

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	932.0	947.0	945.0
On Roll Special Ed Full-Time	167.0	155.0	144.0
On Roll Subtotal	1,099.0	1,102.0	1,089.0
In Private School Placements	7.0	6.0	0.0
Sent to Other Districts Special Ed	2.0	3.0	12.0
Received	37.0	45.0	0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	22,672,992	23,126,452	23,588,981
	Total Tuition	10-1300	277,367	240,000	240,000
	Rents and Royalties	10-1910	3,450	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	114,908	135,000	75,000
	Interest Earned on Capital Reserve Funds	10-1XXX	300	300	0
	Total Revenues from Local Sources		23,069,017	23,501,752	23,903,981
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	150,581	150,581	150,581
	Extraordinary Aid	10-3131	630,649	0	0
	Categorical Special Education Aid	10-3132	564,539	671,540	764,028
	Categorical Security Aid	10-3177	53,937	53,937	53,937
	Total Revenues from State Sources		1,399,706	876,058	968,546
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	1,478,489	1,284,149	1,857,263
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	300,000	600,000	560,000
	Transfers from Other Funds	10-5200	90,974	0	0
	Adjustment for Prior Year Encumbrances		0	328,472	0
	Actual Revenues (Over)/Under Expenditures		-3,046,312	0	0
General Fund Revenues	Total Operating Budget		23,291,874	26,590,431	27,289,790
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	114,797	0	0
	Total Revenues from Local Sources	20-1XXX	114,797	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	86,934	96,098	0
	Title III	20-4491-4494	1,353	0	0
	Title IV	20-4471-4474	9,729	3,000	4,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	241,237	248,820	230,000
	CARES Act Education Stabilization Fund	20-4530	0	87,600	0
	Coronavirus Relief Fund (CRF)	20-4532	0	27,159	0
	CRRSA Act-ESSER II	20-4534		0	243,313
	CRRSA Act-Learning Acceleration Grant	20-4535		0	25,000
	CRRSA Act-Mental Health Grant	20-4536		0	45,000
	Total Revenues from Federal Sources		339,253	462,677	547,313

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		454,050	462,677	547,313
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	869,811	221,827	220,901
	Total Revenues from Local Sources		869,811	221,827	220,901
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	290,856	70,387	70,061
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,160,667	292,214	290,962
Debt Service Fund Revenues	Total Repayment of Debt		1,160,667	292,214	290,962
All Fund Revenues	Total Revenues/Sources		24,906,591	27,345,322	28,128,065
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		24,906,591	27,345,322	28,128,065

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,582,154	8,094,355	8,321,145	
	Special Education-Instruction	11-2XX-100-XXX	1,644,836	1,938,255	2,263,382	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	284,335	295,250	297,850	
	Bilingual Education-Instruction	11-240-100-XXX	110,525	117,000	119,100	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	43,721	62,050	68,150	
	School-Sponsored Athletics-Instruction	11-402-100-XXX	52,558	78,115	84,315	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	726,678	920,274	922,005	
	Undistributed Expenditures-Health Services	11-000-213-XXX	239,432	266,380	255,715	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	515,817	564,250	523,920	
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	45,000	45,000	
	Undistributed Expenditures-Guidance	11-000-218-XXX	457,715	486,150	500,650	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	689,991	836,910	857,520	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	178,137	198,800	198,100	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	516,193	709,692	705,689	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	76,794	197,824	157,125	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	571,535	728,326	669,862	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	881,788	943,962	961,750	
	Undistributed Expenditures-Central Services	11-000-251-XXX	424,978	444,950	458,950	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,230,913	2,659,587	2,542,900	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	434,941	600,521	587,000	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,979,133	5,455,334	5,524,662	
	Total Undistributed Expenditures			12,924,045	15,057,960	14,910,848
	General Fund Current Expenses	Total General Current Expense		22,642,174	25,642,985	26,064,790
Capital Outlay	Equipment	12-XXX-XXX-730	288,200	307,146	455,000	
	Facilities Acquisition and Construction Services	12-000-400-XXX	31,500	82,000	770,000	
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	330,000	558,000	0	
	Interest Deposit to Capital Reserve	10-604	0	300	0	
	Total Capital Outlay			649,700	947,446	1,225,000
General Fund Expenses and Transfers	General Fund Grand Total		23,291,874	26,590,431	27,289,790	

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	114,797	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	86,934	96,098	0
	Title III	20-XXX-XXX-XXX	1,353	0	0
	Title IV	20-XXX-XXX-XXX	9,729	3,000	4,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	241,237	248,820	230,000
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	87,600	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	27,159	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx		0	243,313
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx		0	25,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx		0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	339,253	462,677	547,313
Special Revenue Fund Expenses	Total Special Revenue Funds		454,050	462,677	547,313
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,160,667	292,214	290,962
	Total Debt Service Funds		1,160,667	292,214	290,962
All Fund Expenses	Total Expenditures/Appropriations		24,906,591	27,345,322	28,128,065
Expenses Net of Transfers	Total Expenditures Net of Transfers		24,906,591	27,345,322	28,128,065

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	2,079,056	2,324,972	1,725,272	1,165,272
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	2,549,254	3,141,412	1,857,263	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	948,576	1,096,486	525,239	525,239
	Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,559	\$19,479	\$21,872	\$21,889	\$22,549
Total Classroom Instruction	\$11,098	\$11,598	\$12,615	\$12,585	\$13,348
Classroom-Salaries and Benefits	\$10,234	\$10,801	\$11,786	\$11,648	\$12,547
Classroom-General Supplies and Textbooks	\$849	\$788	\$780	\$889	\$750
Classroom-Purchased Services	\$15	\$9	\$49	\$48	\$51
Total Support Services	\$3,044	\$3,218	\$3,926	\$3,905	\$3,879
Support Services-Salaries and Benefits	\$2,726	\$2,983	\$3,433	\$3,397	\$3,482
Total Administrative Costs	\$2,049	\$2,178	\$2,358	\$2,427	\$2,418
Administration Salaries and Benefits	\$1,700	\$1,784	\$1,898	\$1,895	\$1,928
Total Operations and Maintenance of Plant	\$2,243	\$2,369	\$2,808	\$2,809	\$2,724
Operations and Maintenance-Salaries and Benefits	\$1,296	\$1,301	\$1,503	\$1,485	\$1,505
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$125	\$115	\$166	\$164	\$179
Total Equipment Costs	\$108	\$261	\$281	\$279	\$418
Legal Costs	\$25	\$54	\$46	\$45	\$55
Employee Benefits as a percentage of salaries*	36.29%	36.24%	36.40%	36.37%	34.89%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
190	Out of District Students	240,000	Anticipating increased enrollment from out of district students
300	Capital One Bank	15,000	Anticipating less interest income as bank has decreased the interest rate on accounts.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Curriculum Coordinator shared with Allendale, Ho-Ho-Kus, and Northern Highlands BOEs	0
Insurance Coverages and Benefits	Property, Casualty, Accident, and Worker's Compensation Insurance through NESBIG	0
Municipal/Public Works	Field maintenance shared with the Borough of Upper Saddle River	0
	Maintenance equipment shared with the Borough of Upper Saddle River	0
	Garbage removal services shared with the Borough of Upper Saddle River	0
Others	County Office pick-ups shared with Allendale, Ho-Ho-Kus, Northern Highlands, Saddle River, and Wyckoff BOEs	0
Purchasing	E-Rate	0
	Reverse 911 Emergency Services shared with the Borough of Upper Saddle River	0
	ESCNJ	0
	Broadband internet services purchased through DRLAP broadband consortium	0
	Ed-Data	0
Recycling	Recycling services shared with the Borough of Upper Saddle River	0
Transportation Services, including Fuel	Purchase of gasoline for district vehicles through the Borough of Upper Saddle River	0
	Special Education and Non Public transportation shared with Region 1	0

Estimated Tax Rates

Municipality	Category	Amount
Upper Saddle River	(A) General Fund School Levy	23,357,717
	(D) Total School Levy	23,579,080
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	2,245,567,200
	(H) Estimated Equalized Valuation (as of 10/01/20)	2,701,901,468
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0402
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0500
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8645
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8727

Employee Contract List for District

Name	Category	Measure
Angela Griffin	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,195
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,271
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Angela Griffin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brad Siegel	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses

Employee Contract List for District

Name	Category	Measure
Brad Siegel	Total Allowances Amount	\$8,588
	Total Bonuses Amount	\$16,002
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,438
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Sick Day Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dana Imbasciani	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$191,275
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$4,088
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Dana Imbasciani	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,920
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Sick Day Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dana Imbasciani	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Laura Pinto	Job Title	Other
	Job Title II	Behaviorist
	Base Annual Salary Amount	\$79,960
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	186
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A	

Employee Contract List for District

Name	Category	Measure
Laura Pinto	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nijazi Leka	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sup'r Buildings & Grounds
	Base Annual Salary Amount	\$104,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Nijazi Leka	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,218
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sandy Kreger	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,195
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,323
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sandy Kreger	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scott Newman	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$121,225
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Scott Newman	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,325
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout Upon Severance
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported