

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	738.0	730.0	728.0
On Roll Special Ed Full-Time	112.0	106.0	106.0
On Roll Subtotal	850.0	836.0	834.0
In Private School Placements	7.0	6.0	6.0
Sent to Other Districts Regular	5.0		0.0
Sent to Other Districts Special Ed	1.0		0.0
Received	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	7,466,456	7,541,121	7,541,121
	Total Tuition	10-1300	15,941	24,000	24,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	5,000	5,000
	Unrestricted Miscellaneous Revenues	10-1XXX	50,603	2,000	2,000
	Interest Earned on Maintenance Reserve	10-1XXX	279	279	279
	Interest Earned on Capital Reserve Funds	10-1XXX	262	262	262
	Total Revenues from Local Sources		7,533,541	7,572,662	7,572,662
General Fund Revenues from State Sources	School Choice Aid	10-3116	105,278	91,534	101,832
	Categorical Transportation Aid	10-3121	166,787	166,787	166,787
	Extraordinary Aid	10-3131	295,826	181,577	200,000
	Categorical Special Education Aid	10-3132	481,898	481,898	481,898
	Equalization Aid	10-3176	4,579,826	4,704,667	5,291,905
	Categorical Security Aid	10-3177	175,149	175,149	175,149
	Other State Aids	10-3XXX	6,188	0	0
Total Revenues from State Sources		5,810,952	5,801,612	6,417,571	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	27,064	38,422	36,572
	Total Revenues from Federal Sources		27,064	38,422	36,572
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	608,343	688,107	686,955
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	800,000	600,000	1,025,000
	Withdrawal from Maintenance Reserve	10-310	199,310	350,000	0
	Transfers from Other Funds	10-5200	75,000	75,000	0
	Adjustment for Prior Year Encumbrances		0	46,059	0
	Actual Revenues (Over)/Under Expenditures		-1,261,813	0	0
General Fund Revenues	Total Operating Budget		13,792,397	15,171,862	15,738,760
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	10,000
	Total Revenues from Local Sources	20-1XXX	0	0	10,000

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	54,396	85,000
	Preschool Education Aid	20-3218	874,477	1,049,680	1,134,155
	Other Restricted Entitlements	20-32XX	111,945	173,496	128,797
	Total Revenues from State Sources		986,422	1,277,572	1,347,952
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	158,285	164,342	131,474
	Title II	20-4451-4455	20,603	24,188	19,350
	Title IV	20-4471-4474	10,032	11,888	9,510
	I.D.E.A. Part B (Handicapped)	20-4420-4429	254,485	293,664	234,932
	CARES Act Education Stabilization Fund	20-4530	20,540	132,121	30,000
	CARES-Digital Divide Grant	20-4531	0	73,780	0
	Coronavirus Relief Fund (CRF)	20-4532	0	57,285	0
	CRRSA Act-ESSER II	20-4534		0	529,660
	CRRSA Act-Learning Acceleration Grant	20-4535		0	33,991
	CRRSA Act-Mental Health Grant	20-4536		0	45,000
Total Revenues from Federal Sources		463,945	757,268	1,033,917	
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	276,000	276,000	280,000
Special Revenue Fund Revenues	Total Grants and Entitlements		1,726,367	2,310,840	2,671,869
All Fund Revenues	Total Revenues/Sources		15,518,764	17,482,702	18,410,629
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	276,000	276,000	280,000
	Total Revenues/Sources Net of Transfers		15,242,764	17,206,702	18,130,629

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,769,728	3,912,837	4,167,370
	Special Education-Instruction	11-2XX-100-XXX	986,992	1,047,258	1,035,106
	Basic Skills/Remedial-Instruction	11-230-100-XXX	299,012	311,351	336,225
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	43,865	52,500	52,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	59,137	75,667	73,600
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	505,589	510,000	485,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	210,782	202,109	207,259
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	186,639	202,853	216,174
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	554,359	568,427	565,524
	Undistributed Expenditures-Guidance	11-000-218-XXX	130,166	134,268	138,804
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	411,925	472,370	546,075
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	186,137	204,128	210,504
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	190,439	203,080	241,787
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	5,553	13,050	13,050
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	398,743	538,001	532,052
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	401,192	441,535	440,729
	Undistributed Expenditures-Central Services	11-000-251-XXX	245,047	285,631	281,021
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	15,056	48,300	43,898
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,139,861	1,453,199	1,207,571
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	245,163	286,305	300,857
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,976,750	3,336,665	3,583,113
	Total Undistributed Expenditures		7,803,401	8,899,921	9,013,418
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	279
General Fund Current Expenses	Total General Current Expense		12,962,135	14,299,813	14,678,498
Capital Outlay	Equipment	12-XXX-XXX-730	29,730	328,355	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	769,222	510,645	1,025,000
	Interest Deposit to Capital Reserve	10-604	0	262	262
	Total Capital Outlay		798,952	839,262	1,025,262

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	31,310	32,787	35,000
	General Fund Grand Total		13,792,397	15,171,862	15,738,760
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	0	0	10,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	685,595	835,746	767,066
	Support Services	20-218-200-XXX	351,494	495,830	732,089
	Facility Acquisition and Construction Services	20-218-400-XXX	113,388	48,500	0
	Total Preschool Education Aid	20-218-XXX-XXX	1,150,477	1,380,076	1,499,155
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	7,432	8,614	6,891
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	29,979	62,622	50,098
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	34,659	63,203	50,562
	Nonpublic Nursing Services	20-XXX-XXX-XXX	13,676	14,382	11,506
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,064	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	21,135	24,675	9,740
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,262,422	1,553,572	1,627,952
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	158,285	164,342	131,474
	Title II	20-XXX-XXX-XXX	20,603	24,188	19,350
	Title IV	20-XXX-XXX-XXX	10,032	11,888	9,510
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	254,485	293,664	234,932
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	20,540	132,121	30,000
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	73,780	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	57,285	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx		0	529,660
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx		0	33,991
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx		0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	463,945	757,268	1,033,917
	Special Revenue Fund Expenses	Total Special Revenue Funds		1,726,367	2,310,840
All Fund Expenses	Total Expenditures/Appropriations		15,518,764	17,482,702	18,410,629
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	276,000	276,000	280,000
	Total Expenditures Net of Transfers		15,242,764	17,206,702	18,130,629

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	1,213,696	862,906	1,293,168	268,430
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	692,428	692,149	692,428	692,707
	Legal Reserve	300,890	295,306	150,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	894,573	932,272	839,471	302,516
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,017	\$15,081	\$17,222	\$17,451	\$18,157
Total Classroom Instruction	\$8,385	\$8,637	\$9,743	\$9,687	\$10,098
Classroom-Salaries and Benefits	\$7,668	\$7,901	\$8,905	\$8,856	\$9,309
Classroom-General Supplies and Textbooks	\$454	\$559	\$605	\$593	\$584
Classroom-Purchased Services	\$263	\$177	\$233	\$238	\$206
Total Support Services	\$3,194	\$3,018	\$3,602	\$3,515	\$4,073
Support Services-Salaries and Benefits	\$2,495	\$2,356	\$2,745	\$2,701	\$3,203
Total Administrative Costs	\$1,611	\$1,614	\$1,833	\$2,004	\$2,003
Administration Salaries and Benefits	\$1,314	\$1,321	\$1,383	\$1,430	\$1,466
Total Operations and Maintenance of Plant	\$1,627	\$1,605	\$1,805	\$2,006	\$1,736
Operations and Maintenance-Salaries and Benefits	\$882	\$970	\$841	\$866	\$928
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$162	\$160	\$196	\$201	\$202
Total Equipment Costs	\$334	\$166	\$53	\$452	\$0
Legal Costs	\$7	\$11	\$18	\$18	\$18
Employee Benefits as a percentage of salaries*	37.96%	40.65%	42.70%	43.75%	44.26%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NJSIG	0
Municipal/Public Works	Runnemede Borough - Rental of Office Space	0
	Runnemede Borough - School Resource Officer	0
Purchasing	Telephone / E-rate participation	0
	Ed Data Consortium	0
	MRESC	0
	ACES - Power / Utility	0
Special Education Services	CCESC (Related Services)	0
	GCSSSD (Tuition)	0
Transportation Services, including Fuel	Barrington Borough Fuel Station	0

Estimated Tax Rates

Municipality	Category	Amount
Runnemede	(A) General Fund School Levy	7,541,121
	(D) Total School Levy	7,541,121
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	502,268,362
	(H) Estimated Equalized Valuation (as of 10/01/20)	551,109,619
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.5014
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5014
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3684
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3684

Employee Contract List for District

Name	Category	Measure
Frank Hines	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Facilities
	Base Annual Salary Amount	\$89,841
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	payout per diem not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	can carry 5 days per year and buy back 5 days per year
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused days move to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Hines	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jeanette Schiraldi	Job Title	Information Technology
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$92,527
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Jeanette Schiraldi	Total Allowances Amount	\$960
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	pay out per diem not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 vacation days can be carried over each year
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused days will convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Mark Iannucci	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$148,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Mark Iannucci	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	per diem @ \$250 not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 per year / 5 may be carried over each year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Mark Iannucci	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sean McCarron	Job Title	Business Administrator
	Job Title II	Director of C&I
	Base Annual Salary Amount	\$144,092
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Y
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0	
Contractual Post-Employment Benefit Description of Payout of Sick days	n/a applied to RAA Agreement (Curriculum)	

Employee Contract List for District

Name	Category	Measure
Sean McCarron	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a applied to RAA Agreement (Curriculum)
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a applied to RAA Agreement (Curriculum)
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,500
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	RAA Agreement
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported