

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	849.0	834.0	806.0
On Roll Special Ed Full-Time	234.0	210.0	241.0
On Roll Subtotal	1,083.0	1,044.0	1,047.0
In Private School Placements	4.0	2.0	1.0
Sent to Other Districts Regular	2.0	0.0	0.0
Sent to Other Districts Special Ed	2.0	6.0	5.0
Received	6.0		0.0
In State Facilities		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	15,800,221	16,816,591	16,643,603
	Total Tuition	10-1300	51,489	0	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	77,036	89,326	85,001
	Unrestricted Miscellaneous Revenues	10-1XXX	167,660	66,284	50,000
	Total Revenues from Local Sources		16,096,406	16,972,201	16,778,604
General Fund Revenues from State Sources	School Choice Aid	10-3116	3,391	30,444	32,823
	Categorical Transportation Aid	10-3121	784,782	784,782	784,782
	Extraordinary Aid	10-3131	608,282	350,000	400,000
	Categorical Special Education Aid	10-3132	833,307	833,307	833,307
	Equalization Aid	10-3176	5,244,425	4,566,167	3,890,820
	Categorical Security Aid	10-3177	155,733	155,733	155,733
	Other State Aids	10-3XXX	26,405	15,000	15,000
	Total Revenues from State Sources		7,656,325	6,735,433	6,112,465
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	79,212	72,977	57,560
	Total Revenues from Federal Sources		79,212	72,977	57,560
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,110,590	2,366,827
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,000,000	861,893
	Other Financing Sources	10-5XXX	3,169	0	0
	Adjustment for Prior Year Encumbrances		0	377,920	0
	Actual Revenues (Over)/Under Expenditures		-1,075,711	0	0
General Fund Revenues	Total Operating Budget		22,759,401	26,269,121	26,177,349
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	63,313	98,526	98,526
	Total Revenues from State Sources		63,313	98,526	98,526
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	168,265	160,754	160,754
	Title II	20-4451-4455	11,745	28,743	28,743
	Title IV	20-4471-4474	621	11,815	11,815
	I.D.E.A. Part B (Handicapped)	20-4420-4429	301,087	417,023	417,023
	CARES Act Education Stabilization Fund	20-4530	8,173	136,134	0
	CARES-Digital Divide Grant	20-4531	0	41,324	0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Coronavirus Relief Fund (CRF)	20-4532	0	63,198	0
	Total Revenues from Federal Sources		489,891	858,991	618,335
Special Revenue Fund Revenues	Total Grants and Entitlements		553,204	957,517	716,861
All Fund Revenues	Total Revenues/Sources		23,312,605	27,226,638	26,894,210
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		23,312,605	27,226,638	26,894,210

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,080,015	5,596,150	6,287,738
	Special Education-Instruction	11-2XX-100-XXX	3,520,551	3,476,166	3,467,166
	Basic Skills/Remedial-Instruction	11-230-100-XXX	176,140	169,416	278,130
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	76,406	91,826	91,826
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	225,416	126,649	192,913
	Other Alternative Education Program	11-425-XXX-XXX	53,611	60,585	63,335
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	301,288	273,065	332,772
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	1,500	1,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	290,043	255,833	270,965
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	409,594	523,204	469,975
	Undistributed Expenditures-Guidance	11-000-218-XXX	237,543	244,423	214,840
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,055,815	1,061,159	1,075,585
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	315,218	344,819	382,144
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	90,086	86,605	90,182
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	506,792	554,415	517,748
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	575,206	613,931	631,250
	Undistributed Expenditures-Central Services	11-000-251-XXX	310,822	329,053	339,382
	Undistributed Expenditures-Administrative Information Technology	11-000-252-XXX	203,828	269,727	240,854
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,652,670	2,100,272	2,248,154
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,354,390	1,718,703	1,673,288
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,538,507	6,058,646	4,984,839
	Total Undistributed Expenditures		11,841,802	14,435,355	13,472,978
	General Fund Current Expenses	Total General Current Expense		20,973,941	23,956,147
Capital Outlay	Equipment	12-XXX-XXX-730	192,914	104,604	237,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	875,016	1,357,083	1,246,273
	Total Capital Outlay		1,067,930	1,461,687	1,483,773
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	717,530	851,287	839,490
	General Fund Grand Total		22,759,401	26,269,121	26,177,349

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	3,588	3,482	3,482
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	16,224	31,303	31,303
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	21,894	45,736	45,736
	Nonpublic Nursing Services	20-XXX-XXX-XXX	7,666	6,630	6,630
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	1,955	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	11,986	11,375	11,375
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	63,313	98,526	98,526
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	168,265	160,754	160,754
	Title II	20-XXX-XXX-XXX	11,745	28,743	28,743
	Title IV	20-XXX-XXX-XXX	621	11,815	11,815
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	301,087	417,023	417,023
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	8,173	136,134	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	41,324	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	63,198	0
	Total Federal Projects	20-XXX-XXX-XXX	489,891	858,991	618,335
Special Revenue Fund Expenses	Total Special Revenue Funds		553,204	957,517	716,861
All Fund Expenses	Total Expenditures/Appropriations		23,312,605	27,226,638	26,894,210
Expenses Net of Transfers	Total Expenditures Net of Transfers		23,312,605	27,226,638	26,894,210

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	1,578,572	1,623,184	1,153,185	291,292
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	2,254,163	3,158,496	2,366,827	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	824,582	1,366,746	517,824	517,824
	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,691	\$18,591	\$20,521	\$21,972	\$21,804
Total Classroom Instruction	\$12,089	\$11,582	\$12,511	\$13,387	\$13,556
Classroom-Salaries and Benefits	\$11,571	\$11,289	\$12,109	\$12,967	\$12,945
Classroom-General Supplies and Textbooks	\$336	\$211	\$298	\$304	\$471
Classroom-Purchased Services	\$182	\$82	\$104	\$117	\$140
Total Support Services	\$3,257	\$3,008	\$3,261	\$3,458	\$3,239
Support Services-Salaries and Benefits	\$3,071	\$2,757	\$2,908	\$3,080	\$2,909
Total Administrative Costs	\$2,027	\$1,906	\$2,060	\$2,281	\$2,148
Administration Salaries and Benefits	\$1,633	\$1,515	\$1,603	\$1,730	\$1,661
Total Operations and Maintenance of Plant	\$2,054	\$1,881	\$2,420	\$2,543	\$2,604
Operations and Maintenance-Salaries and Benefits	\$1,084	\$1,141	\$1,317	\$1,448	\$1,419
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$118	\$98	\$118	\$128	\$119
Total Equipment Costs	\$41	\$186	\$94	\$105	\$237
Legal Costs	\$62	\$64	\$47	\$50	\$50
Employee Benefits as a percentage of salaries*	33.45%	33.93%	42.26%	43.79%	34.04%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
250	High Point Regional HS	85,000	Revenue for providing shared routes

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Shared Services with Sussex Borough for use of our licensed maintenance staff - electrician and plumber	0
	Shared Services with NORWESCAP for use of our licensed maintenance staff - electrician and plumber	0
Insurance Coverages and Benefits	Participation in the School Alliance Insurance Fund (SAIF)	0
	Participation in the State Employee Health Benefits Plan (SEHBP)	1,000,000
Municipal/Public Works	Purchasing agreement with Wantage Township for salt purchasing for inclement weather	0
	Shared Services with Wantage Township - snow plowing for Wantage ES and building/field usage by recreation department	0
Others	District is always continuing to look for shared services whenever possible	0
Purchasing	Morris County Cooperative Purchagins	0
	Educational Services Commission of NJ Cooperative Purchasing - formerly Middlesex Regional Cooperative	0
	The Cooperative Purchasing Network	0
	HCESC - Hunterdon County Educational Services Commission Cooperative	0
	State Contract Purchasing	0
Staffing - Other	Use of County SWAP when available during closings for maintenance projects	0
Transportation Services, including Fuel	Fuel purchasing agreement with Wantage Township	0
	Joint Transportation agreement with High Point including shared routes	0
	Cooperative Transportation agreement with Sussex County Regional Cooperative	0

Estimated Tax Rates

Municipality	Category	Amount
Sussex Borough	(A) General Fund School Levy	1,607,123
	(D) Total School Levy	1,607,123
	(B) Estimated Net Taxable Valuation (as of 02/19/21)	124,133,500
	(H) Estimated Equalized Valuation (as of 10/01/20)	131,778,085
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.2947
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.2947
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2196
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2196
Wantage Township	(A) General Fund School Levy	15,122,974
	(D) Total School Levy	15,122,974
	(B) Estimated Net Taxable Valuation (as of 02/19/21)	1,207,226,800
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,285,950,760
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.2527
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.2527
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1760
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1760

Employee Contract List for District

Name	Category	Measure
Christina Riker	Job Title	Business Administrator
	Job Title II	n/a
	Base Annual Salary Amount	\$150,191
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	225
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$5,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,441
	Contractual Post-Employment Benefit Description of Payout of Sick days	max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max per contract of 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christina Riker	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frances Pietrowksi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	n/a
	Base Annual Salary Amount	\$97,284
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	225
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	holiday & family illness	

Employee Contract List for District

Name	Category	Measure
Frances Pietrowksi	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Gall	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$166,897
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Gall	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	225
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	holiday & family illness
	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,419
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract max of 10 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Gall	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stephen Kronski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	n/a
	Base Annual Salary Amount	\$106,866
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	225
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	holiday & family illness
	Total Allowances Amount	\$5,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max per contract

Employee Contract List for District

Name	Category	Measure
Stephen Kronski	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported