

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	2,130.0	2,080.0	2,061.0
On Roll Regular Shared-Time	2.0	4.0	12.0
On Roll Special Ed Full-Time	273.0	264.0	259.0
On Roll Special Ed Shared-Time	4.0	6.0	1.0
On Roll Subtotal	2,409.0	2,354.0	2,333.0
In Private School Placements	24.0	19.0	24.0
Sent to Other Districts Special Ed	6.5	8.0	7.0
Received	26.0	24.0	26.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	38,105,152	38,938,890	39,717,552
	Total Tuition	10-1300	130,865	62,600	64,000
	Unrestricted Miscellaneous Revenues	10-1XXX	177,222	235,000	161,000
	Interest Earned on Capital Reserve Funds	10-1XXX	87,062	0	0
	Total Revenues from Local Sources		38,500,301	39,236,490	39,942,552
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	250,347	250,347	250,347
	Extraordinary Aid	10-3131	452,380	280,000	300,000
	Categorical Special Education Aid	10-3132	1,172,332	1,257,118	1,661,755
	Categorical Security Aid	10-3177	186,941	186,941	186,941
	Total Revenues from State Sources		2,062,000	1,974,406	2,399,043
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,600,000	2,162,500
	Adjustment for Prior Year Encumbrances		0	1,338,769	0
	Actual Revenues (Over)/Under Expenditures		-1,244,008	0	0
General Fund Revenues	Total Operating Budget		39,318,293	44,149,665	44,504,095
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	0	171,530	0
	Total Revenues from Local Sources	20-1XXX	0	171,530	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	60,624	103,085	73,106
	Total Revenues from State Sources		60,624	103,085	73,106
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	123,479	9,068	0
	Title II	20-4451-4455	17,131	24,136	17,383
	Title III	20-4491-4494	3,292	6,251	4,688
	Title IV	20-4471-4474	5,960	10,000	7,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	475,107	523,767	392,826
	CARES Act Education Stabilization Fund	20-4530	0	107,660	0
	Coronavirus Relief Fund (CRF)	20-4532	0	66,599	0
	Total Revenues from Federal Sources		624,969	747,481	422,397
Special Revenue Fund Revenues	Total Grants and Entitlements		685,593	1,022,096	495,503

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,536,809	1,546,721	1,228,689
	Total Revenues from Local Sources		1,536,809	1,546,721	1,228,689
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	527,104	530,510	535,975
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	323,568
	Total Local Repayment of Debt		2,063,913	2,077,231	2,088,232
Debt Service Fund Revenues	Total Repayment of Debt		2,063,913	2,077,231	2,088,232
All Fund Revenues	Total Revenues/Sources		42,067,799	47,248,992	47,087,830
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		42,067,799	47,248,992	47,087,830

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	13,756,045	14,701,859	14,864,159
	Special Education-Instruction	11-2XX-100-XXX	2,824,255	3,047,491	3,154,983
	Basic Skills/Remedial-Instruction	11-230-100-XXX	220,027	230,362	232,533
	Bilingual Education-Instruction	11-240-100-XXX	97,631	163,808	193,784
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	263,554	320,326	316,157
	School-Sponsored Athletics-Instruction	11-402-100-XXX	826,535	855,642	838,825
	Other Instructional Programs-Instruction	11-4XX-100-XXX	0	6,520	6,520
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,656,322	2,977,493	2,955,262
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	33,983	36,792	35,356
	Undistributed Expenditures-Health Services	11-000-213-XXX	257,195	298,054	290,774
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	744,995	894,380	809,603
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	82,065	193,110	182,680
	Undistributed Expenditures-Guidance	11-000-218-XXX	835,108	900,263	945,293
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	979,598	1,103,070	1,126,489
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	501,707	597,758	577,257
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	400,192	431,236	439,514
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	39,487	48,098	47,411
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	795,936	1,052,214	984,829
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,561,013	1,657,816	1,569,494
	Undistributed Expenditures-Central Services	11-000-251-XXX	464,459	451,962	419,711
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	725,022	766,117	869,971
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,454,619	2,770,825	2,741,409
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,209,101	1,591,596	1,456,708
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,028,003	8,197,137	9,030,299
	Total Undistributed Expenditures		20,768,805	23,967,921	24,482,060
General Fund Current Expenses	Total General Current Expense		38,756,852	43,293,929	44,089,021

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	561,441	777,774	415,074
	Facilities Acquisition and Construction Services	12-000-400-XXX	0	77,962	0
	Total Capital Outlay		561,441	855,736	415,074
General Fund Expenses and Transfers	General Fund Grand Total		39,318,293	44,149,665	44,504,095
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	171,530	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	7,171	7,881	5,911
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	15,679	19,871	14,903
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	21,310	30,381	22,788
	Nonpublic Nursing Services	20-XXX-XXX-XXX	10,905	12,444	9,333
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,457	4,320	3,240
	Nonpublic Security Aid	20-XXX-XXX-XXX	102	22,575	16,931
	Other	20-XXX-XXX-XXX	0	5,613	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	60,624	103,085	73,106
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	123,479	9,068	0
	Title II	20-XXX-XXX-XXX	17,131	24,136	17,383
	Title III	20-XXX-XXX-XXX	3,292	6,251	4,688
	Title IV	20-XXX-XXX-XXX	5,960	10,000	7,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	475,107	523,767	392,826
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	107,660	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	66,599	0
	Total Federal Projects	20-XXX-XXX-XXX	624,969	747,481	422,397
Special Revenue Fund Expenses	Total Special Revenue Funds		685,593	1,022,096	495,503
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,063,913	2,077,231	2,088,232
	Total Debt Service Funds		2,063,913	2,077,231	2,088,232
All Fund Expenses	Total Expenditures/Appropriations		42,067,799	47,248,992	47,087,830
Expenses Net of Transfers	Total Expenditures Net of Transfers		42,067,799	47,248,992	47,087,830

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	60,093	120,093	120,093	120,093
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	2,487,985	3,564,880	2,034,818	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,227,134	856,304	983,900	856,218
	Repayment of Debt	0	0	323,568	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,413	\$14,629	\$15,778	\$16,486	\$17,054
Total Classroom Instruction	\$8,809	\$8,980	\$9,626	\$9,958	\$10,451
Classroom-Salaries and Benefits	\$8,346	\$8,533	\$9,083	\$9,364	\$9,974
Classroom-General Supplies and Textbooks	\$419	\$335	\$481	\$505	\$424
Classroom-Purchased Services	\$44	\$113	\$62	\$89	\$54
Total Support Services	\$2,021	\$2,040	\$2,283	\$2,423	\$2,474
Support Services-Salaries and Benefits	\$1,813	\$1,869	\$2,022	\$2,123	\$2,215
Total Administrative Costs	\$1,729	\$1,818	\$1,934	\$2,056	\$2,056
Administration Salaries and Benefits	\$1,379	\$1,490	\$1,544	\$1,609	\$1,597
Total Operations and Maintenance of Plant	\$1,295	\$1,214	\$1,326	\$1,399	\$1,416
Operations and Maintenance-Salaries and Benefits	\$832	\$830	\$883	\$920	\$942
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$530	\$551	\$576	\$614	\$619
Total Equipment Costs	\$152	\$235	\$321	\$331	\$178
Legal Costs	\$51	\$26	\$58	\$89	\$60
Employee Benefits as a percentage of salaries*	27.03%	28.56%	31.15%	31.29%	33.80%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
190	Pre K Tuition	64,000	Estimate amount to receive from 26 spots for Pre K half day program

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Garbage and recycling services- Between BOE and municipality	0
	Office space- BOE offices located in Borough Hall complex	0
	Labor sharing- Between BOE and municipality	0
	Field supplies and maintenance- Between BOE and municipality	0
	Fertilizer, aeration and seeding- Between BOE and municipality	0
	Equipment sharing- Between BOE and municipality	0
	School Resource Officers- Between BOE and municipality	0
Professional Staff Development	Between BOE, MUJC and NJ school districts	0
Purchasing	ACES electric and natural gas cooperative programs	0
	County, commissions and Educational Data Services	0
Special Education Services	Between BOE, MUJC and NJ school districts	0
Transportation Services, including Fuel	Gasoline- Between BOE and municipality	0
	Transportation Services- Between BOE, MUJC, UCESC and municipality	0

Estimated Tax Rates

Municipality	Category	Amount
New Providence Borough	(A) General Fund School Levy	39,328,221
	(D) Total School Levy	40,587,198
	(B) Estimated Net Taxable Valuation (as of 01/01/21)	1,452,145,217
	(H) Estimated Equalized Valuation (as of 10/01/20)	2,982,997,408
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.7083
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.7950
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3184
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3606

Employee Contract List for District

Name	Category	Measure
Alex Menard	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$135,482
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,055
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement: Max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alex Menard	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donna O'Leary	Job Title	Executive Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$79,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Donna O'Leary	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,254
	Contractual Post-Employment Benefit Description of Payout of Sick days	25% of per diem rate at retirement; Maximum of \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. David Miceli	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$243,949
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. David Miceli	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	8
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$14,535
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$81,835
	Contractual Post-Employment Benefit Description of Payout of Sick days	42.5% of per diem rate at retirement; Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. David Miceli	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Joseph Harvey	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$146,238
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,905
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max \$15K

Employee Contract List for District

Name	Category	Measure
Dr. Joseph Harvey	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,625
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	10 days maximum
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Testa	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$192,692
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
James Testa	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,904
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jillian Shadis	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$132,227
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,869
	Contractual Post-Employment Benefit Description of Payout of Sick days	25% of per diem rate at retirement; Max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jillian Shadis	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,086
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	10 day maximum payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Richter, Jr	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$156,286
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
John Richter, Jr	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,126
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lauren Zirpoli	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$175,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lauren Zirpoli	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,145
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lauren Zirpoli	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maureen Bearnarth	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,270
	Contractual Post-Employment Benefit Description of Payout of Sick days	25% of per diem rate at retirement: max \$15K

Employee Contract List for District

Name	Category	Measure
Maureen Bearnarth	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance if any at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Belliveau	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$102,286
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	17

Employee Contract List for District

Name	Category	Measure
Robert Belliveau	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$169
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,655
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance if any separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Vincent Carangelo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$130,365
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,042
	Contractual Post-Employment Benefit Description of Payout of Sick days	25% of per diem rate at retirement; Max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Vincent Carangelo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,014
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	10 days maximum
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported