Burlington Medford Twp Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	2,153.0	2,001.0	1,991.0
On Roll Special Ed Full-Time	502.0	496.0	523.0
On Roll Subtotal	2,655.0	2,497.0	2,514.0
In Private School Placements	26.0	47.0	21.0
Sent to Other Districts Special Ed	2.0	2.0	1.0
Received	2.0		0.0

Burlington Medford Twp Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Local Tax Levy	10-1210	44,454,187	45,490,940	46,000,759
	Total Tuition	10-1300	78,557	95,000	95,000
	Transportation Fees from Individuals	10-1410	13,357	0	10,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	100,545	0	50,000
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	0	0	300,000
	Unrestricted Miscellaneous Revenues	10-1XXX	555,898	581,500	221,500
	Advertising Fees-School Buses	10-1992	0	13,000	C
	Interest Earned on Capital Reserve Funds	10-1XXX	1,000	1,000	1,000
	Total Revenues from Local Sources		45,203,544	46,181,440	46,678,259
	Categorical Transportation Aid	10-3121	240,580	240,580	240,580
	Extraordinary Aid	10-3131	146,611	175,000	135,000
	Categorical Special Education Aid	10-3132	1,680,355	1,680,355	1,680,355
General Fund Revenues from State Sources	Equalization Aid	10-3176	2,588,535	2,433,004	2,172,906
	Categorical Security Aid	10-3177	78,003	78,003	78,003
	Other State Aids	10-3XXX	14,034	0	C
	Total Revenues from State Sources		4,748,118	4,606,942	4,306,844
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	16,077	25,984	26,276
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		16,077	25,984	26,276
	Budgeted Fund Balance-Operating Budget	10-303	0	1,800,000	3,018,700
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	50,000	125,000
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	0	127,900
General Fund Revenues from Other Sources	Withdrawal from Bus Advertising Reserve for Fuel Costs	10-315	13,000	0	(
	Adjustment for Prior Year Encumbrances		0	407,584	C
	Actual Revenues (Over)/Under Expenditures		-889,376	0	C
General Fund Revenues	Total Operating Budget		49,091,363	53,071,950	54,282,979
Chariel Devenue Fund Devenues from Land Courses	Other Revenue from Local Sources	20-1XXX	12,023	0	C
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	12,023	0	0

Burlington Medford Twp Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	147,014	165,786	165,786
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		147,014	165,786	165,786
	Title I	20-4411-4416	56,324	95,422	81,109
	Title II	20-4451-4455	33,607	33,046	28,089
	Title III	20-4491-4494	1,822	3,943	3,352
	Title IV	20-4471-4474	8,386	11,613	9,871
	I.D.E.A. Part B (Handicapped)	20-4420-4429	610,244	677,009	575,458
Special Revenue Fund Revenues from Federal Sources	CARES Act Education Stabilization Fund	20-4530	0	69,827	0
Special Revenue Fund Revenues IIOIII Federal Sources	CARES-Digital Divide Grant	20-4531	0	9,527	0
	Coronavirus Relief Fund (CRF)	20-4532	0	83,986	0
	CRRSA Act-ESSER II	20-4534		0	249,383
	CRRSA Act-Learning Acceleration Grant	20-4535		0	25,000
	CRRSA Act-Mental Health Grant	20-4536		0	45,000
	Total Revenues from Federal Sources		710,383	984,373	1,017,262
Special Revenue Fund Revenues	Total Grants and Entitlements		869,420	1,150,159	1,183,048
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	0	127,900
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,300,662	2,308,250	2,088,100
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		2,300,662	2,308,250	2,088,100
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,300,662	2,308,250	2,216,000
Debt Service Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures		99,588	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,400,250	2,308,250	2,216,000
All Fund Revenues	Total Revenues/Sources		52,361,033	56,530,359	57,682,027
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	0	127,900
Revenues ivel of Hansiers	Total Revenues/Sources Net of Transfers		52,361,033	56,530,359	57,554,127

Burlington Medford Twp Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	14,924,968	15,718,345	15,882,241
	Special Education-Instruction	11-2XX-100-XXX	7,242,507	8,062,570	8,508,228
Conoral Fund Current Evnances for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	452,251	487,879	509,293
General Fund Current Expenses for Instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	12,867	23,600	23,250
	School-Sponsored Athletics-Instruction	11-402-100-XXX	49,107	50,376	48,000
	Other Instructional Programs-Instruction	11-4XX-100-XXX	2,825	11,750	8,250
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,387,346	1,106,610	1,044,060
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	17,879	18,415	18,967
	Undistributed Expenditures-Health Services	11-000-213-XXX	598,413	646,731	663,393
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	715,811	881,342	899,502
	Undistributed Expenditures-Guidance	11-000-218-XXX	697,210	778,829	799,471
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,433,978	1,553,490	1,594,476
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	961,809	947,923	983,873
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	669,748	675,492	690,383
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,843	49,312	48,640
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,073,690	1,160,122	1,015,983
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,155,677	2,308,789	2,225,984
	Undistributed Expenditures-Central Services	11-000-251-XXX	652,383	784,973	713,981
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	414,361	468,877	579,092
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,867,569	4,353,956	4,509,256
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,058,148	2,641,133	2,726,075
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,358,039	8,878,925	9,105,818
	Total Undistributed Expenditures		25,071,904	27,254,919	27,618,954
General Fund Current Expenses	Total General Current Expense		47,756,429	51,609,439	52,598,216
	Equipment	12-XXX-XXX-730	524,353	567,530	578,100
	Facilities Acquisition and Construction Services	12-000-400-XXX	700,233	711,043	823,043
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	50,000	0
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	127,900
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000

Burlington Medford Twp Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Total Capital Outlay		1,224,586	1,329,573	1,530,043
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	110,348	132,938	132,900
Special School Expenses for Summer School	Total Summer School	13-422-X00-XXX	110,348	132,938	132,900
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	110,348	132,938	132,900
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	21,820
General Fund Expenses and Translets	General Fund Grand Total		49,091,363	53,071,950	54,282,979
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	12,023	0	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	12,737	13,379	13,379
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	29,848	37,086	37,086
Special Devenue Fund Evnences for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	35,660	45,910	45,910
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	23,571	22,338	22,338
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	8,748	8,748	8,748
	Nonpublic Security Aid	20-XXX-XXX-XXX	36,450	38,325	38,325
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	147,014	165,786	165,786
	Title I	20-XXX-XXX-XXX	56,324	95,422	81,109
	Title II	20-XXX-XXX-XXX	33,607	33,046	28,089
	Title III	20-XXX-XXX-XXX	1,822	3,943	3,352
	Title IV	20-XXX-XXX-XXX	8,386	11,613	9,871
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	610,244	677,009	575,458
Chariel Devenue Fund Evrences for Foderal Projects	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	69,827	0
Special Revenue Fund Expenses for Federal Projects	Bridging the Digital Divide Program	20-478-XXX-XXX	0	9,527	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	83,986	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx		0	249,383
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx		0	25,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx		0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	710,383	984,373	1,017,262
Special Revenue Fund Expenses	Total Special Revenue Funds		869,420	1,150,159	1,183,048

Burlington Medford Twp Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,400,250	2,308,250	2,216,000
Debt Service Fund Expenses	Total Debt Service Funds		2,400,250	2,308,250	2,216,000
All Fund Expenses	Total Expenditures/Appropriations		52,361,033	56,530,359	57,682,027
Cymanaga Nat of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	127,900
Expenses Net of Transfers	Total Expenditures Net of Transfers		52,361,033	56,530,359	57,554,127

Burlington Medford Twp Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
	Capital Reserve	824,921	1,325,921	1,276,921	1,025,021
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	500,000	500,000	500,000
Postricted for Conoral Operating Budget	Legal Reserve	2,713,432	3,379,827	2,518,700	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
	General Operating Budget	2,072,774	1,934,734	995,861	495,861
Unrestricted	Repayment of Debt	99,588	0	0	0

Burlington

Advertised Per Pupil Cost Calculations

Medford Twp

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,808	\$16,673	\$17,654	\$19,175	\$19,430
Total Classroom Instruction	\$10,538	\$10,424	\$11,003	\$11,859	\$12,121
Classroom-Salaries and Benefits	\$8,787	\$8,621	\$8,935	\$9,531	\$9,971
Classroom-General Supplies and Textbooks	\$237	\$189	\$239	\$268	\$237
Classroom-Purchased Services	\$1,515	\$1,613	\$1,828	\$2,060	\$1,914
Total Support Services	\$2,336	\$2,436	\$2,622	\$2,810	\$2,858
Support Services-Salaries and Benefits	\$2,177	\$2,322	\$2,440	\$2,619	\$2,662
Total Administrative Costs	\$1,992	\$1,959	\$1,996	\$2,302	\$2,195
Administration Salaries and Benefits	\$1,548	\$1,544	\$1,586	\$1,832	\$1,761
Total Operations and Maintenance of Plant	\$1,737	\$1,650	\$1,801	\$1,964	\$2,015
Operations and Maintenance-Salaries and Benefits	\$931	\$880	\$909	\$981	\$997
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$20	\$29	\$32	\$36	\$34
Total Equipment Costs	\$144	\$197	\$205	\$227	\$230
Legal Costs	\$49	\$52	\$20	\$52	\$22
Employee Benefits as a percentage of salaries*	28.50%	28.48%	28.69%	28.80%	28.47%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Burlington Medford Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Member of the Lenape Region banking consortium to secure Banking Services	0
Food Services	Shared Services agreement with St. Mary's of the Lakes to provide lunch to thier students	0
Incurance Coverages and Denefits	Member of the Burlington County Joint Insurance Fund for Auto, General, Boiler and Machinery, Educators Legal, Cyber, Pollution and Workmans Compensations	0
Insurance Coverages and Benefits	Member of the School Health Insurance Fund to purchase Health, Dental, Prescription and Vision	0
Municipal/Public Works	Shared Service agreement with Medford Township to purchase brine	0
Professional Staff Development	Participate in and host Professional Development workshops with surrounding Districts	0
Purchasing	Member of multiple purchasing consortiums which allows us to purchase goods and services at the lowest price available	0
Transportation Continue including Fuel	Joint agreements with surrounding districts to provide transportation for our out of district students, field trips and athletics	0
Transportation Services, including Fuel	Shared Service agreement with Tabernacle School District to maintain their fleet of buses	0

Burlington Medford Twp Estimated Tax Rates

Municipality	Category	
	(A) General Fund School Levy	46,000,759
	(D) Total School Levy	48,088,859
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	3,046,487,501
Modford Turn	(H) Estimated Equalized Valuation (as of 10/01/20)	3,469,402,443
Medford Twp	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5100
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5785
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3259
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3861

Name	Category	Measure
	Job Title	Othe
	Job Title II	Grounds/Maintenance
	Base Annual Salary Amount	\$77,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	1
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
Brian Pavan	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	
	Number of Other Contracted Non-Working Days	
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$(
	Total Bonuses Amount	\$
	Total Stipends Amount	\$
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$
	Total Contractual Post-Employment Benefit Amount	\$12,392
	Contractual Post-Employment Benefit Description of Payout of Sick days	Number of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Brian Pavan	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Data Specialist
	Base Annual Salary Amount	\$81,886
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Brian Rife	Member of Collective Bargaining Unit (CBU)?	N
Brian Rile	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,223
	Contractual Post-Employment Benefit Description of Payout of Sick days	Number of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Brian Rife	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
bliali Kile	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Payroll Specialist
	Base Annual Salary Amount	\$78,568
Carol Beachy	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Carol Beachy	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,799
	Contractual Post-Employment Benefit Description of Payout of Sick days	Number of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Carol Beachy	Additional Comment 1	None Reported
Carol Beachy	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Services
	Base Annual Salary Amount	\$159,650
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
Dr. Gale Ferraro	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,520
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$85,679
	Contractual Post-Employment Benefit Description of Payout of Sick days	Number of days @ current salary/240 *40%

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days @ per diem salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,652
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Up to 5 days @ per diem rate
Dr. Gale Ferraro	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Up to 5 days @ per diem rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$207,137
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
De Jasach Dal Dasai	Shared District	None Reported
Dr. Joseph Del Rossi	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$290,885
	Contractual Post-Employment Benefit Description of Payout of Sick days	Prior to 6-8-07 293 days @ 2007 per diem rate plus additional max 15k
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 100 days @ current rate of pay/240 plus 23 days at current pay/260
Dr. Joseph Del Rossi	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
DI. Joseph Dei Rossi	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$102,919
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Dr. Shaun Gray	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	C
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,453
	Contractual Post-Employment Benefit Description of Payout of Sick days	Number of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Dr. Shaun Gray	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$102,078
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Elizabeth Poblete	Member of Collective Bargaining Unit (CBU)?	N
Elizabeth Poblete	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

	Total Allowances Amount	
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,766
	Contractual Post-Employment Benefit Description of Payout of Sick days	Number of days @1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Elizabeth Poblete	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Elizabeth Foblete	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Human Resources
	Base Annual Salary Amount	\$86,061
Johanna Ingham	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Johanna Ingham	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$50,203
	Contractual Post-Employment Benefit Description of Payout of Sick days	Number of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Johanna Ingham	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Jonanna ingnam	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities/Operations
	Base Annual Salary Amount	\$105,546
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
John Gallagher	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	C
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,968
	Contractual Post-Employment Benefit Description of Payout of Sick days	Number of days @1/2 per diem rate

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
John Gallagher	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Maintenance
	Base Annual Salary Amount	\$99,122
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
laka Dhada	Shared District	None Reported
John Rhode	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$70,211
	Contractual Post-Employment Benefit Description of Payout of Sick days	Number of days @ 1/2 per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days @ per diem rate
John Rhode	Contractual Post-Employment Benefit Description of Payout of Personal days	NA NA
John Khode	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$158,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/21/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Keira Scussa	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,377
	Contractual Post-Employment Benefit Description of Payout of Sick days	# of days *40% of current per diem rate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	11 days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$13,166
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Up to 10 days annually @ per diem rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Up to 10 days annually @ per diem rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Keira Scussa	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,087
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Maria Caadusia	Member of Collective Bargaining Unit (CBU)?	N
Marie Goodwin	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,642
	Contractual Post-Employment Benefit Description of Payout of Sick days	Number of days @ per diem - Max 15k
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days @ per diem - Max 44 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Marie Goodwin	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Marie Goodwin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Head Mechanic
	Base Annual Salary Amount	\$79,660
William McClaran	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
William McClaran	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,774
	Contractual Post-Employment Benefit Description of Payout of Sick days	Number of days @ 1/2 per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
William McClaran	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported