

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	598.0	577.0	531.0
On Roll Special Ed Full-Time	120.0	110.0	144.0
On Roll Subtotal	718.0	687.0	675.0
In Private School Placements	4.0	6.0	7.0
Received	2.0	4.0	1.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	9,560,498	9,751,708	10,074,126
	Total Tuition	10-1300	19,376	4,000	30,000
	Unrestricted Miscellaneous Revenues	10-1XXX	408,374	153,184	183,184
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	20	0
	Interest Earned on Maintenance Reserve	10-1XXX	0	14	14
	Interest Earned on Capital Reserve Funds	10-1XXX	150	150	150
	Total Revenues from Local Sources			9,988,398	9,909,076
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	191,437	191,437	191,437
	Extraordinary Aid	10-3131	89,231	45,000	50,000
	Categorical Special Education Aid	10-3132	507,214	507,214	507,214
	Equalization Aid	10-3176	3,266,834	3,000,367	2,646,885
	Categorical Security Aid	10-3177	65,308	65,308	65,308
	Other State Aids	10-3XXX	0	3,306	0
	Total Revenues from State Sources			4,120,024	3,812,632
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	790,000	900,754
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	0	127,384
	Withdrawal from Current Expense Emergency Reserve	10-312	0	96,020	0
	Transfers from Other Funds	10-5200	0	34,505	130,000
	Adjustment for Prior Year Encumbrances		0	220,083	0
	Actual Revenues (Over)/Under Expenditures			-1,030,280	0
General Fund Revenues	Total Operating Budget		13,078,142	14,862,316	14,906,456
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	23,607	112,802	0
	Total Revenues from Local Sources	20-1XXX	23,607	112,802	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	62,859	64,172	51,338
	Title II	20-4451-4455	12,450	14,665	11,732
	Title IV	20-4471-4474	0	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	186,850	192,823	145,323
	CARES Act Education Stabilization Fund	20-4530	0	44,820	0
	CARES-Digital Divide Grant	20-4531	0	4,375	0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Coronavirus Relief Fund (CRF)	20-4532	0	28,958	0
	Total Revenues from Federal Sources		262,159	359,813	216,393
Special Revenue Fund Revenues	Total Grants and Entitlements		285,766	472,615	216,393
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	0	127,384
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	143,108	147,663	20,530
	Total Revenues from Local Sources		143,108	147,663	20,530
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	33,663	34,734	34,794
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		176,771	182,397	182,709
Debt Service Fund Revenues	Total Repayment of Debt		176,771	182,397	182,709
All Fund Revenues	Total Revenues/Sources		13,540,679	15,517,328	15,305,558
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	0	127,384
	Total Revenues/Sources Net of Transfers		13,540,679	15,517,328	15,178,174

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,106,304	4,495,598	4,537,856
	Special Education-Instruction	11-2XX-100-XXX	1,167,175	1,231,544	1,215,344
	Basic Skills/Remedial-Instruction	11-230-100-XXX	217,326	219,334	224,666
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	50,442	67,999	68,183
	School-Sponsored Athletics-Instruction	11-402-100-XXX	59,287	61,162	61,491
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	228,253	434,596	425,431
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	31,965	38,433	39,867
	Undistributed Expenditures-Health Services	11-000-213-XXX	142,711	152,775	162,621
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	225,248	252,490	221,838
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	12,324	10,480	11,280
	Undistributed Expenditures-Guidance	11-000-218-XXX	169,389	176,817	184,094
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	435,127	462,818	467,521
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	117,635	128,620	132,376
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	276,604	290,867	303,417
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,422	4,636	5,750
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	370,218	418,032	374,118
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	486,844	538,805	505,717
	Undistributed Expenditures-Central Services	11-000-251-XXX	264,901	316,500	259,317
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	10,624	11,931	12,270
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,259,476	1,423,598	1,452,833
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	678,388	819,544	859,889
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,486,981	3,135,890	3,053,366
	Undistributed Expenditures-Food Services	11-000-310-930	0	0	30,000
	Total Undistributed Expenditures		7,198,110	8,616,832	8,501,705
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	14	14
	Interest Earned on Current Expense Emergency Res	10-607	0	20	0
General Fund Current Expenses	Total General Current Expense		12,798,644	14,692,503	14,609,259

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	279,498	169,663	169,663
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	127,384
	Interest Deposit to Capital Reserve	10-604	0	150	150
	Total Capital Outlay		279,498	169,813	297,197
General Fund Expenses and Transfers	General Fund Grand Total		13,078,142	14,862,316	14,906,456
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	23,607	112,802	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	62,859	64,172	51,338
	Title II	20-XXX-XXX-XXX	12,450	14,665	11,732
	Title IV	20-XXX-XXX-XXX	0	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	186,850	192,823	145,323
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	44,820	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	4,375	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	28,958	0
	Total Federal Projects	20-XXX-XXX-XXX	262,159	359,813	216,393
Special Revenue Fund Expenses	Total Special Revenue Funds		285,766	472,615	216,393
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	176,771	182,397	182,709
	Total Debt Service Funds		176,771	182,397	182,709
All Fund Expenses	Total Expenditures/Appropriations		13,540,679	15,517,328	15,305,558
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	127,384
	Total Expenditures Net of Transfers		13,540,679	15,517,328	15,178,174

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	2,380,485	3,279,351	3,279,501	3,152,267
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	70,000	70,000	70,014	70,028
	Legal Reserve	1,580,000	1,645,000	855,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	96,000	96,000	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	283,910	338,599	338,599	292,845
	Repayment of Debt	1	1	1	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,238	\$16,375	\$18,900	\$19,561	\$19,739
Total Classroom Instruction	\$9,523	\$9,661	\$11,138	\$11,444	\$11,609
Classroom-Salaries and Benefits	\$8,406	\$8,689	\$9,736	\$9,994	\$10,215
Classroom-General Supplies and Textbooks	\$234	\$247	\$289	\$294	\$288
Classroom-Purchased Services	\$883	\$726	\$1,113	\$1,157	\$1,106
Total Support Services	\$2,486	\$2,495	\$2,876	\$2,935	\$2,995
Support Services-Salaries and Benefits	\$2,226	\$2,274	\$2,541	\$2,613	\$2,720
Total Administrative Costs	\$1,982	\$1,964	\$2,184	\$2,413	\$2,239
Administration Salaries and Benefits	\$1,713	\$1,717	\$1,901	\$1,951	\$1,984
Total Operations and Maintenance of Plant	\$2,049	\$2,048	\$2,434	\$2,492	\$2,573
Operations and Maintenance-Salaries and Benefits	\$1,212	\$1,295	\$1,474	\$1,513	\$1,566
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$44
Total Extracurricular Costs	\$189	\$197	\$247	\$254	\$256
Total Equipment Costs	\$30	\$0	\$0	\$0	\$0
Legal Costs	\$67	\$28	\$20	\$20	\$20
Employee Benefits as a percentage of salaries*	31.28%	31.79%	37.57%	38.60%	36.82%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
100	Banked CAP	127,384	Banked CAP

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Participate in the Lenape consortium for services	0
Business Services	Shared Business Administrator Woodland BOE	0
Curriculum Services	Lenape RHSD articulation and alignment of curricula	0
Food Services	Subcontracts with Nutri-Serve, Shared food service manager	0
Insurance Coverages and Benefits	JIF insurance pool Burlington County	0
	SHIF health insurance Burlington County	0
Municipal/Public Works	Shamong Twp snow removal and custodial services	0
Others	Lenape Regional trash pick-up consortium	0
Professional Staff Development	Lenape Region for centralized staff and teachers	0
Purchasing	Educational Services Commission	0
	NJ State purchasing program	0
	Hunterdon County Co-op	0
	PEPPM for technology	0
Recycling	Burl. Co. municipal utilities for pick-up	0
Special Education Services	Burlington County Educational Services Unit for purchase of educational services and professional staff	0
	Medford Lakes, Mount Laurel, Woodland, and Tabernacle shared special education programs	0
	Southampton shared Behaviorist	0
	YMCA of the Pines ESY services behavioral	0
Staffing - Other	ESS for daily and long-term substitutes	0
	Insight contract for daily aides and assistants	0
Technology Services	NJ Edge for purchases	0
	TIPS for purchases	0
Transportation Services, including Fuel	Burlington County Transportation Services Unit	0
	Lenape Regional School District	0
	Burlington County LEA's for OOD placements - Woodland, Medford, Lenape	0

Estimated Tax Rates

Municipality	Category	Amount
Shamong Twp	(A) General Fund School Levy	10,074,126
	(D) Total School Levy	10,094,656
	(B) Estimated Net Taxable Valuation (as of 02/05/21)	664,030,499
	(H) Estimated Equalized Valuation (as of 10/01/20)	728,662,148
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.5171
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.5202
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.3826
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.3854

Employee Contract List for District

Name	Category	Measure
Christine Vespe	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$169,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/16
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,790
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,954
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	salary/260*40(max)
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision for unused days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christine Vespe	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Laura Archer	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$133,908
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	05
	Shared District	5890
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Laura Archer	Total Allowances Amount	\$4,525
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,167
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	salary/260*40 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No Provision
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No Provision
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No Provision
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Nelson Vasquez	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$104,314
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Nelson Vasquez	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,223
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	salary/260*27
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision for these days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nelson Vasquez	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Todd Hall	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$106,180
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,426
Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout at retirement	

Employee Contract List for District

Name	Category	Measure
Todd Hall	Contractual Post-Employment Benefit Description of Payout of Vacation days	salary/260*27 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision for days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported