

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	5,549.0	5,562.0	5,569.0
On Roll Special Ed Full-Time	1,076.0	1,089.0	1,084.0
On Roll Special Ed Shared-Time	2.0	2.0	0.0
On Roll Subtotal	6,627.0	6,653.0	6,653.0
In Private School Placements	90.0	111.0	123.0
Sent to Other Districts Regular	2.0	1.0	0.0
Sent to Other Districts Special Ed	18.0	12.0	3.0
Received	6.0	4.0	0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	137,645,823	141,491,179	143,613,547
	Total Tuition	10-1300	232,564	317,210	132,835
	Rents and Royalties	10-1910	59,985	75,000	50,000
	Unrestricted Miscellaneous Revenues	10-1XXX	302,810	156,490	135,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	0	10
	Interest Earned on Capital Reserve Funds	10-1XXX	4	10	10
	Total Revenues from Local Sources		138,241,186	142,039,889	143,931,402
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	3,033,009	3,033,009	3,033,009
	Extraordinary Aid	10-3131	2,672,273	1,500,000	1,500,000
	Categorical Special Education Aid	10-3132	4,159,988	4,159,988	4,159,988
	Equalization Aid	10-3176	4,840,642	5,563,980	11,299,961
	Categorical Security Aid	10-3177	1,866,353	1,866,353	1,866,353
	Other State Aids	10-3XXX	61,780	150,000	50,000
	Total Revenues from State Sources		16,634,045	16,273,330	21,909,311
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	259,462	222,709	205,617
	Total Revenues from Federal Sources		259,462	222,709	205,617
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,000,000	1,500,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	697,680	300,000
	Adjustment for Prior Year Encumbrances		0	771,302	0
	Actual Revenues (Over)/Under Expenditures		-3,373,228	0	0
General Fund Revenues	Total Operating Budget		151,761,465	162,004,910	167,846,330
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	38,618	11,271	0
	Total Revenues from Local Sources	20-1XXX	38,618	11,271	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	539,707	731,573	621,837
	Total Revenues from State Sources		539,707	731,573	621,837

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	956,143	946,350	804,391
	Title II	20-4451-4455	132,495	194,924	165,685
	Title III	20-4491-4494	40,045	59,030	50,176
	Title IV	20-4471-4474	37,368	68,880	58,549
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,683,082	1,837,358	1,561,754
	Vocational Education	20-4430	58,273	160,034	51,481
	CARES Act Education Stabilization Fund	20-4530	0	929,735	0
	CARES-Digital Divide Grant	20-4531	0	62,293	52,949
	Coronavirus Relief Fund (CRF)	20-4532	0	516,709	0
	CRRSA Act-ESSER II	20-4534	0	3,064,702	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	196,677	0
	Other	20-4XXX	192,138	154,576	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources			3,099,544	8,236,268
Special Revenue Fund Revenues	Total Grants and Entitlements		3,677,869	8,979,112	3,366,822
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	5,772,257	5,348,967	5,348,224
	Total Revenues from Local Sources		5,772,257	5,348,967	5,348,224
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	311,143	733,057	731,126
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	2	4
	Total Local Repayment of Debt		6,083,400	6,082,026	6,079,354
Debt Service Fund Revenues	Total Repayment of Debt		6,083,400	6,082,026	6,079,354
All Fund Revenues	Total Revenues/Sources		161,522,734	177,066,048	177,292,506
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		161,522,734	177,066,048	177,292,506

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	48,262,775	49,522,360	50,627,227	
	Special Education-Instruction	11-2XX-100-XXX	14,445,539	15,589,725	16,452,448	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	2,482,073	2,737,153	3,051,810	
	Bilingual Education-Instruction	11-240-100-XXX	1,395,724	1,489,354	1,535,673	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	544,801	648,514	696,352	
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,414,354	1,628,641	1,600,213	
	Summer School	11-422-XXX-XXX	32,989	29,654	48,720	
	Community Services Programs/Operations	11-800-330-XXX	0	30,000	0	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	9,372,719	10,392,920	11,203,053	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	260,271	242,612	216,868	
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,406,716	1,571,399	1,626,334	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	2,090,707	2,354,202	2,531,291	
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	277,416	394,085	276,153	
	Undistributed Expenditures-Guidance	11-000-218-XXX	3,425,770	3,454,273	3,377,095	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	3,888,744	4,170,302	4,259,937	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,225,997	2,230,479	2,140,065	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,219,573	1,341,222	1,395,869	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	133,998	295,144	252,785	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,823,772	2,092,933	2,142,007	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	5,746,111	6,102,842	5,954,979	
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,570,500	1,834,546	1,823,687	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,642,735	1,586,456	1,453,067	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	12,319,953	14,453,050	13,698,817	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	10,006,143	10,801,382	12,115,440	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	24,740,959	25,223,802	28,437,794	
	Total Undistributed Expenditures			82,152,084	88,541,649	92,905,241
	General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	0	10
General Fund Current Expenses	Total General Current Expense		150,730,339	160,217,050	166,917,694	

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	121,081	335,141	236,698
	Facilities Acquisition and Construction Services	12-000-400-XXX	778,995	1,185,709	424,991
	Interest Deposit to Capital Reserve	10-604	0	10	10
	Total Capital Outlay		900,076	1,520,860	661,699
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	131,050	267,000	266,937
	General Fund Grand Total		151,761,465	162,004,910	167,846,330
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	38,618	11,271	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	71,478	87,482	74,360
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	9,498	7,480	6,358
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	135,923	239,116	203,248
	Nonpublic Nursing Services	20-XXX-XXX-XXX	89,653	146,370	124,415
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	48,977	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	183,646	251,125	213,456
	Other	20-XXX-XXX-XXX	532	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	539,707	731,573	621,837
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	956,143	946,350	804,391
	Title II	20-XXX-XXX-XXX	132,495	194,924	165,685
	Title III	20-XXX-XXX-XXX	40,045	59,030	50,176
	Title IV	20-XXX-XXX-XXX	37,368	68,880	58,549
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,683,082	1,837,358	1,561,754
	Vocational Education	20-XXX-XXX-XXX	58,273	160,034	51,481
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	929,735	0
	Other	20-XXX-XXX-XXX	192,138	154,576	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	62,293	52,949
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	516,709	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	3,064,702	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	196,677	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	3,099,544	8,236,268	2,744,985

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		3,677,869	8,979,112	3,366,822
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	6,083,400	6,082,026	6,079,354
	Total Debt Service Funds		6,083,400	6,082,026	6,079,354
All Fund Expenses	Total Expenditures/Appropriations		161,522,734	177,066,048	177,292,506
Expenses Net of Transfers	Total Expenditures Net of Transfers		161,522,734	177,066,048	177,292,506

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	569	1,000,573	1,402,903	1,102,913
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	664,404	664,404	664,414
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	5,116,464	6,307,502	3,207,502	1,707,502
	Repayment of Debt	4	4	4	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,557	\$19,833	\$21,020	\$20,943	\$21,630
Total Classroom Instruction	\$12,112	\$12,536	\$13,183	\$12,964	\$13,676
Classroom-Salaries and Benefits	\$11,701	\$12,068	\$12,684	\$12,463	\$13,225
Classroom-General Supplies and Textbooks	\$264	\$325	\$326	\$330	\$294
Classroom-Purchased Services	\$147	\$143	\$173	\$172	\$157
Total Support Services	\$2,797	\$2,785	\$2,996	\$2,953	\$3,016
Support Services-Salaries and Benefits	\$2,548	\$2,583	\$2,694	\$2,651	\$2,719
Total Administrative Costs	\$2,046	\$1,981	\$2,052	\$2,108	\$2,098
Administration Salaries and Benefits	\$1,783	\$1,720	\$1,738	\$1,783	\$1,783
Total Operations and Maintenance of Plant	\$2,094	\$2,095	\$2,305	\$2,434	\$2,338
Operations and Maintenance-Salaries and Benefits	\$1,132	\$1,145	\$1,219	\$1,237	\$1,245
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$414	\$356	\$405	\$405	\$415
Total Equipment Costs	\$29	\$18	\$51	\$50	\$36
Legal Costs	\$70	\$47	\$66	\$57	\$51
Employee Benefits as a percentage of salaries*	24.98%	25.84%	25.63%	25.30%	27.80%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Professional Staff Development	Morris Union Jointure Commission	0
Purchasing	Educational Data Services	0
	Educational Services Commission of New Jersey	0
	Hunterdon County Educational Services	0
	NJ State Contracts	0
	County of Union Cooperative Pricing System	0
	Somerset County Cooperative Pricing System	0
	Sussex County Regional Transportation Cooperative	0
Transportation Services, including Fuel	West Orange Township (Fuel, Road Salt, Facility Usage, Emergency Shelter, Lining of Fields)	0
	Union County Educational Services Commission	0

Estimated Tax Rates

Municipality	Category	Amount
West Orange Town	(A) General Fund School Levy	142,552,363
	(D) Total School Levy	147,900,958
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	5,579,119,802
	(H) Estimated Equalized Valuation (as of 10/01/20)	6,663,795,109
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.5551
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.6510
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	2.1392
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.2195

Employee Contract List for District

Name	Category	Measure
Ana Flores	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$123,239
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday & Emergency
	Total Allowances Amount	\$1,991
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,918
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ana Flores	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elena McFarland	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation
	Base Annual Salary Amount	\$94,095
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday & Emergency

Employee Contract List for District

Name	Category	Measure
Elena McFarland	Total Allowances Amount	\$2,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,780
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Elizabeth Hughes	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$85,085
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Elizabeth Hughes	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday & Emergency
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,104
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Elizabeth Hughes	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elizabeth Morales	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,942
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday & Emergency
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$4,815
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,660
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute

Employee Contract List for District

Name	Category	Measure
Elizabeth Morales	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Eveny de Mendez	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,035
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Eveny de Mendez	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$12,539
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,967
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Filipe Santiago	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$159,072
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday & Emergency
	Total Allowances Amount	\$4,129
	Total Bonuses Amount	\$10,679
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,198
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Filipe Santiago	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Calavano	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$193,999
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
Description of Other Contracted Non-Working Days	Holiday	

Employee Contract List for District

Name	Category	Measure
John Calavano	Total Allowances Amount	\$12,020
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,234
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
John Scott Cascone	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$190,625
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Scott Cascone	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holiday
	Total Allowances Amount	\$10,984
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,696
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
John Scott Cascone	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen Bissett	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$105,943
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday & Emergency
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$4,815
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,927
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract	

Employee Contract List for District

Name	Category	Measure
Kathleen Bissett	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristin Gogerty	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Support Services
	Base Annual Salary Amount	\$141,143
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Kristin Gogerty	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday & Emergency
	Total Allowances Amount	\$1,284
	Total Bonuses Amount	\$7,829
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,583
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Hanley	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Operations Foreman
	Base Annual Salary Amount	\$102,665
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holiday & Emergency
	Total Allowances Amount	\$1,389
	Total Bonuses Amount	\$4,618
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Hanley	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported