

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	899.0	873.0	905.0
On Roll Special Ed Full-Time	197.0	175.0	176.0
On Roll Subtotal	1,096.0	1,048.0	1,081.0
In Private School Placements	8.0	5.0	7.0
Sent to Other Districts Special Ed	2.0	3.0	5.0
Received	9.0	11.0	10.0

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	19,656,742	20,436,344	20,668,708
	Other Local Governmental Units-Restricted	10-12XX	0	35,000	30,000
	Total Tuition	10-1300	950,652	883,125	983,980
	Transportation Fees from Other Local Education Authorities	10-1420-1440	250,300	150,000	135,000
	Rents and Royalties	10-1910	0	6,946	6,946
	Unrestricted Miscellaneous Revenues	10-1XXX	118,618	23,362	62,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	158	0	0
	Interest Earned on Maintenance Reserve	10-1XXX	593	200	200
	Interest Earned on Capital Reserve Funds	10-1XXX	2,850	500	500
	Total Revenues from Local Sources		20,979,913	21,535,477	21,887,334
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	573,133	573,133	573,133
	Extraordinary Aid	10-3131	220,855	90,000	175,000
	Categorical Special Education Aid	10-3132	983,693	983,693	983,693
	Equalization Aid	10-3176	990,912	779,224	440,777
	Categorical Security Aid	10-3177	98,526	98,526	98,526
	Other State Aids	10-3XXX	6,277	0	0
	Total Revenues from State Sources		2,873,396	2,524,576	2,271,129
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	19,809	18,063
	Total Revenues from Federal Sources		0	19,809	18,063
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	953,583	909,306	1,728,040
	Withdrawal from Capital Reserve for Local Share	10-307	12,000	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	750,000	189,363
	Withdrawal from Maintenance Reserve	10-310	12,000	0	0
	Withdrawal from Current Expense Emergency Reserve	10-312	55,311	18,331	0
	Adjustment for Prior Year Encumbrances		0	38,358	0
	Actual Revenues (Over)/Under Expenditures		-1,925,924	0	0
General Fund Revenues	Total Operating Budget		22,960,279	25,795,857	26,093,929

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	36,854	0	0
	Total Revenues from Local Sources	20-1XXX	36,854	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	116,101	94,311	89,478
	Title II	20-4451-4455	41,277	28,977	25,310
	I.D.E.A. Part B (Handicapped)	20-4420-4429	306,172	249,376	233,716
	Coronavirus Relief Fund (CRF)	20-4532	0	38,945	0
	CRRSA Act-ESSER II	20-4534		0	183,352
	CRRSA Act-Learning Acceleration Grant	20-4535		0	25,000
	CRRSA Act-Mental Health Grant	20-4536		0	45,000
	Total Revenues from Federal Sources		463,550	411,609	601,856
Special Revenue Fund Revenues	Total Grants and Entitlements		500,404	411,609	601,856
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	0	191,065	0
	Transfers from Capital Reserve	40-5210	2,411	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	875,051	678,273	880,651
	Total Revenues from Local Sources		875,051	678,273	880,651
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	43,975	42,385	42,496
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	4,484	2,411
	Total Local Repayment of Debt		921,437	916,207	925,558
	Actual Revenues (Over)/Under Expenditures		-180	0	0
Debt Service Fund Revenues	Total Repayment of Debt		921,257	916,207	925,558
All Fund Revenues	Total Revenues/Sources		24,381,940	27,123,673	27,621,343
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	2,411	0	0
	Total Revenues/Sources Net of Transfers		24,379,529	27,123,673	27,621,343

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,282,627	6,706,695	6,757,399
	Special Education-Instruction	11-2XX-100-XXX	3,389,418	3,979,208	3,826,467
	Basic Skills/Remedial-Instruction	11-230-100-XXX	150,314	142,577	404,351
	Bilingual Education-Instruction	11-240-100-XXX	38,413	39,666	42,351
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	25,265	131,364	145,306
	Summer School	11-422-XXX-XXX	92,547	102,500	106,600
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	524,493	512,658	677,474
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	12,913	13,430	15,475
	Undistributed Expenditures-Health Services	11-000-213-XXX	333,097	346,685	362,681
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	441,668	474,786	473,086
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	632,752	822,127
	Undistributed Expenditures-Guidance	11-000-218-XXX	383,121	517,051	561,726
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	838,735	879,688	909,766
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	3,900	8,900	118,260
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	232,505	239,521	188,246
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	37,740	84,500	112,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	459,964	327,022	441,133
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	813,526	597,858	619,121
	Undistributed Expenditures-Central Services	11-000-251-XXX	301,991	379,005	268,539
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	72,000	153,500	104,100
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,834,860	2,014,178	2,047,541
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,216,211	1,492,651	1,545,464
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,253,204	5,232,300	4,715,516
	Total Undistributed Expenditures			11,759,928	13,906,485
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	200	200
	Increase In Current Expense Emergency Reserve	10-607	0	18,331	0
General Fund Current Expenses	Total General Current Expense		22,738,512	25,027,026	25,265,429

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	221,767	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	0	768,331	828,000
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		221,767	768,831	828,500
General Fund Expenses and Transfers	General Fund Grand Total		22,960,279	25,795,857	26,093,929
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	36,854	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	116,101	94,311	89,478
	Title II	20-XXX-XXX-XXX	41,277	28,977	25,310
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	306,172	249,376	233,716
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	38,945	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx		0	183,352
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx		0	25,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx		0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	463,550	411,609	601,856
Special Revenue Fund Expenses	Total Special Revenue Funds		500,404	411,609	601,856
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	921,257	916,207	925,558
	Total Debt Service Funds		921,257	916,207	925,558
All Fund Expenses	Total Expenditures/Appropriations		24,381,940	27,123,673	27,621,343
Expenses Net of Transfers	Total Expenditures Net of Transfers		24,381,940	27,123,673	27,621,343

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	757,275	1,097,608	1,098,108	909,245
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	551,628	239,249	239,449	239,649
	Legal Reserve	1,222,816	2,446,852	1,646,852	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	55,311	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	782,211	705,644	596,338	515,150
	Repayment of Debt	6,715	6,895	2,411	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,131	\$18,946	\$20,697	\$21,940	\$21,306
Total Classroom Instruction	\$12,013	\$12,509	\$12,921	\$13,704	\$13,117
Classroom-Salaries and Benefits	\$11,375	\$11,666	\$12,098	\$12,814	\$12,327
Classroom-General Supplies and Textbooks	\$278	\$425	\$391	\$432	\$391
Classroom-Purchased Services	\$361	\$418	\$432	\$457	\$399
Total Support Services	\$2,434	\$2,581	\$3,725	\$3,945	\$4,160
Support Services-Salaries and Benefits	\$2,172	\$2,314	\$3,344	\$3,542	\$3,779
Total Administrative Costs	\$1,664	\$1,865	\$1,685	\$1,785	\$1,650
Administration Salaries and Benefits	\$1,496	\$1,705	\$1,509	\$1,599	\$1,464
Total Operations and Maintenance of Plant	\$1,723	\$1,721	\$1,893	\$2,005	\$1,960
Operations and Maintenance-Salaries and Benefits	\$273	\$289	\$309	\$328	\$288
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$36	\$29	\$158	\$168	\$173
Total Equipment Costs	\$178	\$200	\$0	\$0	\$0
Legal Costs	\$32	\$35	\$27	\$29	\$29
Employee Benefits as a percentage of salaries*	31.34%	29.01%	33.77%	33.78%	29.59%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district has insurance coverage through NJSIG and medical and prescription coverage through SHBP.	0
Municipal/Public Works	The Borough of Ringwood provides garbage and recycling pick-up to the district.	0
	The Borough of Ringwood provides salt to the district during the winter months.	0
	The Borough of Ringwood provides athletic field maintenance in exchange for use of school facilities for their recreation programs.	0
	The Borough of Ringwood and the district jointly purchase gasoline and diesel fuel for their fleet of vehicles.	0
Purchasing	The district is a member of the Middlesex Regional cooperative purchasing program. The district is also a member of the Educational Data Purchasing cooperative.	0
Special Education Services	The district contracts with Northern Region Educational Services Commission to administer and staff the extended school year program.	0
Transportation Services, including Fuel	The district has jointure contracts with Lakeland Regional BOE. The district also has an agreement to service the Lakeland Regional BOE fleet of buses.	0
	The district has a shared services agreement with the Lakeland Regional BOE to perform maintenance services on their fleet of buses. Ringwood and Lakeland also have jointure agreements for student transportation.	0

**Estimated Tax Rates**

Municipality	Category	Amount
Ringwood	(A) General Fund School Levy	20,668,708
	(D) Total School Levy	21,549,359
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,455,303,300
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,751,689,095
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.4202
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.4807
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.1799
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.2302

Employee Contract List for District

Name	Category	Measure
Christian Acosta	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,375
	Contractual Post-Employment Benefit Description of Payout of Sick days	Must have 10 years of service for payout.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout is \$6,375.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christian Acosta	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Debra Lypowy	Job Title	Other
	Job Title II	Transportation Supervisor
	Base Annual Salary Amount	\$99,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	holidays	

Employee Contract List for District

Name	Category	Measure
Debra Lypowy	Total Allowances Amount	\$150
	Total Bonuses Amount	\$2,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,813
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout is \$10,500.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout is \$10,313.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jessica Rapp	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$107,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Rapp	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$5,440
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,300
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout is \$15,000.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout is \$8,300.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jessica Rapp	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nancy Finelli	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor ABA Programs
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,500
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout is \$7,500.	

Employee Contract List for District

Name	Category	Measure
Nancy Finelli	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout is \$11,000.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nicholas Bernice	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$215,180
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/20
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Nicholas Bernice	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	31
	Description of Other Contracted Non-Working Days	holiday& military days
	Total Allowances Amount	\$8,340
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,783
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout is \$15,000.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout is \$16,783.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Richard Buurman	Job Title	Other
	Job Title II	Head Mechanic
	Base Annual Salary Amount	\$98,940
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$2,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,127
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,868
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout is \$10,500.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout is \$12,368.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Richard Buurman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steven Evans	Job Title	Other
	Job Title II	Bldgs & Grounds Super
	Base Annual Salary Amount	\$99,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	holidays	

Employee Contract List for District

Name	Category	Measure
Steven Evans	Total Allowances Amount	\$150
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,325
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout is \$6,250.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout is \$9,075.
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	