

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	13,020.0	12,342.0	12,743.0
On Roll Special Ed Full-Time	1,765.0	1,730.0	1,702.0
On Roll Subtotal	14,785.0	14,072.0	14,445.0
In Private School Placements	171.0	150.5	0.0
Sent to Contracted Preschool	439.0	321.0	465.0
Sent to Other Districts Regular	80.5	66.0	682.0
Sent to Other Districts Special Ed	45.5	73.5	303.0
Received	13.0	8.0	0.0
In State Facilities	13.0	19.0	20.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	16,818,577	16,818,577	16,818,577
	Total Tuition	10-1300	437,610	197,000	197,000
	Rents and Royalties	10-1910	2,775	10,000	10,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,388,572	1,200,516	590,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	4,343	0	0
	Interest Earned on Maintenance Reserve	10-1XXX	271,435	516	0
	Interest Earned on Capital Reserve Funds	10-1XXX	129,377	0	0
	Total Revenues from Local Sources		19,052,689	18,226,609	17,615,577
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,978,076	1,978,076	1,978,076
	Extraordinary Aid	10-3131	6,967,944	7,133,554	3,500,000
	Categorical Special Education Aid	10-3132	12,147,460	12,147,460	12,147,460
	Family Crisis Transportation Aid	10-3133	46,789	0	0
	Educational Adequacy Aid	10-3175	19,998,279	19,998,279	19,998,279
	Equalization Aid	10-3176	205,013,015	207,435,613	221,185,844
	Categorical Security Aid	10-3177	6,745,057	6,745,057	6,745,057
	Total Revenues from State Sources		252,896,620	255,438,039	265,554,716
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	1,076,742	957,678	875,697
	Total Revenues from Federal Sources		1,076,742	957,678	875,697
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	20,300,000	20,286,540	27,220,080
	Withdrawal from Capital Reserve for Local Share	10-307	5,421,000	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	7,047,654	1,278,321
	Withdrawal from Maintenance Reserve	10-310	7,200,000	7,344,000	7,490,879
	Adjustment for Prior Year Encumbrances		0	1,432,796	0
	Actual Revenues (Over)/Under Expenditures		-22,772,326	0	0
General Fund Revenues	Total Operating Budget		283,174,725	310,733,316	320,035,270

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	288,592	241,324
	Scholarship Fund Revenue	20-1770	0	50,480	41,242
	Other Revenue from Local Sources	20-1XXX	13,063	0	0
	Total Revenues from Local Sources	20-1XXX	13,063	339,072	282,566
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	4,366,690	1,066,675	1,768,916
	Preschool Education Aid	20-3218	21,776,909	24,705,074	24,950,735
	Other Restricted Entitlements	20-32XX	2,609,851	2,936,896	2,617,856
	Total Revenues from State Sources		28,753,450	28,708,645	29,337,507
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	9,458,649	10,035,450	7,939,686
	Title III	20-4491-4494	663,073	680,586	528,629
	I.D.E.A. Part B (Handicapped)	20-4420-4429	4,214,449	5,497,210	4,221,033
	Vocational Education	20-4430	91,366	0	0
	Adult Basic Education	20-4440	159,863	184,000	165,600
	CARES Act Education Stabilization Fund	20-4530	488,190	8,847,878	0
	CARES-Digital Divide Grant	20-4531	0	156,776	0
	Coronavirus Relief Fund (CRF)	20-4532	0	1,734,069	0
	Other	20-4XXX	685,740	3,328,446	1,143,193
	Total Revenues from Federal Sources		15,761,330	30,464,415	13,998,141
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	1,302,762	5,076,078	4,450,084
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	1,754,937	1,754,937	1,754,937
Special Revenue Fund Revenues	Total Grants and Entitlements		47,585,542	66,343,147	49,823,235
All Fund Revenues	Total Revenues/Sources		330,760,267	377,076,463	369,858,505
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	1,302,762	5,076,078	4,450,084
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	1,754,937	1,754,937	1,754,937
	Total Revenues/Sources Net of Transfers		327,702,568	370,245,448	363,653,484

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,427,031	13,097,624	12,544,061
	Special Education-Instruction	11-2XX-100-XXX	679,367	801,931	934,201
	Bilingual Education-Instruction	11-240-100-XXX	0	50,629	0
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,327,935	1,252,852	1,270,822
	Before/After School Programs	11-421-XXX-XXX	89,524	185,350	9,487
	Summer School	11-422-XXX-XXX	970,790	1,316,310	0
	Other Instructional Programs-Instruction	11-4XX-100-XXX	14,333	38,250	38,250
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	28,999,219	34,446,489	31,597,229
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	140,458	197,855	168,669
	Undistributed Expenditures-Health Services	11-000-213-XXX	390,560	514,992	623,413
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	8,060,836	9,852,217	9,674,560
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	5,257,580	5,475,850	5,609,583
	Undistributed Expenditures-Guidance	11-000-218-XXX	142,081	133,449	149,972
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	5,674,944	6,005,717	5,867,973
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,621,670	1,879,909	2,537,726
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	5,389	36,000	39,458
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	371,949	397,233	417,480
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	2,138,830	3,104,916	2,692,662
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,228,390	2,265,742	1,733,389
	Undistributed Expenditures-Central Services	11-000-251-XXX	3,104,460	3,665,996	3,752,952
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,440,170	1,649,452	1,729,258
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	22,277,792	28,741,468	29,617,829
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	7,015,532	7,061,585	7,323,511
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	17,890,030	19,866,554	22,102,989
Total Undistributed Expenditures			106,759,890	125,295,424	125,638,653

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	271,435	516	0
	Increase In Maintenance Reserve	10-606	9,251,210	0	0
	Interest Earned on Current Expense Emergency Res	10-607	4,343	0	0
General Fund Current Expenses	Total General Current Expense		127,795,858	142,038,886	140,435,474
Capital Outlay	Equipment	12-XXX-XXX-730	532,427	493,031	705,000
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	5,421,000	7,047,654	1,278,321
	Increase In Capital Reserve	10-604	1,148,944	0	0
	Interest Deposit to Capital Reserve	10-604	129,377	0	0
	Total Capital Outlay		7,231,748	7,540,685	1,983,321
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	16,409,903	18,670,119	18,841,207
	General Fund Contribution to School Based Budgeting	10-000-520-930	131,737,216	142,483,626	158,775,268
	General Fund Grand Total		283,174,725	310,733,316	320,035,270
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	13,063	0	0
	Student Activity Fund	20-475-XXX-XXX	0	288,592	241,324
	Scholarship Fund	20-476-XXX-XXX	0	50,480	41,242
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	12,888,141	14,289,241	14,886,589
	Support Services	20-218-200-XXX	16,308,359	18,313,523	18,038,083
	Facility Acquisition and Construction Services	20-218-400-XXX	4,798	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	29,201,298	32,602,764	32,924,672
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	183,339	220,169	198,152
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	500,501	609,091	548,181
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	604,439	1,087,903	961,112
	Nonpublic Nursing Services	20-XXX-XXX-XXX	363,071	360,743	324,669
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	127,533	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	548,899	650,825	585,742
	Vocational Education	20-XXX-XXX-XXX	128,321	0	0
	Other	20-XXX-XXX-XXX	153,748	8,165	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	31,811,149	35,539,660	35,542,528

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,381,990	1,186,963	958,670
	Title III	20-XXX-XXX-XXX	274,708	330,586	213,629
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	4,214,449	5,497,210	4,221,033
	Vocational Education	20-XXX-XXX-XXX	91,366	0	0
	Adult Education	20-XXX-XXX-XXX	159,863	184,000	165,600
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	488,190	8,847,878	0
	Other	20-XXX-XXX-XXX	685,740	2,999,415	1,143,192
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	156,776	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	1,734,069	0
	Contribution to School Based Budgeting-Other Federal Projects	20-XXX-520-930	8,465,024	9,527,518	7,296,017
	Total Federal Projects	20-XXX-XXX-XXX	15,761,330	30,464,415	13,998,141
Special Revenue Fund Expenses	Total Special Revenue Funds		47,585,542	66,343,147	49,823,235
All Fund Expenses	Total Expenditures/Appropriations		330,760,267	377,076,463	369,858,505
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	1,302,762	5,076,078	4,450,084
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	1,754,937	1,754,937	1,754,937
	Total Expenditures Net of Transfers		327,702,568	370,245,448	363,653,484

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	12,468,654	8,325,975	1,278,321	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	18,306,169	20,628,814	13,285,330	5,794,451
	Legal Reserve	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	995,657	1,000,000	1,000,000	1,000,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	28,631,509	30,048,660	33,406,090	6,186,010
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,374	\$17,874	\$19,944	\$21,250	\$21,950
Total Classroom Instruction	\$9,807	\$10,310	\$11,280	\$11,994	\$12,495
Classroom-Salaries and Benefits	\$9,193	\$9,706	\$10,538	\$11,171	\$11,624
Classroom-General Supplies and Textbooks	\$365	\$321	\$380	\$398	\$415
Classroom-Purchased Services	\$249	\$283	\$362	\$426	\$457
Total Support Services	\$3,641	\$3,493	\$3,933	\$4,150	\$4,301
Support Services-Salaries and Benefits	\$2,677	\$2,618	\$2,874	\$3,013	\$3,189
Total Administrative Costs	\$1,633	\$1,687	\$1,858	\$2,006	\$1,986
Administration Salaries and Benefits	\$1,484	\$1,521	\$1,651	\$1,745	\$1,793
Total Operations and Maintenance of Plant	\$1,957	\$2,053	\$2,534	\$2,741	\$2,811
Operations and Maintenance-Salaries and Benefits	\$965	\$1,030	\$1,120	\$1,191	\$1,246
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$151	\$146	\$144	\$152	\$156
Total Equipment Costs	\$29	\$55	\$94	\$63	\$82
Legal Costs	\$17	\$17	\$21	\$22	\$22
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$661	\$623	\$560	\$744	\$557
Employee Benefits as a percentage of salaries*	34.41%	33.27%	35.38%	35.62%	40.89%

*Does not include pension and social security paid by the State on-behalf of the district.
 **Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Source	Budget Category	2019-20	2020-21	2021-22
Resources	Adjustment for Prior Year Encumbrances	51,121	0	0
	General Fund Contribution (15-5200)	131,686,094	142,483,626	158,775,268
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	8,465,025	9,527,518	7,296,017
	Total SBB Resources	140,202,240	152,011,144	166,071,285
Appropriations	Instruction (15-XXX-100-XXX)	87,580,784	93,374,404	97,540,007
	Support Services (15-XXX-2XX-XXX)	52,415,180	58,325,680	68,161,578
	Equipment (15-XXX-XXX-73X)	206,276	311,060	369,700
	Total SBB Appropriations	140,202,240	152,011,144	166,071,285

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	The Board of Education has entered into shared service agreements with the City of Passaic for the following: School Resource Officers, purchase of diesel fuel for district vehicles, loaning of equipment by each entity in case of need, purchase of rock salt and election services. The City of Passaic uses the district schools to conduct all elections. There is a nominal payment received from the city for the use of the schools. The Board of Education pays the City of Passaic in accordance with state law, fees and expenses to conduct the Annual School Election.	0
Others	Use of School Facilities - The Board of Education permits local non-profit groups and the City of Passaic to use our facilities for various local activities. In most cases, all rental, custodial over and utility fees are waived because the activity directly affects the school children of Passaic.	0
	Sale of Board Personal Property - The Board of Education from time-to-time makes available obsolete equipment and furniture to non-public agencies in the city. The items are sold at a very low price as the board understands the commitment these groups have to the people of Passaic.	0
	Parental Contracts - The Board of Education has six (6) parental contracts where the parents are paid to transport their children to an out of district special education school. The payment to the parents represents a savings of at least 50% over a private company providing the transportation.	0
	Jointure Transportation Routes - The Board of Education enters into joint transportation routes with school districts (Clifton, Paterson) that are coordinated by the Northern Regional Educational Services Commission. The jointures allow the Board of Education to share the cost of transportation and generate savings to the district.	0
Purchasing	Public Library - The Board of Education utilizes the public libraries in the City of Passaic for courses to be taken on-site.	0
	Purchasing Cooperatives - The Board of Education purchases the following from the State of New Jersey mandated purchasing cooperatives: Service Purchasing Cooperative Natural Gas Alliance for Competitive Energy Services, Comprehensive General Liability Insurance and Property Insurance through the New Jersey School Insurance Group. The above purchasing cooperatives are being used by hundreds of school districts in New Jersey.	0
	New Jersey State Contracts - The Board of Education participates in the New Jersey Cooperative Purchasing Program where the district benefits from the buying power of the State of New Jersey. Among the items purchased are as follows: school supplies, office supplies, office equipment maintenance contracts, computers, copiers & copier supplies, and office furniture. Educational Data Services/Educational Services Commission of Morris County - The Board of Education is a participating member of the cooperative purchasing system administered by Educational Data Services of Saddle Brook and coordinated by the Educational Services Commission of Morris County. The district purchases school and office supplies with the purchasing power of over 170 school districts. The Board of Education also participates with the Educational Services Commission of New Jersey and the Hunterdon County Educational Services Commission.	0

Estimated Tax Rates

Municipality	Category	Amount
Passaic City	(A) General Fund School Levy	16,818,577
	(D) Total School Levy	16,818,577
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	2,956,331,066
	(H) Estimated Equalized Valuation (as of 10/01/20)	4,112,963,610
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.5689
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.5689
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.4089
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4089

Employee Contract List for District

Name	Category	Measure
Donald Goncalves	Job Title	Other
	Job Title II	Chief of Operations
	Base Annual Salary Amount	\$180,353
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$16,724
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$175
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,873
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Donald Goncalves	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jeffrey Truppo	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$191,318
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess

Employee Contract List for District

Name	Category	Measure
Jeffrey Truppo	Total Allowances Amount	\$13,420
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$175
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,188
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Laura Turci Delgado	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/21
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$18,170
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Laura Turci Delgado	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$175
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,723
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Laura Turci Delgado	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maria Infante	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of HR
	Base Annual Salary Amount	\$143,858
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$18,220
	Total Bonuses Amount	\$10,546
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$175
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,388
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000	

Employee Contract List for District

Name	Category	Measure
Maria Infante	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Miguel Frias	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Coordinator of HR
	Base Annual Salary Amount	\$130,061
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Miguel Frias	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$17,608
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$112
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,008
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Pablo Munoz	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$234,090
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$6,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$112
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,010
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem rate of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Pablo Munoz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
R. Aaron Bowman	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$170,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/21
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess

Employee Contract List for District

Name	Category	Measure
R. Aaron Bowman	Total Allowances Amount	\$9,420
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$175
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,304
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem of 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported