### Union Rahway City Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	3,342.0	3,289.0	3,400.0
On Roll Regular Shared-Time	17.0	33.0	153.0
On Roll Special Ed Full-Time	584.0	575.0	559.0
On Roll Special Ed Shared-Time	31.0	22.0	22.0
On Roll Subtotal	3,974.0	3,919.0	4,134.0
In Private School Placements	49.0	47.0	67.0
Sent to Contracted Preschool	90.0	81.0	0.0
Sent to Other Districts Regular	2.0	3.0	0.0
Sent to Other Districts Special Ed	20.0	21.0	21.0
In State Facilities	1.0	2.0	2.0

### Union Rahway City Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Local Tax Levy	10-1210	43,073,732	44,796,679	44,796,679
General Fund Revenues from Local Sources	Total Tuition	10-1300	31,015	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	266,096	497,000	200,000
	Interest Earned on Maintenance Reserve	10-1XXX	100	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	100	100	100
	Total Revenues from Local Sources		43,371,043	45,293,879	44,996,879
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	916,421	916,421	916,421
	Extraordinary Aid	10-3131	868,551	500,000	0
	Categorical Special Education Aid	10-3132	2,263,445	2,263,445	2,263,445
	Equalization Aid	10-3176	20,072,650	20,912,433	25,949,626
	Categorical Security Aid	10-3177	1,032,364	1,032,364	1,032,364
	Other State Aids	10-3XXX	23,214	0	0
	Total Revenues from State Sources		25,176,645	25,624,663	30,161,856
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	141,994	170,667	168,776
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		141,994	170,667	168,776
	Budgeted Fund Balance-Operating Budget	10-303	0	2,236,630	1,910,141
	Withdrawal from Maintenance Reserve	10-310	0	150,000	0
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	18,935	0	0
	Adjustment for Prior Year Encumbrances		0	190,513	0
	Actual Revenues (Over)/Under Expenditures		-1,392,538	0	0
General Fund Revenues	Total Operating Budget		67,316,079	73,666,352	77,237,652
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	54,656	0	0
Special Nevertue Fullu Nevertues Itotti Local Sources	Total Revenues from Local Sources	20-1XXX	54,656	0	0
	Preschool Education Aid-Prior Year Carryover	20-3218	879,959	313,991	313,991
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	3,737,743	4,392,910	4,741,540
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	2,616	5,996	5,996
	Total Revenues from State Sources		4,620,318	4,712,897	5,061,527

### Union Rahway City Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Title I	20-4411-4416	663,790	664,473	564,802
	Title II	20-4451-4455	88,704	223,604	190,063
	Title III	20-4491-4494	62,780	70,157	59,633
	Title IV	20-4471-4474	34,271	72,832	61,907
Special Revenue Fund Revenues from Federal Sources	Title VI	20-4417-4418	951,827	0	0
Special Nevertue Fund Nevertues IIOITT ederal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	0	1,199,563	1,019,628
	CARES Act Education Stabilization Fund	20-4530	0	673,107	0
	CARES-Digital Divide Grant	20-4531	0	557,210	0
	Coronavirus Relief Fund (CRF)	20-4532	0	349,612	0
	Total Revenues from Federal Sources		1,801,372	3,810,558	1,896,033
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	90,000	218,522	389,480
Special Revenue Fund Revenues	Total Grants and Entitlements		6,566,346	8,741,977	7,347,040
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,241,403	1,826,494	1,798,210
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		2,241,403	1,826,494	1,798,210
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	209,911	46,306	45,589
	Budgeted Fund Balance	40-303	0	0	1
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,451,314	1,872,800	1,843,800
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,451,313	1,872,800	1,843,800
All Fund Revenues	Total Revenues/Sources		76,333,738	84,281,129	86,428,492
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	90,000	218,522	389,480
Revenues Net Of Hansiers	Total Revenues/Sources Net of Transfers		76,243,738	84,062,607	86,039,012

# Union Rahway City Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	18,074,324	19,634,600	20,827,789
	Special Education-Instruction	11-2XX-100-XXX	6,634,511	7,133,768	7,513,687
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,167,593	358,777	458,596
	Bilingual Education-Instruction	11-240-100-XXX	1,070,707	1,143,663	1,367,562
General Fund Current Expenses for Instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	421,486	555,035	598,902
General Fund Current Expenses for instruction	School-Sponsored Athletics-Instruction	11-402-100-XXX	631,457	803,809	792,512
	Before/After School Programs	11-421-XXX-XXX	31,431	61,045	88,829
	Summer School	11-422-XXX-XXX	31,294	33,370	33,934
	Instructional Alternative Ed Program	11-423-XXX-XXX	1,320,580	1,061,575	1,062,106
	Other Alternative Education Program	11-425-XXX-XXX	210,893	216,608	222,814
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,363,122	6,731,687	6,348,018
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	300,613	266,090	150,673
	Undistributed Expenditures-Health Services	11-000-213-XXX	499,651	509,875	594,600
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,236,887	1,466,219	1,557,463
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,374,341	1,861,828	1,765,041
	Undistributed Expenditures-Guidance	11-000-218-XXX	981,671	1,031,095	1,040,826
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,804,153	1,913,998	1,882,139
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,282,927	880,456	1,012,100
Conoral Fund Current Evnances for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	353,851	373,285	386,791
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	25,484	68,000	58,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,087,393	1,170,376	1,280,173
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,418,598	3,324,294	3,391,210
	Undistributed Expenditures-Central Services	11-000-251-XXX	534,769	541,465	646,571
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	523,181	845,569	908,051
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,352,926	5,129,502	5,712,481
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,131,738	4,070,375	4,345,065
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	12,077,774	12,021,930	11,696,802
	Total Undistributed Expenditures		37,349,079	42,206,044	42,776,004
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100

# Union Rahway City Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses	Total General Current Expense		66,943,355	73,208,394	75,742,835
	Equipment	12-XXX-XXX-730	20,422	108,367	138,776
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	53,765	38,595	38,595
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	96,400	0	0
	Increase In Capital Reserve	10-604	0	0	1,015,884
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		170,587	147,062	1,193,355
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	202,137	310,896	301,462
General Fund Expenses and Translers	General Fund Grand Total		67,316,079	73,666,352	77,237,652
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	54,656	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,675,348	1,975,068	1,904,307
	Support Services	20-218-200-XXX	2,605,074	2,950,355	3,540,704
	Facility Acquisition and Construction Services	20-218-400-XXX	427,280	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	4,707,702	4,925,423	5,445,011
	Nonpublic Textbooks	20-XXX-XXX-XXX	368	1,100	1,100
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	776	1,746	1,746
Special Neverlue Fund Expenses for Other State Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	272	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	1,200	3,150	3,150
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	4,710,318	4,931,419	5,451,007
	Title I	20-XXX-XXX-XXX	663,790	664,473	564,802
	Title II	20-XXX-XXX-XXX	88,704	223,604	190,063
	Title III	20-XXX-XXX-XXX	62,780	70,157	59,633
	Title IV	20-XXX-XXX-XXX	34,271	72,832	61,907
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	951,827	1,199,563	1,019,628
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	673,107	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	557,210	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	349,612	0
	Total Federal Projects	20-XXX-XXX-XXX	1,801,372	3,810,558	1,896,033
Special Revenue Fund Expenses	Total Special Revenue Funds		6,566,346	8,741,977	7,347,040

# Union Rahway City Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Dobt Contine Fund Fynences	Total Regular Debt Service	40-701-510-XXX	2,451,313	1,872,800	1,843,800
Debt Service Fund Expenses	Total Debt Service Funds		2,451,313	1,872,800	1,843,800
All Fund Expenses	Total Expenditures/Appropriations		76,333,738	84,281,129	86,428,492
Funancia Not of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	90,000	218,522	389,480
Expenses Net of Transfers	Total Expenditures Net of Transfers		76,243,738	84,062,607	86,039,012

# Union Rahway City Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
	Capital Reserve	899,989	2,653,689	4,153,789	5,169,773
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	250,600	256,816	306,916	307,016
Postricted for Conoral Operating Budget	Legal Reserve	4,012,438	3,866,444	1,910,141	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
I Investment of	General Operating Budget	2,226,658	1,993,069	12,742	12,742
Unrestricted	Repayment of Debt	0	1	1	0

Union Rahway City
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,352	\$15,601	\$16,394	\$16,993	\$16,879
Total Classroom Instruction	\$9,505	\$9,723	\$10,080	\$10,259	\$10,209
Classroom-Salaries and Benefits	\$9,090	\$9,344	\$9,584	\$9,734	\$9,712
Classroom-General Supplies and Textbooks	\$285	\$256	\$302	\$330	\$315
Classroom-Purchased Services	\$129	\$123	\$194	\$195	\$181
Total Support Services	\$2,642	\$2,835	\$3,077	\$2,951	\$2,830
Support Services-Salaries and Benefits	\$2,089	\$2,274	\$2,308	\$2,132	\$2,022
Total Administrative Costs	\$1,346	\$1,424	\$1,451	\$1,849	\$1,846
Administration Salaries and Benefits	\$1,098	\$1,126	\$1,122	\$1,458	\$1,431
Total Operations and Maintenance of Plant	\$1,519	\$1,293	\$1,404	\$1,523	\$1,595
Operations and Maintenance-Salaries and Benefits	\$878	\$793	\$839	\$877	\$853
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$327	\$317	\$378	\$407	\$396
Total Equipment Costs	\$25	\$114	\$20	\$28	\$34
Legal Costs	\$24	\$35	\$23	\$25	\$28
Employee Benefits as a percentage of salaries*	30.97%	30.58%	31.04%	29.31%	27.40%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

### Union Rahway City Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	Interlocal Service agreement with the City for Maintenance of School Grounds	0
Others	Use of Union County Athletic Fields for Physical Education and Athletic Events.	
Purchasing	Parts of various purchasing co-ops in state such as Ed Data, UCESC, NJESC, HCESC, etc	0
Recycling	Garbage and Recycling with the City Public Works Department	0
Transportation Services, including Fuel	Gasoline and salt purchase for Bus and Maintenance Vehicles through City Public Works Dept.	0

### Union Rahway City Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	44,796,679
	(D) Total School Levy	46,603,673
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,435,801,351
Debugy City	(H) Estimated Equalized Valuation (as of 10/01/20)	2,922,453,338
Rahway City	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	3.1200
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	3.2458
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.5328
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5947

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Manager of B&G
	Base Annual Salary Amount	\$98,532
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
Edward Kushpa	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	Up to 7 Bereavement days
	Total Allowances Amount	\$786
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,854
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payable upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	26 days x per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Edward Kushpa	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$109,996
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Eileen DiGiovanni	Member of Collective Bargaining Unit (CBU)?	N
Elleen DiGiovanni	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	Up to 7 Bereavement days

Name	Category	Measure
	Total Allowances Amount	\$166
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,333
	Contractual Post-Employment Benefit Description of Payout of Sick days	First 100 days @ \$72 per diem, balance @ \$86 per diem for accumulated days up to 6/8/07
	Contractual Post-Employment Benefit Description of Payout of Vacation days	23 days x per diem rate upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Eileen DiGiovanni	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Elleen DiGiovanni	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$194,500
Patricia Camp	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	Up to 7 Bereavement days
	Total Allowances Amount	\$10,060
	Total Bonuses Amount	\$29,156
	Total Stipends Amount	\$0
Patricia Camp	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,920
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payable per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Patricia Camp	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Patricia Camp	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,920
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
Patricia Wilson	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	Up to 7 Bereavement days
	Total Allowances Amount	\$4,710
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$305
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,750
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payable upon retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payable
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Patricia Wilson	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$118,269
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Robert Dalton	Shared District	None Reported
Robert Daitori	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	Up to 7 Bereavement days
	Total Allowances Amount	\$1,260
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,280
	Contractual Post-Employment Benefit Description of Payout of Sick days	First 100 days @\$86, balance @\$117 per day accumulated days @ 6/8/2007
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x per diem rate upon separation
Robert Dalton	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Robert Daiton	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Manager of Technology
	Base Annual Salary Amount	\$135,240
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	15
Robert McNulty	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	Up to 7 Bereavement days
	Total Allowances Amount	\$1,785
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,040
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payable upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payable upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Robert McNulty	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,584
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Core on Manadan	Member of Collective Bargaining Unit (CBU)?	N
Susan Woodrow	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	Up to 7 Bereavement days

Name	Category	Measure
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,130
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Susan Woodrow	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Susan Woodiow	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported