

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	1,081.0	1,105.0	1,147.0
On Roll Regular Shared-Time	26.0	26.0	22.0
On Roll Special Ed Full-Time	144.0	144.0	160.0
On Roll Special Ed Shared-Time	29.0	22.0	0.0
On Roll Subtotal	1,280.0	1,297.0	1,329.0
In Private School Placements	16.0	17.5	20.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed		2.0	0.0
Received	203.0	211.0	199.0
In State Facilities	3.0		0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	23,358,585	24,611,107	25,142,832
	Total Tuition	10-1300	3,145,744	2,835,000	2,898,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	84,445	50,000	50,000
	Rents and Royalties	10-1910	5,989	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	177,749	25,000	25,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	1,143	0	0
	Interest Earned on Maintenance Reserve	10-1XXX	7,099	0	250
	Interest Earned on Capital Reserve Funds	10-1XXX	7,799	0	250
	Total Revenues from Local Sources		26,788,553	27,521,107	28,116,332
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	329,380	329,380	329,380
	Extraordinary Aid	10-3131	193,422	0	0
	Categorical Special Education Aid	10-3132	628,369	657,000	826,072
	Equalization Aid	10-3176	85,945	85,945	85,945
	Categorical Security Aid	10-3177	149,757	149,757	149,757
	Adjustment Aid	10-3178	20,284	20,284	20,284
	Other State Aids	10-3XXX	3,995	0	0
	Total Revenues from State Sources		1,411,152	1,242,366	1,411,438
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	14,394	15,397
	Total Revenues from Federal Sources		0	14,394	15,397
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	0	329,098
	Withdrawal from Maintenance Reserve	10-310	0	200,000	400,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	125,716
	Transfers from Other Funds	10-5200	29,136	0	0
	Adjustment for Prior Year Encumbrances		0	1,222,197	0
	Actual Revenues (Over)/Under Expenditures		-1,674,824	0	0
General Fund Revenues	Total Operating Budget		26,554,017	30,200,064	30,397,981

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	10,000
	Scholarship Fund Revenue	20-1770	0	0	5,000
	Other Revenue from Local Sources	20-1XXX	11,753	22,848	0
	Total Revenues from Local Sources	20-1XXX	11,753	22,848	15,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	710,374	701,801	616,957
	Total Revenues from State Sources		710,374	701,801	616,957
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	94,050	141,844	107,416
	Title II	20-4451-4455	27,279	38,888	20,995
	Title III	20-4491-4494	29	10,720	9,112
	I.D.E.A. Part B (Handicapped)	20-4420-4429	343,539	424,604	324,604
	CARES Act Education Stabilization Fund	20-4530	0	85,173	0
	CARES-Digital Divide Grant	20-4531	0	31,103	0
	Coronavirus Relief Fund (CRF)	20-4532	0	72,626	0
	CRRSA Act-ESSER II	20-4534		0	376,964
	CRRSA Act-Learning Acceleration Grant	20-4535		0	25,000
	CRRSA Act-Mental Health Grant	20-4536		0	45,000
	Total Revenues from Federal Sources		464,897	804,958	909,091
Special Revenue Fund Revenues	Total Grants and Entitlements		1,187,024	1,529,607	1,541,048
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	741,055	1,618,848	1,686,909
	Total Revenues from Local Sources		741,055	1,618,848	1,686,909
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	251,354	310,341
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		741,055	1,870,202	1,997,250
Debt Service Fund Revenues	Total Repayment of Debt		741,055	1,870,202	1,997,250
All Fund Revenues	Total Revenues/Sources		28,482,096	33,599,873	33,936,279
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		28,482,096	33,599,873	33,936,279

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,560,678	9,216,855	9,391,994
	Special Education-Instruction	11-2XX-100-XXX	1,315,971	1,715,590	1,738,053
	Bilingual Education-Instruction	11-240-100-XXX	370,712	429,459	418,971
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	167,478	236,410	251,900
	School-Sponsored Athletics-Instruction	11-402-100-XXX	696,488	815,498	857,574
	Summer School	11-422-XXX-XXX	59,010	51,873	95,400
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,860,864	2,503,659	2,485,050
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	389,149	431,091	419,433
	Undistributed Expenditures-Health Services	11-000-213-XXX	182,685	149,733	152,253
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	60,370	62,620	99,800
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	140,365	3,000	0
	Undistributed Expenditures-Guidance	11-000-218-XXX	694,243	721,653	784,393
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	603,594	659,024	647,365
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	593,986	656,319	667,259
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	187,209	194,925	201,030
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,277	18,251	24,487
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	681,449	835,664	778,171
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	654,446	748,496	664,399
	Undistributed Expenditures-Central Services	11-000-251-XXX	534,852	633,265	540,594
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	217,208	261,129	249,400
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,966,884	2,640,580	2,565,725
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,205,962	2,404,818	2,158,667
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,333,264	4,634,092	5,001,500
	Total Undistributed Expenditures			14,315,807	17,558,319
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	7,099	0	250
	Increase In Maintenance Reserve	10-606	719,100	0	0
General Fund Current Expenses	Total General Current Expense		26,212,343	30,024,004	30,193,668

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	36,705	136,997	165,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	39,063	39,063	39,063
	Increase In Capital Reserve	10-604	7,799	0	0
	Interest Deposit to Capital Reserve	10-604	258,107	0	250
	Total Capital Outlay		341,674	176,060	204,313
General Fund Expenses and Transfers	General Fund Grand Total		26,554,017	30,200,064	30,397,981
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	11,753	22,848	0
	Student Activity Fund	20-475-XXX-XXX	0	0	10,000
	Scholarship Fund	20-476-XXX-XXX	0	0	5,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	40,267	43,679	34,943
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	47,244	50,513	40,410
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	125,402	131,967	105,573
	Nonpublic Nursing Services	20-XXX-XXX-XXX	73,958	72,930	58,344
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	28,260	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	117,657	125,125	100,100
	Other	20-XXX-XXX-XXX	277,586	277,587	277,587
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	710,374	701,801	616,957
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	94,050	141,844	107,416
	Title II	20-XXX-XXX-XXX	27,279	38,888	20,995
	Title III	20-XXX-XXX-XXX	29	10,720	9,112
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	343,539	424,604	324,604
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	85,173	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	31,103	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	72,626	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx		0	376,964
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx		0	25,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx		0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	464,897	804,958	909,091
Special Revenue Fund Expenses	Total Special Revenue Funds		1,187,024	1,529,607	1,541,048

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	741,055	1,870,202	1,997,250
	Total Debt Service Funds		741,055	1,870,202	1,997,250
All Fund Expenses	Total Expenditures/Appropriations		28,482,096	33,599,873	33,936,279
Expenses Net of Transfers	Total Expenditures Net of Transfers		28,482,096	33,599,873	33,936,279

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	390,306	656,212	656,212	656,462
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	761,100	1,487,199	1,287,199	887,449
	Legal Reserve	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	124,573	125,716	125,716	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	221,182	708,655	708,655	379,557
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,512	\$17,784	\$18,805	\$19,718	\$19,379
Total Classroom Instruction	\$11,000	\$10,340	\$10,853	\$11,287	\$11,279
Classroom-Salaries and Benefits	\$10,399	\$9,766	\$10,136	\$10,447	\$10,538
Classroom-General Supplies and Textbooks	\$367	\$374	\$434	\$551	\$402
Classroom-Purchased Services	\$234	\$201	\$282	\$288	\$338
Total Support Services	\$3,155	\$2,907	\$3,007	\$2,890	\$2,922
Support Services-Salaries and Benefits	\$3,025	\$2,807	\$2,833	\$2,740	\$2,732
Total Administrative Costs	\$2,223	\$1,995	\$2,035	\$2,297	\$2,048
Administration Salaries and Benefits	\$1,643	\$1,526	\$1,531	\$1,634	\$1,546
Total Operations and Maintenance of Plant	\$2,066	\$1,683	\$1,933	\$2,217	\$2,077
Operations and Maintenance-Salaries and Benefits	\$604	\$552	\$592	\$641	\$558
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,038	\$837	\$958	\$1,008	\$1,041
Total Equipment Costs	\$97	\$29	\$85	\$108	\$125
Legal Costs	\$87	\$57	\$46	\$54	\$57
Employee Benefits as a percentage of salaries*	29.23%	28.73%	28.94%	28.63%	30.38%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Satellite Programs with 2 local districts	0
Insurance Coverages and Benefits	NJSIG, SEHBP, MOCSSIF	0
Others	MOESC for Non Public School Purchasing Management	0
Professional Staff Development	Articulation with sending and other local districts	0
Purchasing	State Contract, Ed Data, ESCNJ, Hunterdon ESC, Keystone, ACES	0
Special Education Services	MOESC	0
Transportation Services, including Fuel	MOESC & Middletown BOE	0

Estimated Tax Rates

Municipality	Category	Amount
Little Silver	(A) General Fund School Levy	7,322,836
	(D) Total School Levy	7,814,147
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,740,626,643
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,757,131,945
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4207
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4489
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4167
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4447
Red Bank Boro	(A) General Fund School Levy	11,592,506
	(D) Total School Levy	12,370,282
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	2,281,440,815
	(H) Estimated Equalized Valuation (as of 10/01/20)	2,503,484,424
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5081
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5422
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4631
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4941
Shrewsbury Boro	(A) General Fund School Levy	6,227,490
	(D) Total School Levy	6,645,311
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,237,510,909
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,308,358,561
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5032
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5370
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4760
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5079

Employee Contract List for District

Name	Category	Measure
Debra Pappagallo	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,425
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,126
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Debra Pappagallo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Louis Moore	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$181,746
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Louis Moore	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$4,454
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
John Daniels	Job Title	Information Technology
	Job Title II	Director Tech
	Base Annual Salary Amount	\$112,608
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Daniels	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max @ Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Daniels	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Manuel Pabon	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director B&G
	Base Annual Salary Amount	\$95,415
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$24,513
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max @ Retirement

Employee Contract List for District

Name	Category	Measure
Manuel Pabon	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Limit
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported