

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	2,520.0	2,410.0	2,426.0
On Roll Special Ed Full-Time	596.0	561.0	563.0
On Roll Subtotal	3,116.0	2,971.0	2,989.0
In Private School Placements	30.0	26.0	25.0
Sent to Other Districts Regular	5.0	1.0	1.0
Sent to Other Districts Special Ed	7.0	6.0	5.0
Received	21.0	16.0	0.0

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	56,113,022	57,515,848	58,666,165
	Total Tuition	10-1300	188,737	225,000	225,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	2,077	40,000	40,000
	Rents and Royalties	10-1910	1,928	125,000	125,000
	Unrestricted Miscellaneous Revenues	10-1XXX	430,138	200,000	200,000
	Interest Earned on Capital Reserve Funds	10-1XXX	11,852	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	0	354,551	0
	Total Revenues from Local Sources		56,747,754	58,460,899	59,256,665
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	842,009	842,009	842,009
	Extraordinary Aid	10-3131	1,075,016	750,000	800,000
	Categorical Special Education Aid	10-3132	2,725,234	2,725,234	2,725,234
	Equalization Aid	10-3176	9,338,521	7,365,798	4,950,596
	Categorical Security Aid	10-3177	339,929	339,929	339,929
	Total Revenues from State Sources		14,320,709	12,022,970	9,657,768
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	138,903	127,599	114,209
	Total Revenues from Federal Sources		138,903	127,599	114,209
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,389,742	2,971,897
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	504,551	718,420
	Withdrawal from Maintenance Reserve	10-310	0	100,000	150,000
	Adjustment for Prior Year Encumbrances		0	630,082	0
	Actual Revenues (Over)/Under Expenditures		-772,818	0	0
General Fund Revenues	Total Operating Budget		70,434,548	74,235,843	72,868,959
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	11,655	5,903	0
	Total Revenues from Local Sources	20-1XXX	11,655	5,903	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	286,264	364,703	305,172
	Title II	20-4451-4455	51,918	95,138	76,993
	Title III	20-4491-4494	0	1,564	0
	Title IV	20-4471-4474	1,002	41,481	17,498
	I.D.E.A. Part B (Handicapped)	20-4420-4429	890,079	902,432	775,000

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	CARES Act Education Stabilization Fund	20-4530	0	250,611	0
	Coronavirus Relief Fund (CRF)	20-4532	0	140,480	0
	Total Revenues from Federal Sources		1,229,263	1,796,409	1,174,663
Special Revenue Fund Revenues	Total Grants and Entitlements		1,240,918	1,802,312	1,174,663
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	100,000	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	270,260	299,710	294,349
	Total Revenues from Local Sources		270,260	299,710	294,349
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	190,740	205,913	203,150
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	100,002	100,001
	Total Local Repayment of Debt		561,000	605,625	597,500
Debt Service Fund Revenues	Total Repayment of Debt		561,000	605,625	597,500
All Fund Revenues	Total Revenues/Sources		72,236,466	76,643,780	74,641,122
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		72,236,466	76,643,780	74,641,122

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	19,239,790	19,608,033	19,373,958
	Special Education-Instruction	11-2XX-100-XXX	6,847,923	6,998,806	6,988,272
	Basic Skills/Remedial-Instruction	11-230-100-XXX	258,860	220,805	248,275
	Bilingual Education-Instruction	11-240-100-XXX	88,043	93,187	98,037
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	179,627	199,720	212,003
	School-Sponsored Athletics-Instruction	11-402-100-XXX	781,002	1,002,685	1,045,138
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	491,850	516,300	538,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,738,633	3,657,079	3,748,236
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	27,750	28,304	28,304
	Undistributed Expenditures-Health Services	11-000-213-XXX	892,030	848,813	822,639
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,401,021	1,497,505	1,565,335
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	104,450	174,440	166,560
	Undistributed Expenditures-Guidance	11-000-218-XXX	945,424	984,043	1,002,350
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,201,966	2,308,969	2,330,271
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	926,525	802,987	684,413
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	841,429	755,699	568,347
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	135,759	223,681	201,122
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,232,821	1,510,567	1,387,727
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,420,975	2,509,034	2,427,889
	Undistributed Expenditures-Central Services	11-000-251-XXX	457,723	485,836	492,275
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	592,638	614,127	588,056
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,088,909	7,526,999	6,983,033
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,337,643	5,598,600	5,842,553
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	12,722,112	14,609,638	14,431,624
	Undistributed Expenditures-Food Services	11-000-310-930	170,790	0	0
		Total Undistributed Expenditures		39,238,598	44,136,321
General Fund Current Expenses	Total General Current Expense		67,125,693	72,775,857	71,774,917

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	864,472	206,173	60,475
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,355,668	705,937	270,245
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,088,715	504,551	718,420
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		3,308,855	1,417,161	1,049,640
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	42,825	44,402
	General Fund Grand Total		70,434,548	74,235,843	72,868,959
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	11,655	5,903	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	286,264	364,703	305,172
	Title II	20-XXX-XXX-XXX	51,918	95,138	76,993
	Title III	20-XXX-XXX-XXX	0	1,564	0
	Title IV	20-XXX-XXX-XXX	1,002	41,481	17,498
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	890,079	902,432	775,000
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	250,611	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	140,480	0
	Total Federal Projects	20-XXX-XXX-XXX	1,229,263	1,796,409	1,174,663
Special Revenue Fund Expenses	Total Special Revenue Funds		1,240,918	1,802,312	1,174,663
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	561,000	605,625	597,500
	Total Debt Service Funds		561,000	605,625	597,500
All Fund Expenses	Total Expenditures/Appropriations		72,236,466	76,643,780	74,641,122
Expenses Net of Transfers	Total Expenditures Net of Transfers		72,236,466	76,643,780	74,641,122

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	1,818,313	1,491,450	1,287,399	569,479
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	300,000	700,000	600,000	450,000
	Legal Reserve	3,975,746	4,447,662	2,971,897	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,946,364	2,669,268	1,168,291	1,168,291
	Repayment of Debt	100,003	100,003	100,001	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,530	\$18,884	\$20,385	\$21,386	\$20,810
Total Classroom Instruction	\$10,946	\$11,059	\$11,649	\$12,158	\$12,014
Classroom-Salaries and Benefits	\$10,511	\$10,658	\$11,148	\$11,679	\$11,560
Classroom-General Supplies and Textbooks	\$375	\$325	\$417	\$374	\$364
Classroom-Purchased Services	\$61	\$77	\$84	\$105	\$89
Total Support Services	\$2,965	\$3,045	\$3,246	\$3,306	\$3,173
Support Services-Salaries and Benefits	\$2,692	\$2,847	\$2,889	\$2,956	\$2,822
Total Administrative Costs	\$1,794	\$1,875	\$2,048	\$2,176	\$2,072
Administration Salaries and Benefits	\$1,571	\$1,646	\$1,750	\$1,841	\$1,762
Total Operations and Maintenance of Plant	\$2,163	\$2,249	\$2,639	\$2,905	\$2,703
Operations and Maintenance-Salaries and Benefits	\$1,277	\$1,313	\$1,408	\$1,480	\$1,461
Board Contribution to Food Services	\$20	\$55	\$0	\$0	\$0
Total Extracurricular Costs	\$406	\$379	\$482	\$500	\$518
Total Equipment Costs	\$165	\$277	\$19	\$69	\$20
Legal Costs	\$32	\$26	\$42	\$47	\$46
Employee Benefits as a percentage of salaries*	29.36%	29.76%	32.40%	33.28%	33.36%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Township use of the high school as an emergency shelter/warming center	0
	Township and BOE work in cooperation in emergency situations for snow removal, sharing equipment, repair services	0
Insurance Coverages and Benefits	District participates in a Pooled Insurance Program for all insurance lines and worker's compensation	0
Municipal/Public Works	Township provides trash removal, recycling services and assists in snow removal near bus stops	0
	Township and BOE share salt purchasing for winter safety	0
Others	Township and BOE share repair and maintenance for athletic fields used for interscholastic and recreational purposes	0
	Police and Emergency Management work with district on emergency plans, 911 drills, training and juvenile justice issues	0
	Police and Volunteer Fire Companies use district facilities for training purposes	0
	Township and BOE share ownership of the Wallisch Farmstead	0
Professional Staff Development	District hosts professional development opportunities and welcomes attendance from other county school districts	0
Purchasing	District participates in NJDRLAP - statewide consortium for broadband services	0
	District participates in numerous cooperative programs for the purchase of supplies, equipment, vehicles, fuel and heating oil	0
	District participates in DCA approved reverse auction for electricity and natural gas	0
Transportation Services, including Fuel	District has shared services agreements with other public schools for the repair and maintenance of their bus fleets	0
	District participates in jointure agreements to transport special needs students	0

**Estimated Tax Rates**

Municipality	Category	Amount
West Milford Township	(A) General Fund School Levy	58,666,165
	(D) Total School Levy	58,960,514
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	2,742,850,300
	(H) Estimated Equalized Valuation (as of 10/01/20)	3,162,151,587
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	2.1389
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.1496
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.8553
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.8646

Employee Contract List for District

Name	Category	Measure
Alex Anemone	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$181,532
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	8
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$10,400
	Total Bonuses Amount	\$27,212
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,075
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,437
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped; upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Alex Anemone	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Barbara Francisco	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$180,853
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Barbara Francisco	Total Allowances Amount	\$4,619
	Total Bonuses Amount	\$6,022
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$560
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,954
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum compensation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	28 days annual plus 5 allowed to carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Christopher Kelly	Job Title	Other
	Job Title II	Supvr of Bldgs/Grounds
	Base Annual Salary Amount	\$99,323
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher Kelly	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,162
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,927
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,640
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement - \$125/day - \$10,000 max (capped)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Christopher Kelly	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniel Novak	Job Title	Other
	Job Title II	Director of Education
	Base Annual Salary Amount	\$150,958
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$388
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,240
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement; unused sick days @ \$180/day	

Employee Contract List for District

Name	Category	Measure
Daniel Novak	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (28 days @ \$580/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract has no provision for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Storer	Job Title	Other
	Job Title II	Senior Network Technician
	Base Annual Salary Amount	\$80,228
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
David Storer	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$180
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,511
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,034
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Elizabeth McQuaid	Job Title	Other
	Job Title II	Director of Special Servi
	Base Annual Salary Amount	\$146,126
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,920
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$360
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,736
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped; upon certified retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (28 days @ \$562/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Elizabeth McQuaid	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janet Conlon	Job Title	Other
	Job Title II	Admin Asst/Business Admin
	Base Annual Salary Amount	\$80,478
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Janet Conlon	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,811
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,305
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract - \$125/day - capped; upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
John Hummer	Job Title	Other
	Job Title II	Network Systems Engineer
	Base Annual Salary Amount	\$121,865
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Hummer	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$180
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,058
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,318
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
John Hummer	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Winston	Job Title	Other
	Job Title II	Supvr of Technology
	Base Annual Salary Amount	\$119,646
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,356
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$206
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,900	
Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit	

Employee Contract List for District

Name	Category	Measure
Robert Winston	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (15 days @ \$460/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tara Fitzgerald	Job Title	Other
	Job Title II	Admin Asst/Superintendent
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14	

Employee Contract List for District

Name	Category	Measure
Tara Fitzgerald	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$300
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,325
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract; upon retirement \$125/day capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
William Scholts	Job Title	Assistant Business Administrator
	Job Title II	Assistant Board Secretary
	Base Annual Salary Amount	\$94,372
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,992
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,872
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,198
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$15,000 capped; upon certified retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (20 days @ \$363/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
William Scholts	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported