

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	236.0	221.0	218.0
On Roll Special Ed Full-Time	41.0	41.0	40.0
On Roll Subtotal	277.0	262.0	258.0
In Private School Placements	3.0	2.0	2.0
Sent to Other Districts Regular	87.0	88.5	100.0
Sent to Other Districts Special Ed	21.0	18.5	22.5
Received	10.0	6.0	0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	6,195,873	6,319,790	6,446,186
	Total Tuition	10-1300	64,070	15,250	15,250
	Unrestricted Miscellaneous Revenues	10-1XXX	32,945	13,550	13,550
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	100	100
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources		6,292,888	6,349,790	6,476,186
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	85,575	85,575	85,575
	Extraordinary Aid	10-3131	26,776	0	0
	Categorical Special Education Aid	10-3132	221,110	221,110	221,110
	Categorical Security Aid	10-3177	134,097	134,097	134,097
	Adjustment Aid	10-3178	518,546	418,439	286,589
	Other State Aids	10-3XXX	455	0	0
	Total Revenues from State Sources		986,559	859,221	727,371
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	352,484	325,946
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	80,000	0
	Withdrawal from Maintenance Reserve	10-310	138,675	0	0
	Adjustment for Prior Year Encumbrances		0	16,416	0
	Actual Revenues (Over)/Under Expenditures		31,894	0	0
General Fund Revenues	Total Operating Budget		7,450,016	7,657,911	7,529,503
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	25,000
	Other Revenue from Local Sources	20-1XXX	11,635	0	0
	Total Revenues from Local Sources	20-1XXX	11,635	0	25,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	328,675	334,275	326,328
	Total Revenues from State Sources		328,675	334,275	326,328

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	133,708	145,471	123,650
	Title II	20-4451-4455	13,493	14,825	12,601
	Title IV	20-4471-4474	6,100	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	130,838	133,520	113,492
	CARES Act Education Stabilization Fund	20-4530	0	111,343	0
	Coronavirus Relief Fund (CRF)	20-4532	0	34,873	0
	CRRSA Act-ESSER II	20-4534		0	432,529
	CRRSA Act-Learning Acceleration Grant	20-4535		0	27,758
	CRRSA Act-Mental Health Grant	20-4536		0	45,000
	Total Revenues from Federal Sources			284,139	450,032
Special Revenue Fund Revenues	Total Grants and Entitlements		624,449	784,307	1,114,858
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	0	178,300	172,300
	Total Revenues from Local Sources		0	178,300	172,300
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	7	0
	Total Local Repayment of Debt		0	178,307	172,300
Debt Service Fund Revenues	Total Repayment of Debt		0	178,307	172,300
All Fund Revenues	Total Revenues/Sources		8,074,465	8,620,525	8,816,661
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		8,074,465	8,620,525	8,816,661

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,124,523	2,258,998	2,236,674
	Special Education-Instruction	11-2XX-100-XXX	0	1,000	1,000
	Bilingual Education-Instruction	11-240-100-XXX	90,015	97,273	109,562
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	40,068	43,795	42,840
	School-Sponsored Athletics-Instruction	11-402-100-XXX	37,502	44,014	45,370
	Before/After School Programs	11-421-XXX-XXX	6,190	8,100	8,000
	Summer School	11-422-XXX-XXX	23,535	23,535	23,535
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,977,757	1,944,127	1,946,262
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	61,077	46,989	53,671
	Undistributed Expenditures-Health Services	11-000-213-XXX	73,014	81,081	85,025
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	83,639	92,758	103,465
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	105,223	97,302	93,340
	Undistributed Expenditures-Guidance	11-000-218-XXX	43,205	44,924	45,528
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	193,067	158,047	161,883
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	128,198	121,317	122,768
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	20,935	6,000	12,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	284,502	289,957	283,235
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	9,181	9,513	11,700
	Undistributed Expenditures-Central Services	11-000-251-XXX	174,723	199,710	196,024
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	26,743	30,740	27,160
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	734,725	568,492	585,443
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	160,942	180,585	161,446
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	971,093	1,103,792	1,137,828
	Undistributed Expenditures-Food Services	11-000-310-930	0	27,000	0
Total Undistributed Expenditures			5,048,024	5,002,334	5,026,778

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
	Increase In Maintenance Reserve	10-606	5,000	0	0
	Interest Earned on Current Expense Emergency Res	10-607	0	100	100
General Fund Current Expenses	Total General Current Expense		7,374,857	7,479,249	7,493,959
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	21,662	120,662	21,662
	Increase In Capital Reserve	10-604	3,000	0	0
	Interest Deposit to Capital Reserve	10-604	1,000	1,000	1,000
	Total Capital Outlay		25,662	121,662	22,662
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	49,497	57,000	12,882
	General Fund Grand Total		7,450,016	7,657,911	7,529,503
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	11,635	0	0
	Student Activity Fund	20-475-XXX-XXX	0	0	25,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	237,103	205,278	210,410
	Support Services	20-218-200-XXX	91,572	128,997	115,918
	Total Preschool Education Aid	20-218-XXX-XXX	328,675	334,275	326,328
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	328,675	334,275	326,328
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	133,708	145,471	123,650
	Title II	20-XXX-XXX-XXX	13,493	14,825	12,601
	Title IV	20-XXX-XXX-XXX	6,100	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	130,838	133,520	113,492
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	111,343	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	34,873	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx		0	432,529
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx		0	27,758
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx		0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	284,139	450,032	763,530
Special Revenue Fund Expenses	Total Special Revenue Funds		624,449	784,307	1,114,858

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	0	178,307	172,300
	Total Debt Service Funds		0	178,307	172,300
All Fund Expenses	Total Expenditures/Appropriations		8,074,465	8,620,525	8,816,661
Expenses Net of Transfers	Total Expenditures Net of Transfers		8,074,465	8,620,525	8,816,661

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	201,000	205,000	126,000	127,000
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	160,000	26,325	26,425	26,525
	Legal Reserve	572,047	525,653	204,368	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	178,300	178,300	178,400	178,500
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	301,690	308,430	371,578	250,000
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,385	\$20,469	\$20,454	\$21,795	\$22,227
Total Classroom Instruction	\$10,777	\$11,534	\$12,207	\$12,869	\$13,049
Classroom-Salaries and Benefits	\$10,229	\$11,101	\$11,703	\$12,338	\$12,566
Classroom-General Supplies and Textbooks	\$327	\$231	\$278	\$294	\$271
Classroom-Purchased Services	\$222	\$202	\$226	\$237	\$213
Total Support Services	\$2,821	\$3,467	\$3,481	\$3,661	\$3,874
Support Services-Salaries and Benefits	\$2,554	\$3,239	\$3,250	\$3,401	\$3,564
Total Administrative Costs	\$1,889	\$1,926	\$1,921	\$2,132	\$2,121
Administration Salaries and Benefits	\$1,386	\$1,441	\$1,443	\$1,507	\$1,587
Total Operations and Maintenance of Plant	\$2,596	\$3,192	\$2,501	\$2,667	\$2,814
Operations and Maintenance-Salaries and Benefits	\$1,197	\$1,302	\$1,380	\$1,384	\$1,572
Board Contribution to Food Services	\$0	\$0	\$0	\$103	\$0
Total Extracurricular Costs	\$293	\$305	\$335	\$353	\$360
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$60	\$28	\$18	\$19	\$23
Employee Benefits as a percentage of salaries*	27.62%	28.49%	30.63%	31.27%	31.21%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	Erate reimbursement	7,550	amount received for erate eligible services
	Interest Income	1,000	investment income

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district belongs to the Monmouth Ocean Counties Shared Insurance Fund for liability, property, and workers compensation insurance.	0
Municipal/Public Works	Township agreement for maintenance of lawn and use of facilities for recreational program and community information events.	0
Others	The District participates in the county wide child nutrition annual advertisement	0
Professional Staff Development	The district participates in various shared professional development opportunities with neighboring districts.	0
Purchasing	The district participates in the Hunterdon Regional Educational Service Commission Cooperative Purchasing Program	0
	The District participates in the NJASBO alliance for competitive communications (ACT) program for local and long distance telephone service	0
	The district participates in the Educational Service Commission of New Jersey Cooperative Purchasing Program.	0
	The district participates in the Alliance for Competitive Energy Services for natural gas and electricity	0
Transportation Services, including Fuel	The district participates in transportation jointures with Monmouth Ocean Education Service Commission, Neptune Township and Red Bank Regional Board of Education	0

Estimated Tax Rates

Municipality	Category	Amount
Bradley Beach Borough	(A) General Fund School Levy	6,446,186
	(D) Total School Levy	6,618,486
	(B) Estimated Net Taxable Valuation (as of 02/12/21)	1,537,970,400
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,476,709,223
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.4191
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.4303
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.4365
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4482

Employee Contract List for District

Name	Category	Measure
Alison Zylinski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Social Worker
	Base Annual Salary Amount	\$106,121
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	5 Family Illness, 5 Bearv
	Total Allowances Amount	\$2,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$182
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum payout at retirement with 25 years service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alison Zylinski	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Tonzola	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$120,030
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	5 Family, 5 CPE, 5 Bearv

Employee Contract List for District

Name	Category	Measure
David Tonzola	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$389
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	payout of sick days at retirement with 25 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum payout of vacation days 30 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Sarah Poppe	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	n/a
	Base Annual Salary Amount	\$100,980
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Sarah Poppe	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	5 Family Illness, 5 Bearv
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$105
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout for retiring with 25 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Sarah Poppe	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stephen Wisniewski	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$158,968
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	5 Family Illness, 5 Bearv
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$969
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,285
Contractual Post-Employment Benefit Description of Payout of Sick days	Only eligible if employee retires from the district	

Employee Contract List for District

Name	Category	Measure
Stephen Wisniewski	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowable payout for 25 Vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported