

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,367.0	1,279.0	1,315.0
On Roll Special Ed Full-Time	240.0	217.0	207.0
On Roll Subtotal	1,607.0	1,496.0	1,522.0
In Private School Placements	1.0	3.0	1.0
Sent to Other Districts Regular	1.0	6.0	6.0
Sent to Other Districts Special Ed	26.0	24.0	25.0
Received	2.0		0.0
In State Facilities	1.0	2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	17,655,724	18,008,838	18,369,015
	Transportation Fees from Other Local Education Authorities	10-1420-1440	23,763	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	227,507	70,325	81,530
	Interest Earned on Maintenance Reserve	10-1XXX	18,883	1,500	1,500
	Interest Earned on Capital Reserve Funds	10-1XXX	26,394	1,500	1,500
	Total Revenues from Local Sources		17,952,271	18,082,163	18,453,545
General Fund Revenues from State Sources	School Choice Aid	10-3116	823,478	877,248	862,592
	Categorical Transportation Aid	10-3121	836,392	836,392	836,392
	Extraordinary Aid	10-3131	126,887	0	0
	Categorical Special Education Aid	10-3132	912,905	912,905	912,905
	Equalization Aid	10-3176	5,202,298	4,628,915	2,974,090
	Categorical Security Aid	10-3177	492,388	492,388	492,388
	Adjustment Aid	10-3178	679,491	0	0
	Other State Aids	10-3XXX	105,233	0	0
	Total Revenues from State Sources		9,179,072	7,747,848	6,078,367
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	52,160	51,262	47,716
	Total Revenues from Federal Sources		52,160	51,262	47,716
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,516,138	1,583,611
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	500,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	100,000	0
	Withdrawal from Maintenance Reserve	10-310	0	300,000	300,000
	Adjustment for Prior Year Encumbrances		0	671,641	0
	Actual Revenues (Over)/Under Expenditures		-1,516,294	0	0
General Fund Revenues	Total Operating Budget		25,667,209	28,469,052	26,963,239
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	50,456	0
	Preschool Education Aid	20-3218	1,921,193	2,964,290	2,975,511
	Total Revenues from State Sources		1,921,193	3,014,746	2,975,511

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	471,794	500,585	400,468
	Title II	20-4451-4455	80,382	78,817	63,054
	Title III	20-4491-4494	4,759	13,490	10,792
	Title IV	20-4471-4474	6,311	9,889	7,911
	I.D.E.A. Part B (Handicapped)	20-4420-4429	497,298	516,022	412,818
	CARES Act Education Stabilization Fund	20-4530	60,186	0	0
	Total Revenues from Federal Sources		1,120,730	1,118,803	895,043
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	298,920	309,144
Special Revenue Fund Revenues	Total Grants and Entitlements		3,041,923	4,432,469	4,179,698
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	3,135	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	185,049	207,902	220,761
	Total Revenues from Local Sources		185,049	207,902	220,761
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	95,431	107,943	115,084
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1,655	3,155
	Total Local Repayment of Debt		283,615	317,500	339,000
	Actual Revenues (Over)/Under Expenditures		-2,935	0	0
Debt Service Fund Revenues	Total Repayment of Debt		280,680	317,500	339,000
All Fund Revenues	Total Revenues/Sources		28,989,812	33,219,021	31,481,937
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	298,920	309,144
	Total Revenues/Sources Net of Transfers		28,989,812	32,920,101	31,172,793

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,237,132	9,438,492	8,302,444
	Special Education-Instruction	11-2XX-100-XXX	1,557,904	1,583,334	1,703,600
	Bilingual Education-Instruction	11-240-100-XXX	106,975	114,000	121,000
	Before/After School Programs	11-421-XXX-XXX	109,693	107,000	100,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,122,960	1,542,572	1,229,244
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	38,047	41,675	41,900
	Undistributed Expenditures-Health Services	11-000-213-XXX	436,234	417,150	356,500
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	323,380	353,350	388,000
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	0	50,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	312,846	277,980	280,980
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	953,566	1,131,975	1,163,100
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	109,266	122,416	124,375
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	532,201	532,250	530,750
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	211,040	207,519	207,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	502,355	510,104	517,250
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	721,023	682,650	673,600
	Undistributed Expenditures-Central Services	11-000-251-XXX	323,215	357,300	347,000
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	4,824	4,700	4,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,780,195	3,229,066	2,761,300
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,127,366	1,310,650	1,289,350
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,312,393	5,591,000	6,027,000
	Undistributed Expenditures-Food Services	11-000-310-930	51,850	0	0
	Total Undistributed Expenditures		14,862,761	16,312,357	15,991,849
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,500	1,500
General Fund Current Expenses	Total General Current Expense		24,874,465	27,556,683	26,220,393

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	573,165	667,756	235,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	219,579	243,113	506,346
	Interest Deposit to Capital Reserve	10-604	0	1,500	1,500
	Total Capital Outlay		792,744	912,369	742,846
General Fund Expenses and Transfers	General Fund Grand Total		25,667,209	28,469,052	26,963,239
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,102,867	1,617,148	1,687,074
	Support Services	20-218-200-XXX	808,452	1,646,518	1,597,581
	Facility Acquisition and Construction Services	20-218-400-XXX	9,874	50,000	0
	Total Preschool Education Aid	20-218-XXX-XXX	1,921,193	3,313,666	3,284,655
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,921,193	3,313,666	3,284,655
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	471,794	500,585	400,468
	Title II	20-XXX-XXX-XXX	80,382	78,817	63,054
	Title III	20-XXX-XXX-XXX	4,759	13,490	10,792
	Title IV	20-XXX-XXX-XXX	6,311	9,889	7,911
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	497,298	516,022	412,818
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	60,186	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,120,730	1,118,803	895,043
Special Revenue Fund Expenses	Total Special Revenue Funds		3,041,923	4,432,469	4,179,698
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	280,680	317,500	339,000
	Total Debt Service Funds		280,680	317,500	339,000
All Fund Expenses	Total Expenditures/Appropriations		28,989,812	33,219,021	31,481,937
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	298,920	309,144
	Total Expenditures Net of Transfers		28,989,812	32,920,101	31,172,793

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	1,600,689	1,712,083	1,613,583	1,115,083
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,299,137	1,299,021	1,000,521	702,021
	Legal Reserve	2,470,272	2,952,374	1,490,505	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	622,963	703,323	649,054	555,948
	Repayment of Debt	1,875	4,810	3,155	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,979	\$15,274	\$16,756	\$18,494	\$17,527
Total Classroom Instruction	\$8,574	\$8,927	\$9,951	\$10,935	\$10,190
Classroom-Salaries and Benefits	\$8,189	\$8,526	\$9,441	\$10,227	\$9,726
Classroom-General Supplies and Textbooks	\$320	\$334	\$382	\$568	\$337
Classroom-Purchased Services	\$64	\$67	\$127	\$140	\$126
Total Support Services	\$2,874	\$2,892	\$3,341	\$3,555	\$3,643
Support Services-Salaries and Benefits	\$2,553	\$2,639	\$2,892	\$3,130	\$3,199
Total Administrative Costs	\$1,168	\$1,197	\$1,192	\$1,297	\$1,289
Administration Salaries and Benefits	\$985	\$983	\$959	\$1,039	\$1,045
Total Operations and Maintenance of Plant	\$2,068	\$2,058	\$2,092	\$2,522	\$2,205
Operations and Maintenance-Salaries and Benefits	\$1,329	\$1,390	\$1,353	\$1,466	\$1,480
Board Contribution to Food Services	\$0	\$32	\$0	\$0	\$0
Total Extracurricular Costs	\$117	\$0	\$0	\$0	\$0
Total Equipment Costs	\$251	\$363	\$270	\$480	\$154
Legal Costs	\$31	\$56	\$45	\$50	\$49
Employee Benefits as a percentage of salaries*	35.60%	30.80%	35.44%	33.02%	35.81%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	MEMBER OF ACCASBO JOINT INSURANCE FUND	0
	MEDICAL/HEALTH - SJ COASTAL HIF	0
Municipal/Public Works	TRASH/RECYCLING LOWER TOWNSHIP PUBLIC WORKS	0
Purchasing	PURCHASING CO-OP CAPE MAY COUNTY	0
	PURCHASING CONSORTIUM - HUNTERDON COUNTY EDUCATION SERVICES COMMISSION	0
Staffing - Other	SECURITY SUPERVISOR - LOWER CAPE MAY REGIONAL & WILDWOOD CREST	0
	WEB DESIGN - LOWER CAPE MAY REGIONAL	0
Transportation Services, including Fuel	TRANSPORTATION OF NON PUBLIC STUDENTS - LOWER CAPE MAY REGIONAL	0

Estimated Tax Rates

Municipality	Category	Amount
Lower Twp	(A) General Fund School Levy	18,188,927
	(D) Total School Levy	18,403,258
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	3,655,712,129
	(H) Estimated Equalized Valuation (as of 10/01/20)	4,318,900,859
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4975
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5034
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4211
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4261

Employee Contract List for District

Name	Category	Measure
CHRISTINE CONLEY	Job Title	Other
	Job Title II	N/A
	Base Annual Salary Amount	\$78,517
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$275
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,904
	Contractual Post-Employment Benefit Description of Payout of Sick days	# SICK DAYS AT \$90 PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	14.5 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
CHRISTINE CONLEY	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
DEBRA KEELER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$108,773
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
DEBRA KEELER	Total Allowances Amount	\$1,084
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,061
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	36 DAYS PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
FRED FALA	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$126,587
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
FRED FALA	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,867
	Contractual Post-Employment Benefit Description of Payout of Sick days	# SICK DAYS AT \$90 PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
FRED FALA	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JEFF SAMANIEGO	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$143,925
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,169
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,991
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000

Employee Contract List for District

Name	Category	Measure
JEFF SAMANIEGO	Contractual Post-Employment Benefit Description of Payout of Vacation days	32.50 DAYS AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JOHN HANSEN	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$126,135
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
JOHN HANSEN	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,690
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,405
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX PAYMENT PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
KELLY HEWITT	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$82,595
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,219
	Contractual Post-Employment Benefit Description of Payout of Sick days	# SICKS DAYS AT \$90 PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	26 DAYS AT PER DIEM RAT
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
KELLY HEWITT	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KURT HIMSEDT	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$89,169
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	206
	Contracted Number of Annual Vacation Days	5
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
KURT HIMSEDT	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,529
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
PATRICIA JACOB	Job Title	Secretary
	Job Title II	N/A
	Base Annual Salary Amount	\$77,054
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
PATRICIA JACOB	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,459
	Contractual Post-Employment Benefit Description of Payout of Sick days	# SICK DAYS AT \$90 PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	3 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
PATRICIA JACOB	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
PATRICIA RYAN	Job Title	Other
	Job Title II	N/A
	Base Annual Salary Amount	\$75,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,981
	Contractual Post-Employment Benefit Description of Payout of Sick days	# SICK DAYS AT \$90 PER DIEM- NOT CAPPED

Employee Contract List for District

Name	Category	Measure
PATRICIA RYAN	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SABINA MULLER	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$137,264
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
SABINA MULLER	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,084
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$122,403
	Contractual Post-Employment Benefit Description of Payout of Sick days	# SICKS DAYS AT 90% PER DIEM- NOT CAPPED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	28 DAYS AT PER DIEM
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
SARAH BOWMAN	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$109,446
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,084
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,839
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED AT \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30.5 DAYS AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	INELIGIBLE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
SARAH BOWMAN	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported