

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	702.0	697.0	698.0
On Roll Special Ed Full-Time	110.0	98.0	102.0
On Roll Subtotal	812.0	795.0	800.0
In Private School Placements		3.0	0.0
Sent to Other Districts Regular	0.0	0.0	2.0
Sent to Other Districts Special Ed	5.0	5.0	3.0
Received	3.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	7,491,155	7,640,978	7,793,798
	Total Tuition	10-1300	33,289	15,000	14,670
	Unrestricted Miscellaneous Revenues	10-1XXX	36,513	15,000	15,000
	Interest Earned on Maintenance Reserve	10-1XXX	206	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	1,128	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	48,000	48,000	48,000
	Total Revenues from Local Sources		7,610,291	7,719,578	7,872,068
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	254,835	254,835	254,835
	Extraordinary Aid	10-3131	33,030	0	0
	Categorical Special Education Aid	10-3132	521,625	521,625	521,625
	Equalization Aid	10-3176	3,116,148	3,167,018	3,532,674
	Categorical Security Aid	10-3177	98,331	98,331	98,331
	Other State Aids	10-3XXX	12,288	0	0
	Total Revenues from State Sources		4,036,257	4,041,809	4,407,465
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	210,504	226,713
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	75,000	866,000
	Withdrawal from Maintenance Reserve	10-310	0	85,000	52,000
	Actual Revenues (Over)/Under Expenditures		-267,442	0	0
General Fund Revenues	Total Operating Budget		11,379,106	12,131,891	13,424,246
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	7,818	2,000	0
	Total Revenues from Local Sources	20-1XXX	7,818	2,000	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	208,144	183,870	183,870
	Total Revenues from State Sources		208,144	183,870	183,870
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	80,798	80,483	68,411
	Title II	20-4451-4455	16,018	18,708	15,902
	Title IV	20-4471-4474	12,990	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	222,193	218,615	185,824
	CARES Act Education Stabilization Fund	20-4530	0	64,559	0
	CARES-Digital Divide Grant	20-4531	0	38,829	0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Coronavirus Relief Fund (CRF)	20-4532	0	32,772	0
	CRRSA Act-ESSER II	20-4534		0	80,000
	CRRSA Act-Learning Acceleration Grant	20-4535		0	25,000
	CRRSA Act-Mental Health Grant	20-4536		0	20,000
	Total Revenues from Federal Sources		331,999	463,966	403,637
Special Revenue Fund Revenues	Total Grants and Entitlements		547,961	649,836	587,507
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	572,500	558,750	544,500
	Total Revenues from Local Sources		572,500	558,750	544,500
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		572,500	558,750	544,500
Debt Service Fund Revenues	Total Repayment of Debt		572,500	558,750	544,500
All Fund Revenues	Total Revenues/Sources		12,499,567	13,340,477	14,556,253
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		12,499,567	13,340,477	14,556,253

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,805,427	4,209,897	4,210,383
	Special Education-Instruction	11-2XX-100-XXX	1,355,860	1,573,251	1,652,231
	Basic Skills/Remedial-Instruction	11-230-100-XXX	207,881	77,066	35,800
	Bilingual Education-Instruction	11-240-100-XXX	21,988	25,126	0
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	20,546	20,546	20,546
	School-Sponsored Athletics-Instruction	11-402-100-XXX	67,754	48,553	66,531
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	262,677	295,632	297,889
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	50,023	40,700	63,036
	Undistributed Expenditures-Health Services	11-000-213-XXX	119,646	124,230	126,812
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	198,035	215,605	278,679
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	238,600	225,752	162,069
	Undistributed Expenditures-Guidance	11-000-218-XXX	110,616	128,119	130,619
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	388,173	424,129	383,615
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	132,782	51,678	159,178
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	193,366	183,303	233,227
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	10,521	37,250	27,250
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	308,935	309,608	319,263
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	215,852	328,133	324,627
	Undistributed Expenditures-Central Services	11-000-251-XXX	230,525	256,888	262,248
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	54,327	46,089	3,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	830,429	792,800	835,899
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	565,661	499,761	563,594
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,915,392	2,106,405	2,228,700
	Total Undistributed Expenditures		5,825,560	6,066,082	6,399,705
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		11,305,016	12,020,621	12,385,296

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	38,320	0	52,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	35,770	110,770	901,770
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		74,090	111,270	954,270
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	0	0	47,320
	Summer School-Support Services	13-422-200-XXX	0	0	37,360
	Total Summer School	13-422-X00-XXX	0	0	84,680
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	0	0	84,680
General Fund Expenses and Transfers	General Fund Grand Total		11,379,106	12,131,891	13,424,246
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	7,818	2,000	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	8,376	8,308	8,308
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	122,137	69,033	69,033
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	45,932	68,857	68,857
	Nonpublic Nursing Services	20-XXX-XXX-XXX	9,917	13,872	13,872
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,713	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	13,424	23,800	23,800
	Other	20-XXX-XXX-XXX	2,645	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	208,144	183,870	183,870
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	80,798	80,483	68,411
	Title II	20-XXX-XXX-XXX	16,018	18,708	15,902
	Title IV	20-XXX-XXX-XXX	12,990	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	222,193	218,615	185,824
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	64,559	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	38,829	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	32,772	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx		0	80,000
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx		0	25,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx		0	20,000
	Total Federal Projects	20-XXX-XXX-XXX	331,999	463,966	403,637

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		547,961	649,836	587,507
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	572,500	558,750	544,500
	Total Debt Service Funds		572,500	558,750	544,500
All Fund Expenses	Total Expenditures/Appropriations		12,499,567	13,340,477	14,556,253
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,499,567	13,340,477	14,556,253

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	903,060	1,075,938	1,001,438	135,938
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	165,100	275,350	190,450	138,550
	Legal Reserve	357,099	386,041	193,383	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	298,075	301,176	283,330	250,000
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,720	\$12,864	\$13,735	\$14,118	\$14,403
Total Classroom Instruction	\$8,056	\$8,300	\$9,259	\$9,306	\$9,339
Classroom-Salaries and Benefits	\$7,586	\$7,850	\$8,693	\$8,466	\$8,686
Classroom-General Supplies and Textbooks	\$318	\$265	\$384	\$391	\$223
Classroom-Purchased Services	\$152	\$185	\$182	\$449	\$430
Total Support Services	\$2,046	\$2,118	\$1,957	\$2,151	\$2,336
Support Services-Salaries and Benefits	\$1,641	\$1,624	\$1,481	\$1,566	\$1,688
Total Administrative Costs	\$1,499	\$1,190	\$1,301	\$1,441	\$1,391
Administration Salaries and Benefits	\$1,242	\$916	\$1,114	\$1,147	\$1,123
Total Operations and Maintenance of Plant	\$989	\$1,122	\$1,087	\$1,113	\$1,170
Operations and Maintenance-Salaries and Benefits	\$474	\$479	\$502	\$516	\$553
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$129	\$134	\$132	\$108	\$136
Total Equipment Costs	\$18	\$47	\$0	\$0	\$65
Legal Costs	\$97	\$109	\$31	\$101	\$106
Employee Benefits as a percentage of salaries*	29.41%	27.23%	28.20%	29.00%	29.26%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	School Health Insurance Fund and Joint Insurance Fund	0
Municipal/Public Works	Trash removal, grounds work, snow and grass cutting	0
	Berlin Borough (School Resource Officer)	0
Purchasing	Education Data Group Purchasing	0
	Camden County Cooperative Pricing System	0
	OMNIA Partners Government Purchasing Alliance National Coop	0
	Hunterdon County Educational Services Commission	0
	The Educational Services Commission of New Jersey	0
	Alliance for Competitive Energy Services	0
Recycling	Berlin Borough	0
Special Education Services	Gloucester County Special Services School District	0
	Shared Services with Gibbsboro Board of Education for Learning Disabilities Teacher Consultant	0
	Shared Services with Berlin Township Board of Education for Child Study Team Director	0
Transportation Services, including Fuel	Camden County Education Service Commission	0

Estimated Tax Rates

Municipality	Category	Amount
Berlin Boro	(A) General Fund School Levy	7,793,798
	(D) Total School Levy	8,338,298
	(B) Estimated Net Taxable Valuation (as of 02/17/21)	756,952,653
	(H) Estimated Equalized Valuation (as of 10/01/20)	743,041,375
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0296
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1016
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0489
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1222

Employee Contract List for District

Name	Category	Measure
Joe Hemphill	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$108,208
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,047
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout of sick days are payable at a per diem rate with a max of \$15,000 at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of vacation days are payable at a per diem rate at retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days are carried over as sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Joe Hemphill	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Campisi	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Joseph Campisi	Total Allowances Amount	\$3,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout of sick days are payable at a per diem rate with a max of \$15,000 at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of vacation days are payable at a per diem rate at retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days are non-cumulative and non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kellilyn Mawson	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,036
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kellilyn Mawson	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,414
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout of sick days are payable at a per diem rate with a max of \$15,000 at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of vacation days are payable at a per diem rate at retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days are carried over as sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kellilyn Mawson	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Phil Silva	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$100,201
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0	
District Contributions Above Teacher Contract for Retirement Plans	\$0	
Total Contractual Post-Employment Benefit Amount	\$16,702	
Contractual Post-Employment Benefit Description of Payout of Sick days	Payout of sick days are payable at a per diem rate with a max of \$15,000 at retirement	

Employee Contract List for District

Name	Category	Measure
Phil Silva	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of vacation days are payable at a per diem rate at retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days are carried over as sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Tom Pratt	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Tom Pratt	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,110
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,667
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout of sick days are payable at a per diem rate with a max of \$15,000 at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of vacation days are payable at a per diem rate at retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days are carried over as sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported