

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	6,401.0	6,229.0	6,198.0
On Roll Special Ed Full-Time	1,127.0	1,118.0	1,116.0
On Roll Subtotal	7,528.0	7,347.0	7,314.0
In Private School Placements	31.0	30.0	30.0
Sent to Other Districts Regular	2.0	0.0	0.0
Sent to Other Districts Special Ed	31.0	30.0	25.0
Received	368.0	349.0	349.0
In State Facilities	1.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	50,493,344	51,250,000	52,119,867
	Total Tuition	10-1300	5,457,950	5,664,110	5,674,110
	Unrestricted Miscellaneous Revenues	10-1XXX	904,498	627,135	405,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	1,000	1,500
	Interest Earned on Maintenance Reserve	10-1XXX	3,000	2,000	2,000
	Interest Earned on Capital Reserve Funds	10-1XXX	5,500	5,000	5,000
	Total Revenues from Local Sources		56,864,292	57,549,245	58,207,477
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	747,436	747,436	747,436
	Extraordinary Aid	10-3131	680,964	527,000	600,000
	Categorical Special Education Aid	10-3132	5,808,963	5,808,963	5,808,963
	Equalization Aid	10-3176	52,876,513	53,291,268	56,336,475
	Categorical Security Aid	10-3177	2,787,698	2,787,698	2,787,698
	Total Revenues from State Sources		62,901,574	63,162,365	66,280,572
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	313,398	270,000	303,296
	Ffcra/SEMI or ARRA/SEMI Revenue	10-4210	0	43,252	0
	Total Revenues from Federal Sources		313,398	313,252	303,296
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	6,007,564	5,608,411	5,761,629
	Withdrawal from Capital Reserve for Local Share	10-307	222,000	3,307,258	632,800
	Withdrawal from Maintenance Reserve	10-310	300,000	790,383	0
	Transfers from Other Funds	10-5200	41,999	0	0
	Adjustment for Prior Year Encumbrances		0	3,670,846	0
	Actual Revenues (Over)/Under Expenditures		-5,823,525	0	0
General Fund Revenues	Total Operating Budget		120,827,302	134,401,760	131,185,774
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	300,000
	Other Revenue from Local Sources	20-1XXX	48,238	50,727	0
	Total Revenues from Local Sources	20-1XXX	48,238	50,727	300,000

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	1,249,070	981,332	300,000
	Preschool Education Aid	20-3218	1,647,476	2,984,116	2,386,422
	Total Revenues from State Sources		2,896,546	3,965,448	2,686,422
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	2,841,931	3,624,308	2,815,697
	Title II	20-4451-4455	423,553	421,937	329,447
	Title III	20-4491-4494	140,524	302,475	185,793
	Title IV	20-4471-4474	180,968	258,916	190,616
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,608,404	2,249,504	1,649,199
	CARES Act Education Stabilization Fund	20-4530	0	2,441,563	0
	CARES-Digital Divide Grant	20-4531	0	591,659	0
	Coronavirus Relief Fund (CRF)	20-4532	0	756,416	0
	Total Revenues from Federal Sources		5,195,380	10,646,778	5,170,752
Special Revenue Fund Revenues	Total Grants and Entitlements		8,140,164	14,662,953	8,157,174
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	0	494,867	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,554,287	1,546,670	2,075,291
	Interest on Investments	40-1510	105	0	0
	Miscellaneous	40-1XXX	105	0	0
	Total Revenues from Local Sources		1,554,392	1,546,670	2,075,291
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	540,842	536,989	1,020,259
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	105
	Withdrawal from Debt Service Reserve	40-313	0	494,867	0
	Total Local Repayment of Debt		2,095,234	3,073,393	3,095,655
	Actual Revenues (Over)/Under Expenditures		-50	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,095,184	3,073,393	3,095,655
All Fund Revenues	Total Revenues/Sources		131,062,650	152,138,106	142,438,603
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		131,062,650	152,138,106	142,438,603

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	32,168,826	37,267,473	37,685,079
	Special Education-Instruction	11-2XX-100-XXX	11,243,485	12,418,261	12,775,715
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,579,945	1,758,075	1,801,537
	Bilingual Education-Instruction	11-240-100-XXX	3,652,163	3,905,117	4,014,113
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	441,892	447,627	445,629
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,286,722	1,558,846	1,472,073
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,936,789	3,421,699	3,123,113
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	703,502	740,765	763,575
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,018,095	1,238,255	1,252,588
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	604,656	668,146	586,160
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,488,179	1,929,803	1,663,122
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,584,591	2,001,844	2,059,482
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,853,940	3,322,307	3,386,943
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,378,214	1,485,775	1,531,699
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	251,479	349,133	354,856
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	628,096	692,583	706,319
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,697,026	2,535,866	2,209,408
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	6,558,189	7,685,659	7,818,422
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,506,417	1,799,292	1,834,210
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,152,449	1,219,139	1,247,033
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	10,473,508	12,180,727	11,916,161
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,867,977	5,251,738	4,658,493
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	23,009,150	24,622,773	25,890,956
	Total Undistributed Expenditures			60,712,257	71,145,504
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	3,000	2,000	2,000
	Increase In Maintenance Reserve	10-606	3,000,000	0	0
	Interest Earned on Current Expense Emergency Res	10-607	0	1,000	1,500
General Fund Current Expenses	Total General Current Expense		114,088,290	128,503,903	129,200,186

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	84,027	226,090	189,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	874,432	4,612,726	725,516
	Increase In Capital Reserve	10-604	4,838,000	0	0
	Interest Deposit to Capital Reserve	10-604	5,500	5,000	5,000
	Total Capital Outlay		5,801,959	4,843,816	919,516
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	449,540	438,771	452,372
	Summer School-Support Services	13-422-200-XXX	21,538	56,538	58,291
	Total Summer School	13-422-X00-XXX	471,078	495,309	510,663
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	471,078	495,309	510,663
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	465,975	558,732	555,409
	General Fund Grand Total		120,827,302	134,401,760	131,185,774
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	48,238	50,727	0
	Student Activity Fund	20-475-XXX-XXX	0	0	300,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,464,104	1,373,611	810,710
	Support Services	20-218-200-XXX	1,421,708	2,386,665	1,775,384
	Facility Acquisition and Construction Services	20-218-400-XXX	10,734	205,172	100,328
	Total Preschool Education Aid	20-218-XXX-XXX	2,896,546	3,965,448	2,686,422
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,896,546	3,965,448	2,686,422
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	2,841,931	3,624,308	2,815,697
	Title II	20-XXX-XXX-XXX	423,553	421,937	329,447
	Title III	20-XXX-XXX-XXX	140,524	302,475	185,793
	Title IV	20-XXX-XXX-XXX	180,968	258,916	190,616
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,608,404	2,249,504	1,649,199
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	2,441,563	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	591,659	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	756,416	0
	Total Federal Projects	20-XXX-XXX-XXX	5,195,380	10,646,778	5,170,752
Special Revenue Fund Expenses	Total Special Revenue Funds		8,140,164	14,662,953	8,157,174

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,095,184	2,578,526	3,095,655
	Increase In Debt Service Reserve	40-608	0	494,867	0
	Total Debt Service Funds		2,095,184	3,073,393	3,095,655
All Fund Expenses	Total Expenditures/Appropriations		131,062,650	152,138,106	142,438,603
Expenses Net of Transfers	Total Expenditures Net of Transfers		131,062,650	152,138,106	142,438,603

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	8,655,216	13,276,716	9,974,458	9,346,658
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,300,000	4,003,000	3,214,617	3,216,617
	Legal Reserve	2,611,671	2,517,231	1,408,535	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	598,500	598,500	599,500	601,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	7,599,250	7,040,295	6,967,712	2,614,618
	Repayment of Debt	55	105	105	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,483	\$14,482	\$16,331	\$16,937	\$16,995
Total Classroom Instruction	\$8,679	\$8,669	\$9,738	\$9,980	\$10,099
Classroom-Salaries and Benefits	\$8,384	\$8,404	\$9,420	\$9,588	\$9,774
Classroom-General Supplies and Textbooks	\$209	\$214	\$216	\$261	\$221
Classroom-Purchased Services	\$85	\$51	\$102	\$132	\$104
Total Support Services	\$1,962	\$1,947	\$2,236	\$2,322	\$2,293
Support Services-Salaries and Benefits	\$1,680	\$1,720	\$1,940	\$1,973	\$2,028
Total Administrative Costs	\$1,901	\$1,844	\$2,103	\$2,254	\$2,254
Administration Salaries and Benefits	\$1,653	\$1,645	\$1,846	\$1,934	\$1,987
Total Operations and Maintenance of Plant	\$1,605	\$1,667	\$1,870	\$1,974	\$1,952
Operations and Maintenance-Salaries and Benefits	\$1,113	\$1,142	\$1,308	\$1,331	\$1,377
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$308	\$277	\$303	\$323	\$312
Total Equipment Costs	\$15	\$13	\$188	\$59	\$40
Legal Costs	\$71	\$52	\$65	\$83	\$67
Employee Benefits as a percentage of salaries*	31.14%	30.83%	30.88%	30.22%	30.66%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Swimming pool agreement with West New York BOE	0
	Snow removal and rock salt agreement with Township	0
	Facilities agreement between BOE and township Recreation Dept.	0
	Garbage removal agreement with sanitation department for all schools.	0
	Shared services with police in all schools and MOU	0
	Schools serve as OEM shelters for township in the event of an emergency.	0
Purchasing	Educational Data and various Co-op purchasing agreements.	0
Staffing - Other	Tutoring services with township library.	0
Transportation Services, including Fuel	Transportation Consortium with County.	0
	Fuel for district vehicles.	0

Estimated Tax Rates

Municipality	Category	Amount
North Bergen Twp	(A) General Fund School Levy	51,684,934
	(D) Total School Levy	53,495,914
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	2,563,885,003
	(H) Estimated Equalized Valuation (as of 10/01/20)	6,929,253,751
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.0159
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.0865
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7459
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7720

Employee Contract List for District

Name	Category	Measure
Abe Garcia	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security Director
	Base Annual Salary Amount	\$105,890
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$624
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,854
	Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick time
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Abe Garcia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Carrie Brady	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$111,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Carrie Brady	Total Allowances Amount	\$2,490
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$8,561
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Daniel Diaz	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Technology
	Base Annual Salary Amount	\$130,270
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Daniel Diaz	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,624
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,028
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Daniel Diaz	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donna Nelson	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$119,780
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$59,490	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement	

Employee Contract List for District

Name	Category	Measure
Donna Nelson	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$9,213
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Vacation buyback current year
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
George Solter	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$239,700
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
George Solter	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$68,836
	Contractual Post-Employment Benefit Description of Payout of Sick days	Cap upon retirement for Superintendent
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation payout upon separation or retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	na
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Grace Crandall-Dowd	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,630
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,990
	Contractual Post-Employment Benefit Description of Payout of Sick days	Unused Sick Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Grace Crandall-Dowd	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,125
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Hugo Cabrera	Job Title	Board Secretary
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$192,170
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Hugo Cabrera	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$84,875
	Contractual Post-Employment Benefit Description of Payout of Sick days	Available upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$14,782
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max payout current year unused vacation
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
James Somick	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Technology
	Base Annual Salary Amount	\$109,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
James Somick	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,207
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout sick time
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
James Somick	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Bender	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Assistant Sup. Security
	Base Annual Salary Amount	\$82,260
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,270
Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick payout	

Employee Contract List for District

Name	Category	Measure
John Bender	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robinson Camacho	Job Title	Information Technology
	Job Title II	Student Management System
	Base Annual Salary Amount	\$127,860
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Robinson Camacho	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$9,835
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Spencer Marino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll Supervisor
	Base Annual Salary Amount	\$83,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Spencer Marino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,423
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steven Somick	Job Title	Assistant Superintendent
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$199,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Steven Somick	Total Allowances Amount	\$4,590
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$45,753
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped Sick Day Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused Sick payout upon separation or retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Thaddeus Goscinski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Maintenance
	Base Annual Salary Amount	\$136,570
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Thaddeus Goscinski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$624
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,983
	Contractual Post-Employment Benefit Description of Payout of Sick days	Unused sick payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,727
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Thaddeus Goscinski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Theresa Cabrera	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Attendance/ Homeless Lias
	Base Annual Salary Amount	\$102,700
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,931	
Contractual Post-Employment Benefit Description of Payout of Sick days	Unused payout	

Employee Contract List for District

Name	Category	Measure
Theresa Cabrera	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$7,900
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas Tango	Job Title	Accountant
	Job Title II	Treasurer
	Base Annual Salary Amount	\$126,990
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Thomas Tango	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,614
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$9,768
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
William Picinic	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Maintenance
	Base Annual Salary Amount	\$120,210
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$624
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
William Picinic	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,007
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported