

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,988.0	1,990.0	2,004.0
On Roll Special Ed Full-Time	269.0	294.0	260.0
On Roll Special Ed Shared-Time		1.0	0.0
On Roll Subtotal	2,257.0	2,285.0	2,264.0
In Private School Placements	14.0	13.0	0.0
Sent to Other Districts Regular	0.0	2.0	2.0
Sent to Other Districts Special Ed	19.0	14.0	27.0
Received	28.0	23.0	0.0
In State Facilities		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	19,614,918	20,007,216	20,514,422
	Total Tuition	10-1300	509,343	437,000	331,090
	Transportation Fees from Individuals	10-1410	10,908	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	454,135	315,000	125,000
	Interest Earned on Maintenance Reserve	10-1XXX	7,715	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	46,745	10,000	10,000
	Total Revenues from Local Sources		20,643,764	20,769,316	20,980,612
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	440,789	440,789	440,789
	Extraordinary Aid	10-3131	488,848	260,000	260,000
	Categorical Special Education Aid	10-3132	1,418,100	1,418,100	1,418,100
	Equalization Aid	10-3176	12,535,942	11,969,702	11,844,302
	Categorical Security Aid	10-3177	196,159	196,159	196,159
	Total Revenues from State Sources		15,079,838	14,284,750	14,159,350
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	18,961	33,300	34,071
	Total Revenues from Federal Sources		18,961	33,300	34,071
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,897,855	1,685,153
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	3,900,000	275,000
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	71,594	0
	Withdrawal from Maintenance Reserve	10-310	0	509,799	500,000
	Withdrawal from Bus Advertising Reserve for Fuel Costs	10-315	8,012	14,785	0
	Adjustment for Prior Year Encumbrances		0	888,306	0
	Actual Revenues (Over)/Under Expenditures		-1,789,760	0	0
General Fund Revenues	Total Operating Budget		33,960,815	42,369,705	37,634,186
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	600,000
	Scholarship Fund Revenue	20-1770	0	0	1,000
	Other Revenue from Local Sources	20-1XXX	33,392	0	0
	Total Revenues from Local Sources	20-1XXX	33,392	0	601,000

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	0	65,170	49,205
	State Grants Through Intermediate Sources	20-3700	63,842	0	0
	Total Revenues from State Sources		63,842	65,170	49,205
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	131,240	105,000	106,000
	Title II	20-4451-4455	42,149	30,600	29,200
	Title III	20-4491-4494	3,548	0	0
	Title IV	20-4471-4474	10,000	0	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	467,682	398,000	422,000
	CARES Act Education Stabilization Fund	20-4530	99,099	0	0
	CRRSA Act-ESSER II	20-4534	0	0	410,366
	CRRSA Act-Learning Acceleration Grant	20-4535	0	0	26,335
	CRRSA Act-Mental Health Grant	20-4536	0	0	45,000
	Total Revenues from Federal Sources		753,718	533,600	1,047,401
Special Revenue Fund Revenues	Total Grants and Entitlements		850,952	598,770	1,697,606
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	0	0	75,000
	Transfers from Capital Reserve	40-5210	90,000	71,594	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,653,745	2,716,930	2,721,628
	Total Revenues from Local Sources		2,653,745	2,716,930	2,721,628
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	125,013	129,460	126,319
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,868,758	2,917,984	2,922,947
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,868,759	2,917,984	2,922,947
All Fund Revenues	Total Revenues/Sources		37,680,526	45,886,459	42,254,739
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	90,000	71,594	0
	Total Revenues/Sources Net of Transfers		37,590,526	45,814,865	42,254,739

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,850,059	11,582,220	11,951,420
	Special Education-Instruction	11-2XX-100-XXX	2,386,532	2,632,027	2,629,150
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	242,492	271,353	273,952
	School-Sponsored Athletics-Instruction	11-402-100-XXX	806,048	1,008,603	1,015,422
	Summer School	11-422-XXX-XXX	9,949	13,485	16,461
	Instructional Alternative Ed Program	11-423-XXX-XXX	66,990	85,950	83,500
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	885	3,400	3,400
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,049,146	2,035,056	2,257,733
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	54,829	56,362	59,925
	Undistributed Expenditures-Health Services	11-000-213-XXX	283,365	309,728	316,732
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	157,928	206,982	215,099
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	503,121	667,991	500,520
	Undistributed Expenditures-Guidance	11-000-218-XXX	890,457	891,206	921,667
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	594,099	658,736	627,286
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	487,588	523,456	588,711
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	235,232	236,833	204,708
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	36,965	109,626	105,327
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	519,985	706,822	624,822
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,696,145	1,949,932	1,832,770
	Undistributed Expenditures-Central Services	11-000-251-XXX	435,798	525,706	491,832
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	524,032	650,322	580,357
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,408,367	4,519,489	3,644,099
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,581,835	2,042,178	2,008,896
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,064,963	5,767,043	5,964,447
		Total Undistributed Expenditures		18,523,855	21,857,468
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		32,886,810	37,454,606	36,918,336

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	505,951	541,499	182,065
	Facilities Acquisition and Construction Services	12-000-400-XXX	456,814	4,260,120	492,620
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	90,000	71,594	0
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		1,052,765	4,883,213	684,685
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	21,240	31,886	31,165
	General Fund Grand Total		33,960,815	42,369,705	37,634,186
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	33,392	0	0
	Student Activity Fund	20-475-XXX-XXX	0	0	600,000
	Scholarship Fund	20-476-XXX-XXX	0	0	1,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	8,818	7,500	7,500
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	32,998	11,030	9,705
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	13,740	8,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	16,393	13,900	17,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,633	5,000	0
	Other	20-XXX-XXX-XXX	0	14,000	7,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	63,842	65,170	49,205
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	131,240	105,000	106,000
	Title II	20-XXX-XXX-XXX	42,149	30,600	29,200
	Title III	20-XXX-XXX-XXX	3,548	0	0
	Title IV	20-XXX-XXX-XXX	10,000	0	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	467,682	398,000	422,000
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	99,099	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	0	410,366
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	0	26,335
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	753,718	533,600	1,047,401
Special Revenue Fund Expenses	Total Special Revenue Funds		850,952	598,770	1,697,606

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,868,759	2,917,984	2,922,947
	Total Debt Service Funds		2,868,759	2,917,984	2,922,947
All Fund Expenses	Total Expenditures/Appropriations		37,680,526	45,886,459	42,254,739
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	90,000	71,594	0
	Total Expenditures Net of Transfers		37,590,526	45,814,865	42,254,739

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	4,328,788	5,228,933	5,167,339	4,902,339
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,072,549	1,603,888	1,094,189	594,289
	Legal Reserve	3,249,524	3,280,352	1,606,717	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,079,196	1,147,069	908,064	829,628
	Repayment of Debt	1	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,121	\$13,351	\$14,196	\$14,626	\$14,420
Total Classroom Instruction	\$7,338	\$7,527	\$7,842	\$7,817	\$8,123
Classroom-Salaries and Benefits	\$6,894	\$7,161	\$7,307	\$7,297	\$7,594
Classroom-General Supplies and Textbooks	\$319	\$250	\$325	\$307	\$340
Classroom-Purchased Services	\$125	\$116	\$211	\$214	\$188
Total Support Services	\$1,825	\$1,786	\$1,921	\$1,933	\$1,907
Support Services-Salaries and Benefits	\$1,410	\$1,450	\$1,468	\$1,479	\$1,517
Total Administrative Costs	\$1,690	\$1,712	\$1,803	\$2,006	\$1,867
Administration Salaries and Benefits	\$1,352	\$1,349	\$1,385	\$1,545	\$1,425
Total Operations and Maintenance of Plant	\$1,650	\$1,687	\$1,894	\$2,125	\$1,760
Operations and Maintenance-Salaries and Benefits	\$609	\$641	\$672	\$677	\$693
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$543	\$567	\$644	\$656	\$669
Total Equipment Costs	\$173	\$231	\$100	\$237	\$80
Legal Costs	\$20	\$15	\$17	\$29	\$17
Employee Benefits as a percentage of salaries*	25.46%	25.50%	27.24%	27.10%	27.78%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
300	Solar Renewable Energy Credits	40,000	Sale of SRECS
	Miscellaneous	40,000	Miscellaneous
	Gate Receipts	20,000	Athletics Gate Receipts
	Interest	25,000	Interest
765	Nonpublic Revenues	49,205	Nonpublic Aid

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Clearview participates in a joint insurance group for property and workers compensation insurances	0
Purchasing	Utilize various purchasing consortiums - Gloucester County, Ed Data, Middlesex, Harrison Township	0
Special Education Services	GCSSSD for OT, PT, BD, Teacher of Deaf, Nonpublic Services	0
Transportation Services, including Fuel	Clearview transports all Mantua students, manages AIL for all constituent districts and sells fuel to them	0
	Contract with Kingsway for bus maintenance. Both districts share buses and drivers as needed.	0
	Share buses and drivers with Harrison Elementary	0

Estimated Tax Rates

Municipality	Category	Amount
Harrison	(A) General Fund School Levy	10,671,348
	(D) Total School Levy	12,087,105
	(B) Estimated Net Taxable Valuation (as of 01/14/21)	1,551,010,432
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,623,796,885
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.6880
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.7793
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6572
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7444
Mantua Twp	(A) General Fund School Levy	9,843,074
	(D) Total School Levy	11,148,945
	(B) Estimated Net Taxable Valuation (as of 01/14/21)	1,360,650,499
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,488,640,215
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.7234
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8194
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6612
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7489

Employee Contract List for District

Name	Category	Measure
Esther Pennell	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$149,277
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,385
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$518
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,631
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Days as of 1/1/21
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Esther Pennell	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Horchak	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$184,536
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
John Horchak	Total Allowances Amount	\$3,666
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,377
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,615
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	37.5 Days as of January 1, 2021
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kevin Thibault	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$110,833
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Thibault	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$496
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$514
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,689
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	11 days on 1/1/21
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Thibault	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sherry McAteer	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Director
	Base Annual Salary Amount	\$139,596
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,793
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$419
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$14,011	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement	

Employee Contract List for District

Name	Category	Measure
Sherry McAteer	Contractual Post-Employment Benefit Description of Payout of Vacation days	17.25 days on 1/1/21
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steve Nicolella	Job Title	Other
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$116,728
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Steve Nicolella	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$851
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,387
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	12 days as of 1/1/21
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported