

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,371.0	1,309.0	1,311.0
On Roll Regular Shared-Time	1.0		0.0
On Roll Special Ed Full-Time	234.0	239.0	239.0
On Roll Subtotal	1,606.0	1,548.0	1,550.0
In Private School Placements	14.0	15.0	15.0
Sent to Other Districts Special Ed	19.0	17.0	17.0
Received	9.0	5.0	5.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	27,928,070	28,486,631	29,056,364
	Total Tuition	10-1300	159,845	170,000	170,000
	Rents and Royalties	10-1910	1,881	5,000	5,000
	Unrestricted Miscellaneous Revenues	10-1XXX	86,092	84,000	73,700
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	400	20
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	280
	Interest Earned on Capital Reserve Funds	10-1XXX	0	500	1,000
	Total Revenues from Local Sources		28,175,888	28,746,631	29,306,364
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	240,771	240,771	240,771
	Extraordinary Aid	10-3131	638,437	300,000	600,000
	Categorical Special Education Aid	10-3132	901,509	936,418	1,155,701
	Equalization Aid	10-3176	2,978,764	2,978,764	2,978,764
	Categorical Security Aid	10-3177	47,872	47,872	47,872
	Other State Aids	10-3XXX	1,160	0	0
	Total Revenues from State Sources		4,808,513	4,503,825	5,023,108
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	47,671	42,000	50,000
	Total Revenues from Federal Sources		47,671	42,000	50,000
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	1,000,000	1,728,054	1,728,054
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	512,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	199,357	467,000	0
	Withdrawal from Maintenance Reserve	10-310	33,720	48,850	87,500
	Adjustment for Prior Year Encumbrances		0	460,910	0
	Actual Revenues (Over)/Under Expenditures		-1,601,359	0	0
General Fund Revenues	Total Operating Budget		32,663,790	35,997,270	36,707,026
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	27,871	170,965	0
	Total Revenues from Local Sources	20-1XXX	27,871	170,965	0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	251,189	228,100	222,672
	Other Restricted Entitlements	20-32XX	35,593	341,313	291,989
	Total Revenues from State Sources		286,782	569,413	514,661
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	305,503	402,301	231,615
	Title II	20-4451-4455	38,826	83,482	37,105
	Title III	20-4491-4494	21,958	15,327	18,726
	Title IV	20-4471-4474	11,162	31,225	16,337
	I.D.E.A. Part B (Handicapped)	20-4420-4429	449,137	664,289	379,505
	CARES Act Education Stabilization Fund	20-4530	147,927	230,429	0
	CARES-Digital Divide Grant	20-4531	0	151,145	0
	Coronavirus Relief Fund (CRF)	20-4532	0	105,935	0
	Other	20-4XXX	278,180	3,872	0
	Total Revenues from Federal Sources		1,252,693	1,688,005	683,288
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	32,161	31,178	47,677
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	29,528	46,367
Special Revenue Fund Revenues	Total Grants and Entitlements		1,599,507	2,489,089	1,291,993
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,864,666	1,869,473	1,772,133
	Total Revenues from Local Sources		1,864,666	1,869,473	1,772,133
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	9,083	9,846	9,801
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	39,030
	Total Local Repayment of Debt		1,873,749	1,879,319	1,820,964
Debt Service Fund Revenues	Total Repayment of Debt		1,873,749	1,879,319	1,820,964
All Fund Revenues	Total Revenues/Sources		36,137,046	40,365,678	39,819,983
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	32,161	31,178	47,677
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	29,528	46,367
	Total Revenues/Sources Net of Transfers		36,104,885	40,304,972	39,725,939

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,693,305	8,334,249	8,397,680
	Special Education-Instruction	11-2XX-100-XXX	3,368,163	3,784,423	4,335,139
	Bilingual Education-Instruction	11-240-100-XXX	385,556	365,086	358,768
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	199,272	254,916	262,099
	School-Sponsored Athletics-Instruction	11-402-100-XXX	328,328	376,764	394,170
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	293,959	290,374	301,324
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,952,506	3,578,530	3,642,738
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	203,685	210,055	218,323
	Undistributed Expenditures-Health Services	11-000-213-XXX	258,896	330,286	335,834
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	633,877	839,072	832,904
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	563,573	809,501	831,007
	Undistributed Expenditures-Guidance	11-000-218-XXX	628,634	639,576	692,408
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	827,552	875,075	905,090
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	241,995	241,146	241,686
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	342,860	363,292	382,948
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	117,901	202,252	168,744
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	612,400	722,659	728,610
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,304,183	1,368,567	1,399,062
	Undistributed Expenditures-Central Services	11-000-251-XXX	460,846	519,258	524,756
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	91,544	86,703	96,366
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,659,344	2,724,422	2,807,908
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,722,364	2,188,485	2,182,568
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,608,332	6,029,996	5,776,437
	Total Undistributed Expenditures			19,230,492	21,728,875
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	280
	Increase In Maintenance Reserve	10-606	106,280	0	0
	Interest Earned on Current Expense Emergency Res	10-607	0	400	20
General Fund Current Expenses	Total General Current Expense		31,605,355	35,135,187	35,816,869

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	31,426	21,020	10,516
	Facilities Acquisition and Construction Services	12-000-400-XXX	255,379	521,023	564,023
	Increase In Capital Reserve	10-604	478,444	0	0
	Interest Deposit to Capital Reserve	10-604	0	500	1,000
	Total Capital Outlay		765,249	542,543	575,539
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	293,186	319,540	314,618
	General Fund Grand Total		32,663,790	35,997,270	36,707,026
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	27,871	170,965	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	254,851	266,146	293,489
	Support Services	20-218-200-XXX	28,499	22,660	23,227
	Total Preschool Education Aid	20-218-XXX-XXX	283,350	288,806	316,716
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	3,628	5,437	4,621
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	487	14,934	12,694
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	7,749	12,054	10,246
	Nonpublic Nursing Services	20-XXX-XXX-XXX	7,481	11,526	9,797
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,387	0	1,873
	Nonpublic Security Aid	20-XXX-XXX-XXX	13,861	19,775	16,809
	Other	20-XXX-XXX-XXX	0	277,587	235,949
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	318,943	630,119	608,705
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	305,503	402,301	231,615
	Title II	20-XXX-XXX-XXX	38,826	83,482	37,105
	Title III	20-XXX-XXX-XXX	21,958	15,327	18,726
	Title IV	20-XXX-XXX-XXX	11,162	31,225	16,337
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	449,137	664,289	379,505
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	147,927	230,429	0
	Other	20-XXX-XXX-XXX	278,180	0	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	151,145	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	105,935	0
	Nonpublic Technology Funds Under CRF	20-482-xxx-xxx	0	3,872	0

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	1,252,693	1,688,005	683,288
Special Revenue Fund Expenses	Total Special Revenue Funds		1,599,507	2,489,089	1,291,993
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,873,749	1,879,319	1,820,964
	Total Debt Service Funds		1,873,749	1,879,319	1,820,964
All Fund Expenses	Total Expenditures/Appropriations		36,137,046	40,365,678	39,819,983
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	32,161	31,178	47,677
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	29,528	46,367
	Total Expenditures Net of Transfers		36,104,885	40,304,972	39,725,939

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	710,117	710,760	869,260	358,260
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	80,331	146,611	197,861	110,641
	Legal Reserve	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	667	667	1,067	1,087
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,289,129	2,210,170	1,982,116	254,062
	Repayment of Debt	0	0	39,030	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,968	\$16,880	\$18,454	\$19,382	\$19,761
Total Classroom Instruction	\$9,915	\$9,726	\$10,577	\$11,065	\$11,326
Classroom-Salaries and Benefits	\$9,474	\$9,221	\$9,849	\$10,269	\$10,587
Classroom-General Supplies and Textbooks	\$159	\$165	\$208	\$221	\$177
Classroom-Purchased Services	\$282	\$340	\$520	\$574	\$562
Total Support Services	\$3,141	\$3,052	\$3,521	\$3,697	\$3,763
Support Services-Salaries and Benefits	\$2,673	\$2,673	\$2,955	\$2,916	\$3,188
Total Administrative Costs	\$1,941	\$1,938	\$2,069	\$2,215	\$2,214
Administration Salaries and Benefits	\$1,604	\$1,623	\$1,688	\$1,796	\$1,807
Total Operations and Maintenance of Plant	\$1,516	\$1,740	\$1,778	\$1,879	\$1,923
Operations and Maintenance-Salaries and Benefits	\$330	\$334	\$366	\$380	\$376
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$452	\$421	\$507	\$523	\$532
Total Equipment Costs	\$15	\$20	\$0	\$14	\$7
Legal Costs	\$49	\$44	\$57	\$59	\$52
Employee Benefits as a percentage of salaries*	33.76%	32.61%	33.63%	33.29%	29.90%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
71220	Employee Health Benefits Waiver Stipends	200,000	Reclassified from Health Benefits line

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	The school district partners with the municipality for contracted custodial services. School district custodial staff are also provided for the use of the facilities by the municipality for summer camp and year-round recreational and cultural programs. Custodial services are also provided for the joint athletic stadium complex and municipal park/playground on the high school property, including public restrooms at the athletic complex.	0
Food Services	The school district partners with the municipality to provide lunches to all students participating in the summer camp programs, in order to ensure that low income students receive meals during the summer.	0
Insurance Coverages and Benefits	The school district participates in the School Employees Health Benefits Program, and also utilizes workers compensation insurance through the NJSIG cooperative.	0
Municipal/Public Works	School facilities are provided to the municipality at no charge for year-round recreational and cultural programs, summer camp, and other municipality-sponsored events. The public works department of the municipality also provides services to the school district to plow some side roads on a timely basis to access school parking lots.	0
Nursing Services	Nursing staff are provided at no cost for the summer camp program, which is operated by the municipality in the school buildings.	0
Others	The school district and municipality joined into an alliance several years ago to create a joint recreation complex (athletic track and field, community park and playground), sharing in the cost for upkeep, repairs, lighting costs, and are working together to resurface the aging and damaged track and replace the turf field, which has reached the end of its useful life.	0
Professional Staff Development	When appropriate, the school district utilizes professional development opportunities offered by ESCNJ.	0
Purchasing	The school district participates in purchasing cooperatives with ESCNJ, HCESC and Educational Data Services (via ESCNJ). The school district also participates in the E-Rate program and in cooperative utility purchasing through ACES and ACT.	0
Recycling	Recycling and trash removal services are provided to the school district by the municipality at no cost.	0
Special Education Services	When appropriate, students are sent to special education programs operated by ESCNJ and other LEAs and ESCs	0
Transportation Services, including Fuel	The school district participates in cooperative bidding with ESCNJ to procure transportation contracts, including some joint transportation arrangements with other LEAs. Some joint transportation arrangements are made directly with other LEAs. Gasoline and diesel fuel is purchased from Middlesex County via a municipality purchasing cooperative contract.	0

Estimated Tax Rates

Municipality	Category	Amount
Highland Park Bor	(A) General Fund School Levy	28,771,497
	(D) Total School Levy	30,534,631
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	582,981,141
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,407,826,894
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	4.9352
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	5.2377
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	2.0437
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	2.1689

Employee Contract List for District

Name	Category	Measure
Dr. Scott Taylor	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$175,049
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	237
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,485
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Scott Taylor	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janet Becker	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$91,926
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Janet Becker	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,147
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,915
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jodi Parsons	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,140
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jodi Parsons	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,988
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,565
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jodi Parsons	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Linda Hoefele	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,387
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,245
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,687
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount permitted by law

Employee Contract List for District

Name	Category	Measure
Linda Hoefele	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated number of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Michael O'Donnell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$91,237
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael O'Donnell	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,223
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,901
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Odato	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$84,688
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,283
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated amount of accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Odató	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,764
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported