

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,769.0	1,709.0	1,716.0
On Roll Special Ed Full-Time	305.0	290.0	285.0
On Roll Special Ed Shared-Time	2.0	3.0	0.0
On Roll Subtotal	2,076.0	2,002.0	2,001.0
In Private School Placements	6.5	7.0	6.0
Sent to Other Districts Regular	0.0	3.0	0.0
Sent to Other Districts Special Ed	6.5	10.0	14.5
Received	16.0	10.0	17.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	25,602,375	26,114,423	26,375,567
	Total Tuition	10-1300	79,172	51,300	51,300
	Unrestricted Miscellaneous Revenues	10-1XXX	307,000	119,000	114,000
	Total Revenues from Local Sources		25,988,547	26,284,723	26,540,867
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	333,032	333,032	333,032
	Extraordinary Aid	10-3131	448,868	0	0
	Categorical Special Education Aid	10-3132	1,286,114	1,286,114	1,286,114
	Equalization Aid	10-3176	8,289,671	8,630,071	9,774,628
	Categorical Security Aid	10-3177	359,344	359,344	359,344
	Other State Aids	10-3XXX	290	0	0
	Total Revenues from State Sources		10,717,319	10,608,561	11,753,118
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	41,471	39,903	40,066
	Total Revenues from Federal Sources		41,471	39,903	40,066
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	740,368	741,657	1,040,932
	Withdrawal from Capital Reserve for Local Share	10-307	108,200	0	831,189
	Transfers from Other Funds	10-5200	203,076	50,000	50,000
	Adjustment for Prior Year Encumbrances		0	83,505	0
	Actual Revenues (Over)/Under Expenditures		-3,341,892	0	0
General Fund Revenues	Total Operating Budget		34,457,089	37,808,349	40,256,172
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	140,000
	Scholarship Fund Revenue	20-1770	0	0	15,000
	Other Revenue from Local Sources	20-1XXX	30,595	27,283	0
	Total Revenues from Local Sources	20-1XXX	30,595	27,283	155,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	290,978	336,834	286,310
	Title II	20-4451-4455	46,600	65,670	55,820
	Title III	20-4491-4494	17,933	59,950	43,414
	I.D.E.A. Part B (Handicapped)	20-4420-4429	513,677	538,763	457,950
	CARES Act Education Stabilization Fund	20-4530	0	242,245	0
	Coronavirus Relief Fund (CRF)	20-4532	0	135,693	0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		869,188	1,379,155	843,494
Special Revenue Fund Revenues	Total Grants and Entitlements		899,783	1,406,438	998,494
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	346,534	323,896	308,485
	Total Revenues from Local Sources		346,534	323,896	308,485
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	161,666	151,104	143,915
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		508,200	475,000	452,400
Debt Service Fund Revenues	Total Repayment of Debt		508,200	475,000	452,400
All Fund Revenues	Total Revenues/Sources		35,865,072	39,689,787	41,707,066
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		35,865,072	39,689,787	41,707,066

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,218,996	10,729,315	11,291,817
	Special Education-Instruction	11-2XX-100-XXX	3,597,446	3,998,263	4,241,416
	Basic Skills/Remedial-Instruction	11-230-100-XXX	310,841	314,849	348,538
	Bilingual Education-Instruction	11-240-100-XXX	387,292	460,927	510,458
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	119,868	137,122	138,797
	School-Sponsored Athletics-Instruction	11-402-100-XXX	468,147	501,453	501,159
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	731,781	1,123,562	1,280,712
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	43,492	44,959	46,416
	Undistributed Expenditures-Health Services	11-000-213-XXX	418,354	459,268	481,413
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	573,817	695,947	690,145
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	228,244	276,083	301,446
	Undistributed Expenditures-Guidance	11-000-218-XXX	761,459	927,609	952,726
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,020,021	1,130,577	1,161,444
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	268,384	409,499	403,290
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	500,087	431,593	475,911
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	39,150	79,316	75,191
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	905,736	1,115,607	1,102,275
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,882,575	1,920,767	1,959,127
	Undistributed Expenditures-Central Services	11-000-251-XXX	503,060	498,953	436,765
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	122,925	154,804	166,173
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,138,680	3,310,472	3,476,520
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	929,906	1,157,378	1,238,652
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,744,888	7,277,731	7,315,655
	Total Undistributed Expenditures			18,812,559	21,014,125
General Fund Current Expenses	Total General Current Expense		33,915,149	37,156,054	38,596,046

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	69,474	61,031	93,568
	Facilities Acquisition and Construction Services	12-000-400-XXX	315,630	525,543	674,922
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	108,200	0	831,189
	Total Capital Outlay		493,304	586,574	1,599,679
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	48,636	65,721	60,447
	General Fund Grand Total		34,457,089	37,808,349	40,256,172
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	30,595	27,283	0
	Student Activity Fund	20-475-XXX-XXX	0	0	140,000
	Scholarship Fund	20-476-XXX-XXX	0	0	15,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	290,978	336,834	286,310
	Title II	20-XXX-XXX-XXX	46,600	65,670	55,820
	Title III	20-XXX-XXX-XXX	17,933	59,950	43,414
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	513,677	538,763	457,950
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	242,245	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	135,693	0
	Total Federal Projects	20-XXX-XXX-XXX	869,188	1,379,155	843,494
Special Revenue Fund Expenses	Total Special Revenue Funds		899,783	1,406,438	998,494
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	508,200	475,000	452,400
	Total Debt Service Funds		508,200	475,000	452,400
All Fund Expenses	Total Expenditures/Appropriations		35,865,072	39,689,787	41,707,066
Expenses Net of Transfers	Total Expenditures Net of Transfers		35,865,072	39,689,787	41,707,066

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	562,281	2,372,531	4,372,531	3,541,342
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	253,300	503,300	503,300	503,300
	Legal Reserve	1,475,111	1,782,589	1,040,932	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,089,295	1,138,300	754,497	754,497
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,117	\$15,519	\$16,743	\$17,453	\$18,020
Total Classroom Instruction	\$9,435	\$9,036	\$9,786	\$10,077	\$10,513
Classroom-Salaries and Benefits	\$8,760	\$8,416	\$9,145	\$9,439	\$9,753
Classroom-General Supplies and Textbooks	\$383	\$331	\$313	\$314	\$412
Classroom-Purchased Services	\$293	\$289	\$328	\$323	\$347
Total Support Services	\$2,436	\$2,357	\$2,639	\$2,807	\$2,867
Support Services-Salaries and Benefits	\$2,077	\$2,063	\$2,209	\$2,350	\$2,414
Total Administrative Costs	\$1,962	\$2,040	\$2,143	\$2,274	\$2,252
Administration Salaries and Benefits	\$1,605	\$1,703	\$1,727	\$1,801	\$1,810
Total Operations and Maintenance of Plant	\$1,838	\$1,709	\$1,772	\$1,875	\$1,969
Operations and Maintenance-Salaries and Benefits	\$862	\$812	\$858	\$887	\$974
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$422	\$352	\$375	\$394	\$392
Total Equipment Costs	\$56	\$33	\$21	\$31	\$47
Legal Costs	\$83	\$93	\$93	\$99	\$92
Employee Benefits as a percentage of salaries*	33.16%	32.09%	33.75%	32.43%	31.22%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	PARENT PAID TUITION	51,300	Tuition paid by parent for integrated PreK program
300	PARENTS/GUARDIANS	45,000	PAY TO PLAY FEES FOR COCURRICULAR
	PARENTS/GUARDIANS/STUDENTS	2,000	HS PARKING PERMITS
	SPECTATORS	15,000	GATE RECEIPTS FROM ATHLETIC EVENTS
	VARIOUS	10,000	BLDG USE FEES
	VARIOUS	2,000	ENERGY REBATES
	VARIOUS	30,000	OTHER MISC REVENUES
	BANK	10,000	INTEREST INCOME

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participation in The Public Employer Trust for medical, prescription and dental insurance premiums	0
	Participation in the NJ Schools Insurance Group for all lines of insurance	0
Municipal/Public Works	Field Maintenance Agreement between the Borough and the BOE	0
Others	Field and building use agreements with the Middlesex Borough Recreation Programs	0
Purchasing	Cooperative Purchasing through NJSBA - ACES Program	0
	Cooperative purchasing of supplies and trade services through the Educational Data Services Co-Op	0
	Purchase of supplies and services from Western State Contract Alliance (WSCA) and NJ state contracts	0
	Cooperative purchasing of supplies, equipment and services through the ESCNJ Purchasing Consortium	0
Special Education Services	Utilize tuition program offered by the ESCNJ	0
Transportation Services, including Fuel	Joint transportation agreements with the ESCNJ, Piscataway BOE and SCESC for out of district students, general ed, special ed, vo-tech and non-public	0
	Purchase of fuel for buses and maintenance/custodial/grounds vehicles and equipment with the Middlesex Borough	0

Estimated Tax Rates

Municipality	Category	Amount
Middlesex Borough	(A) General Fund School Levy	26,375,567
	(D) Total School Levy	26,684,052
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	492,104,366
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,711,378,775
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	5.3598
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	5.4224
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.5412
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5592

Employee Contract List for District

Name	Category	Measure
ANNETTE GIORDANO	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$92,880
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	4
	Description of Other Contracted Non-Working Days	RECESS DAYS
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$12,689
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,680
	Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT DURING FIRST 5 YEARS OF EMPLOYMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT PER DIEM RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	CONVERT TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
ANNETTE GIORDANO	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
BARBARA FERRIS	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	COMMUNITY SCH SUPV
	Base Annual Salary Amount	\$79,454
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	4
	Description of Other Contracted Non-Working Days	RECESS DAYS

Employee Contract List for District

Name	Category	Measure
BARBARA FERRIS	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,165
	Contractual Post-Employment Benefit Description of Payout of Sick days	PAID AT \$75 PER DIEM, MAX \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID AT PER DIEM RATE, MAX 25 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT PERMITTED
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
DAMIEN DIMINO	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$115,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
DAMIEN DIMINO	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	4
	Description of Other Contracted Non-Working Days	RECESS DAYS
	Total Allowances Amount	\$4,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$12,568
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,846
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT ELIGIBLE DURING FIRST 5 YEARS OF EMPLOYMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID AT PER DIEM RATE, MAX 25 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOT PERMITTED
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
DAMIEN DIMINO	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
FREDERICK WILLIAMS	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	4
	Description of Other Contracted Non-Working Days	RECESS DAYS
	Total Allowances Amount	\$7,600
	Total Bonuses Amount	\$16,002
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,901
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,102
Contractual Post-Employment Benefit Description of Payout of Sick days	PAID AT PER DIEM RATE, MAX \$15,000	

Employee Contract List for District

Name	Category	Measure
FREDERICK WILLIAMS	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID AT PER DIEM RATE, MAX 30 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - CONVERT TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MICHELE LOREE	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$177,520
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
MICHELE LOREE	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	4
	Description of Other Contracted Non-Working Days	RECESS DAYS
	Total Allowances Amount	\$5,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,025
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,483
	Contractual Post-Employment Benefit Description of Payout of Sick days	PAID AT \$75 PER DIEM, MAX \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID AT PER DIEM RATE, MAX 30 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
PAUL RAFALOWSKI	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$150,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	4
	Description of Other Contracted Non-Working Days	RECESS DAYS
	Total Allowances Amount	\$6,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,308
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT PAYOUT FOR FIRST 5 YEARS OF EMPLOYMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID AT PER DIEM RATE, MAX 30 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	CONVERT TO SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
PAUL RAFALOWSKI	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SATCHELL HAUGHTON	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DIR OF FACILITIES
	Base Annual Salary Amount	\$98,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	4
	Description of Other Contracted Non-Working Days	RECESS DAYS

Employee Contract List for District

Name	Category	Measure
SATCHELL HAUGHTON	Total Allowances Amount	\$1,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$11,984
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,538
	Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT DURING FIRST 5 YEARS OF EMPLOYMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PAID AT PER DIEM RATE, MAX 25 DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	