

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,838.0	1,988.0	1,981.0
On Roll Special Ed Full-Time	253.0	260.0	258.0
On Roll Subtotal	2,091.0	2,248.0	2,239.0

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	County Tax Levy	10-1210	11,146,033	11,146,033	11,146,033
	Tuition from Local Education Authorities	10-1310	5,349,182	6,686,691	7,321,145
	Unrestricted Miscellaneous Revenues	10-1XXX	370,017	299,436	233,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1	1
	Total Revenues from Local Sources		16,865,232	18,132,161	18,700,179
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	1,725,942	1,725,942	1,725,942
	Equalization Aid	10-3176	21,576,784	21,872,822	24,306,651
	Categorical Security Aid	10-3177	742,267	742,267	742,267
	Total Revenues from State Sources		24,044,993	24,341,031	26,774,860
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	12,813	22,047	19,120
	Total Revenues from Federal Sources		12,813	22,047	19,120
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,482,987	2,558,587
	Withdrawal from Capital Reserve for Local Share	10-307	0	900,001	0
	Adjustment for Prior Year Encumbrances		0	440,209	0
	Actual Revenues (Over)/Under Expenditures		765,256	0	0
General Fund Revenues	Total Operating Budget		41,688,294	47,318,436	48,052,746
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	250,000	250,000
	Other Revenue from Local Sources	20-1XXX	34,287	24,137	34,138
	Total Revenues from Local Sources	20-1XXX	34,287	274,137	284,138
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	60,727	0	0
	Total Revenues from State Sources		60,727	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,288,244	1,406,832	1,147,690
	Title II	20-4451-4455	70,790	92,742	129,922
	Title IV	20-4471-4474	56,857	34,331	108,012
	I.D.E.A. Part B (Handicapped)	20-4420-4429	667,735	858,518	602,552
	Vocational Education	20-4430	615,278	696,699	528,702
	CARES Act Education Stabilization Fund	20-4530	139,089	761,939	157,381
	CARES-Digital Divide Grant	20-4531	0	78,446	0
Coronavirus Relief Fund (CRF)	20-4532	0	213,920	0	

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Other	20-4XXX	428,189	425,000	425,000
	Total Revenues from Federal Sources		3,266,182	4,568,427	3,099,259
Special Revenue Fund Revenues	Total Grants and Entitlements		3,361,196	4,842,564	3,383,397
All Fund Revenues	Total Revenues/Sources		45,049,490	52,161,000	51,436,143
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		45,049,490	52,161,000	51,436,143

## Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,002,476	9,488,146	9,629,831
	Special Education-Instruction	11-2XX-100-XXX	6,806	44,000	44,000
	Vocational Programs	11-3XX-100-XXX	5,911,456	7,466,017	7,890,605
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	372,116	560,000	570,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	577,822	725,880	713,600
General Fund Current Expenses for Support Services	Undistributed Expenditures-Health Services	11-000-213-XXX	334,236	374,315	365,432
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	68,904	65,975	67,919
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,560,415	1,602,505	1,620,305
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	370,938	644,904	718,151
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	248,711	289,239	291,343
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	276,688	263,206	271,245
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	64,882	67,820	69,772
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	800,932	901,430	822,767
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,125,318	2,204,893	2,307,221
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,716,303	1,878,122	1,901,147
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	533,009	635,417	675,353
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,866,530	7,728,674	7,595,359
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	311,309	507,933	559,026
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,276,071	9,012,667	9,355,464
	Total Undistributed Expenditures		22,554,246	26,177,100	26,620,504
General Fund Current Expenses	Total General Current Expense		38,424,922	44,461,143	45,468,540
Capital Outlay	Equipment	12-XXX-XXX-730	294,041	139,107	338,407
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,967,240	2,693,185	2,220,798
	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		3,261,281	2,832,293	2,559,206

## Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	2,091	0	0
	Summer School-Support Services	13-422-200-XXX	0	25,000	25,000
	Total Summer School	13-422-X00-XXX	2,091	25,000	25,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	2,091	25,000	25,000
General Fund Expenses and Transfers	General Fund Grand Total		41,688,294	47,318,436	48,052,746
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	34,287	24,137	34,138
	Student Activity Fund	20-475-XXX-XXX	0	250,000	250,000
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	60,727	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	60,727	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,288,243	1,406,832	1,147,690
	Title II	20-XXX-XXX-XXX	70,790	92,742	129,922
	Title IV	20-XXX-XXX-XXX	56,857	34,331	108,012
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	667,736	858,518	602,552
	Vocational Education	20-XXX-XXX-XXX	615,278	696,699	528,702
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	139,089	761,939	157,381
	Other	20-XXX-XXX-XXX	428,189	425,000	425,000
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	78,446	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	213,920	0
	Total Federal Projects	20-XXX-XXX-XXX	3,266,182	4,568,427	3,099,259
Special Revenue Fund Expenses	Total Special Revenue Funds		3,361,196	4,842,564	3,383,397
All Fund Expenses	Total Expenditures/Appropriations		45,049,490	52,161,000	51,436,143
Expenses Net of Transfers	Total Expenditures Net of Transfers		45,049,490	52,161,000	51,436,143

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	1,450,000	1,650,000	750,000	750,001
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	7,176,329	6,041,574	2,558,587	0
	Tuition Reserve	0	0		
	Current Expense Emergency Reserve	0	0		
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0		
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0		
Restricted for Repayment of Debt	Repayment of Debt	0	0		
Unrestricted	General Operating Budget	2,494,279	2,497,718	2,497,718	2,497,718
	Repayment of Debt	0	0		

## Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,178	\$18,504	\$20,911	\$19,543	\$20,024
Total Classroom Instruction	\$9,603	\$9,581	\$10,609	\$9,888	\$10,292
Classroom-Salaries and Benefits	\$8,757	\$8,792	\$9,472	\$8,832	\$9,261
Classroom-General Supplies and Textbooks	\$523	\$468	\$630	\$614	\$528
Classroom-Purchased Services	\$323	\$321	\$508	\$442	\$503
Total Support Services	\$1,930	\$1,897	\$2,172	\$1,929	\$2,000
Support Services-Salaries and Benefits	\$1,821	\$1,796	\$1,967	\$1,738	\$1,813
Total Administrative Costs	\$3,169	\$3,177	\$3,291	\$3,119	\$3,170
Administration Salaries and Benefits	\$2,439	\$2,499	\$2,544	\$2,383	\$2,476
Total Operations and Maintenance of Plant	\$3,704	\$3,224	\$4,020	\$3,850	\$3,796
Operations and Maintenance-Salaries and Benefits	\$1,434	\$1,414	\$1,671	\$1,563	\$1,529
Board Contribution to Food Services	\$40	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$681	\$590	\$756	\$707	\$709
Total Equipment Costs	\$62	\$143	\$86	\$62	\$151
Legal Costs	\$28	\$15	\$33	\$31	\$31
Employee Benefits as a percentage of salaries*	36.65%	36.21%	35.55%	35.75%	35.92%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

## Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Camden County Shared Services Agreement	0
Insurance Coverages and Benefits	New Jersey School Boards Insurance Group Consortium	0
Others	Camden County Cooperative - Natural Gas Commodity	0
	ACES - Electric Commodity	0
	Camden County Improvement Authority via Shared Services Agreement - Project Management Services	0
	Camden County Educational Services - Occupational and Physical Therapy Services	0
Purchasing	Camden County Education Services - Purchasing Cooperative	0
	Hunterdon County Purchasing Cooperative	0
	ESCO Purchasing Cooperative	0
	Camden County Shared Services - Grounds/Facilities Maintenance	0
	Camden County Bid via Shared Services Agreement - Office Supplies	0
Recycling	Camden County Shared Services Agreement	0
Staffing - Other	Camden County Shared Services Agreement	0
Transportation Services, including Fuel	Camden County Shared Services Agreement	0
	Camden County Educational Services - Supplemental Bussing	0

## Employee Contract List for District

Name	Category	Measure
Andrew McKenna	Job Title	Other
	Job Title II	Cheif Boiler Operator
	Base Annual Salary Amount	\$85,193
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,685
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,536
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Andrew McKenna	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Anthony DePrince	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	District Fac. & Ops. Man.
	Base Annual Salary Amount	\$91,472
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

## Employee Contract List for District

Name	Category	Measure
Anthony DePrince	Total Allowances Amount	\$8,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,064
	Contractual Post-Employment Benefit Description of Payout of Sick days	173.5 days at \$69
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Christine Swider	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Coordinator Child Study
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Christine Swider	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,205
	Contractual Post-Employment Benefit Description of Payout of Sick days	13 days at \$69
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Christine Swider	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise Kinney	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$85,265
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,543
	Contractual Post-Employment Benefit Description of Payout of Sick days	None

## Employee Contract List for District

Name	Category	Measure
Denise Kinney	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Dino Acevedo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Cheif of Build & Grounds
	Base Annual Salary Amount	\$116,998
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12	

## Employee Contract List for District

Name	Category	Measure
Dino Acevedo	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,350
	Contractual Post-Employment Benefit Description of Payout of Sick days	130 days at \$100
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

## Employee Contract List for District

Name	Category	Measure
Dino Valentino	Job Title	Information Technology
	Job Title II	Cheif Technology Officer
	Base Annual Salary Amount	\$122,547
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,741
	Contractual Post-Employment Benefit Description of Payout of Sick days	209 days at \$100
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Dino Valentino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Karen DiGiacobbe	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$127,986
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Karen DiGiacobbe	Total Allowances Amount	\$11,686
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,322
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kathleen Cassidy	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Manager Human Resource
	Base Annual Salary Amount	\$106,070
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Cassidy	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,283
	Contractual Post-Employment Benefit Description of Payout of Sick days	79 days at \$100
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$17,283
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Kathleen Cassidy	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mark Phillips	Job Title	Information Technology
	Job Title II	Asst Cheif Technology Off
	Base Annual Salary Amount	\$84,872
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,739
	Contractual Post-Employment Benefit Description of Payout of Sick days	75.5 days at \$69

Employee Contract List for District

Name	Category	Measure
Mark Phillips	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Patricia E Fitzgerald	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$196,217
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

## Employee Contract List for District

Name	Category	Measure
Patricia E Fitzgerald	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,186
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,358
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 Days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

## Employee Contract List for District

Name	Category	Measure
Scott M Kipers	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$140,339
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,186
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,414
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Scott M Kipers	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Theresa Nolan	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,196
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Theresa Nolan	Total Allowances Amount	\$8,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,969
	Contractual Post-Employment Benefit Description of Payout of Sick days	130 days at \$100
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	