

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,110.0	1,050.0	1,210.0
On Roll Special Ed Full-Time	153.0	153.0	152.0
On Roll Subtotal	1,263.0	1,203.0	1,362.0
In Private School Placements	2.0	2.0	3.0
Sent to Other Districts Special Ed	2.0	1.0	4.0
Received	8.0	6.0	2.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	13,331,013	14,097,633	14,402,658
	Total Tuition	10-1300	54,155	15,000	15,000
	Rents and Royalties	10-1910	0	2,000	2,000
	Unrestricted Miscellaneous Revenues	10-1XXX	45,510	41,337	40,000
	Interest Earned on Maintenance Reserve	10-1XXX	1,642	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	1,394	100	100
	Total Revenues from Local Sources		13,433,714	14,156,070	14,459,758
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	92,254	92,254	92,254
	Extraordinary Aid	10-3131	57,270	0	0
	Categorical Special Education Aid	10-3132	731,840	731,840	731,840
	Equalization Aid	10-3176	5,201,864	5,100,979	4,925,736
	Categorical Security Aid	10-3177	24,998	24,998	24,998
	Total Revenues from State Sources		6,108,226	5,950,071	5,774,828
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	28,062	24,163	23,031
	Total Revenues from Federal Sources		28,062	24,163	23,031
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	678,415	253,684	755,805
	Adjustment for Prior Year Encumbrances		0	117,040	0
	Actual Revenues (Over)/Under Expenditures		-1,062,412	0	0
General Fund Revenues	Total Operating Budget		19,186,005	20,501,028	21,013,422
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	24,000	24,000
	Other Revenue from Local Sources	20-1XXX	7,650	5,000	5,000
	Total Revenues from Local Sources	20-1XXX	7,650	29,000	29,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	858,029	0	1,168,586
	Preschool Education Aid	20-3218	497,624	0	1,723,150
	Other Restricted Entitlements	20-32XX	135,021	178,038	156,000
	Total Revenues from State Sources		1,490,674	178,038	3,047,736

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	153,459	125,720	125,000
	Title II	20-4451-4455	18,173	35,127	30,000
	Title III	20-4491-4494	205	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	383,495	412,557	351,000
	CARES Act Education Stabilization Fund	20-4530	0	120,250	0
	CARES-Digital Divide Grant	20-4531	0	8,832	0
	Coronavirus Relief Fund (CRF)	20-4532	0	61,003	0
	Total Revenues from Federal Sources		555,332	763,489	506,000
Special Revenue Fund Revenues	Total Grants and Entitlements		2,053,656	970,527	3,582,736
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	562,480	0	0
	Total Revenues from Local Sources		562,480	0	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	293,270	0	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		855,750	0	0
Debt Service Fund Revenues	Total Repayment of Debt		855,750	0	0
All Fund Revenues	Total Revenues/Sources		22,095,411	21,471,555	24,596,158
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		22,095,411	21,471,555	24,596,158

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,781,958	5,956,177	5,915,639
	Special Education-Instruction	11-2XX-100-XXX	2,472,648	2,587,072	2,657,578
	Basic Skills/Remedial-Instruction	11-230-100-XXX	584,789	699,384	692,800
	Bilingual Education-Instruction	11-240-100-XXX	490	5,225	6,955
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	49,548	80,000	80,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	0	1,000	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	438	20,000	15,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	293,250	333,387	340,505
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	600,605	547,141	544,140
	Undistributed Expenditures-Guidance	11-000-218-XXX	224,874	342,842	329,400
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	656,408	529,439	698,560
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	102,232	75,800	114,600
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	159,045	168,290	157,410
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	107,212	124,200	127,800
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	487,995	475,049	433,000
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	697,930	773,322	718,425
	Undistributed Expenditures-Central Services	11-000-251-XXX	293,745	292,955	289,250
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	210,938	208,545	314,680
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,905,574	2,546,600	2,064,180
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	694,953	1,050,500	1,080,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,564,822	3,684,000	4,432,900
	Undistributed Expenditures-Food Services	11-000-310-930	12,641	0	0
	Total Undistributed Expenditures			10,012,662	11,172,070
General Fund Current Expenses	Total General Current Expense		18,902,095	20,500,928	21,013,322
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	283,910	0	0
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		283,910	100	100
General Fund Expenses and Transfers	General Fund Grand Total		19,186,005	20,501,028	21,013,422

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	7,650	5,000	5,000
	Student Activity Fund	20-475-XXX-XXX	0	24,000	24,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	695,828	0	869,164
	Support Services	20-218-200-XXX	659,825	0	1,100,348
	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	922,224
	Total Preschool Education Aid	20-218-XXX-XXX	1,355,653	0	2,891,736
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	9,012	19,651	17,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	24,386	24,927	22,000
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	34,888	42,654	37,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	16,587	20,706	18,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,078	5,000	5,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	44,070	65,100	57,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,490,674	178,038	3,047,736
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	153,459	125,720	125,000
	Title II	20-XXX-XXX-XXX	18,173	35,127	30,000
	Title III	20-XXX-XXX-XXX	205	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	383,495	412,557	351,000
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	120,250	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	8,832	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	61,003	0
	Total Federal Projects	20-XXX-XXX-XXX	555,332	763,489	506,000
Special Revenue Fund Expenses	Total Special Revenue Funds		2,053,656	970,527	3,582,736
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	855,750	0	0
	Total Debt Service Funds		855,750	0	0
All Fund Expenses	Total Expenditures/Appropriations		22,095,411	21,471,555	24,596,158
Expenses Net of Transfers	Total Expenditures Net of Transfers		22,095,411	21,471,555	24,596,158

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	386,721	738,116	738,216	738,316
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	408,057	759,699	759,699	759,699
	Legal Reserve	932,099	976,432	722,748	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	397,595	440,737	440,737	407,680
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,029	\$15,392	\$14,983	\$16,152	\$16,070
Total Classroom Instruction	\$9,527	\$9,519	\$8,967	\$9,734	\$9,718
Classroom-Salaries and Benefits	\$9,112	\$9,130	\$8,696	\$9,366	\$9,343
Classroom-General Supplies and Textbooks	\$398	\$387	\$265	\$362	\$346
Classroom-Purchased Services	\$17	\$2	\$5	\$6	\$30
Total Support Services	\$2,004	\$2,519	\$2,118	\$2,190	\$2,917
Support Services-Salaries and Benefits	\$1,793	\$2,025	\$1,935	\$1,953	\$2,326
Total Administrative Costs	\$1,636	\$1,591	\$1,616	\$1,751	\$1,585
Administration Salaries and Benefits	\$1,247	\$1,183	\$1,264	\$1,356	\$1,218
Total Operations and Maintenance of Plant	\$1,801	\$1,703	\$2,201	\$2,360	\$1,772
Operations and Maintenance-Salaries and Benefits	\$951	\$921	\$1,040	\$1,112	\$1,055
Board Contribution to Food Services	\$0	\$10	\$0	\$0	\$0
Total Extracurricular Costs	\$60	\$50	\$81	\$86	\$78
Total Equipment Costs	\$46	\$0	\$0	\$0	\$677
Legal Costs	\$3	\$42	\$12	\$37	\$18
Employee Benefits as a percentage of salaries*	30.21%	28.34%	28.25%	27.96%	32.13%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Services provided to the Township of Mantua and the Mantua Utilities Authority	0
Insurance Coverages and Benefits	Participation in health insurance fund for medical and prescription benefits; Participation in insurance fund for property and workers compensation benefits	0
Municipal/Public Works	Coordinated services for trash removal and recycling; Salt for snow removal; Auto repairs; Fuel for vehicles; HVAC repairs	0
Others	SRO Officers through the Mantua Township Police Department	0
Special Education Services	Coordinated services with GCSSSD for special education placements and administration of non-public programs	0
Transportation Services, including Fuel	Jointure with Clearview Regional School District for busing	0

Estimated Tax Rates

Municipality	Category	Amount
Mantua Twp	(A) General Fund School Levy	14,402,658
	(D) Total School Levy	14,402,658
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,347,665,987
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,488,640,215
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0687
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0687
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9675
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9675

Employee Contract List for District

Name	Category	Measure
Denise Mennella	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$83,583
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$400
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,710
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$45 per sick day at retirement up to 120 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of unused vacation days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Mennella	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Howard Bruner	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Super. of Bldg. & Grounds
	Base Annual Salary Amount	\$86,946
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Howard Bruner	Total Allowances Amount	\$385
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,230
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$45 per sick day at retirement up to a max of 120 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of unused vacation days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michelle Daminger	Job Title	Board Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$89,553
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michelle Daminger	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$996
	Total Bonuses Amount	\$517
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,733
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$45 per sick day at retirement to a max. of 120 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of unused vacation days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michelle Daminger	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Miles	Job Title	Superintendent
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,856
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$24,116	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max of 60 days on retirement at \$200 per day	

Employee Contract List for District

Name	Category	Measure
Robert Miles	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 30 days on retirement at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported