,949	19,233
	I.D.E.A. Part B (Handicapped)	20-4420-4429	312,508	363,274	292,030
	CARES Act Education Stabilization Fund	20-4530	154,705	13,459	0
	CARES-Digital Divide Grant	20-4531	0	149,508	0
	Coronavirus Relief Fund (CRF)	20-4532	0	92,036	0
	Total Revenues from Federal Sources		837,103	1,148,636	659,438
Special Revenue Fund Revenues	Total Grants and Entitlements		873,918	1,148,636	659,438
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	28,702	0	0
	Transfers from Capital Reserve	40-5210	0	30,000	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	713,596	713,507	754,781
	Total Revenues from Local Sources		713,596	713,507	754,781
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	190,367	189,191	191,267
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		932,665	932,698	946,048
	Actual Revenues (Over)/Under Expenditures		4,233	0	0
Debt Service Fund Revenues	Total Repayment of Debt		936,898	932,698	946,048
All Fund Revenues	Total Revenues/Sources		38,069,591	42,972,254	43,483,433
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	30,000	0
	Total Revenues/Sources Net of Transfers		38,069,591	42,942,254	43,483,433

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,816,928	8,563,109	8,533,882
	Special Education-Instruction	11-2XX-100-XXX	7,111,665	7,686,636	7,715,904
	Basic Skills/Remedial-Instruction	11-230-100-XXX	9,544	9,877	9,877
	Bilingual Education-Instruction	11-240-100-XXX	323,851	401,070	411,261
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	187,471	246,460	252,239
	School-Sponsored Athletics-Instruction	11-402-100-XXX	278,763	381,197	390,652
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	379,598	987,508	893,949
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	44,581	47,851	48,380
	Undistributed Expenditures-Health Services	11-000-213-XXX	411,134	506,690	363,154
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,694,362	1,672,507	1,660,412
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,461,113	2,689,897	2,587,548
	Undistributed Expenditures-Guidance	11-000-218-XXX	419,837	479,497	491,910
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	800,936	881,854	957,168
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	470,358	500,421	520,049
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	79,445	87,970	87,008
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	8,909	13,500	13,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	819,559	1,007,578	953,281
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,251,148	1,286,646	1,282,064
	Undistributed Expenditures-Central Services	11-000-251-XXX	430,968	444,360	460,903
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	289,343	350,957	388,566
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,643,647	2,860,735	3,015,162
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	577,192	721,290	775,257
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,337,511	8,179,190	8,211,127
	Total Undistributed Expenditures			20,119,641	22,718,451
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	470	470
General Fund Current Expenses	Total General Current Expense		35,847,863	40,007,270	40,023,723

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	12,276	512,516	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	398,636	340,584	1,853,674
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	30,000	0
	Interest Deposit to Capital Reserve	10-604	0	550	550
	Total Capital Outlay		410,912	883,650	1,854,224
General Fund Expenses and Transfers	General Fund Grand Total		36,258,775	40,890,920	41,877,947
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	36,815	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	323,222	340,240	270,858
	Title II	20-XXX-XXX-XXX	22,623	98,405	50,653
	Title III	20-XXX-XXX-XXX	12,960	59,765	26,664
	Title IV	20-XXX-XXX-XXX	11,085	31,949	19,233
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	312,508	363,274	292,030
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	154,705	13,459	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	149,508	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	92,036	0
	Total Federal Projects	20-XXX-XXX-XXX	837,103	1,148,636	659,438
Special Revenue Fund Expenses	Total Special Revenue Funds		873,918	1,148,636	659,438
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	936,898	932,698	946,048
	Total Debt Service Funds		936,898	932,698	946,048
All Fund Expenses	Total Expenditures/Appropriations		38,069,591	42,972,254	43,483,433
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	30,000	0
	Total Expenditures Net of Transfers		38,069,591	42,942,254	43,483,433

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	2,143,505	2,791,161	2,724,711	872,061
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,036,900	1,310,589	1,232,796	962,156
	Legal Reserve	1,085,454	2,045,503	1,360,049	0
	Tuition Reserve	850,000	1,300,000	800,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,172,639	1,181,553	786,767	715,155
	Repayment of Debt	4,233	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,756	\$20,766	\$22,781	\$23,703	\$23,657
Total Classroom Instruction	\$11,631	\$11,699	\$12,917	\$13,408	\$13,381
Classroom-Salaries and Benefits	\$11,109	\$11,261	\$12,486	\$12,948	\$12,861
Classroom-General Supplies and Textbooks	\$310	\$242	\$153	\$182	\$228
Classroom-Purchased Services	\$212	\$197	\$278	\$278	\$292
Total Support Services	\$5,016	\$4,866	\$5,245	\$5,447	\$5,340
Support Services-Salaries and Benefits	\$4,759	\$4,574	\$4,927	\$4,971	\$4,935
Total Administrative Costs	\$1,956	\$2,043	\$2,223	\$2,319	\$2,319
Administration Salaries and Benefits	\$1,501	\$1,642	\$1,718	\$1,779	\$1,802
Total Operations and Maintenance of Plant	\$1,731	\$1,751	\$1,871	\$1,987	\$2,071
Operations and Maintenance-Salaries and Benefits	\$745	\$763	\$871	\$904	\$872
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$362	\$337	\$458	\$473	\$481
Total Equipment Costs	\$227	\$7	\$0	\$317	\$0
Legal Costs	\$28	\$20	\$36	\$37	\$37
Employee Benefits as a percentage of salaries*	31.48%	30.26%	31.61%	31.32%	31.63%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
150	Other Local Education Authorities within the State	9,198,382	Tuition revenue from other LEAs for the Learning Center Program. Budgeted 175 students.
350	Other Local Education Authorities within the State	1,650,000	1:1 Aide and OT/PT services billed out to sending districts.
540	SEMI Program	55,410	Anticipated SEMI Revenue

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Northeast Bergen County School Board Insurance Group- Provides general liability and worker's compensation insurance at discounted rates	0
Municipal/Public Works	Ridgefield Boro-Participates in lease with township for use of football field and various fields for athletic events	0
Purchasing	Education Services Commission of NJ - Purchasing Cooperative	0
Staffing - Other	Region V-Provides OT & PT Therapists, Speech Therapists, Behaviorists, Audiologists, Nurses, Home Instructors in Hospitals, Teachers for Deaf, and Child Study Evaluators	0
Transportation Services, including Fuel	Region V-Provides transportation for special needs students	0

Estimated Tax Rates

Municipality	Category	Amount
Ridgefield Borough	(A) General Fund School Levy	22,792,293
	(D) Total School Levy	23,525,854
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,559,236,808
	(H) Estimated Equalized Valuation (as of 10/01/20)	2,068,456,682
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4618
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5088
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1019
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1374

Employee Contract List for District

Name	Category	Measure
Deborah Bissell	Job Title	Secretary
	Job Title II	Transportation Coordinato
	Base Annual Salary Amount	\$83,025
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays/SpringWinterRece
	Total Allowances Amount	\$860
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$10,0000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Subject to Reimbursement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Subject to Reimbursement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Deborah Bissell	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not Subject to Reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not Subject to Reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not Subject to Reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Julyana Ortiz	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$131,328
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays/SpringWinterRece

Employee Contract List for District

Name	Category	Measure
Julyana Ortiz	Total Allowances Amount	\$7,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,400
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum of \$12,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not subject to reimbursement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not subject to reimbursement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kara Doviak	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Special Pro
	Base Annual Salary Amount	\$135,736
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kara Doviak	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays/SpringWinterRece
	Total Allowances Amount	\$2,345
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$400
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$12,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Subject to Reimbursement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Subject to Reimbursement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not Subject to Reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not Subject to Reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not Subject to Reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kara Doviak	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelly Hernon	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,036
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays/SpringWinterRece
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$700
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$10,000 upon retirement	

Employee Contract List for District

Name	Category	Measure
Kelly Hernon	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Subject to Reimbursement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Subject to Reimbursement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not Subject to Reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not Subject to Reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not Subject to Reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelvin Hiciano	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$97,613
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
Kelvin Hiciano	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Holidays/SpringWinterRece
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$400
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,000 UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Subject to Reimbursement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Subject to Reimbursement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,878
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not Subject to Reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Up to 5 days at per diem rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not Subject to Reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Letizia Pantoliano	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$162,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/17/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$400
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Interim Superintendent N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Interim Superintendent N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	Interim Superintendent N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Letizia Pantoliano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stavros Nikas	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	IT Coordinator
	Base Annual Salary Amount	\$87,338
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Stavros Nikas	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Subject to Reimbursement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Subject to Reimbursement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Subject to Reimbursement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Not Subject to Reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Not Subject to Reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	Not Subject to Reimbursement
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	