

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,661.0	1,687.0	1,661.0
On Roll Special Ed Full-Time	217.0	222.0	234.0
On Roll Subtotal	1,878.0	1,909.0	1,895.0
In Private School Placements	12.0	12.0	0.0
Sent to Other Districts Special Ed	13.0	12.0	28.0
Received	10.0	8.0	0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	38,397,113	39,149,642	38,837,227
	Total Tuition	10-1300	46,716	14,700	14,700
	Transportation Fees from Individuals	10-1410	27,511	13,300	13,300
	Rents and Royalties	10-1910	4,518	3,000	3,000
	Sale of Property	10-1930	18,425	3,000	3,000
	Unrestricted Miscellaneous Revenues	10-1XXX	0	21,420	21,420
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	22,140	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	97,639	0	0
	Total Revenues from Local Sources		38,614,062	39,205,662	38,893,247
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	282,271	277,625	277,625
	Extraordinary Aid	10-3131	451,927	0	0
	Categorical Special Education Aid	10-3132	958,473	1,021,340	1,333,755
	Categorical Security Aid	10-3177	118,034	118,034	118,034
	Total Revenues from State Sources		1,810,705	1,416,999	1,729,414
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	800,000	744,867
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,040,500	1,920,000
	Adjustment for Prior Year Encumbrances		0	393,810	0
	Actual Revenues (Over)/Under Expenditures		-2,228,312	0	0
General Fund Revenues	Total Operating Budget		38,196,455	43,856,971	43,287,528
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	63,562	0	0
	Total Revenues from Local Sources	20-1XXX	63,562	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	387,395	430,074	430,074
	Total Revenues from State Sources		387,395	430,074	430,074
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	23,520	23,625	19,779
	I.D.E.A. Part B (Handicapped)	20-4420-4429	453,264	574,620	424,233
	CARES Act Education Stabilization Fund	20-4530	0	41,896	0
	Coronavirus Relief Fund (CRF)	20-4532	0	48,605	0
	Other	20-4XXX	0	17,183	0

**Advertised Revenues**

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		476,784	705,929	444,012
Special Revenue Fund Revenues	Total Grants and Entitlements		927,741	1,136,003	874,086
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,635,494	1,629,894	1,637,806
	Total Revenues from Local Sources		1,635,494	1,629,894	1,637,806
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,635,494	1,629,894	1,637,806
Debt Service Fund Revenues	Total Repayment of Debt		1,635,494	1,629,894	1,637,806
All Fund Revenues	Total Revenues/Sources		40,759,690	46,622,868	45,799,420
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		40,759,690	46,622,868	45,799,420

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,875,369	13,943,122	14,398,730
	Special Education-Instruction	11-2XX-100-XXX	2,472,864	2,657,678	2,711,583
	Basic Skills/Remedial-Instruction	11-230-100-XXX	275,596	333,586	406,199
	Bilingual Education-Instruction	11-240-100-XXX	101,738	140,459	140,260
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	86,109	109,733	97,584
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,569,270	2,094,723	1,845,018
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	26,847	28,348	29,509
	Undistributed Expenditures-Health Services	11-000-213-XXX	509,513	606,051	562,033
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	732,052	768,457	762,057
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,255,942	1,603,422	1,561,757
	Undistributed Expenditures-Guidance	11-000-218-XXX	749,119	764,968	777,405
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	673,804	772,694	983,232
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	191,550	217,633	270,002
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,405,700	1,651,934	1,603,374
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	55,056	105,574	138,890
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	770,258	1,025,358	903,015
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,885,178	1,971,248	2,024,102
	Undistributed Expenditures-Central Services	11-000-251-XXX	564,454	593,316	606,089
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	28,236	27,929	27,450
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,330,343	4,162,979	4,034,595
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	797,081	971,977	971,340
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,371,160	6,780,805	6,401,418
	Undistributed Expenditures-Food Services	11-000-310-930	35,000	35,000	35,000
		Total Undistributed Expenditures		20,950,563	24,182,416
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
	Increase In Maintenance Reserve	10-606	250,000	0	0
General Fund Current Expenses	Total General Current Expense		37,012,239	41,367,094	41,290,742

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	44,836	92,469	12,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,139,380	2,396,908	1,983,786
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		1,184,216	2,489,877	1,996,786
General Fund Expenses and Transfers	General Fund Grand Total		38,196,455	43,856,971	43,287,528
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	63,562	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	19,790	24,130	24,130
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	143,691	152,954	152,954
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	118,787	138,866	138,866
	Nonpublic Nursing Services	20-XXX-XXX-XXX	38,606	42,024	42,024
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	13,717	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	52,804	72,100	72,100
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	387,395	430,074	430,074
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	23,520	23,625	19,779
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	453,264	574,620	424,233
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	41,896	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	48,605	0
	Nonpublic Technology Funds Under CRF	20-482-xxx-xxx		17,183	0
	Total Federal Projects	20-XXX-XXX-XXX	476,784	705,929	444,012
Special Revenue Fund Expenses	Total Special Revenue Funds		927,741	1,136,003	874,086
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,635,494	1,629,894	1,637,806
	Total Debt Service Funds		1,635,494	1,629,894	1,637,806
All Fund Expenses	Total Expenditures/Appropriations		40,759,690	46,622,868	45,799,420
Expenses Net of Transfers	Total Expenditures Net of Transfers		40,759,690	46,622,868	45,799,420

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	4,547,840	6,803,706	4,763,706	2,844,206
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	250,000	500,000	500,100	500,200
	Legal Reserve	1,750,000	1,450,000	650,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,135,880	1,214,802	963,430	868,563
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,406	\$18,247	\$20,070	\$20,063	\$20,303
Total Classroom Instruction	\$10,530	\$10,524	\$11,367	\$11,248	\$11,506
Classroom-Salaries and Benefits	\$10,038	\$9,936	\$10,820	\$10,669	\$10,981
Classroom-General Supplies and Textbooks	\$366	\$434	\$403	\$427	\$400
Classroom-Purchased Services	\$125	\$153	\$144	\$152	\$125
Total Support Services	\$3,818	\$3,642	\$4,128	\$4,125	\$4,217
Support Services-Salaries and Benefits	\$3,109	\$3,058	\$3,269	\$3,286	\$3,451
Total Administrative Costs	\$2,079	\$2,150	\$2,278	\$2,327	\$2,284
Administration Salaries and Benefits	\$1,859	\$1,943	\$2,021	\$1,999	\$2,031
Total Operations and Maintenance of Plant	\$1,913	\$1,854	\$2,204	\$2,271	\$2,213
Operations and Maintenance-Salaries and Benefits	\$373	\$399	\$424	\$418	\$421
Board Contribution to Food Services	\$0	\$19	\$18	\$18	\$18
Total Extracurricular Costs	\$64	\$58	\$73	\$72	\$63
Total Equipment Costs	\$32	\$24	\$5	\$48	\$7
Legal Costs	\$33	\$51	\$48	\$102	\$48
Employee Benefits as a percentage of salaries*	28.02%	28.12%	28.89%	27.54%	24.89%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
240	Parents	13,300	Subscription busing revenue
765	State Entitlements	430,074	Pass through grants for nonpublic schools in Wyckoff

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participation in the State Health Benefits Plan	0
	Member of NESBIG - Bergen County Insurance Consortium for Liability Insurance, Worker's Comp and Professional Liability coverage	0
Municipal/Public Works	Vehicle maintenance, fuel for vehicles, snow removal and salt acquired through the municipality	0
Purchasing	Member of Middlesex Regional Educ Svcs Commission for the uppose of supplies and equipment	0
	Purchase of instructional, office and custodial supplies through Ed Data	0
	Member of ACES Program - a Cooperative for natural gas and electric	0
Staffing - Other	Security Coordinator shared with other FLOW districts	0
Technology Services	Bergen County Technical Services provide IT technicians and support services.	0
Transportation Services, including Fuel	Member of Region I consortium for providing transportation to Gen Ed and Special Ed students	0

**Estimated Tax Rates**

Municipality	Category	Amount
Wyckoff Twp	(A) General Fund School Levy	38,993,435
	(D) Total School Levy	40,627,285
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	4,731,896,000
	(H) Estimated Equalized Valuation (as of 10/01/20)	4,760,458,753
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.8241
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.8586
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8191
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.8534

Employee Contract List for District

Name	Category	Measure
Debra Herold	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir Stdnt Per Svcs
	Base Annual Salary Amount	\$186,040
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,345
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$153
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day up to \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Herold	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Kerry Postma	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$210,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Dr. Kerry Postma	Total Allowances Amount	\$6,760
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,472
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not qualify
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Grace White	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$170,734
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Grace White	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$7,065
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,969
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day up to a maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Grace White	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jamie Rizzo	Job Title	Other
	Job Title II	Behaviorist
	Base Annual Salary Amount	\$83,729
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,641
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A	

Employee Contract List for District

Name	Category	Measure
Jamie Rizzo	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Viola	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$94,183
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Jessica Viola	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$3,190
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
John Doller	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor B&G
	Base Annual Salary Amount	\$117,640
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,126
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$40 per day up to \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Doller	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patricia Salvati	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$171,665
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Patricia Salvati	Total Allowances Amount	\$6,280
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$360
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not qualify
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Priscilla Jurgens	Job Title	Other
	Job Title II	IT Manager
	Base Annual Salary Amount	\$89,757
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Priscilla Jurgens	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,462
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$52 per day up to maximum of 90 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Priscilla Jurgens	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stacey Linzenbold	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supvsr Spec Proj
	Base Annual Salary Amount	\$119,602
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	210
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$5,845
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,069
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	\$68 per day up to \$15,000 max	

Employee Contract List for District

Name	Category	Measure
Stacey Linzenbold	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sue Barkauskas	Job Title	Executive Assistant
	Job Title II	ExecAsst to Supt
	Base Annual Salary Amount	\$99,001
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15	

Employee Contract List for District

Name	Category	Measure
Sue Barkauskas	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$473
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50 per day, maximum 90 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Vroom	Job Title	Other
	Job Title II	Payroll Manager
	Base Annual Salary Amount	\$82,942
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$473
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$52 per day up to 90 day max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Vroom	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported