

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,366.0	1,329.0	1,278.0
On Roll Regular Shared-Time	2.0	5.0	0.0
On Roll Special Ed Full-Time	258.0	248.0	250.0
On Roll Special Ed Shared-Time	2.0	1.0	0.0
On Roll Subtotal	1,628.0	1,583.0	1,528.0
In Private School Placements	30.0	28.0	29.0
Sent to Other Districts Regular	5.0	2.0	2.0
Sent to Other Districts Special Ed	23.0	25.0	30.0
Received	130.5	128.5	59.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	15,714,677	15,887,865	16,205,622
	Total Tuition	10-1300	2,027,224	1,950,000	1,960,500
	Transportation Fees from Other Local Education Authorities	10-1420-1440	1,194,008	1,300,000	1,300,000
	Unrestricted Miscellaneous Revenues	10-1XXX	148,036	476,761	313,748
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	200
	Interest Earned on Capital Reserve Funds	10-1XXX	0	200	200
	Total Revenues from Local Sources		19,083,945	19,614,826	19,780,270
General Fund Revenues from State Sources	School Choice Aid	10-3116	439,475	478,667	487,397
	Categorical Transportation Aid	10-3121	239,518	239,518	239,518
	Extraordinary Aid	10-3131	375,588	250,000	250,000
	Categorical Special Education Aid	10-3132	956,261	1,109,788	1,382,314
	Equalization Aid	10-3176	12,014,766	12,014,766	12,014,766
	Categorical Security Aid	10-3177	231,243	231,243	231,243
	Other State Aids	10-3XXX	8,700	0	0
Total Revenues from State Sources		14,265,551	14,323,982	14,605,238	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	54,648	49,333	45,694
	Total Revenues from Federal Sources		54,648	49,333	45,694
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,356,120	545,934
	Transfers from Other Funds	10-5200	74,921	0	0
	Adjustment for Prior Year Encumbrances		0	812,568	0
	Actual Revenues (Over)/Under Expenditures		-333,026	0	0
General Fund Revenues	Total Operating Budget		33,146,039	36,156,829	34,977,136
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	850,000
	Scholarship Fund Revenue	20-1770	0	0	55,000
	Total Revenues from Local Sources	20-1XXX	0	0	905,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	77,156	63,297	40,367
	Total Revenues from State Sources		77,156	63,297	40,367

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	154,780	157,950	126,360
	Title II	20-4451-4455	31,383	36,403	25,616
	Title III	20-4491-4494	1,591	3,199	0
	Title IV	20-4471-4474	3,445	11,520	9,216
	I.D.E.A. Part B (Handicapped)	20-4420-4429	627,290	664,341	531,473
	Vocational Education	20-4430	0	63,167	50,534
	CARES Act Education Stabilization Fund	20-4530	7,583	135,154	0
	Coronavirus Relief Fund (CRF)	20-4532	0	88,572	0
	CRRSA Act-ESSER II	20-4534	0	0	513,544
	CRRSA Act-Learning Acceleration Grant	20-4535	0	0	32,957
	Other	20-4XXX	207,799	755,516	670,489
	CRRSA Act-Mental Health Grant	20-4536	0	0	45,000
	Total Revenues from Federal Sources			1,033,871	1,915,822
Special Revenue Fund Revenues	Total Grants and Entitlements		1,111,027	1,979,119	2,950,556
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	632,612	641,615	640,166
	Total Revenues from Local Sources		632,612	641,615	640,166
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	198
	Total Local Repayment of Debt		632,612	641,615	640,364
	Actual Revenues (Over)/Under Expenditures		-198	0	0
Debt Service Fund Revenues	Total Repayment of Debt		632,414	641,615	640,364
All Fund Revenues	Total Revenues/Sources		34,889,480	38,777,563	38,568,056
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		34,889,480	38,777,563	38,568,056

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,056,518	9,274,880	9,904,737
	Special Education-Instruction	11-2XX-100-XXX	1,438,754	2,105,864	1,755,958
	Basic Skills/Remedial-Instruction	11-230-100-XXX	530,743	257,391	103,384
	Bilingual Education-Instruction	11-240-100-XXX	0	1,250	1,250
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	136,854	203,263	196,337
	School-Sponsored Athletics-Instruction	11-402-100-XXX	689,662	699,861	718,095
	Before/After School Programs	11-421-XXX-XXX	5,750	32,500	32,500
	Summer School	11-422-XXX-XXX	77,739	101,500	85,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	82,140	124,696	123,720
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	68,344	88,175	86,400
	Community Services Programs/Operations	11-800-330-XXX	45,110	62,500	66,360
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,293,948	3,801,136	3,500,277
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	89,196	86,545	87,815
	Undistributed Expenditures-Health Services	11-000-213-XXX	236,178	250,376	248,107
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	102,702	114,000	114,000
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	180,997	234,066	227,307
	Undistributed Expenditures-Guidance	11-000-218-XXX	758,133	784,164	850,172
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	588,630	545,096	576,633
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	818,445	877,516	871,248
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	168,126	226,539	245,187
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	45,156	100,446	99,838
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	472,189	535,416	497,508
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	677,410	793,438	727,875
	Undistributed Expenditures-Central Services	11-000-251-XXX	407,679	480,189	447,721
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	397,142	483,473	495,179
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,793,470	3,184,066	2,993,974
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,932,320	3,820,760	3,027,151
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,285,027	6,220,987	6,415,801
Undistributed Expenditures-Food Services	11-000-310-930	0	132,500	0	

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Support Services	Total Undistributed Expenditures		20,246,748	22,670,713	21,425,793
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	200
	Increase In Maintenance Reserve	10-606	0	173,188	0
General Fund Current Expenses	Total General Current Expense		32,378,362	35,795,781	34,499,734
Capital Outlay	Equipment	12-XXX-XXX-730	556,600	239,884	342,741
	Facilities Acquisition and Construction Services	12-000-400-XXX	211,077	27,375	175
	Interest Deposit to Capital Reserve	10-604	0	200	200
	Total Capital Outlay		767,677	267,459	343,116
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	93,589	134,286
	General Fund Grand Total		33,146,039	36,156,829	34,977,136
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	0	0	850,000
	Scholarship Fund	20-476-XXX-XXX	0	0	55,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	8,750	0	3,518
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	1,178	1,983	1,114
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	19,500	27,447	17,522
	Nonpublic Nursing Services	20-XXX-XXX-XXX	16,102	9,131	4,247
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,976	0	1,226
	Nonpublic Security Aid	20-XXX-XXX-XXX	24,900	24,736	12,740
	Other	20-XXX-XXX-XXX	750	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	77,156	63,297	40,367
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	154,780	157,950	126,360
	Title II	20-XXX-XXX-XXX	31,383	36,403	25,616
	Title III	20-XXX-XXX-XXX	1,591	3,199	0
	Title IV	20-XXX-XXX-XXX	3,445	11,520	9,216
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	627,290	664,341	531,473
	Vocational Education	20-XXX-XXX-XXX	0	63,167	50,534
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	7,583	135,154	0
	Other	20-XXX-XXX-XXX	207,799	755,516	670,489
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	88,572	0

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	0	513,544
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	0	32,957
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	1,033,871	1,915,822	2,005,189
Special Revenue Fund Expenses	Total Special Revenue Funds		1,111,027	1,979,119	2,950,556
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	632,414	641,615	640,364
	Total Debt Service Funds		632,414	641,615	640,364
All Fund Expenses	Total Expenditures/Appropriations		34,889,480	38,777,563	38,568,056
Expenses Net of Transfers	Total Expenditures Net of Transfers		34,889,480	38,777,563	38,568,056

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	1,400,000	2,200,000	2,200,200	2,200,400
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	250,000	423,188	423,388
	Legal Reserve	3,085,148	1,440,640	302,960	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,050,681	1,165,649	947,209	704,235
	Repayment of Debt	0	198	198	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,454	\$15,369	\$16,454	\$16,924	\$17,373
Total Classroom Instruction	\$8,555	\$8,665	\$9,071	\$9,221	\$9,683
Classroom-Salaries and Benefits	\$7,632	\$7,730	\$8,062	\$8,136	\$8,607
Classroom-General Supplies and Textbooks	\$131	\$165	\$145	\$223	\$165
Classroom-Purchased Services	\$791	\$771	\$863	\$862	\$911
Total Support Services	\$2,241	\$2,333	\$2,542	\$2,571	\$2,748
Support Services-Salaries and Benefits	\$1,941	\$2,078	\$2,172	\$2,199	\$2,337
Total Administrative Costs	\$1,419	\$1,432	\$1,518	\$1,659	\$1,650
Administration Salaries and Benefits	\$1,017	\$1,086	\$1,124	\$1,133	\$1,193
Total Operations and Maintenance of Plant	\$2,046	\$1,970	\$2,210	\$2,276	\$2,214
Operations and Maintenance-Salaries and Benefits	\$1,215	\$990	\$1,131	\$1,141	\$1,105
Board Contribution to Food Services	\$0	\$0	\$0	\$85	\$0
Total Extracurricular Costs	\$596	\$617	\$673	\$680	\$715
Total Equipment Costs	\$210	\$347	\$147	\$153	\$225
Legal Costs	\$22	\$14	\$19	\$19	\$20
Employee Benefits as a percentage of salaries*	25.93%	36.10%	34.02%	33.08%	34.91%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Share School Business Administrator and Business office services with the Elk Township BOE	0
Custodial and Maintenance Services	Share Facilities manager services with the Elk Township BOE	0
Insurance Coverages and Benefits	Cooperative purchasing for Health Insurance and Property Insurance	0
Professional Staff Development	Share professional staff development with the Elk Township BOE	0
Purchasing	Cooperative purchasing through Ed-Data	0
	Cooperative purchasing for Utilities - ACES, County Bid for Heating Oil, Fuel	0
Special Education Services	Share Director of Special Services with Elk Township	0
Staffing - Other	Share Data specialist with Elk Township BOE	0
Superintendent and Assistant Sup.	Share Assistant Superintendent / Director of Curriculum and Instruction with the Elk Township BOE	0
Technology Services	Share Technology services with the Elk Township BOE	0
	Share Technology services with the Franklin Township BOE	0
Transportation Services, including Fuel	Share Transportation Services with the Elk Township BOE	0
	Share Director of Transportation with the Glassboro BOE	0
	Share Director of Transportation with the Clayton BOE	0
	Share transportation bus maintenance with Clayton BOE	0
	Student transportation through jointures	0

Estimated Tax Rates

Municipality	Category	Amount
Elk Twp	(A) General Fund School Levy	3,871,495
	(D) Total School Levy	4,026,164
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	374,251,077
	(H) Estimated Equalized Valuation (as of 10/01/20)	405,634,160
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0345
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0758
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9544
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9926
Franklin Twp	(A) General Fund School Levy	12,175,248
	(D) Total School Levy	12,661,469
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,230,598,454
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,361,000,111
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9894
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0289
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8946
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9303

Employee Contract List for District

Name	Category	Measure
Carolyn Morehead	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Grant Director
	Base Annual Salary Amount	\$87,975
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$910
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,767
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$45/day at retirement max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 20 days in any one year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Carolyn Morehead	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Melissa Williams	Job Title	Assistant Superintendent
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$156,558
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	1330
	Job Title Other District	Assistant Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Melissa Williams	Total Allowances Amount	\$9,660
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$800
	District Contributions Above Teacher Contract for Retirement Plans	\$4,397
	Total Contractual Post-Employment Benefit Amount	\$43,184
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day at retirement with a maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 50 days in any one year including current year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. Piera Gravenor	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$187,337
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	1330

Employee Contract List for District

Name	Category	Measure
Dr. Piera Gravenor	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,410
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$870
	District Contributions Above Teacher Contract for Retirement Plans	\$3,147
	Total Contractual Post-Employment Benefit Amount	\$44,296
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150/day at retirement with a \$15,000 cap
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 50 days in any one year including current year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Piera Gravenor	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph M. Collins	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$166,678
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	1330
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,410
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$4,100
Total Contractual Post-Employment Benefit Amount	\$36,027	
Contractual Post-Employment Benefit Description of Payout of Sick days	\$75/day at retirement with 15yrs of service with a \$15,000 cap	

Employee Contract List for District

Name	Category	Measure
Joseph M. Collins	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 40 days in any one year including current year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kevin Briles	Job Title	Other
	Job Title II	Athletic Trainer
	Base Annual Salary Amount	\$95,077
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Kevin Briles	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,242
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,314
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$45/day at retirement max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 20 days in any one year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title	Other
	Job Title II	JROTC Coordinator
	Base Annual Salary Amount	\$119,906
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,142
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,224
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$45/day at retirement max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 20 days in any one year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Lt Col. Albert Flood

Employee Contract List for District

Name	Category	Measure
Lt Col. Albert Flood	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Maureen Smashey	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Director
	Base Annual Salary Amount	\$75,254
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	1330
	Job Title Other District	Transportation Director
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0	
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Maureen Smashey	Total Allowances Amount	\$1,160
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,789
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$65/day at retirement with 15 years of service, \$12,000 cap
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 20 days in any one yea
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Samuel Teague	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facility Manager
	Base Annual Salary Amount	\$95,277
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	15
	Shared District	1330

Employee Contract List for District

Name	Category	Measure
Samuel Teague	Job Title Other District	Facility Manager
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,160
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,329
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$65/day at retirement with 15 years of service, \$12,000 cap
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 20 days in any one year
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days lapse into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Samuel Teague	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported