

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	564.0	497.0	493.0
On Roll Special Ed Full-Time	112.0	111.0	112.0
On Roll Subtotal	676.0	608.0	605.0
In Private School Placements	2.0	1.0	0.0
Sent to Other Districts Special Ed	1.0		0.0
Received		9.0	0.0

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	10,031,800	10,232,436	10,437,085
	Unrestricted Miscellaneous Revenues	10-1XXX	75,182	16,500	16,500
	Interest Earned on Maintenance Reserve	10-1XXX	17,924	301	301
	Interest Earned on Capital Reserve Funds	10-1XXX	41,822	800	800
	Total Revenues from Local Sources		10,166,728	10,250,037	10,454,686
General Fund Revenues from State Sources	School Choice Aid	10-3116	103,046	104,808	106,104
	Categorical Transportation Aid	10-3121	452,207	452,207	452,207
	Extraordinary Aid	10-3131	124,337	0	0
	Categorical Special Education Aid	10-3132	461,016	461,016	461,016
	Categorical Security Aid	10-3177	61,773	61,773	61,773
	Adjustment Aid	10-3178	895,852	709,546	441,179
	Other State Aids	10-3XXX	4,548	0	0
	Total Revenues from State Sources		2,102,779	1,789,350	1,522,279
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	110,000	613,571
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	685,000
	Withdrawal from Maintenance Reserve	10-310	0	55,000	250,000
	Actual Revenues (Over)/Under Expenditures		-963,010	0	0
General Fund Revenues	Total Operating Budget		11,306,497	12,204,387	13,525,536
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	1,500	0	0
	Total Revenues from Local Sources	20-1XXX	1,500	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	51,643	43,716	36,776
	Title II	20-4451-4455	16,005	13,604	16,621
	I.D.E.A. Part B (Handicapped)	20-4420-4429	154,980	131,732	129,133
	Total Revenues from Federal Sources		222,628	189,052	182,530
Special Revenue Fund Revenues	Total Grants and Entitlements		224,128	189,052	182,530
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	150,390	45,000	0

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	698,989	707,669	762,294
	Total Revenues from Local Sources		698,989	707,669	762,294
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	53,342	0	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		902,721	752,669	762,294
	Actual Revenues (Over)/Under Expenditures		6,610	0	0
Debt Service Fund Revenues	Total Repayment of Debt		909,331	752,669	762,294
All Fund Revenues	Total Revenues/Sources		12,439,956	13,146,108	14,470,360
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		12,439,956	13,146,108	14,470,360

## Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,081,298	3,019,569	3,069,184
	Special Education-Instruction	11-2XX-100-XXX	1,406,158	1,464,364	1,513,620
	Basic Skills/Remedial-Instruction	11-230-100-XXX	145,794	181,897	155,783
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	26,962	57,903	50,888
	School-Sponsored Athletics-Instruction	11-402-100-XXX	46,635	44,833	45,609
	Other Instructional Programs-Instruction	11-4XX-100-XXX	78,828	84,645	89,997
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	149,755	224,734	20,089
	Undistributed Expenditures-Health Services	11-000-213-XXX	199,379	201,683	244,105
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	411,495	417,996	573,698
	Undistributed Expenditures-Guidance	11-000-218-XXX	136,867	140,207	142,489
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	334,471	410,103	400,781
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	183,800	197,275	275,898
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	33,696	32,772	26,524
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	268,966	309,207	296,203
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	483,652	492,404	522,742
	Undistributed Expenditures-Central Services	11-000-251-XXX	237,842	240,889	209,130
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	2,298	19,099	13,568
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,117,374	1,230,404	1,578,093
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	925,299	1,045,495	1,127,594
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,753,714	2,116,453	2,222,767
	Total Undistributed Expenditures		6,238,608	7,078,721	7,653,681
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	301	301
General Fund Current Expenses	Total General Current Expense		11,024,283	11,932,233	12,579,063
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	60,673	60,673	745,673
	Interest Deposit to Capital Reserve	10-604	0	800	800
	Total Capital Outlay		60,673	61,473	746,473

## Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	221,541	210,681	200,000
	General Fund Grand Total		11,306,497	12,204,387	13,525,536
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,500	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	51,643	43,716	36,776
	Title II	20-XXX-XXX-XXX	16,005	13,604	16,621
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	154,980	131,732	129,133
	Total Federal Projects	20-XXX-XXX-XXX	222,628	189,052	182,530
Special Revenue Fund Expenses	Total Special Revenue Funds		224,128	189,052	182,530
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	909,331	752,669	762,294
	Total Debt Service Funds		909,331	752,669	762,294
All Fund Expenses	Total Expenditures/Appropriations		12,439,956	13,146,108	14,470,360
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,439,956	13,146,108	14,470,360

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	2,778,579	3,270,401	3,400,086	2,715,886
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	776,524	830,258	775,559	525,860
	Legal Reserve	83,043	613,571	613,571	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	470,334	488,885	250,000	250,000
	Repayment of Debt	6,610	0	0	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,850	\$15,030	\$16,897	\$17,889	\$19,244
Total Classroom Instruction	\$8,980	\$8,862	\$9,694	\$10,263	\$10,585
Classroom-Salaries and Benefits	\$8,535	\$8,298	\$8,908	\$9,431	\$10,035
Classroom-General Supplies and Textbooks	\$220	\$358	\$494	\$523	\$445
Classroom-Purchased Services	\$226	\$206	\$292	\$309	\$106
Total Support Services	\$2,148	\$2,340	\$2,714	\$2,874	\$3,341
Support Services-Salaries and Benefits	\$1,719	\$1,792	\$2,038	\$2,158	\$2,207
Total Administrative Costs	\$1,776	\$1,836	\$2,115	\$2,239	\$2,215
Administration Salaries and Benefits	\$1,526	\$1,600	\$1,778	\$1,882	\$1,886
Total Operations and Maintenance of Plant	\$1,835	\$1,862	\$2,178	\$2,306	\$2,904
Operations and Maintenance-Salaries and Benefits	\$810	\$828	\$938	\$993	\$1,011
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$111	\$130	\$196	\$208	\$198
Total Equipment Costs	\$110	\$0	\$0	\$0	\$0
Legal Costs	\$69	\$48	\$52	\$55	\$31
Employee Benefits as a percentage of salaries*	25.77%	26.59%	32.11%	32.11%	32.42%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Wheatsworth Field, School District provides daily garbage collection	0
Insurance Coverages and Benefits	Health Insurance - member state wide SHIF (School Health Insurance Fund)	0
	Property & Casualty - member state wide SAIF (School Alliance Insurance Fund)	0
Municipal/Public Works	Solid Waste and Recycling with Township	0
	Shared Cost of Wheatsworth Fields with Township	0
Nursing Services	Agreement to provide nursing support to other districts within WV region	0
Others	Gas & Electric - Alliance for Competitive Energy Services (ACES) with NJ Assoc of School Boards	0
	Solar - Cooperative with Sussex County - ability to buy electric for Middle School below market value with no transmission costs	0
Purchasing	Ed Services Commission of NJ	0
Transportation Services, including Fuel	Shared Bulk Fuel Depot with Township	0
	Sussex County Transportation Cooperative	0

## Estimated Tax Rates

Municipality	Category	Amount
Hardyston Twp	(A) General Fund School Levy	10,437,085
	(D) Total School Levy	11,199,379
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,067,197,400
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,160,627,950
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9780
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0494
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8993
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9649

## Employee Contract List for District

Name	Category	Measure
Dan Kornak	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,428
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	no contractual provision
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no contractual provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	no contractual provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Dan Kornak	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Cimaglia	Job Title	Principal
	Job Title II	Dir. Curriculum/NCLB Coor
	Base Annual Salary Amount	\$116,465
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jennifer Cimaglia	Total Allowances Amount	\$9,220
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	no contractual provision
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no contractual provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	no contractual provisions
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jodi Reinstein	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director IDEA
	Base Annual Salary Amount	\$94,996
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

## Employee Contract List for District

Name	Category	Measure
Jodi Reinstein	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	11
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	no contractual provision
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no contractual provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	no contractual provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

## Employee Contract List for District

Name	Category	Measure
Jodi Reinstein	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Ryder	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$143,263
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 annual salary per sick day

## Employee Contract List for District

Name	Category	Measure
Michael Ryder	Contractual Post-Employment Benefit Description of Payout of Vacation days	No contractual provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	No contractual provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rich Rennie	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	0.5
	Shared with Another District?	Y
	Shared County	37
	Shared District	3840
	Job Title Other District	SBA
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

## Employee Contract List for District

Name	Category	Measure
Rich Rennie	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared Service Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None: Shared Service Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None: Shared Service Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$75,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	shared service contract for BA / Ogdensburg
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	.5 FTE for each OBurg and Hardyston
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

## Employee Contract List for District

Name	Category	Measure
Robert Demeter	Job Title	Vice Principal
	Job Title II	Dir. Athletics / Trans
	Base Annual Salary Amount	\$105,371
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,820
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	no contractual provision
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no contractual provision
	Contractual Post-Employment Benefit Description of Payout of Personal days	no contractual provision
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Demeter	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported