

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	2,399.0	2,355.0	2,353.0
On Roll Regular Shared-Time	4.0	5.0	3.0
On Roll Special Ed Full-Time	388.0	411.0	405.0
On Roll Special Ed Shared-Time	0.0	0.0	1.0
On Roll Subtotal	2,791.0	2,771.0	2,762.0
In Private School Placements	24.0	18.0	17.0
Sent to Other Districts Special Ed	16.0	18.0	19.0
Received	21.0	20.0	0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	54,049,371	55,443,247	55,443,247
	Total Tuition	10-1300	46,547	50,000	50,000
	Rents and Royalties	10-1910	12,425	21,000	21,000
	Unrestricted Miscellaneous Revenues	10-1XXX	451,564	87,735	86,289
	Interest Earned on Capital Reserve Funds	10-1XXX	19,351	10,000	10,000
	Total Revenues from Local Sources		54,579,258	55,611,982	55,610,536
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	422,522	422,522	422,522
	Extraordinary Aid	10-3131	565,460	0	0
	Categorical Special Education Aid	10-3132	1,734,763	1,822,681	2,230,202
	Categorical Security Aid	10-3177	55,037	55,037	55,037
	Other State Aids	10-3XXX	1,450	0	0
	Total Revenues from State Sources		2,779,232	2,300,240	2,707,761
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	5,279	3,454	4,900
	Total Revenues from Federal Sources		5,279	3,454	4,900
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,435,530	2,816,910
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,449,224	1,117,162
	Withdrawal from Current Expense Emergency Reserve	10-312	0	188,738	0
	Transfers from Other Funds	10-5200	-765,747	0	0
	Adjustment for Prior Year Encumbrances		0	1,016,322	0
	Actual Revenues (Over)/Under Expenditures		-3,861,380	0	0
General Fund Revenues	Total Operating Budget		52,736,642	62,005,490	62,257,269
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	20,463	58,601	0
	Total Revenues from Local Sources	20-1XXX	20,463	58,601	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	286,715	355,645	326,082
	Total Revenues from State Sources		286,715	355,645	326,082

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	158,970	188,154	165,071
	Title II	20-4451-4455	51,522	69,211	60,699
	Title III	20-4491-4494	10,375	14,349	12,293
	I.D.E.A. Part B (Handicapped)	20-4420-4429	792,354	902,592	830,916
	CARES Act Education Stabilization Fund	20-4530	0	169,734	0
	Coronavirus Relief Fund (CRF)	20-4532	0	99,000	0
	Other	20-4XXX	0	30,494	0
	Total Revenues from Federal Sources			1,013,221	1,473,534
Special Revenue Fund Revenues	Total Grants and Entitlements		1,320,399	1,887,780	1,395,061
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,300,061	1,338,079	1,330,946
	Total Revenues from Local Sources		1,300,061	1,338,079	1,330,946
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	429,247	437,071	435,928
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		1,729,308	1,775,150	1,766,875
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,729,307	1,775,150	1,766,875
All Fund Revenues	Total Revenues/Sources		55,786,348	65,668,420	65,419,205
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		55,786,348	65,668,420	65,419,205

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	16,276,673	16,468,826	17,006,526
	Special Education-Instruction	11-2XX-100-XXX	4,263,412	4,870,766	5,043,613
	Basic Skills/Remedial-Instruction	11-230-100-XXX	274,511	327,221	643,368
	Bilingual Education-Instruction	11-240-100-XXX	342,283	360,454	329,346
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	146,189	222,425	225,970
	School-Sponsored Athletics-Instruction	11-402-100-XXX	859,385	974,240	973,746
	Before/After School Programs	11-421-XXX-XXX	0	0	36,960
	Summer School	11-422-XXX-XXX	0	0	8,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,358,063	3,177,619	2,775,128
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	1,500	1,600	1,600
	Undistributed Expenditures-Health Services	11-000-213-XXX	675,571	728,538	713,908
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,058,105	1,103,489	1,154,779
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,928,089	3,634,049	3,309,783
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,104,936	1,206,222	1,165,020
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,154,575	1,468,158	1,450,042
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	511,081	810,379	782,714
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,194,143	1,414,450	1,445,637
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	108,879	184,381	291,860
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,144,974	1,569,482	1,431,755
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,494,448	2,597,991	2,627,903
	Undistributed Expenditures-Central Services	11-000-251-XXX	600,527	681,094	688,381
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	266,217	263,983	295,977
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,987,817	4,899,553	5,178,220
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,049,607	1,799,498	1,743,324
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	9,429,369	10,952,200	11,169,550
	Total Undistributed Expenditures		29,067,901	36,492,686	36,225,581
General Fund Current Expenses	Total General Current Expense		51,230,354	59,716,618	60,493,610

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	305,311	278,285	438,065
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,200,977	2,000,587	1,315,594
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		1,506,288	2,288,872	1,763,659
General Fund Expenses and Transfers	General Fund Grand Total		52,736,642	62,005,490	62,257,269
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	20,463	58,601	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	36,294	42,824	38,394
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	1,014	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	34,655	58,547	66,921
	Nonpublic Nursing Services	20-XXX-XXX-XXX	74,476	79,050	76,533
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	24,677	0	25,884
	Nonpublic Security Aid	20-XXX-XXX-XXX	115,599	135,625	118,350
	Other	20-XXX-XXX-XXX	0	39,599	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	286,715	355,645	326,082
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	158,970	188,154	165,071
	Title II	20-XXX-XXX-XXX	51,522	69,211	60,699
	Title III	20-XXX-XXX-XXX	10,375	14,349	12,293
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	792,354	902,592	830,916
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	169,734	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	99,000	0
	Nonpublic Technology Funds Under CRF	20-482-xxx-xxx		30,494	0
	Total Federal Projects	20-XXX-XXX-XXX	1,013,221	1,473,534	1,068,979
Special Revenue Fund Expenses	Total Special Revenue Funds		1,320,399	1,887,780	1,395,061
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,729,307	1,775,150	1,766,875
	Total Debt Service Funds		1,729,307	1,775,150	1,766,875
All Fund Expenses	Total Expenditures/Appropriations		55,786,348	65,668,420	65,419,205
Expenses Net of Transfers	Total Expenditures Net of Transfers		55,786,348	65,668,420	65,419,205

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	8,810,025	9,887,743	8,448,519	7,341,357
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	1,050,000	1,050,000	1,050,000
	Legal Reserve	1,500,000	1,750,000	1,000,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	582,933	394,195	394,195
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	2,268,553	2,322,488	2,936,958	1,120,048
	Repayment of Debt	0	1	1	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,390	\$17,097	\$19,247	\$19,743	\$20,265
Total Classroom Instruction	\$9,621	\$9,649	\$10,084	\$10,285	\$10,794
Classroom-Salaries and Benefits	\$9,290	\$9,330	\$9,756	\$9,861	\$10,409
Classroom-General Supplies and Textbooks	\$241	\$259	\$204	\$248	\$264
Classroom-Purchased Services	\$89	\$59	\$123	\$176	\$121
Total Support Services	\$3,499	\$3,366	\$4,504	\$4,625	\$4,517
Support Services-Salaries and Benefits	\$2,744	\$2,685	\$3,398	\$3,447	\$3,332
Total Administrative Costs	\$1,918	\$1,999	\$2,148	\$2,252	\$2,251
Administration Salaries and Benefits	\$1,673	\$1,736	\$1,799	\$1,843	\$1,879
Total Operations and Maintenance of Plant	\$1,851	\$1,625	\$1,957	\$2,020	\$2,141
Operations and Maintenance-Salaries and Benefits	\$935	\$890	\$1,044	\$1,060	\$1,132
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$482	\$442	\$528	\$533	\$536
Total Equipment Costs	\$160	\$109	\$69	\$101	\$159
Legal Costs	\$29	\$37	\$53	\$54	\$54
Employee Benefits as a percentage of salaries*	29.01%	28.78%	30.88%	30.92%	30.55%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Tuition	50,000	Tuition from paid preschool students
190	Tuition	50,000	Tuition from paid preschool students
260	Champions	21,000	School Use fees assessed
300	Interest Earnings	50,000	Interest on Investments
	Miscellaneous	36,289	Rental Permit Fees, Student fines
580	Extraordinary Aid 2019/20	565,460	PY Aid Allotment
	Non Public Transportation Aid 2019/2020	1,450	PY Aid Allotment
	Audited Surplus Allocation	1,000,000	Surplus Designated for Tax Relief 2019/20
	Appropriation of Surplus	1,250,000	Additional Surplus allocated from current year expected surplus
765	Nonpublic Handicapped	66,921	Pass through Aid
	Nonpublic Nursing	76,533	Pass through Aid
	Nonpublic Technology	25,884	Pass through Aid
	Nonpublic Security	118,350	Pass through Aid
	Nonpublic Textbooks	38,394	Pass through Aid

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NJSIG Insurance group with multiple school districts achieves cost savings for property and worker's compensation insurance	0
	SEHBP School employees Health Benefits Program for Health Insurance coverage	0
Others	Borough of Westwood- Inter local agreement for grounds maintenance	0
	Agreements with Borough of Westwood and Township of Washington to share equipment	0
	Hilldale Consortium- Shared Services for third party provider of employee deferred compensation account mananagment	0
	Bergen County Mechanical Services provide vehicle maintenance to all District vehicles	0
Purchasing	NJ ACES- State run energy program seeks third party supplier for natural gas	0
	Bergen County Consortium- utilized to purchase supplies at a discount; obtain time and material bids	0
	EdData Cooperative used to purchase school supplies at discounted pricing; obtain time and material bids	0
	ESCNJ- Co-Operative used to purchase supplies at discounted pricing; obtain time and material bids	0
	Borough of Westwood joint purchasing of equipment	0
Special Education Services	Region II- ABA Services for Special Education Students	0
	Region II- Transportation for Special Education Students	0
	Region II- OT and PT Services for Special Education Students	0
Transportation Services, including Fuel	Borough of Westwood- purchase gasoline through Borough	0
	South Bergen Jointure- utilized for transportation services	0
	Jointure between Emerson School District and Westwood Regional to combine bus routes	0

Estimated Tax Rates

Municipality	Category	Amount
Washington Township	(A) General Fund School Levy	25,771,501
	(D) Total School Levy	26,391,818
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,626,541,163
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,856,469,214
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.5844
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.6226
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3882
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4216
Westwood Borough	(A) General Fund School Levy	29,671,746
	(D) Total School Levy	30,385,941
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	2,016,868,300
	(H) Estimated Equalized Valuation (as of 10/01/20)	2,138,325,170
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4712
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5066
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3876
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4210

Employee Contract List for District

Name	Category	Measure
Barbara Ravennati	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$89,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$100/day up to 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Barbara Ravennati	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Gluck	Job Title	Assistant Director
	Job Title II	Special Services
	Base Annual Salary Amount	\$136,776
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Gluck	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$100/day up to 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jill Mortimer, Ed.D.	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$176,551
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jill Mortimer, Ed.D.	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$5,300
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$10/day up to 150days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jill Mortimer, Ed.D.	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Keith Rosado	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$183,325
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$5,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$100/day up to 150 days	

Employee Contract List for District

Name	Category	Measure
Keith Rosado	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mario Cofini	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$125,835
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Mario Cofini	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement from District \$80/day up to 145 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Rightmire	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$141,110
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$100/day up to 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Rightmire	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Naomi Conklin	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$131,305
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Naomi Conklin	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$100/day up to 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Paulette Sommerhalter	Job Title	Other
	Job Title II	Computer Technician
	Base Annual Salary Amount	\$77,780
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Paulette Sommerhalter	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$75/day up to 145 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem pay per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Paulette Sommerhalter	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ray Renshaw	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$157,739
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$100/day up to 150 days

Employee Contract List for District

Name	Category	Measure
Ray Renshaw	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Raymond Gonzalez, Ed.D.	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$227,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Raymond Gonzalez, Ed.D.	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,690
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$850
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement from District \$80/day up to 145 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Spelda	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$92,825
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem amount
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Spelda	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported