

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	2,678.0	2,602.0	2,591.0
On Roll Regular Shared-Time	1.0	2.0	0.0
On Roll Special Ed Full-Time	456.0	451.0	447.0
On Roll Special Ed Shared-Time	2.0		0.0
On Roll Subtotal	3,137.0	3,055.0	3,038.0
In Private School Placements	18.0	15.0	19.0
Sent to Other Districts Regular	2.0	1.0	1.0
Sent to Other Districts Special Ed	7.0	6.0	6.0
Received	27.0	11.0	9.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	58,309,089	59,863,472	61,060,741
	Total Tuition	10-1300	135,782	30,000	30,000
	Rents and Royalties	10-1910	13,381	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	99,523	100,000	91,457
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	14,853	1,000	1,000
	Total Revenues from Local Sources		58,572,628	59,994,472	61,184,198
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,128,376	1,128,376	1,128,376
	Extraordinary Aid	10-3131	399,061	300,000	300,000
	Categorical Special Education Aid	10-3132	2,030,137	2,030,137	2,030,137
	Equalization Aid	10-3176	2,384,116	2,218,067	2,000,698
	Categorical Security Aid	10-3177	252,688	252,688	252,688
	Other State Aids	10-3XXX	26,790	0	0
	Total Revenues from State Sources		6,221,168	5,929,268	5,711,899
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	640	22,761	24,870
	Total Revenues from Federal Sources		640	22,761	24,870
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	898,593	881,480
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,503,620	1,412,000
	Withdrawal from Maintenance Reserve	10-310	0	200,000	300,000
	Adjustment for Prior Year Encumbrances		0	735,188	0
	Actual Revenues (Over)/Under Expenditures		823,248	0	0
General Fund Revenues	Total Operating Budget		65,617,684	69,283,902	69,514,447
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	97,669	85,878	0
	Total Revenues from Local Sources	20-1XXX	97,669	85,878	0
Special Revenue Fund Revenues from State Sources	State Grants Through Intermediate Sources	20-3700	670,074	258,985	342,609
	Total Revenues from State Sources		670,074	258,985	342,609

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	98,536	79,227	67,343
	Title II	20-4451-4455	30,905	40,741	34,630
	Title IV	20-4471-4474	1,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	806,398	920,862	782,734
	CARES Act Education Stabilization Fund	20-4530	2,542	63,397	0
	Other	20-4XXX	20,828	0	0
	Total Revenues from Federal Sources		960,209	1,114,227	893,207
Special Revenue Fund Revenues	Total Grants and Entitlements		1,727,952	1,459,090	1,235,816
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	5,023,263	5,100,371	4,683,004
	Total Revenues from Local Sources		5,023,263	5,100,371	4,683,004
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	581,818	601,404	558,972
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	73,170
	Total Local Repayment of Debt		5,605,081	5,701,775	5,315,146
Debt Service Fund Revenues	Total Repayment of Debt		5,605,081	5,701,775	5,315,146
All Fund Revenues	Total Revenues/Sources		72,950,717	76,444,767	76,065,409
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		72,950,717	76,444,767	76,065,409

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	19,858,686	21,002,885	21,112,808
	Special Education-Instruction	11-2XX-100-XXX	5,291,938	5,668,047	5,840,210
	Bilingual Education-Instruction	11-240-100-XXX	84,267	68,417	131,629
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	312,778	291,951	337,809
	School-Sponsored Athletics-Instruction	11-402-100-XXX	814,218	885,799	901,451
	Before/After School Programs	11-421-XXX-XXX	5,500	15,000	0
	Summer School	11-422-XXX-XXX	5,950	6,000	0
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	1,154,027	1,268,274	1,375,268
	Other Instructional Programs-Instruction	11-4XX-100-XXX	268,354	275,073	282,750
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,885,708	1,563,109	1,458,039
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	121,419	128,373	126,982
	Undistributed Expenditures-Health Services	11-000-213-XXX	475,927	562,186	586,725
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,265,464	1,535,280	1,311,781
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	644,512	559,507	464,012
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,432,545	1,386,949	1,482,423
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,540,600	1,708,157	1,776,234
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	975,079	1,071,742	1,217,024
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,062,482	1,085,774	1,034,539
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	49,610	129,553	217,573
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	700,674	934,390	825,367
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,517,500	2,810,909	2,859,897
	Undistributed Expenditures-Central Services	11-000-251-XXX	664,552	630,652	592,313
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	675,239	775,536	795,190
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,657,184	6,394,319	6,149,084
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,034,299	4,635,216	4,576,596
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,116,644	11,247,140	11,948,213
	Total Undistributed Expenditures		33,819,438	37,158,792	37,421,992
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	1,000
General Fund Current Expenses	Total General Current Expense		61,615,156	66,640,238	67,404,917

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	323,270	599,931	290,590
	Facilities Acquisition and Construction Services	12-000-400-XXX	3,293,466	1,693,991	1,568,063
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		3,616,736	2,294,922	1,859,653
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	385,792	348,742	249,877
	General Fund Grand Total		65,617,684	69,283,902	69,514,447
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	97,669	85,878	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	66,658	78,849	67,022
	Nonpublic Nursing Services	20-XXX-XXX-XXX	134,596	68,136	112,016
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	49,958	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	178,588	112,000	163,571
	Other	20-XXX-XXX-XXX	240,274	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	670,074	258,985	342,609
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	98,536	79,227	67,343
	Title II	20-XXX-XXX-XXX	30,905	40,741	34,630
	Title IV	20-XXX-XXX-XXX	1,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	806,398	920,862	782,734
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	2,542	63,397	0
	Other	20-XXX-XXX-XXX	20,828	0	0
	Total Federal Projects	20-XXX-XXX-XXX	960,209	1,114,227	893,207
Special Revenue Fund Expenses	Total Special Revenue Funds		1,727,952	1,459,090	1,235,816
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	5,605,081	5,701,775	5,315,146
	Total Debt Service Funds		5,605,081	5,701,775	5,315,146
All Fund Expenses	Total Expenditures/Appropriations		72,950,717	76,444,767	76,065,409
Expenses Net of Transfers	Total Expenditures Net of Transfers		72,950,717	76,444,767	76,065,409

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	4,537,502	5,105,691	3,603,071	2,192,071
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	911,633	911,633	711,633	412,633
	Legal Reserve	1,500,000	1,500,000	750,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,483,741	1,651,047	1,502,454	1,370,974
	Repayment of Debt	73,170	73,170	73,170	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,248	\$17,750	\$19,431	\$19,882	\$20,287
Total Classroom Instruction	\$10,333	\$10,563	\$11,504	\$11,655	\$11,980
Classroom-Salaries and Benefits	\$9,729	\$10,006	\$10,813	\$10,976	\$11,410
Classroom-General Supplies and Textbooks	\$194	\$293	\$377	\$411	\$339
Classroom-Purchased Services	\$411	\$265	\$314	\$267	\$231
Total Support Services	\$2,761	\$2,955	\$3,289	\$3,326	\$3,430
Support Services-Salaries and Benefits	\$2,418	\$2,631	\$2,841	\$2,954	\$3,097
Total Administrative Costs	\$1,703	\$1,729	\$1,854	\$2,037	\$2,034
Administration Salaries and Benefits	\$1,415	\$1,402	\$1,495	\$1,632	\$1,622
Total Operations and Maintenance of Plant	\$1,971	\$2,018	\$2,270	\$2,342	\$2,287
Operations and Maintenance-Salaries and Benefits	\$996	\$1,041	\$1,104	\$1,112	\$1,156
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$421	\$427	\$451	\$460	\$488
Total Equipment Costs	\$126	\$103	\$122	\$197	\$96
Legal Costs	\$33	\$50	\$48	\$46	\$50
Employee Benefits as a percentage of salaries*	26.29%	25.89%	27.70%	27.21%	28.21%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	School Alliance Insurance Fund and School Health Insurance Fund	0
Municipal/Public Works	SRO Police Officer	80,000
	Use of Township and school fields	0
Others	County Round tables for networking information	0
Purchasing	Essex Cty Ed Service Comm, Hunterdon Ed Services Commission	0
Special Education Services	Sussex County Educational Services Commission	0
Transportation Services, including Fuel	Sussex County Regional Cooperative for transportation	0
	Sussex County Vocational Schools for Bus maintenance	0



Estimated Tax Rates

Municipality	Category	Amount
Sparta Township	(A) General Fund School Levy	59,684,915
	(D) Total School Levy	64,600,967
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	3,001,513,200
	(H) Estimated Equalized Valuation (as of 10/01/20)	3,261,805,260
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.9885
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1523
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.8298
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.9805

Employee Contract List for District

Name	Category	Measure
Christopher Tappen	Job Title	Other
	Job Title II	Facilities
	Base Annual Salary Amount	\$102,405
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,510
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher Tappen	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Cynthia Cooney	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,898
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Cynthia Cooney	Total Allowances Amount	\$100
	Total Bonuses Amount	\$1,400
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,710
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Max 3
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
H Ronald Smith	Job Title	Business Administrator
	Job Title II	Interim
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
H Ronald Smith	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,220
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
H Ronald Smith	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristine Demay	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$113,890
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,512
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible

Employee Contract List for District

Name	Category	Measure
Kristine Demay	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew Beck	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$189,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/29/19
	End Date of Contract	12/31/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Matthew Beck	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
Rachel Bonnema	Job Title	Other
	Job Title II	I T
	Base Annual Salary Amount	\$89,153
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,920
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,543
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Rachel Bonnema	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steven Rendle	Job Title	Other
	Job Title II	I T
	Base Annual Salary Amount	\$81,238
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Steven Rendle	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$562
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,937
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Vacancy	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$154,141
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Vacancy	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$15,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,232
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	24 days at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Vacancy	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported