

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	3,166.0	3,136.0	3,058.0
On Roll Regular Shared-Time	56.0	45.0	53.0
On Roll Special Ed Full-Time	573.0	553.0	574.0
On Roll Special Ed Shared-Time	24.0	17.0	12.0
On Roll Subtotal	3,819.0	3,751.0	3,697.0
In Private School Placements	39.5	35.0	31.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	12.0	12.0	10.0
Received	95.0	95.5	88.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	58,844,363	60,021,250	61,221,675
	Total Tuition	10-1300	3,646,805	3,735,629	3,561,162
	Unrestricted Miscellaneous Revenues	10-1XXX	216,767	192,307	514,693
	Total Revenues from Local Sources		62,707,935	63,949,186	65,297,530
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	354,868	354,868	354,868
	Extraordinary Aid	10-3131	861,714	439,433	439,433
	Categorical Special Education Aid	10-3132	2,304,623	2,411,376	2,886,485
	Equalization Aid	10-3176	88,682	88,682	88,682
	Categorical Security Aid	10-3177	92,830	92,830	92,830
	Other State Aids	10-3XXX	2,585	0	0
	Total Revenues from State Sources		3,705,302	3,387,189	3,862,298
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	10,853	25,701	27,011
	Total Revenues from Federal Sources		10,853	25,701	27,011
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	588,837	500,838
	Adjustment for Prior Year Encumbrances		0	498,584	0
	Actual Revenues (Over)/Under Expenditures		-1,638,119	0	0
General Fund Revenues	Total Operating Budget		64,785,971	68,449,497	69,687,677
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	114,990	75,333	0
	Total Revenues from Local Sources	20-1XXX	114,990	75,333	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	128,628	168,835	143,510
	State Grants Through Intermediate Sources	20-3700	0	7,126	0
	Total Revenues from State Sources		128,628	175,961	143,510
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	90,681	1,613	0
	Title II	20-4451-4455	57,040	52,581	50,406
	I.D.E.A. Part B (Handicapped)	20-4420-4429	861,027	911,931	911,931
	CARES Act Education Stabilization Fund	20-4530	32,158	46,101	0
	CARES-Digital Divide Grant	20-4531	0	9,831	0
	Coronavirus Relief Fund (CRF)	20-4532	0	101,733	0
	Other	20-4XXX	0	186,950	0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		1,040,906	1,310,740	962,337
Special Revenue Fund Revenues	Total Grants and Entitlements		1,284,524	1,562,034	1,105,847
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	859,233	863,908	876,782
	Total Revenues from Local Sources		859,233	863,908	876,782
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	2	3
	Total Local Repayment of Debt		859,233	863,910	876,785
Debt Service Fund Revenues	Total Repayment of Debt		859,233	863,910	876,785
All Fund Revenues	Total Revenues/Sources		66,929,728	70,875,441	71,670,309
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		66,929,728	70,875,441	71,670,309

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	19,249,416	20,468,652	21,247,197
	Special Education-Instruction	11-2XX-100-XXX	7,417,525	7,650,644	7,940,678
	Basic Skills/Remedial-Instruction	11-230-100-XXX	613,453	717,651	756,865
	Bilingual Education-Instruction	11-240-100-XXX	67,310	68,872	70,924
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	365,372	401,450	407,642
	School-Sponsored Athletics-Instruction	11-402-100-XXX	720,501	820,008	830,980
	Summer School	11-422-XXX-XXX	122,673	139,881	142,478
	Community Services Programs/Operations	11-800-330-XXX	22,547	29,725	29,725
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,870,849	4,036,213	3,779,751
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	5,600	5,600
	Undistributed Expenditures-Health Services	11-000-213-XXX	651,453	716,246	753,598
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	983,727	1,269,718	1,121,713
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,401,698	1,603,401	1,591,798
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,066,194	1,151,827	1,186,050
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,434,099	1,574,363	1,814,275
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,289,047	1,360,557	1,365,360
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	411,283	444,790	455,449
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	50,357	89,225	90,588
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	894,729	904,653	897,142
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,052,701	3,163,501	3,134,870
	Undistributed Expenditures-Central Services	11-000-251-XXX	893,507	958,019	951,901
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	359,506	386,843	360,470
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,189,190	5,620,821	5,541,922
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,849,244	2,216,480	2,370,349
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	12,732,888	12,565,909	12,826,668
	Undistributed Expenditures-Food Services	11-000-310-930	38,439	50,000	0
	Total Undistributed Expenditures		36,168,911	38,118,166	38,247,504
General Fund Current Expenses	Total General Current Expense		64,747,708	68,415,049	69,673,993

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	24,579	20,764	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	13,684	13,684	13,684
	Total Capital Outlay		38,263	34,448	13,684
General Fund Expenses and Transfers	General Fund Grand Total		64,785,971	68,449,497	69,687,677
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	114,990	75,333	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	10,400	13,806	11,735
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	35,010	62,721	53,313
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	21,652	29,706	25,250
	Nonpublic Nursing Services	20-XXX-XXX-XXX	17,824	23,052	19,594
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,811	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	30,900	39,550	33,618
	Other	20-XXX-XXX-XXX	10,031	7,126	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	128,628	175,961	143,510
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	90,681	1,613	0
	Title II	20-XXX-XXX-XXX	57,040	52,581	50,406
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	861,027	911,931	911,931
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	32,158	46,101	0
	Other	20-XXX-XXX-XXX	0	186,950	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	9,831	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	101,733	0
	Total Federal Projects	20-XXX-XXX-XXX	1,040,906	1,310,740	962,337
Special Revenue Fund Expenses	Total Special Revenue Funds		1,284,524	1,562,034	1,105,847
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	859,233	863,910	876,785
	Total Debt Service Funds		859,233	863,910	876,785
All Fund Expenses	Total Expenditures/Appropriations		66,929,728	70,875,441	71,670,309
Expenses Net of Transfers	Total Expenditures Net of Transfers		66,929,728	70,875,441	71,670,309

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	1	1	1	1
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	283,395	283,395	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	896,700	1,886,373	1,560,391	1,342,948
	Repayment of Debt	5	5	3	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,381	\$15,534	\$16,132	\$16,710	\$17,335
Total Classroom Instruction	\$9,306	\$9,392	\$9,681	\$9,962	\$10,489
Classroom-Salaries and Benefits	\$8,965	\$9,045	\$9,238	\$9,437	\$10,039
Classroom-General Supplies and Textbooks	\$205	\$207	\$310	\$348	\$280
Classroom-Purchased Services	\$136	\$139	\$133	\$177	\$170
Total Support Services	\$2,478	\$2,441	\$2,662	\$2,765	\$2,863
Support Services-Salaries and Benefits	\$2,191	\$2,186	\$2,400	\$2,433	\$2,552
Total Administrative Costs	\$1,673	\$1,733	\$1,744	\$1,807	\$1,807
Administration Salaries and Benefits	\$1,475	\$1,525	\$1,529	\$1,543	\$1,547
Total Operations and Maintenance of Plant	\$1,543	\$1,588	\$1,640	\$1,746	\$1,749
Operations and Maintenance-Salaries and Benefits	\$950	\$931	\$1,007	\$1,030	\$1,049
Board Contribution to Food Services	\$0	\$10	\$0	\$13	\$0
Total Extracurricular Costs	\$364	\$354	\$386	\$397	\$409
Total Equipment Costs	\$30	\$6	\$0	\$6	\$0
Legal Costs	\$56	\$50	\$49	\$50	\$52
Employee Benefits as a percentage of salaries*	33.34%	31.43%	29.59%	29.59%	29.05%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Diploma Joint Insurance Fund for all lines of coverage and workers compensation insurance	0
	School Employees Health Benefit Program (SEHBP) for health insurance	0
Others	Township of Cranford for vehicle gasoline and diesel fuel	0
	Union County Educational Services Commission for environmental safety programs, including right to know, bloodbourne pathogens and PEOSHA	0
	Township of Cranford for School Resource Officers	0
	Union County Educational Services Commission for non-public student services	0
Professional Staff Development	Union County Educational Services Commission for professional development and training	0
	Morris Union Jointure Commission for professional development and training	0
Purchasing	Union County Educational Services Commission for cooperative purchasing	0
	State of New Jersey Cooperative Purchasing Program	0
	Alliance for Competitive Energy Services (ACES) for electric and natural gas services	0
	County of Union Cooperative Purchasing Program	0
	Educational Services Commission of New Jersey Cooperative Purchasing Program	0
Special Education Services	Union County Educational Services Commission for special education instructional services	0
	Bergen County Special Services for special education instructional services	0
	Morris Union Jointure Commission for special education instructional services	0
	Educational Services Commission of New Jersey for special educational services	0
Technology Services	Educational Services Commission of New Jersey for Technology	0
Transportation Services, including Fuel	Educational Services Commission of New Jersey cooperative for coordinated out of district special education transportation	0
	Union County Educational Services Commission for coordinated out of district special education and non-public transportation	0
	Morris Union Jointure Commission for coordinated out of district and in district special education and in district regular education and athletic transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Cranford Township	(A) General Fund School Levy	60,621,463
	(D) Total School Levy	61,498,245
	(B) Estimated Net Taxable Valuation (as of 02/08/21)	1,669,462,618
	(H) Estimated Equalized Valuation (as of 10/01/20)	4,690,062,375
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	3.6312
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	3.6837
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.2926
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.3112

Employee Contract List for District

Name	Category	Measure
Diana Chui	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$91,931
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,851
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$30 per day for unused days at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per day for unused days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Diana Chui	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Brian Heineman	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$167,029
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Brian Heineman	Total Allowances Amount	\$5,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,928
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Matthew Jennings	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Human Resources
	Base Annual Salary Amount	\$125,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Matthew Jennings	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,714
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day for unused days at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Matthew Jennings	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Scott Rubin	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$216,601
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$51,656
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law

Employee Contract List for District

Name	Category	Measure
Dr. Scott Rubin	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Karen Durana	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,909
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Karen Durana	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,767
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$30 per day for unused days at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per day for unused days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kristin Szawan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Pupil Services
	Base Annual Salary Amount	\$138,683
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day for unused days at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kristin Szawan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Linda Fortus	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$90,507
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Linda Fortus	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$50,497
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$30 per day for unused days at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per day for unused days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Mangini	Job Title	Information Technology
	Job Title II	Systems Manager
	Base Annual Salary Amount	\$110,766
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Mangini	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,840
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day for unused days at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Mangini	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert J. Carfagno	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$185,542
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,095
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$91,685
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law

Employee Contract List for District

Name	Category	Measure
Robert J. Carfagno	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported