

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	257.0	239.0	242.0
On Roll Regular Shared-Time	4.0	1.0	5.0
On Roll Special Ed Full-Time	64.0	60.0	69.0
On Roll Special Ed Shared-Time	9.0	6.0	6.0
On Roll Subtotal	334.0	306.0	322.0
In Private School Placements	8.0	7.0	9.0
Sent to Other Districts Regular	0.0	1.0	0.0
Sent to Other Districts Special Ed		1.0	2.0
Received	4.0	9.0	9.0
In State Facilities		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	7,320,706	7,606,333	7,841,399
	Total Tuition	10-1300	52,966	71,490	110,439
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	55,770	55,770
	Unrestricted Miscellaneous Revenues	10-1XXX	34,117	30,000	9,800
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	100
	Interest Earned on Capital Reserve Funds	10-1XXX	0	0	100
	Total Revenues from Local Sources		7,407,789	7,763,593	8,017,608
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	183,003	183,003	183,003
	Extraordinary Aid	10-3131	81,808	61,433	61,433
	Categorical Special Education Aid	10-3132	264,676	264,676	264,676
	Categorical Security Aid	10-3177	60,908	60,908	60,908
	Adjustment Aid	10-3178	230,003	187,534	119,367
	Other State Aids	10-3XXX	1,981	0	0
	Total Revenues from State Sources		822,379	757,554	689,387
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	873,842	1,063,007
	Withdrawal from Capital Reserve for Local Share	10-307	0	170,184	40,184
	Withdrawal from Maintenance Reserve	10-310	0	198,558	48,146
	Actual Revenues (Over)/Under Expenditures		449,516	0	0
General Fund Revenues	Total Operating Budget		8,679,684	9,763,731	9,858,332
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	40,000	40,000
	Scholarship Fund Revenue	20-1770	0	10,000	10,000
	Other Revenue from Local Sources	20-1XXX	2,800	0	0
	Total Revenues from Local Sources	20-1XXX	2,800	50,000	50,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	70,762	65,056	55,298
	Title II	20-4451-4455	10,234	9,919	8,431
	Title IV	20-4471-4474	7,039	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	106,056	110,072	93,561
	CARES Act Education Stabilization Fund	20-4530	0	54,879	0
	Coronavirus Relief Fund (CRF)	20-4532	0	18,464	0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	CRRSA Act-ESSER II	20-4534		0	213,231
	CRRSA Act-Learning Acceleration Grant	20-4535		0	25,000
	CRRSA Act-Mental Health Grant	20-4536		0	45,000
	Total Revenues from Federal Sources		194,091	268,390	449,021
Special Revenue Fund Revenues	Total Grants and Entitlements		196,891	318,390	499,021
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	632,606	638,806	639,006
	Total Revenues from Local Sources		632,606	638,806	639,006
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		632,606	638,806	639,006
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		632,607	638,806	639,006
All Fund Revenues	Total Revenues/Sources		9,509,182	10,720,927	10,996,359
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		9,509,182	10,720,927	10,996,359

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,583,457	2,731,913	2,734,920	
	Special Education-Instruction	11-2XX-100-XXX	557,071	656,307	631,462	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	21,881	35,880	35,880	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	509,932	558,413	603,007	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	863,819	969,148	1,107,768	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	11,237	14,090	14,582	
	Undistributed Expenditures-Health Services	11-000-213-XXX	79,102	87,400	88,904	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	11,130	25,900	29,100	
	Undistributed Expenditures-Guidance	11-000-218-XXX	247,675	285,324	294,519	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	345,406	354,495	363,436	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	68,321	82,888	84,489	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	168,377	175,541	182,256	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	7,514	29,500	25,500	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	224,957	235,780	223,146	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	166,527	178,633	184,580	
	Undistributed Expenditures-Central Services	11-000-251-XXX	173,490	227,097	204,697	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	704,456	851,446	824,097	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	575,341	705,125	676,696	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,281,062	1,388,667	1,508,909	
	Undistributed Expenditures-Food Services	11-000-310-930	7,366	0	0	
		Total Undistributed Expenditures		4,935,780	5,611,034	5,812,679
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	100
General Fund Current Expenses	Total General Current Expense		8,608,121	9,593,547	9,818,048	
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	71,563	170,184	40,184	
	Interest Deposit to Capital Reserve	10-604	0	0	100	
	Total Capital Outlay		71,563	170,184	40,284	
General Fund Expenses and Transfers	General Fund Grand Total		8,679,684	9,763,731	9,858,332	

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,800	0	0
	Student Activity Fund	20-475-XXX-XXX	0	40,000	40,000
	Scholarship Fund	20-476-XXX-XXX	0	10,000	10,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	70,762	65,056	55,298
	Title II	20-XXX-XXX-XXX	10,234	9,919	8,431
	Title IV	20-XXX-XXX-XXX	7,039	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	106,056	110,072	93,561
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	54,879	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	18,464	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx		0	213,231
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx		0	25,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx		0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	194,091	268,390	449,021
Special Revenue Fund Expenses	Total Special Revenue Funds		196,891	318,390	499,021
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	632,607	638,806	639,006
	Total Debt Service Funds		632,607	638,806	639,006
All Fund Expenses	Total Expenditures/Appropriations		9,509,182	10,720,927	10,996,359
Expenses Net of Transfers	Total Expenditures Net of Transfers		9,509,182	10,720,927	10,996,359

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	700,642	514,458	344,274	304,190
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	447,900	329,350	130,792	82,746
	Legal Reserve	2,001,341	1,648,146	999,218	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	330,290	538,703	313,789	250,000
	Repayment of Debt	-1	-2	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,234	\$21,973	\$23,604	\$26,179	\$25,112
Total Classroom Instruction	\$12,297	\$12,113	\$12,829	\$14,098	\$13,138
Classroom-Salaries and Benefits	\$11,250	\$11,201	\$11,546	\$12,699	\$11,841
Classroom-General Supplies and Textbooks	\$576	\$688	\$911	\$989	\$890
Classroom-Purchased Services	\$470	\$223	\$373	\$411	\$407
Total Support Services	\$3,369	\$3,503	\$3,817	\$4,202	\$4,586
Support Services-Salaries and Benefits	\$2,552	\$2,895	\$2,961	\$3,262	\$3,669
Total Administrative Costs	\$2,148	\$2,034	\$2,110	\$2,507	\$2,242
Administration Salaries and Benefits	\$1,605	\$1,613	\$1,618	\$2,000	\$1,793
Total Operations and Maintenance of Plant	\$2,254	\$2,198	\$2,616	\$2,866	\$2,647
Operations and Maintenance-Salaries and Benefits	\$177	\$179	\$218	\$237	\$218
Board Contribution to Food Services	\$0	\$23	\$0	\$0	\$0
Total Extracurricular Costs	\$1,957	\$1,889	\$2,009	\$2,211	\$2,236
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$145	\$80	\$102	\$112	\$79
Employee Benefits as a percentage of salaries*	27.81%	27.55%	28.32%	28.02%	30.27%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
150	Other Public Schools	110,439	Out of District Students attending STEAM Program
250	Union Beach, Hlghlands, Atlantic Hlghlands	55,770	Busing provided for other public schools

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Business Administrator shared equally between Atlantic Highlands Elementary School and Henry Hudson Regional School	0
Curriculum Services	Supervisor of Curriculum shared equally between Atlantic Highlands and Highlands Elementary Schools and Henry Hudson Regional School	0
Insurance Coverages and Benefits	NJSIG Workers Compensation	0
Others	Bus Fuel Purchased from Atlantic Highlands Municipal Harbor	0
	Field Maintenance shared with Highlands Borough	0
Purchasing	Gas and Electric purchased through the ACES Program	0
	Telephone alliance for competitive communication	0
	Supplies purchased through ESCNJ Bids	0
Special Education Services	Supervisor of Special Services shared equally between Atlantic Highlands and Highlands Elementary School and Henry Hudson Regional School	0
Staffing - Other	Community Information Coordinator shared between Atlantic Highlands and Highlands Elementary School and Henry Hudson Regional School	0
Superintendent and Assistant Sup.	Superintendent shared equally between Atlantic Highlands, Highlands and Henry Hudson Regional school districts	0
Technology Services	Network Administrator shared between Atlantic Highlands and Highlands Elementary Schools and Henry Hudson Regional School	0
Transportation Services, including Fuel	Special Ed transportation and non-public transportation provided by MOESC	0
	Special Ed transportation for Atlantic Highlands and Highlands Elementary Schools provided by Henry Hudson Regional School	0
	Transportation provided for Union Beach Board of Education by Henry Hudson Regional School	0

Estimated Tax Rates

Municipality	Category	Amount
Atlantic Highlands	(A) General Fund School Levy	4,144,832
	(D) Total School Levy	4,482,600
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	929,847,728
	(H) Estimated Equalized Valuation (as of 10/01/20)	945,994,359
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.4458
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.4821
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.4381
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4739
Highlands Boro	(A) General Fund School Levy	3,696,567
	(D) Total School Levy	3,997,805
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	732,363,717
	(H) Estimated Equalized Valuation (as of 10/01/20)	744,945,763
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.5047
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.5459
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.4962
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.5367

Employee Contract List for District

Name	Category	Measure
Lenore Kingsmore	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,531
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,044
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate times 20
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment in contact
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Lenore Kingsmore	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shared Services Agreement	Job Title	Superintendent
	Job Title	Business Administrator
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Tri-District
	Job Title II	Bi-District
	Job Title II	Tri-District
	Job Title II	Tri-District
	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.3
	Full-Time Equivalent (FTE)	0.6
	Full-Time Equivalent (FTE)	0.3
	Full-Time Equivalent (FTE)	0.3
	Shared with Another District?	Y
Shared with Another District?	Y	

Employee Contract List for District

Name	Category	Measure
Shared Services Agreement	Shared with Another District?	Y
	Shared with Another District?	Y
	Shared County	25
	Shared District	0130
	Job Title Other District	Superintendent
	Job Title Other District	Business Administrator
	Job Title Other District	Suprv of Curr and Instruc
	Job Title Other District	Suprv of Special Services
	Member of Collective Bargaining Unit (CBU)?	N
	Member of Collective Bargaining Unit (CBU)?	N
	Member of Collective Bargaining Unit (CBU)?	N
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	Beginning Date of Contract	07/01/20
	Beginning Date of Contract	07/01/20
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	End Date of Contract	06/30/23
	End Date of Contract	06/30/21
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Work Days	240

Employee Contract List for District

Name	Category	Measure
Shared Services Agreement	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Number of Other Contracted Non-Working Days	0
	Number of Other Contracted Non-Working Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Description of Other Contracted Non-Working Days	None Reported
	Description of Other Contracted Non-Working Days	None Reported
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0

Employee Contract List for District

Name	Category	Measure
Shared Services Agreement	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	All expenses are shared with HES and AHES
	Contractual Post-Employment Benefit Description of Payout of Sick days	All expenses are shared with AHES
	Contractual Post-Employment Benefit Description of Payout of Sick days	All expenses are shared with HES and AHES
	Contractual Post-Employment Benefit Description of Payout of Sick days	All expenses are shared with HES and AHES
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All expenses are shared with HES and AHES
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All expenses are shared with AHES
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All expenses are shared with HES and AHES
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All expenses are shared with HES and AHES
Contractual Post-Employment Benefit Description of Payout of Personal days	All expenses are shared with HES and AHES	

Employee Contract List for District

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Personal days	All expenses are shared with AHES
	Contractual Post-Employment Benefit Description of Payout of Personal days	All expenses are shared with HES and AHES
	Contractual Post-Employment Benefit Description of Payout of Personal days	All expenses are shared with HES and AHES
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Shared Services Agreement	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported

Employee Contract List for District

Name	Category	Measure
Shared Services Agreement	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	All expenses are shared with HES and AHES
	Additional Comment 1	All expenses are shared with AHES
	Additional Comment 1	All expenses are shared with HES and AHES
	Additional Comment 1	All expenses are shared with EHS and AHES
	Additional Comment 2	Details are included in Atlantic Highlands Budget
	Additional Comment 2	All details included in the Atlantic Highlands Budget
	Additional Comment 2	All details are included in Atlantic Highlands Budget
	Additional Comment 2	All details are included in the Highlands Budget
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Vincent Esposito	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dean of Students/Athletic
	Base Annual Salary Amount	\$116,077
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,673
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Daily rate times 20
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Vincent Esposito	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported