

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	362.0	370.0	383.0
On Roll Special Ed Full-Time	64.0	49.0	51.0
On Roll Subtotal	426.0	419.0	434.0
In Private School Placements	4.0	4.0	4.0
Sent to Other Districts Regular	117.0	126.0	125.0
Sent to Other Districts Special Ed	29.0	29.0	28.0
Received	5.0		0.0
In State Facilities	2.0	2.0	0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	2,387,116	2,387,116	2,387,116
	Total Tuition	10-1300	95,325	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	82,465	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	2,156	1,000	1,000
	Total Revenues from Local Sources		2,567,062	2,388,116	2,388,116
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	54,174	54,174	54,174
	Extraordinary Aid	10-3131	65,969	0	0
	Categorical Special Education Aid	10-3132	479,936	479,936	479,936
	Equalization Aid	10-3176	7,079,084	7,267,603	8,282,893
	Categorical Security Aid	10-3177	249,492	249,492	249,492
	Total Revenues from State Sources		7,928,655	8,051,205	9,066,495
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	23,499	37,556	23,414
	Total Revenues from Federal Sources		23,499	37,556	23,414
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,829,038	2,154,918
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,077,021	1,000,000
	Adjustment for Prior Year Encumbrances		0	172,090	0
	Actual Revenues (Over)/Under Expenditures		-741,434	0	0
General Fund Revenues	Total Operating Budget		9,777,782	13,555,026	14,632,943
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	5,000	5,000
	Total Revenues from Local Sources	20-1XXX	0	5,000	5,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	69,708	91,555	90,000
	Preschool Education Aid	20-3218	227,332	367,388	333,575
	Total Revenues from State Sources		297,040	458,943	423,575
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	352,163	334,371	267,497
	Title II	20-4451-4455	38,664	40,323	32,258
	Title III	20-4491-4494	0	12,339	9,871
	Title IV	20-4471-4474	13,751	39,290	31,432
	I.D.E.A. Part B (Handicapped)	20-4420-4429	132,390	139,946	111,957
	CARES Act Education Stabilization Fund	20-4530	142,421	140,450	1,096,262

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Coronavirus Relief Fund (CRF)	20-4532	0	68,274	0
	Total Revenues from Federal Sources		679,389	774,993	1,549,277
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	39,148	76,243
Special Revenue Fund Revenues	Total Grants and Entitlements		976,429	1,278,084	2,054,095
All Fund Revenues	Total Revenues/Sources		10,754,211	14,833,110	16,687,038
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	39,148	76,243
	Total Revenues/Sources Net of Transfers		10,754,211	14,793,962	16,610,795

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,681,692	2,338,041	2,331,306
	Special Education-Instruction	11-2XX-100-XXX	385,791	529,656	540,234
	Bilingual Education-Instruction	11-240-100-XXX	129,482	158,760	167,576
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	22,118	28,471	28,475
	School-Sponsored Athletics-Instruction	11-402-100-XXX	4,572	12,000	12,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,194,367	4,157,292	4,190,420
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	45,318	58,577	58,750
	Undistributed Expenditures-Health Services	11-000-213-XXX	88,805	98,763	100,063
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	409,889	483,896	528,834
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	29,420	100,000	100,000
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	177,613	257,974	257,995
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	99,914	102,854	102,471
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	123,830	129,344	132,118
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	221,198	288,751	310,100
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	131,250	149,308	151,980
	Undistributed Expenditures-Central Services	11-000-251-XXX	89,672	143,900	147,780
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	6,258	12,500	12,500
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	390,971	549,775	557,896
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	221,867	415,630	433,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,212,794	1,690,400	1,710,400
	Total Undistributed Expenditures		6,443,166	8,638,964	8,794,307
General Fund Current Expenses	Total General Current Expense		8,666,821	11,705,892	11,873,898
Capital Outlay	Equipment	12-XXX-XXX-730	53,075	23,326	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	106,983	1,328,738	2,258,045
	Increase In Capital Reserve	10-604	500,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		660,058	1,353,064	2,259,045

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	450,903	496,070	500,000
	General Fund Grand Total		9,777,782	13,555,026	14,632,943
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	0	5,000	5,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	204,765	293,433	264,922
	Support Services	20-218-200-XXX	80,375	204,658	234,896
	Facility Acquisition and Construction Services	20-218-400-XXX	11,900	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	297,040	498,091	499,818
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	297,040	498,091	499,818
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	352,163	334,371	267,497
	Title II	20-XXX-XXX-XXX	38,664	40,323	32,258
	Title III	20-XXX-XXX-XXX	0	12,339	9,871
	Title IV	20-XXX-XXX-XXX	13,751	39,290	31,432
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	132,390	139,946	111,957
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	142,421	140,450	1,096,262
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	68,274	0
	Total Federal Projects	20-XXX-XXX-XXX	679,389	774,993	1,549,277
Special Revenue Fund Expenses	Total Special Revenue Funds		976,429	1,278,084	2,054,095
All Fund Expenses	Total Expenditures/Appropriations		10,754,211	14,833,110	16,687,038
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	39,148	76,243
	Total Expenditures Net of Transfers		10,754,211	14,793,962	16,610,795

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	1,077,021	1,579,177	1,003,156	4,156
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	3,277,883	3,888,343	2,106,608	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	352,469	363,272	315,969	267,659
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,842	\$13,927	\$19,301	\$19,367	\$18,855
Total Classroom Instruction	\$8,279	\$8,246	\$11,235	\$11,385	\$10,954
Classroom-Salaries and Benefits	\$7,739	\$7,846	\$9,827	\$9,755	\$9,872
Classroom-General Supplies and Textbooks	\$401	\$305	\$1,151	\$1,364	\$910
Classroom-Purchased Services	\$139	\$95	\$258	\$267	\$172
Total Support Services	\$2,845	\$2,997	\$4,261	\$4,215	\$4,181
Support Services-Salaries and Benefits	\$1,759	\$1,931	\$2,668	\$2,639	\$2,756
Total Administrative Costs	\$1,552	\$1,450	\$2,043	\$2,021	\$2,019
Administration Salaries and Benefits	\$1,235	\$1,145	\$1,650	\$1,631	\$1,600
Total Operations and Maintenance of Plant	\$1,063	\$1,146	\$1,624	\$1,611	\$1,571
Operations and Maintenance-Salaries and Benefits	\$567	\$577	\$675	\$673	\$653
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$104	\$89	\$137	\$136	\$130
Total Equipment Costs	\$9	\$163	\$0	\$60	\$0
Legal Costs	\$47	\$7	\$31	\$31	\$29
Employee Benefits as a percentage of salaries*	37.55%	39.06%	44.88%	44.75%	44.15%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Business Office Services - Magnolia	0
	Business Office Services - Merchantville	0
Others	Athletics for Middle School - Collingswood	0
Special Education Services	CST Director - Pennsauken	0

Estimated Tax Rates

Municipality	Category	Amount
Woodlynne Borough	(A) General Fund School Levy	2,387,116
	(D) Total School Levy	2,387,116
	(B) Estimated Net Taxable Valuation (as of 02/25/21)	72,370,423
	(H) Estimated Equalized Valuation (as of 10/01/20)	69,348,224
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	3.2985
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	3.2985
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	3.4422
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	3.4422

Employee Contract List for District

Name	Category	Measure
Alyssa Martin	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$75,854
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,835
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alyssa Martin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Bill Frank	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$103,865
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Bill Frank	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,990
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Greg Gontowski	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$192,243
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	07
	Shared District	2890

Employee Contract List for District

Name	Category	Measure
Greg Gontowski	Job Title Other District	Business Administrator/Bo
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,576
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Greg Gontowski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Shared with Magnolia BOE
	Additional Comment 2	Shared with Merchantville BOE
	Additional Comment 3	None Reported
Guy Hamilton	Job Title	Assistant Principal
	Job Title II	None
	Base Annual Salary Amount	\$82,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,774
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement

Employee Contract List for District

Name	Category	Measure
Guy Hamilton	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jackie Walters	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	03/01/18
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Jackie Walters	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$21,736
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,538
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported