

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,397.0	1,364.0	1,361.0
On Roll Regular Shared-Time	1.0	1.0	0.0
On Roll Special Ed Full-Time	220.0	231.0	231.0
On Roll Subtotal	1,618.0	1,596.0	1,592.0
In Private School Placements	15.0	17.0	17.0
Sent to Other Districts Special Ed	19.0	17.0	17.0
Received		1.0	0.0

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	30,271,296	30,967,007	31,586,347
	Total Tuition	10-1300	39,441	24,000	21,000
	Unrestricted Miscellaneous Revenues	10-1XXX	265,493	179,897	127,130
	Total Revenues from Local Sources		30,576,230	31,170,904	31,734,477
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	199,527	199,527	199,527
	Extraordinary Aid	10-3131	443,124	251,938	251,938
	Categorical Special Education Aid	10-3132	1,090,126	1,090,126	1,090,126
	Equalization Aid	10-3176	196,883	396,045	828,600
	Categorical Security Aid	10-3177	125,909	125,909	125,909
	Other State Aids	10-3XXX	5,655	0	0
	Total Revenues from State Sources		2,061,224	2,063,545	2,496,100
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	26,819	22,649	24,425
	Total Revenues from Federal Sources		26,819	22,649	24,425
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,256,568	1,455,114
	Transfers from Other Funds	10-5200	64,123	0	0
	Adjustment for Prior Year Encumbrances		0	193,160	0
	Actual Revenues (Over)/Under Expenditures		-2,630,201	0	0
General Fund Revenues	Total Operating Budget		30,098,195	34,706,826	35,710,116
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	217,385	215,984	224,212
	Total Revenues from State Sources		217,385	215,984	224,212
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	97,358	111,523	125,281
	Title II	20-4451-4455	17,963	23,027	26,234
	Title III	20-4491-4494	295	2,326	2,478
	Title IV	20-4471-4474	4,769	9,000	9,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	384,732	348,960	379,518
	Total Revenues from Federal Sources		505,117	494,836	542,511
Special Revenue Fund Revenues	Total Grants and Entitlements		722,502	710,820	766,723

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	697,000	682,400	662,500
	Total Revenues from Local Sources		697,000	682,400	662,500
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		697,000	682,400	662,500
Debt Service Fund Revenues	Total Repayment of Debt		697,000	682,400	662,500
All Fund Revenues	Total Revenues/Sources		31,517,697	36,100,046	37,139,339
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		31,517,697	36,100,046	37,139,339

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,739,307	9,566,087	9,615,461
	Special Education-Instruction	11-2XX-100-XXX	3,232,648	3,476,753	3,722,439
	Basic Skills/Remedial-Instruction	11-230-100-XXX	379,011	396,536	422,779
	Bilingual Education-Instruction	11-240-100-XXX	197,903	206,117	220,262
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	162,750	186,701	197,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	467,602	508,599	494,128
	Summer School	11-422-XXX-XXX	51,741	71,109	72,058
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,633,455	3,621,871	3,787,546
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	67,890	70,130	73,272
	Undistributed Expenditures-Health Services	11-000-213-XXX	249,166	257,176	265,630
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	441,849	556,728	572,434
	Undistributed Expenditures-Guidance	11-000-218-XXX	565,777	608,845	627,689
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	715,581	729,176	713,140
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	279,920	288,780	303,988
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	182,000	176,793	179,152
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	3,644	24,500	24,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	546,036	663,478	633,915
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,485,909	1,620,062	1,659,549
	Undistributed Expenditures-Central Services	11-000-251-XXX	559,453	610,438	570,321
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	198,187	211,655	235,723
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,910,508	2,123,630	2,187,953
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	637,370	850,070	854,570
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,567,230	6,223,691	5,989,405
	Total Undistributed Expenditures			16,043,975	18,637,023
General Fund Current Expenses	Total General Current Expense		29,274,937	33,048,925	33,423,414

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	136,532	235,000	242,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	686,726	859,430	541,783
	Increase In Capital Reserve	10-604	0	563,471	1,502,919
	Total Capital Outlay		823,258	1,657,901	2,286,702
General Fund Expenses and Transfers	General Fund Grand Total		30,098,195	34,706,826	35,710,116
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	12,810	11,670	13,140
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	79,728	70,835	69,201
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	68,747	67,488	78,298
	Nonpublic Nursing Services	20-XXX-XXX-XXX	25,317	22,785	23,409
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,915	7,971	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	23,868	35,235	40,164
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	217,385	215,984	224,212
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	97,358	111,523	125,281
	Title II	20-XXX-XXX-XXX	17,963	23,027	26,234
	Title III	20-XXX-XXX-XXX	295	2,326	2,478
	Title IV	20-XXX-XXX-XXX	4,769	9,000	9,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	384,732	348,960	379,518
	Total Federal Projects	20-XXX-XXX-XXX	505,117	494,836	542,511
Special Revenue Fund Expenses	Total Special Revenue Funds		722,502	710,820	766,723
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	697,000	682,400	662,500
	Total Debt Service Funds		697,000	682,400	662,500
All Fund Expenses	Total Expenditures/Appropriations		31,517,697	36,100,046	37,139,339
Expenses Net of Transfers	Total Expenditures Net of Transfers		31,517,697	36,100,046	37,139,339

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	2,064,879	3,615,242	4,178,713	5,681,632
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	400,000	750,000	750,000	750,000
	Legal Reserve	1,868,461	2,416,999	1,346,582	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	926,365	984,956	798,805	690,273
	Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,214	\$16,113	\$17,475	\$17,903	\$18,075
Total Classroom Instruction	\$10,098	\$10,101	\$10,905	\$11,171	\$11,324
Classroom-Salaries and Benefits	\$9,781	\$9,858	\$10,551	\$10,739	\$10,953
Classroom-General Supplies and Textbooks	\$255	\$182	\$279	\$356	\$284
Classroom-Purchased Services	\$62	\$60	\$74	\$75	\$86
Total Support Services	\$2,057	\$1,983	\$2,146	\$2,184	\$2,197
Support Services-Salaries and Benefits	\$1,888	\$1,821	\$1,943	\$1,978	\$1,990
Total Administrative Costs	\$2,143	\$2,157	\$2,360	\$2,438	\$2,419
Administration Salaries and Benefits	\$1,886	\$1,890	\$2,040	\$2,077	\$2,080
Total Operations and Maintenance of Plant	\$1,399	\$1,361	\$1,500	\$1,533	\$1,568
Operations and Maintenance-Salaries and Benefits	\$778	\$756	\$824	\$838	\$848
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$493	\$491	\$535	\$548	\$539
Total Equipment Costs	\$456	\$85	\$145	\$147	\$152
Legal Costs	\$35	\$15	\$43	\$44	\$44
Employee Benefits as a percentage of salaries*	31.49%	30.30%	31.63%	31.66%	29.66%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Use of private company that specializes in school food service and serves many school districts	0
Insurance Coverages and Benefits	Participate in SEHBP for employee health insurance	0
	Participate in NESBIG consortium for liability and workers' compensation insurance	0
Municipal/Public Works	Waldwick Borough provides field maintenance at Traphagen School	0
	Share lightning detection system with Borough of Waldwick and Borough of Allendale	0
	Garbage removal provided by Borough of Waldwick	0
	School district provides fields and indoor facilities for recreation programs	0
	Share equipment with the Borough of Waldwick	0
	Waldwick Borough provides election services for the school district	0
	Agreement to borrow equipment from Bergen County DPW and OEM	0
	Shared service agreement with Bergen County DPW for school bus and vehicle repair and maintenance	0
Others	Combine HS football, HS and MS wrestling and competitive cheerleading programs with Midland Park Public Schools	0
Professional Staff Development	Use of NESBIG consortium for SafeSchools online staff training	0
	Use of other school districts for specific educational training classes	0
Purchasing	Participate in Hunterdon County ESC cooperative	0
	Part of Bergen County cooperative purchasing program	0
	Utilize New Jersey State purchasing contracts	0
	Use of ESCNJ for cooperative purchasing statewide	0
Recycling	Use of Waldwick Borough's recycling center	0
Special Education Services	Participate in Bergen County Region I for certain services	0
	Participate in Bergen County Region V for certain services	0
	Bergen County Special Services School District provides Non-public Ch. 192/193 services	0
	Bergen County Special Services School District provides multiple services for district students	0
Technology Services	Participate in Camden County ESC cooperative for security cameras and other security technology	0
Transportation Services, including Fuel	Participate in Bergen County Region I for public, non-public and special education busing	0
	Share football, wrestling and other busing with Midland Park School District	0
	Purchase gasoline and diesel fuel from Borough of Waldwick	0

**Estimated Tax Rates**

Municipality	Category	Amount
Waldwick Borough	(A) General Fund School Levy	31,276,677
	(D) Total School Levy	31,951,677
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,607,770,100
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,727,291,771
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.9453
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.9873
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.8107
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.8498

Employee Contract List for District

Name	Category	Measure
Andrew Gamper	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities/Transportation
	Base Annual Salary Amount	\$106,920
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	246
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death Fam/Friend; ill Fam
	Total Allowances Amount	\$4,360
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$2,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement after 10 years in district; \$50/day; same as custodians
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Andrew Gamper	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christopher Gander	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$105,105
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	244
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
	Description of Other Contracted Non-Working Days	Death Family; Ill Family

Employee Contract List for District

Name	Category	Measure
Christopher Gander	Total Allowances Amount	\$2,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 10 years in district; upon retirement; \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Denise Villani	Job Title	Administrative Assistant
	Job Title II	Payroll Manager
	Base Annual Salary Amount	\$78,285
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Villani	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death Fam/Friend; Ill Fam
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$17,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 10 years in district; must retire; \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Denise Villani	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Paul Casarico	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$226,390
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/19/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	Death Imm Family/Oth Rela
	Total Allowances Amount	\$8,400
	Total Bonuses Amount	\$4,200
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement; 1/260th salary x # of days; \$15,000 max	

Employee Contract List for District

Name	Category	Measure
Dr. Paul Casarico	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
John Griffin	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$189,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	14	

Employee Contract List for District

Name	Category	Measure
John Griffin	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death Fam/Friend; Ill Fam
	Total Allowances Amount	\$1,996
	Total Bonuses Amount	\$5,000
	Total Stipends Amount	\$2,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 years in district; \$15,000 maximum; \$60/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported	
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Mayer	Job Title	Assistant Principal
	Job Title II	Director of Athletics
	Base Annual Salary Amount	\$115,107
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	206
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
	Description of Other Contracted Non-Working Days	Death Fam/Fried; Ill Fam
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 10 years employment; must retire; \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Mayer	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Susan Elias	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum/Supv/Instruc
	Base Annual Salary Amount	\$134,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
Description of Other Contracted Non-Working Days	Death Fam/Frien; Ill Fam	

Employee Contract List for District

Name	Category	Measure
Susan Elias	Total Allowances Amount	\$2,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 15 years employment; must retire; \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	