

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	538.0	523.0	547.0
On Roll Special Ed Full-Time	78.0	72.0	69.0
On Roll Subtotal	616.0	595.0	616.0
In Private School Placements	8.0	3.0	3.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	9,612,483	9,804,733	10,000,828
	Rents and Royalties	10-1910	33,249	6,000	6,000
	Unrestricted Miscellaneous Revenues	10-1XXX	56,617	3,700	3,100
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	0	100
	Total Revenues from Local Sources		9,702,349	9,814,433	10,010,528
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	85,420	85,420	85,420
	Extraordinary Aid	10-3131	107,026	55,000	55,000
	Categorical Special Education Aid	10-3132	377,038	394,902	466,438
	Categorical Security Aid	10-3177	23,855	23,855	23,855
	Other State Aids	10-3XXX	4,724	0	0
	Total Revenues from State Sources		598,063	559,177	630,713
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	155,217	292,177
	Transfers from Other Funds	10-5200	66	0	0
	Adjustment for Prior Year Encumbrances		0	70,965	0
	Actual Revenues (Over)/Under Expenditures		183,094	0	0
General Fund Revenues	Total Operating Budget		10,483,572	10,599,792	10,933,418
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	36,000
	Other Revenue from Local Sources	20-1XXX	1,444	0	0
	Total Revenues from Local Sources	20-1XXX	1,444	0	36,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	110,075	107,917	90,000
	Title II	20-4451-4455	11,167	26,412	12,290
	Title IV	20-4471-4474	10,000	11,485	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	138,012	145,991	124,092
	CARES Act Education Stabilization Fund	20-4530	81,493	4,452	0
	Coronavirus Relief Fund (CRF)	20-4532	0	26,480	0
	Total Revenues from Federal Sources		350,747	322,737	234,882
Special Revenue Fund Revenues	Total Grants and Entitlements		352,191	322,737	270,882

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,489,800	1,493,000	1,444,439
	Total Revenues from Local Sources		1,489,800	1,493,000	1,444,439
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	50,161
	Total Local Repayment of Debt		1,489,800	1,493,000	1,494,600
Debt Service Fund Revenues	Total Repayment of Debt		1,489,800	1,493,000	1,494,600
All Fund Revenues	Total Revenues/Sources		12,325,563	12,415,529	12,698,900
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		12,325,563	12,415,529	12,698,900

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,239,478	3,294,326	3,484,050	
	Special Education-Instruction	11-2XX-100-XXX	1,127,231	1,235,367	1,295,666	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	81,700	102,000	105,671	
	Bilingual Education-Instruction	11-240-100-XXX	12,300	11,812	12,921	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	16,581	21,250	26,350	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	497,421	233,462	181,236	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	4,132	4,226	4,330	
	Undistributed Expenditures-Health Services	11-000-213-XXX	151,340	165,579	163,557	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	305,754	361,430	461,659	
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	117,597	73,697	75,000	
	Undistributed Expenditures-Guidance	11-000-218-XXX	111,992	128,271	137,498	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	316,388	327,457	356,575	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	76,186	63,833	76,441	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	61,269	65,819	68,957	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,000	1,000	1,000	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	282,324	342,634	319,649	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	285,356	325,444	342,084	
	Undistributed Expenditures-Central Services	11-000-251-XXX	340,031	346,583	289,566	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	82,992	120,000	124,500	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,075,253	1,104,470	1,127,857	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	328,060	256,249	284,150	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,511,531	1,733,543	1,805,266	
	Total Undistributed Expenditures			5,548,626	5,653,697	5,819,325
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	500
Increase In Maintenance Reserve		10-606	150,000	0	0	
General Fund Current Expenses	Total General Current Expense		10,175,916	10,318,452	10,744,483	

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	145,052	98,164	31,408
	Facilities Acquisition and Construction Services	12-000-400-XXX	162,604	183,176	157,427
	Interest Deposit to Capital Reserve	10-604	0	0	100
	Total Capital Outlay		307,656	281,340	188,935
General Fund Expenses and Transfers	General Fund Grand Total		10,483,572	10,599,792	10,933,418
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,444	0	0
	Student Activity Fund	20-475-XXX-XXX	0	0	36,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	110,075	107,917	90,000
	Title II	20-XXX-XXX-XXX	11,167	26,412	12,290
	Title IV	20-XXX-XXX-XXX	10,000	11,485	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	138,012	145,991	124,092
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	81,493	4,452	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	26,480	0
	Total Federal Projects	20-XXX-XXX-XXX	350,747	322,737	234,882
Special Revenue Fund Expenses	Total Special Revenue Funds		352,191	322,737	270,882
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,489,800	1,493,000	1,494,600
	Total Debt Service Funds		1,489,800	1,493,000	1,494,600
All Fund Expenses	Total Expenditures/Appropriations		12,325,563	12,415,529	12,698,900
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,325,563	12,415,529	12,698,900

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	11,708	11,708	11,708	11,808
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	15,000	165,000	165,000	165,500
	Legal Reserve	520,146	447,394	292,177	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	370,516	306,750	250,000	250,000
	Repayment of Debt	0	0	50,161	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,114	\$14,764	\$15,307	\$16,501	\$16,686
Total Classroom Instruction	\$8,735	\$8,854	\$9,163	\$9,979	\$10,187
Classroom-Salaries and Benefits	\$8,374	\$8,361	\$8,721	\$9,472	\$9,696
Classroom-General Supplies and Textbooks	\$145	\$243	\$275	\$293	\$298
Classroom-Purchased Services	\$216	\$249	\$167	\$214	\$194
Total Support Services	\$2,546	\$2,229	\$2,477	\$2,453	\$2,523
Support Services-Salaries and Benefits	\$2,046	\$1,926	\$2,047	\$1,966	\$1,803
Total Administrative Costs	\$1,890	\$1,874	\$1,970	\$2,145	\$2,068
Administration Salaries and Benefits	\$1,404	\$1,401	\$1,420	\$1,525	\$1,594
Total Operations and Maintenance of Plant	\$1,793	\$1,774	\$1,650	\$1,874	\$1,850
Operations and Maintenance-Salaries and Benefits	\$241	\$241	\$221	\$220	\$251
Board Contribution to Food Services	\$115	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$34	\$33	\$35	\$37	\$44
Total Equipment Costs	\$37	\$233	\$4	\$165	\$51
Legal Costs	\$49	\$28	\$39	\$67	\$41
Employee Benefits as a percentage of salaries*	26.14%	25.43%	27.14%	28.10%	27.87%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
260	Lease Payments	6,000	Before and Aftercare programs lease space
300	Various Misc Revenues	3,100	Bank interest, prior year refunds etc.
330	Int on Maint Reserve	500	Budgeted int for Maintenance Reserve balance
340	Int on Capital Reserve	100	Budgeted Int on Capital Reserve Balance
580	Budgeted Fund Balance	292,177	Budgeted Fund balance to be included in 21/22 budget per Audit.
737	student activity	36,000	Per GASB 84 auditor recommendation of Student activity revenue to budget
892	Budgeted Fund Balance this is half the account balance left in Fund 30 from 2006 referendum.	50,161	left over Capital projects funds being used to offset principal portion of debts service tax levy

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	SHARED SERVICE AGREEMENT WITH GLENROCK FOR CUSTODIAL SERVICES	0
Food Services	PRIVATE CONTRACT WITH MASCHIO'S	0
Insurance Coverages and Benefits	MEMBER OF NJSIG	0
Municipal/Public Works	BOROUGH OF NORTH HALEDON WASTE MANAGEMENT	0
	BOROUGH OF NROTH HALEDON-SNOW PLOW/SALT/AND HMS LAWN MAINTENANCE	0
Others	MEMBER OF ACES PROGRAM FOR PUBLIC UTILITES	0
Purchasing	ESCMC AS LEAD AGENCY FOR ED DATA SCHOOL SUPPLIES AND CUSTODIAL SUPPLIES	0
	MRESC COOPERATIVE PURCHASING	0
Recycling	BOROUGH OF NORTH HALEDON	0
Staffing - Other	SUBSTITUTE SERVICE THROUGH NRESC	0
Technology Services	STAFFING AND SUPPORT THROUGH NRESC	0
	PURCHASE OF BROADBAND THROUGH ESCNJ	0
Transportation Services, including Fuel	COOP ROUTES THROUGH NRESC	0
	AIL AND NON PUBLIC ROUTES THROUGH MANCHESTER HS	0

Estimated Tax Rates

Municipality	Category	Amount
North Haledon	(A) General Fund School Levy	10,000,828
	(D) Total School Levy	11,445,267
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,186,624,748
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,400,973,575
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8428
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9645
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7138
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8170

Employee Contract List for District

Name	Category	Measure
Andrea Finkelstein	Job Title	Other
	Job Title II	OT
	Base Annual Salary Amount	\$85,755
	Full-Time Equivalent (FTE)	0.8
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holidays/Breaks
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	PART TIME NOT ENTITLED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PART TIME NOT ENTITLED
	Contractual Post-Employment Benefit Description of Payout of Personal days	PART TIME NOT ENTITLED
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Andrea Finkelstein	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Antonella Lind	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$108,840
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Antonella Lind	Total Allowances Amount	\$2,655
	Total Bonuses Amount	\$1,088
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,544
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max allowed by code
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max allowed by code
	Contractual Post-Employment Benefit Description of Payout of Personal days	rollover into sick days-no additional payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Debra Andreniuk	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$130,034
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Andreniuk	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$6,502
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX PAYOUT ALLOWED BY CODE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAX PAYOUT ALLOWED BY CODE
	Contractual Post-Employment Benefit Description of Payout of Personal days	UNUSED DAYS ROLL INTO SICK TIME BANK
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Andreiniuk	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jarlyn Veras	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum/Student Servic
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/07/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,355
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,000
Contractual Post-Employment Benefit Description of Payout of Sick days	max allowed by code	

Employee Contract List for District

Name	Category	Measure
Jarlyn Veras	Contractual Post-Employment Benefit Description of Payout of Vacation days	max allowed by code
	Contractual Post-Employment Benefit Description of Payout of Personal days	rollover into sick days-no additional payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Melissa Tait	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$128,110
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Melissa Tait	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,730
	Total Bonuses Amount	\$1,281
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,544
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max allowed by code
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max allowed by code
	Contractual Post-Employment Benefit Description of Payout of Personal days	Rollover into sick days-no additional payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Coffaro	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$170,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$7,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,544
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$49,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX ALLOWED BY CODE
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max allowed by code
	Contractual Post-Employment Benefit Description of Payout of Personal days	Personal days roll into sick time-no other payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Coffaro	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported